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Minutes, March 20, 1963

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
Held in Storrs, March 20, 1963

The meeting was called to order at 10:45 a. m. by the Chairman, Mr. Budds. Those present were Messrs. Bishop, Budds, Driscoll, Holt, Ryan, Schneller, and Watson.

Also present: President Babbidge, and Vice Presidents Waugh and Evans.

All actions taken at today's meeting were by unanimous vote of those present.

1. THE BOARD VOTED to approve the minutes of the meeting of February 20, 1963.
2. Mr. Budds called the attention of the Board to the recent appointment by President Kennedy of one of the Board's members, Mr. Benton, to the Executive Board of UNESCO with the rank of ambassador. The Board expressed its pleasure at this high honor which is so richly deserved.
3. Mr. Budds also called the Board's attention to the appointment of the Fiscal Vice President, Mr. Evans, to the Advisory Board of the Windham Branch of the Connecticut Bank and Trust Company. Mr. Evans was congratulated by those present on this recognition of his stature in the community.
4. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and instructed the President to write appropriate letters of appreciation:
 - (1) \$250 Ridgefield Parent Teacher Association to provide financial aid to Natalie Marinelli.
 - (2) \$100 Exchange Club of New Britain to provide financial aid to Joseph Schuhbauer.

4. Continued

- (3) \$50 American Baptist Convention of Valley Forge to provide financial aid to Linda A. Melle.
- (4) \$1500 Borden Company Scholarships.
- (5) \$700 The Suisman Foundation, Inc. to provide financial aid to Robert N. Schwartz.
- (6) \$75 Rensselaer Polytechnic Institute's Faculty Children's Scholarship Fund to provide financial aid to Brenda Butler.
- (7) \$200 Ridgefield Parent Teacher Association to provide financial aid to Diann Dimitri.
- (8) \$750 Frank Gannett Newspaperboy Scholarships, Inc. to provide financial aid to the following:

William J. Crowe, Jr.	\$375
Robert J. Zera	375

- (9) \$300 Wallace Hackett Memorial Scholarship Fund of Warren Harding High School to provide financial aid to Donald W. Goodson.
- (10) \$450 Waterford Scholarship Fund to provide financial aid to the following:

Elizabeth F. Birge	\$ 50
Judith A. Crotty	50
Alan J. Hudyma	250
Henry J. Cormiez	50
Ingrid C. Diehl	50

- (11) \$100 The Mr. and Mrs. Club of Plainville to provide financial aid to Margaret R. Wynkoop.
- (12) \$205 Temple Scholarship Committee, Center Congregational Church to provide financial aid to Hildegard Schuttler.
- (13) \$150 Killingly Education Association to provide financial aid to Patricia Sliva.
- (14) \$1075 The Cook Foundation to provide financial aid to the following:

Francia F. Villa	\$250
Russell J. Pendred	200
Patricia Francoeur	125
Louis F. Villa	250
Dorothy V. Mitchill	250

4. Continued

- (15) \$300 Plainville High School Student Loan Fund to provide financial aid to Rudolph F. Uitz.
- (16) \$100 Woodbury P. T. A. to provide financial aid to Jacqueline Reing.
- (17) \$300 Mamaroneck-Larchmont Student Aid Fund, Inc. to provide financial aid to Patricia Ann Huppert.
- (18) \$100 Concord Pharmaceutical Association of Concord, N. H. to provide financial aid to Charles Varnum.
- (19) \$100 Hitchcock Free Academy to provide financial aid to William Upson.
- (20) \$150 George Davis Bivin Foundation, Inc. to provide financial aid to William Upson.
- (21) \$2400 American Foundation for Pharmaceutical Education to provide fellowships for the following:

S. D. Burton	\$750		
J. D. Leary	900		
S. Klar	750		
- (22) \$100 Veterans of Foreign Wars, Hale-Clapp Post No. 3295, to provide financial aid to Mary Ann Morrissey.
- (23) \$720 Yale University to provide financial aid to the following:

David P. Stickney	\$80	Melvin Horn	\$80
Edward F. Hitchcock	80	Howard Nobleman	80
Herbert Gute	80	Richard Beck	80
Diane Dorsett	80	Gary Clarke	80
Cecilia E. Dayton	80		
- (24) \$600 Professional Baseball College Scholarship Plan to provide financial aid to Jeffrey Talbot.
- (25) \$75 Wesleyan University to provide financial aid to Brian L. Mckinlay.
- (26) \$50 Taunton High School Commercial Club to provide financial aid to Joel Dewees.
- (27) \$150 Small High School Tournament, Inc. to provide financial aid to Richard Koloski.
- (28) \$300 Old Saybrook Lions Club to provide financial aid to Leonard Simoni.
- (29) \$200 Frontier Regional School P. T. A. to provide financial aid to Mary Ann Morrissey.

4. Continued

- (30) \$200 Bridgton High School Scholarship Foundation to provide financial aid to Kenneth Whitney.
- (31) \$250 Conrad and Marcel Schlumberger Scholarship Committee to provide financial aid to Julius Samodai.
- (32) \$200 Groton Scholarship Committee to provide financial aid to Arnold Duncan.
- (33) \$200 Philadelphia Board of Public Education to provide financial aid to Merle Cantor.
- (34) \$135 H. E. Ellsworth Memorial Fund to provide financial aid to Thomas A. Earl.
- (35) \$100 Kate Sterling Bunnell Scholarship Fund to provide financial aid to John F. Gajda.
- (36) \$275 Rhode Island School of Design to provide financial aid to Janice Ingram.
- (37) \$175 New England Southern Conference of the Methodist Church to provide financial aid to the following:
- | | |
|----------------|-------|
| Gail Ouillette | \$ 75 |
| Irene H. Lee | 100 |
- (38) \$500 Philip Lauter Foundation to provide financial assistance to students.
- (39) \$50 Pilot Club to School of Social Work to provide scholarship.
- (40) \$60.44 Trust "A" Account, Radcliffe Hicks School, to be used for financial aid purposes.
- (41) \$300 George Davis Bivin Foundation, Inc. to provide financial aid to Phyllis Strohl.
- (42) \$75 Palen-Klar Scholarship Fund to provide financial aid to George Staby.
- (43) \$700 West Haven Community House Association to provide scholarship award to School of Social Work.
- (44) \$50 Roger F. Prokop Memorial Fund contribution.
- (45) Gift of \$50 from John J. Driscoll, President of the State Labor Council, AFL-CIO, to be used for the purchase of books for the University Library.
- (46) Gift of complete set of The Collected Works of Irving Langmuir with Contributions in Memorium from the General Electric Company to University Library.

4. Continued

- (47) Gift of \$250 from Fairfield County/City Panhellenic Association to be used for the purchase of books for the Stamford Branch.
- (48) Gift of a year's subscription to Marshall and Stevens Valuation Service from American Institute of Real Estate Appraisers to School of Business Administration Library.
- (49) \$500 Fairfield County Garden Clubs Scholarship for 1963-64.
- (50) \$100 Atlantic Law Book Company Scholarship for 1963-64.
- (51) \$29.10 Careers, Incorporated, representing expense contribution for distribution of Careers brochure.
- (52) Gift of approximately 100 volumes of poetry, literary criticism, and economic studies books from Mr. and Mrs. Philip Warner to Torrington Branch Library.
- (53) Gift of approximately 100 fiction and biography books from Mrs. Josephine Hamilton, Sheffield, Massachusetts, to Torrington Branch Library.
- (54) Gift of 12 books on music from Miss Dorothea Cramer, Torrington, to Torrington Branch Library.
- (55) Gift of three books from C. A. Weber, Storrs, to Waterbury Branch Library.
- (56) Gift of two books from Mrs. W. R. VanMeter, West Hartford, to Hartford Branch Library.
- (57) \$75 The O'Meara Foundation to provide financial aid to Gertrude O'Neill, Hartford Branch student.
- (58) \$75 UAW-CIO, Local No. 197, Plainville, Connecticut, to provide financial aid to Beverly Brown, Hartford Branch student.
- (59) \$500 Veterans of Foreign Wars, Post No. 9723, to provide financial aid to Charles Gagne, Hartford Branch student.
- (60) \$125 I. O. O. F. of Connecticut Rebekah Assembly, Hartford, to provide financial aid to Cynthia Hall, Hartford Branch student.
- (61) \$85 Hartford Public High School to provide financial aid to Francis Miano, Hartford Branch student.
- (62) \$200 Cuno Foundation, Meriden, to provide financial aid to Florence Modelski, Hartford Branch student.

4. Continued

(63) \$100 New Britain Rotary Club to provide financial aid to Lee Scott, Hartford Branch student.

5. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$1500 Arbor Acres Farm, Inc. in support of research on respiratory diseases of poultry, under the direction of Department of Animal Diseases.
 - (2) \$5000 Chas. Pfizer and Company, Inc. in support of research project entitled "Studies on Avian Encephalomyelitis."
 - (3) \$20,770 National Science Foundation in support of an "Undergraduate Instructional Scientific Equipment Program" under the direction of Dr. Hugh Clark, Zoology Department.
 - (4) \$11,220 Public Health Service grant in support of research on "Growth requirement of microaerophilic vibrios" under the direction of Messrs. Plastridge and Tourtellotte, Animal Diseases Department.
 - (5) \$2500 Institute of Life Insurance in support of workshop in Education in Family Finance Program for 1963, under the direction of Philmore Wass.
 - (6) \$9960 The Rockefeller Foundation representing grant to Louis L. Gerson, Department of Political Science, for writing and research.
6. Mr. Budds gave a report of a conference which he and President Babbidge had had with Governor Dempsey concerning the University's budget requests. They found the Governor interested in and concerned with the University's problems.
7. Mr. Budds read to the Board a statement which he had prepared outlining the historical development of proposals for medical and dental schools as parts of the University. A copy of this statement is attached to these minutes. The Board authorized Mr. Budds to release the statement.
8. THE BOARD VOTED to reappoint A. Ward Spaulding of Suffield as a member of the Board of Control of the Connecticut Agricultural Experiment Station for a term of three years commencing July 1, 1963, in accordance with the provisions of Section 22-79 of the General Statutes.
9. At its February meeting, Mr. J. Carleton Ward had discussed with the Board the development of the Connecticut Nuclear Center for Research, Training, and Education, Inc. At that time the Board had voted to lay the matter aside until today's meeting (Minutes, pp. 3130). President Babbidge reported that he finds some resistance on the part of our staff members to the proposal that this University participate in the project. It has been impossible for the President to discuss the matter with Mr. Ward since he has been sick and out of the state.

9. Continued

In view of these facts and of the light attendance at today's meeting, it was decided to postpone further consideration of the matter until the April meeting.

10. At Mr. Budd's request, Mr. Waugh reported that the Liaison Committee, at its last meeting, had discussed proposals which are being made for the establishment of a State Commission on Higher Education, and also plans which are under discussion for arrangements which will permit some students at the State Colleges to transfer to the University some work toward the Diploma in Professional Education.
11. President Babbidge and Vice President Evans presented data on present room charges and projections into the future. These figures indicate that in the current fiscal year the income and costs will be substantially equal after approximately 60% of the University fee is applied to debt liquidation. It is anticipated that increased amounts will be necessary to meet bond payments as new dormitories come into use and as the cost of dormitories increases. These costs are expected to rise both as a result of inflation and as a result of higher standards for living quarters. The inflationary trend can also be expected to affect annual operating costs. On the basis of rough but apparently reasonable assumptions, it appeared that there might be a deficit of about \$100 per bed each year within the next six or seven years unless there are substantial increases in room rents in the interim. The President expressed the view that some increases in room rents would be necessary very soon, and said that he would present definite recommendations to the Board at an early meeting. He called the Board's attention to communications from the University Senate and from the Associated Student Government concerning living conditions in some present dormitories. He pointed out also certain inequities in the distribution of the present burden between various groups of students.
12. President Babbidge called the attention of the Board to a recent study made by a special faculty committee which he had appointed to look into problems of financial assistance to students. The University now spends in gift form some \$118,000 per year in student aid, and the committee has recommended that funds available be doubled. These funds come from such sources as profits in the University bookstore, parking fines, income from vending machines, etc. No University funds are available for gift aid to graduate students, although the needs in this area are great. The University has, however, been unusually successful in securing graduate fellowships under the National Defense Education Act, the National Aeronautics and Space Administration, and the National Science Foundation. For the most part these are temporary grants intended to get new graduate programs under way, and it is expected that they will soon be withdrawn.

The President pointed out that the Board will ultimately be faced with the necessity of deciding whether funds for increased financial aid should be requested of the Legislature or should be obtained by increased student fees -- that is, whether they can most properly be charged to the taxpayers or to the parents of our more well-to-do students. Mr. Bishop expressed the view that it would be inconsistent with the concept of free public education to assess such charges against students.

12. Continued

The President asked permission to increase the amount of such aid for the coming year from \$118,000 to \$150,000 as a temporary token adjustment.

THE BOARD VOTED to authorize the recommended increase.

13. The President reminded the Board that at his first meeting with them, and at his request, they had set aside without prejudice certain actions which they had taken in August 1961 concerning student communications media and had authorized him to confer with student leaders on the matter (Minutes, pp. 3083). He reported that he had had a series of fruitful conferences with student leaders leading to proposals for procedures for the allocation of that part of the student fee (currently \$6.00 per student each semester) which has been subject to review and recommendation by the Student Senate. It is now proposed that the Student Senate be authorized to make a preliminary allocation of these funds. This preliminary allocation will be submitted to the University's Fiscal Vice President for his review, and will become final unless he disapproves of all or part thereof. In case of such disapproval, the Fiscal Vice President will meet with the Student Senate and explain his objections. If the Student Senate then persists in its original position by a vote of 2/3 or more, the matter will be submitted for final determination to an adjudicating committee consisting of the President, two students, a representative of the Board of Trustees, and the Secretary of the University (faculty) Senate.

THE BOARD VOTED to approve the procedure, and to commend the President on his success in resolving the difficulty. The President and the Chairman of the Board were authorized to sign the proposed agreement with student leaders.

14. THE BOARD VOTED to authorize the levying of a student fee at our Stamford Branch, effective in September, 1963, equal to the student fee already charged students attending at Storrs or at the Branches in Hartford and in Waterbury. This fee currently amounts to \$5.00 each semester, and the income is used to support various student activities.
15. Mr. Budds notified the Board of the appointment of a Long-Range Planning Committee for the University, consisting of three trustees (Mrs. Bailey, and Messrs. Schneller and Watson), the President and the two Vice Presidents, and six members of the faculties.
16. When the University sells land for residential or commercial uses, one of the conditions of the deed stipulates that the property may be used only for specified purposes. Several years ago, the University sold land now owned by University Commercials, Inc., on which a commercial block has been built housing various retail establishments. The present owners wish to rent part of their space for a book store, but may not do so under present restrictions in their deed.

16. Continued

THE BOARD VOTED to authorize the use of this property for a bookstore, subject to two conditions:

- a. The store must be a bona fide bookstore, confined to the handling of books, rather than a general store handling notions and other merchandise in addition to books, and
 - b. The owners and tenants should understand that the University will continue to operate its own bookstore.
17. THE BOARD VOTED to go into executive session to discuss matters of personnel. While in executive session, the Board took the following actions:

(a.) THE BOARD VOTED to accept the following resignations:

- (1) Charles R. Fletcher, Instructor in Sociology and Anthropology, Waterbury Branch, effective September 15, 1963.
- (2) C. H. Scott McAlister, Assistant Dean, School of Business Administration, effective September 15, 1963.
- (3) Ilona Turrisi, Library Assistant I, effective February 1, 1963.

(b.) THE BOARD VOTED to approve the following appointments:

- (1) Joan Joffe Hall, Ph.D., Assistant Professor of English, September 16, 1963, \$6720. Replacing Kenneth Spaulding.
- (2) E. Russell Johnston, Jr., D.S., Professor of Civil Engineering, September 1, 1963, \$13,140. New position.
- (3) Edwin Levin, B.S., Assistant Professor (Labor Education Coordinator), January 1, 1963, \$8160. New position.
- (4) John Peter McDonald, M.S.L.S., Director of Libraries, July 1, 1963, \$16,320. Replacing James E. Skipper.
- (5) Nicholas Martin Rosa, B.A., Library Assistant, \$3980, March 1, 1963. Replacing Ilona Turrisi.
- (6) Mary Margaret Rumney, B.A., Library Assistant, \$3780, March 1, 1963. Replacing Ritamarie Braswell.
- (7) Philip Thayer Stevick, M.A., Assistant Professor of English, \$6720, September 16, 1963. New position.

(c.) THE BOARD VOTED to receive and place on file the following requests for leave of absence:

17. Continued

(c.) Continued

- (1) Karl A. Bosworth, Professor of Political Science, sabbatic leave second semester of academic year 1963-64. Research.
- (2) Floyd Callward, Associate Professor of Forestry, leave without pay January 1, 1963 through June 30, 1963. Leave granted not for educational purposes.
- (3) Theresa Clark, University Educational Assistant III, Division of Communications, sick leave with pay August 6, 1962 through September 17, 1962, and November 9, 1962 through January 31, 1963.
- (4) John Glynn, Associate Professor, Labor Education Center, sabbatic Leave for six months beginning January 1, 1964. Research.
- (5) Russell P. Hunter, Professor of Wildlife Management, sick leave with pay December 19, 1962 through January 2, 1963.
- (6) Walter R. Ihrke, Head of Department of Music, sabbatic leave second semester of academic year 1963-64. Study and research.
- (7) Lawrence Parrish, Professor of Industrial Management and Head of Department, leave without pay for one year commencing September 16, 1963. Mission in Egypt under sponsorship of Ford Foundation. This leave granted not for educational purposes.
- (8) George Rollins, Instructor in Education, sick leave with pay December 15, 1962 through February 2, 1963.
- (9) C. W. Schultz, Associate Professor of Electrical Engineering, leave without pay for one year commencing September 1, 1963. Teaching at University of Alexandria in Egypt under Fulbright grant. This leave granted not for educational purposes.
- (10) Seymour Slessinger, Assistant Professor of Political Science, Waterbury Branch, sabbatic leave for academic year 1963-64. Research.
- (11) Max Thatcher, Associate Professor of Political Science, sabbatic leave for second semester of academic year 1963-64. Research.
- (12) Francis R. Trainor, Assistant Professor of Botany, sabbatic leave for second semester of 1963-64 academic year. Study and research.

There was some discussion of policies for determining when leaves without pay are to be designated as having been granted "for educational purposes." Such designation makes it possible for the staff member to "buy in" credit for retirement for the period of the leave. It was felt that we should

17. Continued

(c.) Continued

continue the policy of designating such leaves as "not for educational purposes" if the staff member receives substantial remuneration from non-university sources during the period of his leave unless there are unusual circumstances which make the granting of the leave especially advantageous to the University.

(d) THE BOARD VOTED to approve the following request for retirement:

(1) Elizabeth E. May, Dean of the School of Home Economics, effective August 31, 1964, after approximately twelve years of service. The President was requested to initiate the appropriate forms and to express to Mrs. May, on behalf of the Board, sincere appreciation for the services she has rendered to the University and to the State.

(e) THE BOARD VOTED to approve the list of appointments and salary increases presented for signature at the request of the State Auditors. The list was signed by the Secretary of the Board, Mr. J. Ray Ryan.

(f) At its March meeting, in accordance with its By-Laws, the Board considers matters of promotion, tenure, etc. President Babbidge described the procedures which had been followed in considering recommendations, and presented to the Board his own recommendations for promotions in rank to become effective October 1, 1963 and for the award of academic tenure to be effective at dates listed, usually July 1, 1963. Copies of these recommendations are attached to these minutes.

THE BOARD VOTED to approve the recommendations of the President and to authorize the promotions and awards of tenure listed.

(g) The President reported that during his consideration of matters incident to promotion and tenure, it had become apparent to him that the Director of Intercollegiate Athletics was seriously underpaid in light of his long and successful service and of salaries paid for comparable services in other institutions. He recommended that Mr. Christian be given a two-step increase in salary, in the amount of \$1200, effective January 1, 1963. Several of the Trustees commented on the high quality of Mr. Christian's services, and THE BOARD VOTED to authorize the increase in salary as recommended by the President.

(h) The President pointed out that the Board's By-Laws require him to recommend to the Board at its March meeting the reappointment of those members of the staff who are on annual or temporary appointment. Since this By-Law was adopted many years ago, the University has grown to the point where the number of such temporary appointments is very great, and it had been impossible to prepare a list in time for today's meeting. Moreover, temporary appointments are terminating at scattered times

17. Continued

(h) Continued

throughout the year, and the March meeting is not particularly appropriate for such actions.

It was MOVED AND SECONDED that the Board's By-Laws be amended by striking out in Section 8 of Article II the reference to appointment and reappointment, and adding a clause empowering the President to act on cases of appointment and reappointment as they arise, making subsequent report to the Board for its information. The amended By-Law would then read as follows:

"Article II, Section 8

The March meeting of the Board shall be the regular meeting for the recommendation by the President of promotion of members of the faculty and staff and for the award of academic tenure. The President is authorized to appoint and to reappoint, from time to time, members of the professional staff who are in positions which do not lead to tenure or who are serving probationary appointments in positions which would ultimately lead to tenure. Such temporary appointments and reappointments will not require prior action by the Board, but will be reported to them for their information."

THE BOARD VOTED, in accordance with its By-Laws, to lay this matter on the table until the next regular meeting of the Board, at which time it will be considered as an amendment to the By-Laws.

- (i) The President announced that the new Stanley-Warner Theater adjacent to the campus will open on April 17, which is the day of the next Board meeting. Members of the Board and their wives have been invited to attend.
 - (j) Provost Waugh reminded members of the Trustee-Administration-Faculty Committee that this group is scheduled to meet immediately after the Board meeting on April 17.
18. No other business appearing, the meeting was adjourned at 2:50 p.m. Following adjournment, the members of the Board inspected the Fine Arts Center under the guidance of Dean Frank B. Cookson and the various department heads: Nathan Knobler of the Department of Art; Cecil E. Hinkel of the Department of Theater, and Walter R. Ihrke of the Department of Music.

Respectfully submitted,

J. Ray Ryan
Secretary