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Minutes, June 11, 1927

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MINUTES OF THE SPECIAL MEETING
 OF THE
 BOARD OF TRUSTEES
 of the
 CONNECTICUT AGRICULTURAL COLLEGE
 held at
 STORRS, CONNECTICUT
 on
 Saturday, June 11, 1927, at 2 P.M. Standard

Present: Mr. Green Mr. Brown President Beach
 Mr. Meredith Mr. Buckingham Mr. Hough
 Mr. King Mrs. Vinton Mr. Perry.
 Mr. Wood

1. (a) IT WAS VOTED: to accept the report of the Executive Committee, prepared by Mr. Meredith, in regard to increase in salary schedule:

"In presenting its report your committee has taken into account the following conditions for which factual data have been made available:

1. Living expenses at Storrs have increased in a marked degree in recent years. The items involved are: dairy products, rent, heat and transportation. Salaries lag far behind the increased cost of living both at Storrs and elsewhere.
2. The growth in numbers and the professional development of the College demands larger social opportunities for the students among the faculty groups. To carry on this social aspect of the College the faculty should be in a position to open their homes for various forms of social contacts. This involves additional faculty expense. The fact that the College is remote from large centres makes it imperative that the Campus life be made more complete and generous. In this connection mention should be made of the responsibility for the support of the Community House and the College Church.
3. The salaries of teachers of lower academic level, e.g. the High School, positions requiring less professional preparation are distinctly higher, to say nothing of the salaries paid to technical workers and in other professions.

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4. The feeling of economic depression on the part of the faculty of any institution results in lowered morale. While college education deals with knowledge and skill it also serves as the interpreter of values. A self-respecting faculty is an invaluable asset in the development of the "enduring satisfaction of life".
5. From a study of costs, it appears that the material development of the College has in a measure been at the expense of the faculty, rather than to the student or to the state. In other words available funds have been for material improvement, students' fees have not increased proportionately, and the salaries of the teaching staff have tended to remain static.

Recommendations:

1. That a separation be made among the various departments of those members of the faculty actually serving for eleven months and those serving for nine months.
 2. That the maximum salary for all deans and full professors on an eleven-month service be \$5000.
 3. That the maximum salary for all deans and full professors on a nine-month term be \$4500.
 4. That the Trustees petition the Commission of Control and Finance to approve the recommended schedule.
 5. That if the above recommendations are approved, that the President be requested to present to the Trustees a schedule of salaries of full professors in accordance therewith."
1. (b) IT WAS VOTED: that the Executive Committee be instructed to present this matter to the Commissioner of Control and Finance for approval.
 2. IT WAS VOTED: to approve the minutes of the meeting of the Trustees held on June 3rd.
 3. Mr. D. K. Perry was present and presented the plans for the Classroom Building.

IT WAS VOTED: to accept the report of the Executive Committee recommending D. K. Perry as architect for the Classroom Building. Detailed specifications to be presented later to the Trustees for approval.

4. IT WAS VOTED: to accept the proposal of D. K. Parry to prepare plans and specifications for the Pathological Laboratory without expense.
5. IT WAS VOTED: to approve of the proposal of the President that rents of faculty houses be increased to yield approximately $8\frac{1}{2}\%$ on sound values of cottages provided salary increases are approved by the Board of Control and Finance.
6. IT WAS VOTED: to authorize the executive Committee to approve of the salary schedule and rent schedule to be prepared by the President and present the same to the Board of Control and Finance and if approved by them to order said increases to be effective as of July 1, 1927.

Meeting then adjourned.

Walter C. Wood - Secretary.