

6-19-1963

## Minutes, June 19, 1963

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
OF  
THE UNIVERSITY OF CONNECTICUT  
Held in Storrs, June 19, 1963

The meeting was called to order at 10:40 a.m. by the Chairman, Mr. Budds. Those present were: Mesdames Bailey and Sterling, and Messrs. Benton, Bishop, Budds, Donahue, Driscoll, Fuller, Gill, Holt, Ryan, and Watson.

Also present: President Babbidge, and Vice Presidents Waugh and Evans.

1. The minutes of the meeting of May 15, 1963 were approved.
2. Mr. Watson presented the following Resolution, which was unanimously approved:

"RESOLVED: That the Board of Trustees learns with regret that J. Ray Ryan, who for the past twenty years has been elected and re-elected by his fellow alumni to serve as one of their representatives on this Board, has decided not to stand for re-election, and hence that today's meeting marks the end of his long and distinguished service with us.

Mr. Ryan attended his first Board meeting on July 21, 1943 and has served as Trustee longer than any other present member of the Board. His term of service covers the institution's readjustment to peace-time conditions and the ensuing period of rapid growth as the University expanded its offerings and grew in stature and in influence in our State and Nation. . He has seen an institution which was limited by law to an enrollment of 500 students when he entered as a freshman in 1926, grow to an enrollment of over 14,000, and a small but vigorous College of Agriculture grow to a complex university. He can take real satisfaction in the fact that he has been in a position to influence and to assist much

## 2. Continued

of his Alma Mater's most significant development.

BE IT FURTHER RESOLVED: That this Board recognizes the debt which the University owes to Mr. Ryan for his long-continued, dedicated leadership. As individuals, the members of the Board have felt it a privilege to work with him, and extend to him their best wishes for the future.

BE IT FURTHER RESOLVED: That this action be spread on the minutes of the Board, and a copy given to Mr. Ryan."

Mr. Budds and President Babbidge added personal comments of thanks and commendation, and Mr. Ryan responded briefly.

3. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested that appropriate acknowledgment be made:

- (1) \$100 Somers Women's Club to provide financial aid to James Geer.
- (2) \$50 Future Teachers of America to provide financial aid to Jerilyn I. Duncan.
- (3) \$200 Connecticut Horticultural Society Scholarship.
- (4) \$100 Francis A. Erardi Memorial Scholarship.
- (5) \$100 Mortar Board Scholarship.
- (6) \$100 Mildred P. French Scholarship.
- (7) \$1000 U. S. Rubber Company Foundation Scholarship.
- (8) \$100 Ralph Juppe Scholarship Committee, Hillsborough School, Belle Mead, N. J., to provide financial aid to Ruth Nordenbrook.
- (9) \$200 Beta Phi Annual Scholarship.
- (10) \$160 Panhellenic Council Scholarship.
- (11) \$200 Sprague Hall Scholarship.
- (12) \$50 Connecticut Society of Certified Public Accountants to provide financial aid to Richard M. Kurz.
- (13) \$100 Mr. and Mrs. Edward W. Blake, representing further contribution to Bradford P. Blake Memorial Scholarship Account.
- (14) \$200 Holcomb Hall Scholarships.

## 3. Continued

- (15) \$350 Women's Auxiliary to the Connecticut Society of Professional Engineers to provide financial aid to Timothy Dougherty.
- (16) \$150 Mary Mahoney Scholarship.
- (17) \$100 Women's Auxiliary to the Rhode Island Medical Society to provide financial aid to Dale Drummond.
- (18) \$100 Women's Auxiliary to the Rhode Island Medical Society to provide financial aid to Margaret MacDonald.
- (19) \$600 Connecticut Union of Telephone Workers, Inc. to provide financial aid to Bonnie Ellen Lasnas.
- (20) \$300 Charles M. Cox Scholarship.
- (21) \$100 Women's Auxiliary to the New Haven Pharmaceutical Association to be added to financial aid fund of School of Pharmacy.
- (22) \$100 Sidney R. Rome Memorial Scholarship.
- (23) \$27 United Cerebral Palsy Association, Inc. to provide financial aid to Judith Theresa Ryan.
- (24) \$100 The Caroline Mirtl Scholarship Fund, West Willington, Conn. to provide financial aid to Jean V. Duhansky.
- (25) \$100 The New Haven Wives of Rotarians to provide financial aid to Marjorie McDonald.
- (26) \$500 Mrs. William A. Williams, Gales Ferry, Conn. to provide financial aid to Elaine Fontaine.
- (27) \$475 Electrical Manufacturers' Representatives Club of New England, Inc. to provide financial aid to students in the Department of Electrical Engineering.
- (28) \$100 Hartford Engineers Club Scholarship.
- (29) \$80 Mrs. Elwood Fowler, Hamden, Conn., to be added to the E. Charlotte Rogers Scholarship Fund.
- (30) \$6.75 Program Skills in Social Group Work Class, School of Social Work, to be added to Group Work Scholarship Fund.
- (31) \$300 Stanley Warner Scholarship.
- (32) \$125 American Society of Mechanical Engineers, Hartford Section, Scholarship.

## 3. Continued

- (33) \$150 Bridgeport Pharmaceutical Association to cover Melvin A. Prawdzik Memorial Scholarship.
- (34) \$25 Bridgeport Pharmaceutical Association to cover Joseph W. Prokop Memorial Award.
- (35) \$25 Bridgeport Pharmaceutical Association to cover Louis E. Kazin Journalism Award.
- (36) \$150 Southern Fairfield County Alumni Association Scholarship.
- (37) \$150 George F. McCormack Memorial Scholarship.
- (38) \$665 Miscellaneous donations to John Livieri Memorial Scholarship Fund.
- (39) \$100 IBM Unrestricted grant made available through the attendance of IBM Thomas J. Watson Memorial Merit Scholar, Thomas R. Osborne, for year 1962-63.
- (40) \$500 Lunsford Richardson Pharmacy Awards, representing unrestricted grant to School of Pharmacy.
- (41) \$1000 Charles H. Hood Dairy Foundation to underwrite instructional costs of a Cleft Palate Conference scheduled for the latter part of June, 1963.
- (42) Gift of microfilm reader, a microfilm storage cabinet, and table and chair to Stamford Branch Library from Soroptimist Club of Stamford.
- (43) Gift of Bendix Ultra-Viscoson to School of Pharmacy from the Plax Company, Hartford, Conn.
- (44) Gift of books to Waterbury Branch Library from Mrs. Philip Jacklin, New Haven, Conn.
- (45) Gift of books to Waterbury Branch Library from Mr. Thomas Kane, Bethlehem, Conn.
- (46) \$125 American Association of University Women, to be used for the purchase of books for the Stamford Branch Library.
- (47) Gift of first issue of National Formulary published by the American Pharmaceutical Association to School of Pharmacy Library from Metcalf Pharmacy, Rockville, Conn.

## 3. Continued

(48) Gift of residence under the Will of Kathryn D. Levy, to be sold and the proceeds of sale to be used to set up a scholarship fund for the School of Pharmacy.

## 4. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$500 Public Health Service grant in support of research on "Production of Muscarine and Tryptomine Analogs" under the direction of Stephen D. Burton, School of Pharmacy.
- (2) \$21,843 Public Health Service grant to continue support of research on "Families of schizophrenic patients" under the direction of Dr. Amerigo Farina, Department of Psychology.
- (3) \$200 Eli Lilly and Company in support of research on the use of diphenamid as a pre-emergence herbicide, under the direction of Dr. Arthur Hawkins, Plant Science Department.
- (4) \$1000 Mead Johnson Laboratories, in support of research being conducted by Dr. Arthur E. Schwarting, School of Pharmacy.
- (5) \$5500 National Science Foundation grant in support of research on "Sea Water Temperature Fluctuations in Shallow Tidal Estuaries" under the direction of Dr. George Rumney, Marine Research Laboratory in Noank.
- (6) \$15,000 National Science Foundation grant in support of an Undergraduate Instructional Scientific Equipment Program under the direction of Frederick E. Steigert, Department of Physics.
- (7) \$25,000 National Science Foundation grant in support of Undergraduate Instructional Scientific Equipment Program under the direction of Dr. Albert H. Cooper, Department of Chemical Engineering.
- (8) \$44,835 American Cancer Society grant to provide part of the cost of research professorship in Institute of Cellular Biology presently filled by Dr. Heinz Herrmann.
- (9) \$5126 Public Health Service grant in support of research on "Comparative Metabolism in vivo of C<sup>14</sup> Epinephrine" under the direction of Dr. Joseph L. Scott, Department of Zoology.
- (10) \$24,969 Public Health Service grant in support of research in Plant Chemistry under the direction of Dr. James M. Bobbitt.

## 4. Continued

- (11) \$600 Southwest Potash Corporation in support of research on source of potash in the fertilization of potatoes, being conducted in Plant Science Department.
- (12) \$1500 Arbor Acres Farm, Inc., in support of research on respiratory diseases of poultry, under the direction of Animal Diseases Department.
- (13) \$150 Stauffer Chemical Company in support of weed control work in potatoes, being conducted in Plant Science Department.
- (14) \$24,765 Public Health Service grant in support of continuation of Undergraduate Training in Psychiatric Nursing, under the direction of Carolyn L. Widmer, Dean of the School of Nursing.
- (15) \$300 Eli Lilly and Company, in support of research with diphenamid and treflan in alfalfa cultivation, under the direction of Dr. R. A. Peters, Plant Science Department.
- (16) \$300 Diamond Alkali Company, in support of research on the further evaluation of Dacthal pre-emergence herbicide applied to agronomic crops, being conducted under the direction of Dr. Arthur Hawkins, Plant Science Department.

5. THE BOARD VOTED to authorize the Fiscal Vice President to proceed with plans for extending the University sewer system to Eastwood and Westwood Roads. Engineering estimates indicate that the original cost of the project will be approximately \$50,000. There are 42 lot owners in the area. Each lot-owner will be permitted to connect to the new sewer line if he arranges to pay one forty-second of the original cost over a period of not to exceed four years without interest. On the basis of present estimates, the cost would be approximately \$30 per month for each lot-owner. Any lot-owner who decides not to connect to the sewer at the start will be permitted to do so later, but only if he pays his full share of the cost plus 6% interest from the time of the opening of the project until his share is completely paid off. Charges are to be so determined that the original installation will be made without expense to the University beyond those involved in the carrying charges described above, and after lot-owners connect to the sewage system they will be charged the same annual operating charge made to other similar users. The facilities, when installed, will be owned and maintained by the University.

6. Mr. Bishop presented the following Resolution, which was unanimously adopted:

"In the light of recent events, the Board of Trustees wish to reaffirm the policy of the University of Connecticut, of conducting all its affairs with full and zealous concern for the equal rights of all citizens. Recognizing that public higher education is a principal avenue to the realization of human

## 6. Continued

potential, the Board expresses the hope that persons qualified for entrance to the University will take full advantage of the opportunities it affords, regardless of the conditions of birth or economic circumstance. It pledges itself and all the resources of the University to the service of youth of all races and creeds."

In connection with this resolution, there was some discussion of the position of leadership which the University of Connecticut has taken for many years in the field of race relations.

7. Mr. Evans discussed with the Board changes which were anticipated in University practice as a result of the establishment of a branch bank in Storrs. Heretofore it has been necessary for the University to perform many banking or quasi-banking functions. It is now anticipated that these functions will be largely discontinued. Mr. Evans is to talk with officials of the Willimantic Trust Company concerning the possibility of transferring the University's current cash balances to their new Storrs Branch. The University will also plan to discontinue its student bank and to discontinue the cashing of checks for students or employees in amounts above some rather low maximum. It was agreed that Mr. Evans should proceed with these plans along the general line described.
8. Mr. Holt presented a summary of the University's investments. On his motion, THE BOARD VOTED to adopt the following Resolution:

- " (1) Be it resolved: That the Fiscal Vice President of this institution is hereby authorized and directed to sell, assign and transfer the following securities and to execute any and all instruments necessary, proper or desirable for the purpose; further, that any past action in accordance herewith is hereby ratified and confirmed.

Bonds

\$1,000 Columbia Gas Systems 5%, 10-1-82 (Called)  
\$10,000 American Telephone & Telegraph 5%, 11-1-83 (Called)

Preferred Stocks

50 U. S. Envelope 7%

Common Stocks

48 American Tobacco  
150 First National Stores

## 8. Continued

- (2) Be it resolved: That the Fiscal Vice President of this institution is hereby authorized and directed to purchase for The University of Connecticut Endowment Fund the stocks and bonds listed below and to execute any and all instruments necessary, proper or desirable to accomplish this purpose; further, that any past action in accordance herewith is hereby ratified and confirmed.

Stocks

120 Panhandle Eastern Pipe Line 4%

Bonds

10,000 American Telephone and Telegraph 4 3/8%, 5-1-99 "

9. It was moved and seconded that Article V of the Board's By-Laws be amended by the addition of a new Section 3, as follows:

The provisions of the two preceding sections to the contrary notwithstanding; the Finance Committee of the Board of Trustees is authorized to buy and sell securities and the chairman of this committee is authorized to instruct the Fiscal Vice President or the University Comptroller to execute the necessary assignment.

In accordance with the provisions for amendment of the Board's By-Laws, THE BOARD VOTED; to lay the proposal on the table until the next meeting, and to include in the call for that meeting notice that the proposal will be considered as an amendment to the By-Laws.

10. Mr. Watson presented the Report of the Finance Committee which appears as Exhibit A at the end of these minutes. President Babbidge expressed his regrets that it is necessary to increase costs to our students and to their parents. He emphasized the positive accomplishments which will be made possible by the change. Mr. Fuller asked if adoption of the report would commit the Board irrevocably for several years, and was assured that the report expressed present expectations which can be revised at any subsequent time by the Board in the light of experience. Mr. Bishop indicated that, as a member of the Finance Committee, he had joined in the recommendation reluctantly and only when he had become convinced that it was necessary. He pointed out that this necessity did not arise from any errors in planning on the part of the Board, but rather from the fact that recommendations made by the Board which would have transferred certain costs back from the student to the state budget were not adopted.

THE BOARD VOTED to accept the report.

11. Mr. Budds, President Babbidge, and Mr. Evans reported on legislative actions affecting the University.
12. THE BOARD VOTED to change the name of the Institute of Food Science and Nutrition to the Institute of Nutrition and Food Science.
13. On recommendation of the President, THE BOARD VOTED to adopt the following Resolution:

"Be it Resolved: The Board of Trustees of the University, vitally concerned with the future economic well-being of the State, reaffirm their desire to deploy the resources of the University in a manner that will contribute most effectively to this goal. They further acknowledge that the Connecticut Nuclear Center for Research, Training and Education, Inc., also seeks to contribute to this objective.

The Board believes, however, that the program of CNCRTE is not yet sufficiently described or delineated to warrant either approval or other assessment by the Board, and it refrains, therefore, from any endorsement of the Center's proposed activities or organization.

None the less, in the interest of pursuing all possible avenues for contributing to the economic growth of the State and all possible means of cooperation with sister institutions of the State, the Board authorizes the President to continue to serve in an unofficial capacity on the Board of Directors of the Center, and to utilize in support of his service thereon, such members of the professional staff of the University as he may deem appropriate."

14. THE BOARD VOTED to go into executive session to discuss matters of personnel. While in executive session, the Board took the following actions:
  - (a) THE BOARD VOTED to accept the following resignations:
    - (1) Evelyn S. Ahlberg, Instructor in Physics, Hartford Branch, effective September 15, 1963.
    - (2) Floyd A. Cohen, Assistant Professor of Statistics, effective September 15, 1963.
    - (3) Pelayo H. Fernandez, Instructor in Foreign Languages, effective September 15, 1963.
    - (4) Roy Foresti, Jr., Associate Professor of Chemical Engineering, effective August 31, 1963.
    - (5) Frank Garfunkel, Assistant Professor of Education, effective September 15, 1963.
    - (6) Edith M. Hoffman, Instructor in Art, effective September 15, 1963.

## 14. Continued

- (7) Miriam Houston, Associate Home Demonstration Agent, Middlesex County, effective August 31, 1963.
  - (8) Claude Levy, Instructor in Foreign Languages, effective September 15, 1963.
  - (9) Joan McCall, Administrative Assistant, Office of Women's Affairs, effective July 31, 1963.
  - (10) Bernard I. Murstein, Associate Professor of Child Development and Family Relations, effective September 15, 1963.
  - (11) Allan D. Nelson, Instructor in Political Science, effective September 15, 1963.
  - (12) Seymour Rigrotsky, Assistant Professor of Speech, effective September 15, 1963.
  - (13) Benson Saler, Instructor in Sociology, effective September 15, 1963.
  - (14) Florence Walker, Home Management Specialist, effective September 15, 1963.
- (b) THE BOARD VOTED to approve the following appointments:
- (1) Irving Lewis Allen, Jr., Ph.D., Instructor in Sociology and Anthropology, \$7080, September 16, 1963. Replacing Leonard Weller.
  - (2) LeRoy B. Bloom, M.S., University Secondary School Teacher II in Science, \$6900, September 1, 1963. Replacing Jack W. Cohen.
  - (3) Bonaventure Amendola, M.A., Assistant Professor of Physical Education, \$8160, September 16, 1963. New position.
  - (4) Clinton Wilson Charter, M.S., Assistant Agricultural Agent, Hartford County, \$6720, July 1, 1963. Replacing Fred H. Nelson.
  - (5) Alice A. Clack, M.S., Instructor in Mathematics, \$6080, September 16, 1963. New position.
  - (6) L. Bradley Clough, M.S., Instructor in Education, \$7080, September 16, 1963. Replacing John Margarones.
  - (7) Alan Graham Collier, R.D.S., Associate Professor of Art, \$8940, September 16, 1963. New position.
  - (8) Maurice Didier, M.S.W., Assistant Professor of Social Work, \$7800, September 16, 1963.

## 14. Continued

## (b) Continued

- (9) Robert J. Duffy, Ph.D., Assistant Professor of Speech, \$9960, September 16, 1963. Replacing Seymour Rigrodsky.
- (10) Charles S. Feldstone, B. S., Assistant Professor of Psychology, \$7080, September 16, 1963. Replacing H. Barry.
- (11) John Tomb Flynn, M.S., Assistant Professor of Education, \$8160, September 16, 1963. Replacing Allan Smith.
- (12) Lewis Fox, D.D.S., Dean of the School of Dentistry, \$24,000, September 1, 1963. New position.
- (13) Glenn W. Froning, Ph.D., Assistant Professor of Poultry Science, \$8880, July 1, 1963. Replacing J. H. MacNeil.
- (14) John Michael Grissmer, M.F.A., Instructor in Theatre, Hartford Branch, \$6000, September 16, 1963.
- (15) Jean Guillou, Agregation (Ph.D.), Assistant Professor of Foreign Languages, \$6720, September 16, 1963. Replacing Claude Levy.
- (16) Karl L. Hakmiller, Ph.D., Assistant Professor of Psychology, \$7440, September 16, 1963. New position.
- (17) Martin Jacobs, M.A., Instructor in Philosophy, Waterbury Branch, \$5840, September 16, 1963. Replacing C. Murray Keefer.
- (18) James Richard Johnston, Ed.D., Assistant Professor, Labor Education Center, \$6720, June 1, 1963. New position.
- (19) Alvin Knepper, Ph.D., Assistant Professor of Political Science, Stamford Branch, \$6720, September 16, 1963. New position.
- (20) F. Larry Doyle, Ph.D., Associate Professor of Geology, \$8940, September 16, 1963. Replacing John B. Lucke.
- (21) Frederick Hadden Nelson, B.S., County Agricultural Agent, Hartford County, \$9260, July 1, 1963. Replacing Russell Anderson.
- (22) Gwen Arner Olson, M.A., Instructor in Speech, Stamford Branch, September 16, 1963, \$6000. New position.
- (23) Anthony N. Palazotto, M.C.E., Assistant Professor of Civil Engineering, Stamford Branch, \$7800, September 16, 1963. New position.

## 14. Continued

## (b) Continued

- (24) Howard William Pfiefer, Ph.D., Assistant Professor of Botany, \$7800, September 16, 1963. Replacing Arnold A. Wellwood.
- (25) Harry O. Posten, Ph.D., Associate Professor of Statistics, \$10,140, September 16, 1963. Replacing Floyd A. Cohen.
- (26) James Richard Robarts, M.Ed., Assistant Professor of Education, \$7080, September 16, 1963. Replacing Robert D. Strom.
- (27) Julian B. Rotter, Ph.D., Professor of Psychology, \$16,740, September 16, 1963. New position.
- (28) Marion White Ryan, B.S., University Secondary School Teacher II, \$6300, September 1, 1963. Replacing Verna P. Erwin.
- (29) Stanley Sawicki, M.A., Instructor in Mathematics, Waterbury Branch, \$6360, September 16, 1963. Replacing William C. Murphy.
- (30) Roland Jack Schultz, Ph.D., Assistant Professor of Zoology, \$7800, September 16, 1963. New position.
- (31) Julia Gregory Shepard, M.A., University Secondary School Teacher I in Social Studies, \$5700, September 1, 1963. Replacing Leon Sarin.
- (32) Norman C. Small, Jr., Professor of Mechanical Engineering, \$13,140, September 1, 1963. New position.
- (33) Lyman Maynard Stowe, M.D., Dean of the School of Medicine, \$24,000, September 1, 1963. New position.
- (34) Leroy Franklin Stutzman, Ph.D., Professor of Chemical Engineering, \$14,940, September 1, 1963. New position.

## (c) THE BOARD VOTED to approve the following change in title:

- (1) Janet Aitken, Associate Professor of Geology, to Head of the Department of Geology and Geography, effective June 1, 1963.

## (d) THE BOARD VOTED to receive and place on file the following requests for leave of absence:

- (1) James Barnett, Professor of Sociology, leave without pay for academic year 1963-64. Position with National Institute of Mental Health. This leave granted "not for educational purposes."

## 14. Continued

## (d) Continued

- (2) Gene J. Barberet, Associate Professor of Foreign Languages, sabbatic leave for second semester of 1963-64 academic year. Advanced research.
- (3) J. J. Breen, Instructor in Civil Engineering, special leave with pay for the period September 1 through September 15, 1963. To attend special summer program at M. I. T.
- (4) Charles F. Dvorak, Jr., Assistant Club Agent, Windham County, special leave July 1 through August 9, 1963 (three weeks special leave with pay, and three weeks annual leave). To attend Graduate Session, University of Connecticut.
- (5) John H. Elliott, Agricultural Agent, Tolland County, special leave with pay for the period June 3 through June 21, 1963. To attend University of Wisconsin Summer School.
- (6) Thea Field, University Educational Assistant III, Division of Student Personnel, leave without pay for the period July 1 through September 8, 1963. This leave granted "not for educational purposes."
- (7) Ruth Foulkes, Associate Home Demonstration Agent, Hartford County, leave without pay for the month of August, 1963. Family reasons.
- (8) Ruth Foulkes, Associate Home Demonstration Agent, Hartford County, special leave with pay July 8 through July 12, 1963. To attend Seminar Course at University of Massachusetts.
- (9) M. N. Frazier, Associate Professor of Animal Diseases, sabbatic leave for one year starting May 16, 1964. Research and study at Yale University.
- (10) Lynn Glazier, Associate Professor of Animal Industrial, sick leave with pay for the period April 11 through April 21, 1963.
- (11) Florence A. Hanlon, Home Demonstration Agent, Fairfield County, special leave with pay June 3 through June 21, 1963. To attend Summer School at University of Wisconsin.
- (12) Marjorie S. Inman, Assistant Home Demonstration Agent, Windham County, special leave with pay June 16 through July 7, 1963. To attend Summer School at University of Colorado.
- (13) Estelle M. Keane, Clothing Specialist, special leave with pay June 3 through June 21, 1963. To attend Summer School at University of Wisconsin.

## 14. Continued

## (d) Continued

- (14) Robert Kiley, Assistant Professor of Art, sabbatic leave for second semester of 1963-64 academic year. Advanced study and experimentation in the field of color photography.
- (15) Doris A. Lane, Home Demonstration Leader, special leave with pay July 8 through July 19, 1963. Graduate workshop at Merrill-Palmer Institute, Detroit.
- (16) James Longo, Key Teacher, Edwin O. Smith School, leave without pay for academic year 1963-64. Advanced study under John Hay Fellowship. This leave granted "for educational purposes."
- (17) Fay Moeller, Assistant Professor of Family Life, sabbatic leave second semester of academic year 1963-64. Graduate study at University of Maryland.
- (18) Donald E. Palzere, University Secondary School Teacher II, Edwin O. Smith School, leave without pay for academic year 1963-64. To accept grant from National Science Foundation to study mathematics at the University of Notre Dame. This leave granted "for educational purposes."
- (19) C. J. Posey, Professor of Civil Engineering, special leave with pay for the period June 1 through June 30, 1963. To accept three months' assignment with United Nations in Free China.
- (20) Clifford V. Smith, Assistant Professor of Civil Engineering, special leave with pay for the period June 1 through June 30, 1963. To attend Summer School at Johns Hopkins University.
- (21) Kenneth C. Tippy, Professor and Head of Civil Engineering, special leave with pay for the period June 1 through June 14, 1963.
- (22) W. J. Widmer, Associate Professor of Civil Engineering, special leave with pay June 1 through June 15, 1963. As a reserve officer in the U. S. Public Health Service, he is being assigned to active duty for a special assignment at the Robert A. Taft Sanitary Engineering Research Center in Cincinnati, Ohio.

## (e) THE BOARD VOTED to approve the following request for retirement:

- (1) Wilma Keyes, Assistant Professor of Related Art, Clothing, and Textiles, effective October 1, 1963, after twenty-seven years of service. The President was requested to initiate the appropriate forms and to express to Miss Keyes, on behalf of the Board, sincere appreciation for the services she has rendered to the University and to the State.

## 14. Continued

- (f) THE BOARD VOTED to approve the list of appointments and salary increases presented for signature at the request of the State Auditors. The list was signed by the Secretary of the Board, Mr. J. Ray Ryan.
- (g) THE BOARD VOTED to appoint James A. Slater, Associate Professor of Zoology, as State Ornithologist under the provisions of Section 10-132 of the General Statutes.
- (h) THE BOARD VOTED to designate Douglas F. Jordan, Assistant Professor of Anthropology, as State Archeologist under the terms of Public Act 304 of the 1963 General Assembly. Dr. Jordan will also serve as Curator of the University's anthropological collections, including the Bull Collection of Indian relics.
- (i) President Babbidge reminded the Board of their action at their May meeting authorizing him to make salary increases to members of the professional staff from available funds. (See Minutes, p. 3164.) He reported that the state had provided \$240,000 specifically for this purpose. This falls short by a few thousand dollars of being sufficient to make the equivalent of a one-step increase, but the University is assured that supplementary funds will be provided up to an amount sufficient for a one-step increase. In the past the University has used for this purpose other funds which would have reverted, but we are now informed that the fiscal authorities expect the University to limit the funds spent for merit increases for members of the professional staff to the total which would make possible a one-step increase for each staff member. The President stated that he and the Provost feel that it is urgently important to use roughly \$15,000 more than this, and that he is assured that considerably more than this amount is in the University's budget for personal services and will revert. He believes that the Board has the right to spend these funds for salary increases under the provisions of Section 10-122 of the General Statutes, which provides that, "the . . . amount of compensation . . . of the members of the professional staff at the university shall be under the sole jurisdiction of the board of trustees within available funds." The President emphasized his wish that action be taken on this matter only with the full understanding of everyone concerned, and suggested that the matter be discussed with the Governor.

THE BOARD VOTED to authorize the President to discuss the matter with the Governor, stressing the Board's feeling that it has statutory power to act in the matter, and their feeling that such use of funds is urgently desirable. If the Governor agrees, the President is authorized to proceed to use approximately \$15,000 of University funds for this purpose. If the Governor does not agree, the matter is to be returned to the Board for their further consideration.

## 14. Continued

- (j) President Babbidge informed the Board that he is following policies in allotment of salary funds which will insure that the merit principle is observed rather than uniform treatment of all staff members. There will in consequence be perhaps 10-15% of the staff members who receive no increase in salary this year, and another roughly equal number who receive more than one step.
- (k) At this point President Babbidge left the meeting for an out-of-town engagement. In his absence, Mr. Budds discussed the President's salary, and the difficulties which had arisen in attempting to provide an expense allowance as promised when Dr. Babbidge was employed. The Board felt that investigation of this matter should continue.

THE BOARD VOTED to establish a salary scale for the President running from \$25,000 to \$30,000 in steps of \$2500, and to award to President Babbidge a one-step merit increase of \$2500 effective October 1, 1963.

15. No other business appearing, the meeting adjourned at 1:20 p.m.

Respectfully submitted,

J. Ray Ryan,  
Secretary