5-17-1944

Minutes, May 17, 1944

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
held in Hartford May 17, 1944

Present: Mr. Spencer  Mrs. Dadourian
Mr. King  Mr. McDonough
Mr. Ryan  Mr. Jorgensen
Mr. Fox

1. The minutes of the meeting of April 19, having been mailed out, were
approved.

The following actions were taken subject to the approval of absentee members.
The absentee members are asked to approve or disapprove in writing the
actions taken by the Board members who were present.

REPORTING

2. For the record it is reported that the following resignations have been
accepted:

   (1) Douglas P. Fay, Assistant Instructor in Physics (ASTP), May 1, 1944.
   (2) Robert J. Jeffries, Graduate Assistant in Electrical Engineering,
       April 22, 1944.
   (3) Lloyd S. Nelson, Assistant Instructor in Physics (ASTP), April 30, 1944.
   (4) Charles J. Pelletier, Assistant Instructor in Physics (ASTP), April 15,
       1944.

3. For the record it is reported that the following appointments have been
made:

   (1) Charles Kingsbury Ewing, Instructor in Bacteriology, annual salary
       $2040, effective September 16, 1944. Replacing Stanley E. Wedberg.
   (2) Kimberly Cheney, Assistant Professor of Law, salary $100, effective
       April 1, 1944 to May 31, 1944. Replacing Reese Harris.
   (3) Leona Massoth, Consulting Lecturer, (Social Work), salary $380 per
       month, effective June 1, 1944 - July 1, 1944.
   (4) Mildred L. Hall, Instructor in English (part-time), salary $1 per day,
       effective April 21, 1944.
   (5) John K. Palmer, Assistant Instructor (R.O.P. Inspector), annual salary
       $1800, effective May 16, 1944. Replacing Byron Clark.

Farm Labor

   (6) Jean Elizabeth Burrage, Farm Labor Supervisor (Bolton Camp), salary
       $160 per month, effective June 5, 1944.
   (7) Paul H. Erwin, Assistant Farm Labor Supervisor, salary $8 per day,
       effective April 28, 1944.
   (8) Leonard O. Martin, Farm Labor Supervisor (Hartford County), annual salary
       $2520, effective May 10, 1944.
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(9) Carl Clay Strode, Farm Labor Assistant (Hartford County), annual salary $2520, half-time April 15 to June 24; full-time June 24 to September 8.

Emergency War Food Preservation and Production

(10) Una D. Fowler, Emergency War Food Preservation Assistant (New Haven County), annual salary $2400, effective June 16, 1944. Replacing Maria S. Preston.
(11) Maxine M. Musser, Emergency War Food Preservation Assistant (New Haven County) annual salary $2400, effective May 16, 1944. New position.
(12) Walter B. Peterson, Assistant County Agent (Fairfield County) annual salary $2400, effective May 8, 1944. New position.
(13) Lillian B. Twing, Emergency War Food Preservation Assistant (Litchfield County), annual salary $2400, effective May 16, 1944. New position.

College of Pharmacy

(15) Earle Ziegler, Instructor in German, $240 for period May 29, 1944 to September 22, 1944. Replacing Frank Hefner.

ROUTINE

4. THE BOARD VOTED to accept the following resignations:
   (1) J. O. Burke, Jr., Instructor in Electrical Engineering, April 15, 1944.
   (2) George Hilton, Instructor in Foreign Languages, September 15, 1944.
   (3) Vincent Nowlis, Assistant Professor of Psychology, August 1, 1944.
   (4) Corinne Wadhams, Assistant Instructor in Floriculture, August 1, 1944.
   (5) Sarah Thames, Assistant Professor of Home Economics, September 1, 1944.
   (6) Frank Hefner, Instructor in German (Pharmacy College), May 26, 1944.
   (7) Florence Strange, Instructor in Mathematics (Pharmacy College), May 26, 1944.

5. THE BOARD VOTED to approve the following appointment:
   (1) Barbara F. Johnson, Home Demonstration Agent, (Windham County), annual salary $2160, effective June 19, 1944. Replacing Gussie Randall Paulhus.

6. THE BOARD VOTED to accept and place on file the following request for leave of absence:
   (1) Ella Van Dyke, Assistant Professor of Home Economics, extension to September 15, 1945.

7. THE BOARD VOTED that subject to the satisfactory completion of the various requirements, the students as recommended by the faculty of the appropriate school or college be granted the degrees or certificates indicated:

   CERTIFICATES
   Two Year Program
   John Jay Curtis
   Kenneth Crompton Lewis
   John William Mullins

   One Year Program
   James Jay Miller
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BACHELOR OF SCIENCE

The College of Agriculture

John Boyko
Walter Mix Bristol
Harry Robert Highkin

The College of Arts and Sciences

Florence Ellen Anderson
Laura Pauline Andisio
Clement Stevens Barlow
Mary French Begg
Howard Norman Benedict
Robert Phillip Bowen
Priscilla Esther Cohen
Marion May Dalley
Barbara Catherine Draper
Betty Lucille Due
Barbara Wulf Elliott
Jean Beatrice Ezrow
Clifford Alfred German
Peggy Healy Gill
Elizabeth Marion Glass
Morris Harry Goldberg
David Bertram Greenberg
Henry Thomas Grinvalsky
Catherine Ann Hourigan
Harriett Beatrice Kalison

The School of Home Economics

Marie Smith Billard
Lynette Jesma Bishop
Virginia Grace Black
Evelyn Jeanette Buell
Mary Jane Ingham
Virginia Frances Joyce
Freida Leiba Kramer
Gertrude Adams Lathrop

The School of Education

Gertrude Alice Anderson
Patricia Gertrude Confrey
Hope Antoinette DeMore
Wildred Louise Dewey
Ruth Lillian Feldman
Joyce Madeline Fraser
Mary MacNaughton Hubbard
Harriet Hazel King
Theodore Donald Malonis

Don Kawasaki
Luther Ogawa
Allan Leslie Rogers

Herbert Ruel Katz
Helen Louise Kocaba
Anthony Patrick Kuzdal
Armand Lamberti
Eleanor LaPlace
Tharun Electa McCabe
Margaret Hutchinson MacDonal
Stanley Ellis Wachenberg
Alice May Maxwell
Joseph John Wishley
Xavier Francis Workus
Saul Narotsky
Dorothy Ruth Nelson
Walter Francis Olds
Nathan Dyer O'Neil
Elliott Sicklick
Schuyler George Slater
Robert Melvin Sokoloff
Grace Barlow Sweeton
Helen Agnes Wand

Thelma Solveig Lovdal
Florence Agatha McKone
Dorothy Esther Stone
Jeanette Warner Stone
Cyril Ruth Suisman
Virginia Gaylord Swift
Isabel Ruth Tappert
Carolyn Ann Wheeler

Gloria Marion
Ruth Lois Marvin
Ann Mikulich
Ruth Everglyn Palmer
Mary Beebe Papapanos
Evelyn Jessie Pulver
Helen Margaret Safin
Louise Reback Weingrad
Helen Elizabeth Whipple
The School of Business Administration

David Berman
Mary Roberta Bolan
Carolyn Elaine Coons
Caroline Miller Cowles
Raymond James Dixon
Frieda Goodman
Betty Jeanne Gray

Marion Martha Holmes
Norma Dorothy Johnson
George Paul Montano
Mildred Elizabeth Puska
George Walter Tuttle
Jane Shirley Washburn
Mary Louise Wietmann

BACHELOR OF SCIENCE IN ENGINEERING
The School of Engineering

Alfred John Gilbert

BACHELOR OF LAWS
The School of Law

Abraham Ronald Burke
Solomon Burke

Joseph Patrick Kenny
Stanley W. Zurek

BACHELOR OF SCIENCE IN INSURANCE ADMINISTRATION

George Henry Brinley

BACHELOR OF SCIENCE IN PHARMACY
The College of Pharmacy

Colomon Balber
Gloria Gertrude Bedrick
Richard Harold Berenson
Ralph Berger
William Jacob Berman
Rocco Albino Ciarlo
Cosmo William DePalma
Vincent Nicholas DiMicco
Jeanette Mae Ehlerl
Marcia Sonya Eudowe

Herbert Gibor
Americo J. Gioliano
Pasquale Anthony Ierardi
John Alexander Kiszkiel
Merrill Krane
Lola J. Levy
Frederick J. Santa Lucia
Hjalmar Paul Schmitz
Benjamin Louis Slonimsky
Milton Smirnoff

BACHELOR OF ARTS
The College of Arts and Sciences

Inez Amorette Abel
Frank Anthony Battistini
Jean Chrysostome Baudreau
Jean Louise Barbara Blair
Phyllis Mildred Calhoun
Edith Warner Carsten

Emanuel Chasnoff
Rita Cecilia Cummiskey
James Francis Dawson
Gleen Edna Flynn
Elinor Franklin
Katherine Helen Galya
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Clara Mary Genetos
Marion Nancy Glickman
Amy Myrel Golding
Virginia Rose Malapin
Inez Virginia Hansen
Tacy Wetherill Hood
Bertha Horn
Shirley Lucille Hunt
Belle Gloria Jacobson
Charlotte Betty Kirschner
Aubert Manuel Lavastida
Jean Eleanor Marion
Mary Catherine Meegan
Marie Myronick
Marion Janet Neifeld

Elizabetb Marie Nixon
Helen Virginia Rogers
Rhoda Rosenberg
Marjorie Constance Sarratt
Everett Harold Seltzer
Dorothy Leicester Sexton
Kathleen Denise Shea
Bettina Maria Siegel
Fay Lois Simons
Chester Joseph Stuart
Grade Audrey Van Buren
Gertrude Werner
Madeline Watts Wilcox
Betty Mae Willsey
Barbara Pearl Zimmerman

The School of Education

Martin Forrest Fagan
Lois Fredericka Holcomb
Marie Christianeda Jacobs
Margaret Agnes MacKenzie

Eli Joseph Parizeau, Jr.
Janice Eita Tappin
Jane Elizabeth Tryon
Walter Richard Voight
Betty Hickcox Woodard

MASTER OF SCIENCE

The Graduate School

Raymond Rich Andrews
Eugene Nathan Bilenker
Sumner Maurice Cohen
William Henry Curtis
Estelle Marie Fasolino
John Abram Hangen
Robert Lowe Harlow
James Henry Healey
Jean Holdridge
Oliver Wilhelm Kaufmann
Walter Andrew Ledwith

Sidney Foler Mack
Garry Almon Miles
Gilbert Bailey Pearson
John Joseph Pescatello
Herbert Nelson Reitz, Jr.
Sarah Pon
Harry Wilbur Seeley
Henry Cecil Tenney
Theodore Zolton Voyda
Donald Gilbert Whittredge

MASTER OF ARTS

Carl Morris Bair
Julia Holt Bartman
Barbara Lillian Belanich
Log Bryant
Carolyn Clement Comings
Michael Edward Cronin
Andrew Denis Ferrigno

Rita Tina Gale
Catherine Frances Griffin
Josephine Anna Boublík Kind
Hamilton Pitt
Maurice James Ross
Shirley May Siskin
Bernard Boris Virshup
8. THE BOARD VOTED Honorary Recognition Awards to Mrs. Phillip Jones and William Curtis.

The recipients of these awards are to be notified by the President of the University and releases to the press are to be officially released from the President's Office. The above policy is necessary in order to control publicity on these awards approved by the Trustees.

9. THE BOARD VOTED to lay the matter of employing architectural service for University post-war building plans on the table and authorized the President to secure advice regarding the rights of the Board of Trustees under existing statutes regarding the employment of architectural service.

10. THE BOARD VOTED to approve the operating budget for the year 1944-45.

11. THE BOARD VOTED to approve salary increases for the following; effective October 1, 1944:

(1) L. F. Williams  $2760 to $3000
(2) Dorothy Y. Shepard  1500 "  1620
(3) M. S. Klinck  3900 "  4080
(4) George Pinckney  2400 "  2640

The Board discussed and approved the following letter which was sent out to Deans, Directors, and Department Heads on May 12.

To Deans, Directors, Department Heads:

A great deal of confusion arises because of frequent communications from deans, directors, and department heads recommending salary adjustments and promotions in rank for staff members of the University.

According to Article VII, 3-H, of the Laws and By-Laws of the Board of Trustees, the President is required "to summarize and coordinate early in April the budget estimates submitted by schools, colleges, divisions, and departments..."

To eliminate confusion and uncertainty, a new policy is being established. During the month of April each year when department heads, deans, and directors prepare their budget estimates for consideration by the President and the Dean of the University, salary adjustments and recommendations covering promotions should be submitted through the regular channels to the President's Office. After a careful study of all estimates, the University budget, adjusted to income, must be presented to the Board of Trustees at the April meeting. Such promotions as are approved and such salary adjustments as are approved, subject to the availability of funds, will then be made effective as of October 1 following.

This policy means that promotions and salary recommendations will be made and considered only once each year. Exceptions to this policy will be made only in cases of real emergency.

This new policy will be effective as of July 1, 1944.
12. The President reviewed with the Board the University's operation of a University-owned radio station and the necessity for surrendering its license a number of years ago and the more recent short wave connections with WTIC of Hartford. On April 19, the President wrote to the United States Office of Education requesting that the University be placed on record as applying to the FCC for an F-M license. This was done in order to place the University on record for post-war consideration. The President expressed grave concern about the entire matter, since he received information following a reply from the United States Office of Education on May 11 to the effect that the United States Office of Education and the State Department of Education had developed a State plan for the establishment of F-M facilities at five locations in the State, one of them being the University of Connecticut. This plan has become a matter of record and has been translated into a State map and the setting up of a budget for the installation of F-M facilities and the operation of these five stations. The President has written a letter to Mr. W. D. Boutwell of the United States Office of Education with a copy to Commissioner Grace in which he expressed amazement that the United States Office of Education and the State Department of Education should develop such a plan without consulting with the University.

13. The President discussed the use of University-owned busses to serve the needs of University students, faculty and University guests. Mr. Walker, operator of a commercial bus line from Storrs to Willimantic, has apparently protested to the ODT regarding the use of University busses. The ODT, through the State Supervisor of Purchases, has threatened to confiscate the two busses which the University has been operating during the past year. The Board approved the President's suggestion that he confer with the State officers of the ODT, the Department of Motor Vehicles and the State Public Utilities Commission regarding this matter.

14. The Board read the following letter received from Mr. Crapo, Director of the State Post-War Planning Board,

Dr. A. N. Jorgensen, President
University of Connecticut
Storrs, Connecticut

The Post-War planning Board has received statements from many state departments summarizing the post-war plans of these agencies. These will be included as an appendix to the preliminary report of the Board to the Governor.

Do you feel that a statement from the university should be included or that the report of our Committee on Education will be sufficiently inclusive? If you decide that a special statement should be prepared, may we have it by June 15 or as soon thereafter as possible?

Sincerely yours,

/s/ Herbert L. Crapo
Executive Director

THE BOARD VOTED to instruct the President to write Mr. Crapo informing him that the Committee on Education of the Post-War Planning Board has no
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authority to speak for the Board of Trustees regarding the post-war plans of the University and that the President has been asked by the Board of Trustees to prepare a statement of post-war plans for the University. As soon as this statement has been reviewed and approved by the Board of Trustees, a copy of the Board’s Statement will be forwarded to the Post-War Planning Board and other appropriate agencies.

15. THE BOARD VOTED to approve the accompanying list of staff members appointed for teaching and supervisory work in the ESMT program. (See attached.)

16. THE BOARD VOTED to include in the minutes the following resolution covering the thirty-five years of service of Dr. Howard D. Newton and instructed the President to write an appropriate letter of appreciation to Dr. Newton for his many years of service. A copy of the resolution is to accompany the letter.

RESOLUTION ON DR. NEWTON’S THIRTY-FIVE YEARS OF SERVICE AT THE UNIVERSITY

Several weeks ago the attention of this faculty was called to the completion by one of its members of thirty-five years of distinguished service. Those thirty-five years comprise more than half of the entire history of this institution; and they are the years that have seen it rise to a position of dignity, prominence, and prestige among the state-supported schools of the country.

In the year of Dr. Newton’s arrival on this campus, the school, although it had existed here for twenty-eight years, was still in the period of small beginnings. It was a strictly vocational school having a total enrollment of one hundred and fifty-five, of whom a hundred and eight were agricultural students. To the other forty-seven, rather limited instruction in mechanic arts and home economics was offered; but the school was predominantly agricultural.

Only a few months before Dr. Newton’s advent at Storrs, Charles Lewis Beach became President of the College. From the beginning of his administration, Mr. Beach envisioned the greater destiny that awaited this institution in the coming years. Some day a state university would stand on this campus—a university that would not only continue its important service as an agricultural school, but would also endeavor to satisfy the many other educational requirements of the young men and women of Connecticut. President Beach looked forward through many years with unwavering faith to this consummation of our development, and labored wisely and effectively to bring it to pass.

The conversion of the little agricultural school of former years into the university of today has, however, not been a product of the foresight and faith and effort of any one man. Others who have shared Mr. Beach’s faith and vision, and supplemented his endeavors through this long period of progress have done much to bring the institution to its present advanced stage in the process of becoming one of the great state universities of America.

It is our conviction that among those who have contributed most richly to the evolution of this university during the past three and a half decades Dr. Newton holds a high place. In a period when the institution has
particularly needed men of broad outlook. No man on the staff has displayed more diversified intellectual interests; no man has had a more intelligent appreciation of the fields of scholastic endeavor which are far removed from his own. Dr. Newton is a chemist; but his mental horizon has never been bounded by retorts and test-tubes. This quality of his mind has been particularly evident and valuable in his office as Dean of the College of Arts and Sciences. In this capacity he has, through his sympathetic grasp of many points of view, been in high degree helpful to both students and staff members who have sought his counsel.

Considered with reference to the brevity and uncertainty of life thirty-five years is a long time. The man who spends so much of his mature life laboring for a single institution may well be rendering a service that is not easy to evaluate, and that may easily be undervalued. If he wins recognition, commands the respect and confidence of his colleagues, and is entrusted with high responsibilities, it is because he gives more than routine service that can be compensated at so many thousand dollars per year. He gives his talents, his spirit, his essential manhood—intangible, imponderable gifts which cannot be measured in the terms of material values. Such a man becomes part of the institution that he serves, part of its very soul—if an institution may be said to have a soul—part, certainly of all that makes it a thing of significance and value and importance in state and nation. And just as truly the institution becomes a part of him. Dean Newton's thirty-five years at Storrs have made him just such a figure in our midst.

Some of us have enjoyed frequent and intimate contact, both social and professional, with Dr. Newton through many years. We have come to admire him as a man, to respect him as a scholar and teacher, and to love him as a friend. We congratulate him today on his impressive term of useful service; we hope that he may long continue to be one of us; and we wish for him in the coming years the satisfaction and the happiness that he so richly deserves.

17. The President presented a copy of the Summer Session bulletin to each member of the Board.

18. A copy of the new salary schedule was also presented to each member of the Board.

19. The President informed the Board that Commencement is scheduled for June 4, 1944 and urged as many as possible to attend.

20. The President informed the Board that he had written to the Governor about the matter of surplus property to be disposed of by the Federal Government and that the Governor had invited him to discuss the matter with him on Friday, May 19, at 10:30.

21. The President discussed with the Board several University activities under the direction and supervision of the University Extension Division. The University just completed a series of lectures in Waterbury on Personnel Training on Reemployment and Occupational Adjustment which was attended by over two hundred personnel representatives of industry, Selective Service Boards, United States Employment Offices, veterans organizations, social agencies and others. A similar series is now under way in Hartford and will soon be followed by another in the Bridgeport area. These three conferences will be followed by a carefully prepared personnel counselling
guidance course in the three cities. The University will organize, direct and supervise the courses as a service to industry and the returning veterans.

During the period December 30 - February 10, the University directed and supervised a series of lectures in Hartford "Organization and Management of Industrial Training" familiarly called "Industrial Training Institute." The industries of Hartford enrolled representative employees and we have been told by the State Manufacturers Association and the Manufacturers Committee of the Connecticut War Council that the training institute was very satisfactory.

The President also informed the Board that several State Departments are interested in having the University assist them in the in-service training of their employees, particularly the State Personnel Department and the Department of Health. This in-service training will take the form of instruction and training on a non-credit basis. This is entirely consistent with the purposes of the University Extension Program. Labor and management groups have also requested that the University assist in setting up a number of labor management lectures.

THE BOARD VOTED to approve these activities on an institute basis as a part of the University Extension Program.

Respectfully submitted,

Lewis Fox, Secretary