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**MEETING OF THE UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES**

MINUTES

University of Connecticut
Rome Commons Ballroom
South Campus Complex
Storrs, Connecticut

March 23, 2011

OPEN SESSION

The meeting was called to order at 9:01 a.m. by Chairman Lawrence McHugh. Trustees present were: Ronald F. Angelo, Jr., Francis Archambault, Jr., Andrea Dennis-LaVigne, Peter Drotch, Lenworth Jacobs, Jr, Thomas Ritter, Corey Schmitt, Adam Scianna, Wayne Shepperd, and Alvin R. Wilson, Jr., who represents the Governor's Office.

Trustees Gerard Burrow, Rebecca Lobo, Michael Martinez, Denis Nayden, and Richard Treibick participated by telephone.

Trustees Louise Bailey, Michael Bozzuto, George Coleman, and Steven Reviczky were absent.

(Trustee Steven Reviczky arrived during the Executive Session.)

University staff present were: Interim President Austin, Provost and Executive Vice President for Academic Affairs Nicholls, Vice President and Chief Financial Officer Gray, Vice President and Chief Operations Officer Feldman, Vice President for Health Affairs Laurencin, Vice President for Human Resources and Payroll Services Munroe, Vice President for Enrollment Planning, Management and Institutional Research Melvin, Senior Vice Provost and Vice President for Research Singha, Vice Provost for Academic Administration Bull, Interim Vice Provost for Graduate Education Aggison, Executive Secretary to the Board Rubin, Interim Chief of Staff Schurin, Chief Financial Officer McDowell, Chief Audit and Compliance Officer Walker, Athletic Director Hathaway, Health Center Chief Financial Officer Biancamano, Acting Health Center Chief of Staff Callahan, University Spokesman Michael Kirk, Ms. Carone, Ms. Locke.

Assistant Attorneys General Ralph Urban and Michael Sullivan were also present.

EXECUTIVE SESSION

On a motion by Dr. Jacobs, seconded by Mr. Schmitt, the Board voted unanimously to go into Executive Session at 9:03 a.m. to discuss:

1. Financial information given in confidence; and
2. Preliminary drafts and notes that the University has determined that the public interest in withholding such documents clearly outweighs the public interest in disclosure; and
3. Trade secrets that derive independent economic value, actual or potential, from not being generally known, and not being readily ascertainable by proper means by other persons who can obtain economic value from their disclosure of use, and are the subject of efforts that are reasonable under the circumstances to maintain secrecy; and
4. Records, reports, and statements of strategy or negotiations with respect to collective bargaining; and
5. Records pertaining to strategy and negotiations with respect to claims or pending litigation.

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Chairman McHugh noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Archambault, Burrow, Dennis-LaVigne, Drotch, Jacobs, McHugh, Reviczky (part of the Executive Session), Ritter, Schmitt, Scianna, Shepperd, and Alvin R. Wilson, Jr., who represents the Governor's Office.

Trustees Burrow, Lobo, Martinez, Nayden (part of the Executive Session), and Treibick participated by telephone.

The following University staff were present for the Executive Session: Interim President Austin, Provost and Executive Vice President for Academic Affairs Nicholls (part of the Executive Session), Vice President and Chief Financial Officer Gray (part of the Executive Session), Vice President and Chief Operations Officer Feldman, Vice President for Health Affairs Laurencin (part of the Executive Session), Vice President for Human Resources and Payroll Munroe (part of the Executive Session), Vice President for Enrollment Planning, Management and Institutional Research Melvin (part of the Executive Session), Executive Secretary to the Board Rubin, Interim Chief of Staff Schurin, Health Center Chief Financial Officer Biancamano (part of the Executive Session), Acting Health Center Chief of Staff Callahan (part of the Executive Session), Mr. Kirk (part of the Executive Session), and Ms. Carone (part of the Executive Session).

Assistant Attorneys General Ralph Urban and Michael Sullivan were also present.

OPEN SESSION

Executive Session ended at 10:17 a.m. The Board returned to Open Session at 10:24 a.m. Trustees Lobo, Martinez, and Treibick joined the meeting by telephone. Vice President for Student Affairs Saddleire, Vice Provost for Undergraduate Education and Regional Campuses Cooper, Associate Vice President for Diversity and Equity McGee, and Senate Representatives Rajeev Bansal, Donna Korbel, Andrew Moiseff, William Stwalley, and C. Ernesto Zirakzadeh joined the Board meeting at this time.

1. Public Participation

Undergraduate Student President Thomas Haggerty and Graduate Student Senate President Richard Colon, Jr. spoke in support of a tuition increase higher than the proposed 2.5% increase.

2. Chairman's Report

(a) Items requiring Board discussion and approval:

- (1) Fiscal Year 2012 Institutional Fees (Tuition, Room & Board)
for the University of Connecticut, Storrs and Regional
Campuses

(Attachment 1)

A motion was made by Mr. Drotch, seconded by Mr. McHugh, to approve a proposed tuition increase of 2.5%, which includes a schedule of Institutional Fees for Fiscal Year 2012 comprised of adjustments to the following: Tuition, Room, Board, Infrastructure Maintenance Fee, Program Specific Fees (Master of Engineering, LLM-Insurance, LL-M U.S. Legal Studies, Master Entry in Nursing), and approval of a new Law School Housing Fee.

Vice-Chair Drotch asked Provost Nicholls to address comments raised during the Public Comment portion of the Board meeting.

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Provost Nicholls noted that there has been a decline in the student/faculty ratio, which is now at about 17.5:1, rather than the goal of 15:1. Some of the classes in the social sciences may have doubled in size due to the demand.

Governor Malloy's representative to the Board, Alvin R. Wilson, Jr. spoke on behalf of the Governor. He noted that Governor Malloy appreciates the hard work and efforts of the Board to lead and make difficult choices in these difficult financial times. The Governor also supports the efforts of this Board to limit the impact of tuition increases and fees increases so that families of the State can afford to send their children. Governor Malloy has called for shared sacrifices and in doing so has reduced his staff by 15% over the levels of the prior administration.

Trustee Schmitt commended the efforts of Vice President Richard Gray and his team for a plan for revenue enhancements and spending reductions to cover 90% of the budget. He encouraged the administration to maintain the quality of the education, as well as the current level of student services even if services could not be enhanced at this time.

Trustee Schmitt motioned to amend the proposed tuition increase from 2.5% to 5.0%. The motion was not seconded; therefore, the motion failed.

Trustee Martinez commended Governor Malloy for his leadership on the principle of shared sacrifice and supported the motion to keep tuition at the rate of inflation.

Vice-Chair Ritter encouraged a strong partnership with the State in an effort to balance the State budget, especially in recognition for all the State support UConn has received.

Chairman McHugh asked for a vote on the original motion for a proposed tuition increase of 2.5% made by Mr. Drotch, and seconded by Chairman McHugh.

The motion was approved by a Board vote of 14-1. (Trustee Schmitt voted in opposition.)

- (2) Fiscal Year 2012 Academic Materials Fees for the University of Connecticut, Storrs and Regional Campuses (Attachment 2)

A motion was made by Mr. Drotch, seconded by Dr. Archambault, the Board voted unanimously to approve a schedule of Academic Materials Fees for Fiscal Year 2012 as follows: creation of new major or course fees (Fine Arts, Liberal Arts and Sciences, and Nursing) and adjustments to course fees (Liberal Arts and Sciences).

- (3) Fiscal Year 2012 Student Activity and Service Fees for the University of Connecticut, Storrs and Regional Campuses (Attachment 3)

A motion was made by Mr. Drotch, seconded by Dr. Dennis-LaVigne, the Board voted unanimously to approve a schedule of Student Activity and Service Fees for Fiscal Year 2012 comprised of increases in the undergraduate and graduate General University Fee (GUF), an increase in the Storrs Commuter Student and Graduate Assistant Parking rates, and a new lower storage/remote parking rate.

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- (4) Proposed Tuition and Fees Rates for Fiscal Year 2012 for the University of Connecticut School of Medicine and School of Dental Medicine (Attachment 4)

A motion was made by Mr. Drotch, seconded by Mr. Shepperd, the Board voted unanimously to approve the proposed tuition and fee increases for the School of Medicine and School of Dental Medicine for the 2011-2012 academic year.

- (5) Approval of Proposed Changes to the *By-Laws of the University of Connecticut* (Article V – Committees of the Board of Trustees) (Attachment 5)

On a motion by Mr. Martinez, seconded by Dr. Dennis-LaVigne, the Board voted unanimously to amend the *By-Laws of the University of Connecticut* Article V – Committees of the Board of Trustees.

Chairman McHugh expressed his appreciation to Governor Malloy for his support of a tuition increase. An increase at the rate of inflation represents a sensible balance between the need for additional revenues and the economic stress felt by many of our students. He expects that the University will do its best to defer projects and expenses that will not compromise academic excellence and/or student services.

3. Other business

Chairman McHugh led a discussion regarding salary levels of senior administrators. He noted that administrative salary levels should be based on sound personnel policies and practices and based on comparisons to peer and aspirant institutions of higher education. He recommended that in order to create public confidence in the fiscal management of the University, we follow industry best practices regarding board governance and establish a Compensation Committee as a special committee of the Board for non-faculty and non-physician positions. He suggested that such a committee's purview might include a review of organizational changes that result in position upgrades, appropriate review of senior administrative salaries, periodic receipt of reports regarding comparative salaries of peer and aspirant institutions, and establishment of formal guidelines to conduct annual evaluations of the President.

Chairman McHugh asked for a motion to add to the agenda for consideration the establishment of a Special Committee on Compensation. On a motion by Mr. Ritter, seconded by Mr. Schmitt, the Board voted unanimously to add this motion to the agenda.

On a motion by Mr. Martinez, seconded by Dr. Dennis-LaVigne, the Board voted unanimously to approve the motion to establish a Special Committee on Compensation.

Chairman McHugh asked Trustee Francis Archambault chair the Special Committee on Compensation and report back to the Board with recommendations.

4. Adjournment

There being no further business appearing, the Board meeting adjourned at 11:00 a.m.

Respectfully submitted,

Louise M. Bailey
Secretary