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Minutes, April 21, 1965

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
OF
THE UNIVERSITY OF CONNECTICUT
Held in Storrs, April 21, 1965

The meeting was called to order by the Chairman, Mr. Budds, at 10:10 a. m. Those present were Mrs. Sterling and Messrs. Bishop, Budds, Donahue, Driscoll, Fuller, Gill, Holt, and McCormick.

Also present were President Babbidge, Vice Presidents Waugh and Evans, and Acting-Provost-designate Gant.

All actions taken at the meeting were by unanimous vote.

1. THE BOARD VOTED to approve the minutes of its meeting of March 17, 1965.
2. THE BOARD VOTED to designate Messrs. Budds and Maxcy as the Board's representatives on the Board of the University of Connecticut Foundation.
3. Mr. Budds called the Board's attention to the honor recently accorded one of its members, Mrs. Bailey, in her selection as one of the outstanding alumnae of her alma mater, the Framingham State College; and on behalf of the Board he extended to her congratulations on the well-merited recognition.

April 21, 1965

4. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and instructed the President to write appropriate letters of appreciation:
- (1) \$125 Connecticut Sigma Phi Epsilon Fraternity to provide financial aid to Patricia Ann Ludder.
 - (2) \$200 Westchester County Golf Association Caddie Scholarship Fund, Inc. to provide financial aid to Neil V. Pennella.
 - (3) \$1000 Paine Scholarship Fund to provide financial aid to the following:

Sandra J. Auclair	\$200
Charles Panteleakos	\$400
Denise L. Gaffney	\$400
 - (4) \$200 Dover Foundation, Inc. to provide financial aid to William S. Dancer.
 - (5) \$300 Paine Scholarship Fund to provide financial aid to David L. Rainey.
 - (6) \$700 E. Eleanor Smith, Masuk High School, to provide financial aid to the following:

Maureen Duffer	\$400
Cheryl Clifford	\$100
Genevieve Wasik	\$200
 - (7) \$100 Columbia University to provide financial aid to Judith Furey.
 - (8) \$2825 Rhode Island State Scholarship Program to provide financial aid to the following:

Sandra M. Belmore	\$500
Margaret S. Cook	\$500
Judy B. Danielson	\$450
Albert R. Frackelton	\$400
Joan L. Katz	\$125
Anne McKinnon	\$500
Maredith E. Redstone	\$350
 - (9) \$190 George F. McCormack Memorial Scholarship for academic year 1965-66.
 - (10) \$10 Mrs. Adam Rhodes to the University Library in memory of Professor Robert C. Cleverdon.

4. Scholarships, Financial Aids, and Gifts: Cont'd.
 - (11) Gifts of electronic equipment from WTIC Broadcast House, to the Radio-Television Center on campus.
 - (12) Gift of periodicals and books from Sidney L. Cramer, M. D. to the Health Center Library.
 - (13) Gift of \$25 for the purchase of books from Rabbi Morris Shapiro, to the Waterbury Branch Library.
 - (14) Gift of \$10 from Waterbury Area Catholic Graduates Club to the Waterbury Branch Library.
 - (15) Gift of laboratory supplies from Charles Pfizer and Company, Inc., to the Marine Research Laboratory, Noank, Connecticut.
 - (16) Gift of transcripts of original Spanish documents from Mr. McKew Parr to the University Library.

5. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:
 - (1) \$550 American Foundation for Pharmaceutical Education, a Graduate Fellowship renewal to Mr. Stanley Sklar for the period February 1, 1965, to April 30, 1965.
 - (2) \$23,000 National Science Foundation in support of research entitled, "Theory of High Energy Atomic Collisions" under the direction of Arnold Russek, Department of Physics.
 - (3) \$3000 American Cyanamid Company to strengthen the teaching of Chemistry; \$2000 of this to the Stamford Branch, \$500 each to the Departments of Chemistry and Chemical Engineering.
 - (4) \$7900 The Joseph P. Kennedy, Jr., Foundation for work on the development of a battery of physical fitness tests for the mentally retarded under the direction of Mr. Hollis Fait, School of Physical Education.
 - (5) \$2500 The Sterling Fund and Fellowship Foundation representing the second installment for graduate fellowship grant in the Department of Chemistry.
 - (6) \$50,000 National Science Foundation in support of research entitled "Construction of Research and Residence Facilities for the Marine Research Laboratory" under the direction of John S. Rankin, Jr.

5. Research Grants: Cont'd.

- (7) \$2000 Northeast Council of Artificial Breeding Cooperatives in support of research of investigations of bovine infertility under the leadership of Dr. W. N. Plastridge, Animal Diseases Department.
 - (8) \$1000 Eli Lilly and Company representing completion of their pledge toward the University's Pharmacy Research Institute Equipment Account.
 - (9) \$36,800 National Science Foundation in support of research entitled "Petrologic Interpretations of Minerals from Igneous and Metamorphic Rocks" under the direction of Homer C. Liese, Department of Geology.
6. President Babbidge informed the Board that the Kellogg Foundation has offered to the University a grant of \$60,000 to be used in establishing a New England regional program in the Fine Arts. The gift is contingent on the acceptance of certain conditions, which were described to the Board. Mr. Evans has studied the matter carefully and finds that the conditions are proper and do not violate University policies. THE BOARD VOTED to accept the grant.
7. Mr. Budds reported that several of the Trustees had visited the proposed Poquetonuck site for a southeastern branch on April 8, and had found it very attractive. President Babbidge has received invitations for the Board to consider two other sites: one on land belonging to the State Farm for Women in East Lyme, and the other being the present Coast Guard Training Station at Avery Point in Groton. The latter site includes a number of buildings.

THE BOARD VOTED to hold a special meeting in southeastern Connecticut on Thursday, April 29, to inspect the two sites and to take such action, if any, as seems desirable at that time concerning the selection of a site. The Board will meet for lunch at the Lighthouse Inn in New London at 12:00 o'clock noon on April 29.

8. THE BOARD VOTED, in accordance with Sec. 10-118 of the General Statutes, to designate Hugh McCann as the Board's representative on the canvassing board which will supervise the election of an alumnus trustee in the Spring of 1965.
9. Provost Waugh gave a brief report on admissions which gave rise to a spirited discussion of the emergency situation which faces the State. President Babbidge informed the Board that the request for funds for new dormitories has been increased from \$5 million to \$8 million. This would enable the Institution to revise its policies for growth from our former policy of planning for 500 added students each year (including both resident students and commuters) to a policy of providing added dormitory space for 500 students each year.

10. THE BOARD VOTED to go into executive session. While in executive session the Board took the following actions:
- a.) THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on matters of reassignments, appointments, and salary increases. The lists were authorized to be signed by the Secretary of the Board, Mr. Bishop.
- b.) THE BOARD VOTED to accept the following resignations:
- (1) Maureen Didier, Assistant Professor, School of Social Work, Hartford, effective September 15, 1965.
 - (2) Edythe Ellison, Instructor of Mental Health Nursing, effective July 15, 1965.
 - (3) John E. Grant, Associate Professor of English, effective September 15, 1965.
 - (4) Robert P. Griffin, Instructor in English, Stamford Branch, effective September 15, 1965.
 - (5) Ruth J. Kohl, Assistant Professor of the School of Nursing, effective August 31, 1965.
 - (6) Frederick A. Lovejoy, Assistant Professor of Industrial Administration, effective September 15, 1966.
 - (7) Lois R. Lynch, Assistant Home Demonstration Agent, Fairfield County, effective May 31, 1965.
 - (8) Raymond M. Olderman, Instructor in English, Waterbury Branch, effective September 15, 1965.
 - (9) Carlos A. Perez, Assistant Professor of Foreign Languages, effective September 15, 1965.
 - (10) Beatrice K. Reynolds, Instructor in Speech, Hartford Branch, effective September 15, 1965.
 - (11) Richard A. Watt, Assistant Professor of Foreign Languages, effective September 15, 1965.
 - (12) Jeraldine S. Withycombe, Instructor of Child Development, effective August 31, 1965.

c.) THE BOARD VOTED to approve the following appointments:

- (1) Earl J. Bell, Ph. D., Assistant Professor of Industrial Administration, \$9440, September 16, 1965.
- (2) Wallace W. Bowley, Assistant Professor of Mechanical Engineering, \$10,160, September 16, 1965. Appointment conditional on his receiving the Ph. D. June, 1965.
- (3) Francelia Butler, Ph. D., Assistant Professor of English, \$7080, September 16, 1965. Replacing Philip T. Stevick.
- (4) George A. Clark, Jr., B. A., Assistant Professor of Zoology and Entomology, \$8040, September 16, 1965.
- (5) Louis L. Crowder, B. A., Professor of Music and Head of the Department, \$12,920, September 16, 1965.
- (6) Edmond H. Curcuru, Ph. D., Professor of Business and Director of Bureau of Business Research and Services, \$16,140, September 1, 1965.
- (7) James E. Dick, M. S., University Secondary School Teacher II, E. O. Smith School, \$6700, March 1, 1965.
- (8) Angelo A. DiMauro, M. A., Instructor, Zoology and Entomology, Torrington Branch, \$6720, September 16, 1965.
- (9) Mary A. Ericson, B. A., University Library Assistant, \$3780, February 8, 1965. Replacing Tove Rosado.
- (10) Robert Green, M. A., Assistant Professor, School of Social Work, \$8040, September 16, 1965.
- (11) Patricia Gillespie, B. S., Instructor in School of Physical Therapy, \$6720, September 16, 1965.
- (12) Edwin B. Howard, D. V. M., Instructor of Animal Diseases, \$9080, March 1, 1965.
- (13) Theodore B. Lewis, Jr., M. A., Assistant Professor of History, \$7080, September 16, 1965.
- (14) James F. Lockwood, A. B., University Library Assistant, \$3780, February 1, 1965. Replacing Judith A. Douville.
- (15) David W. McKain, M. A., Instructor of English, Stamford Branch, \$6720, September 16, 1965. Replacing Robert P. Griffin.

c.) Appointments: Cont'd.

- (16) Thomas I. Moran, Ph. D., Assistant Professor of Physics, \$9440, September 16, 1965.
- (17) Jerry H. Natterstad, M. A., Instructor of English, Waterbury Branch, \$6720, September 16, 1965. Replacing Raymond M. Olderman.
- (18) Minnie Negoro, M. F. A., Instructor of Art, \$6720, September 16, 1965.
- (19) Ronald M. Paolino, Ph. D., Assistant Professor of Pharmacology, \$8040, September 16, 1965.
- (20) Delbert L. Patty, B. S., Assistant Professor of Education, \$8040, September 16, 1965. Replacing Richard F. Neville.
- (21) Charles H. Perret, M. A., Instructor of Mathematics, Torrington Branch, \$7080, September 16, 1965.
- (22) Jack L. Roach, Ph. D., Associate Professor of Sociology and Anthropology, \$9540, September 16, 1965.
- (23) Thomas B. Roberts, A. B., University Educational Assistant II, \$6000, February 9, 1965.
- (24) Carolyn J. Ryan, Ph. D., Assistant Professor of Geography, \$8040, September 16, 1965.
- (25) Sidney R. Smith, B. A., Assistant Professor of Foreign Languages, \$7560, September 16, 1965.
- (26) David A. Sonstroem, M. A., Assistant Professor of English, \$7560, September 16, 1965.
- (27) Ting-wei Tang, Ph. D., Assistant Professor of Aerospace Engineering, \$8360, September 16, 1965.
- (28) Wendell Thompson, Ph. D., Assistant Professor of Speech, \$8040, September 16, 1965.
- (29) Frederick C. Turner, M. A. L. D., Assistant Professor of Political Science, \$7560, September 16, 1965.
- (30) Sidney Turoff, B. A., Assistant Professor of Finance, \$8040, September 16, 1965.

c.) Appointments: Cont'd.

- (31) Terry R. Webster, Ph.D., Assistant Professor of Botany, \$7560, September 16, 1965.
- (32) Betty F. Wexler, M.Ed., Assistant Professor of Physical Education, \$7640, March 16, 1965. Replacing Marilyn H. Braginsky.

d.) THE BOARD VOTED to approve the following requests for retirement:

- (1) Floyd Callward, Associate Professor of Forestry and Agricultural Extension Training Specialist on Foreign Assignment, Republic of Zambia, effective August 1, 1965. Approximately 29-1/2 years of service.

The President was requested to initiate the appropriate forms and express to Mr. Callward, on behalf of the Board, sincere appreciation for the services he has rendered to the University and to the State.

e.) THE BOARD VOTED to approve the following change in title:

- (1) Arthur Goldberg, Acting Principal of the Edwin O. Smith School to Principal of the Edwin O. Smith School, effective April 1, 1965.

f.) THE BOARD VOTED to receive and place on file the following requests for leaves of absence:

- (1) W. Harrison Carter, Dean of the College of Arts and Sciences, sick leave with pay starting March 2, 1965, and through March 15, 1965.
- (2) Therese Clark, University Educational Assistant III and Photo Lab Technician, sick leave with pay starting January 20 and through March 3, 1965.
- (3) John J. Freeman, Associate University Physician, sick leave with pay starting May 28, 1964, through March 8, 1965.
- (4) Pierre Gauthier, Research Assistant I, Animal Diseases, sick leave with pay starting February 8, and through February 16, 1965.

f.) Leaves of absence: Cont'd.

- (5) Ian Hardie, Assistant Professor of Agricultural Economics, special leave with pay for five weeks commencing June 14, 1965.
- (6) Max Putzel, Assistant Professor of English and Assistant to the Dean of the Graduate School, sabbatic leave for six months during the 1965-66 academic year.
- (7) Domina E. Spencer, Professor of Mathematics, sick leave with pay for one month, starting February 8, 1965.
- (8) Walter Wardwell, Associate Professor of Sociology and Anthropology, sabbatic leave for one year, 1966-67, instead of former request for year 1965-66.
- (9) Lloyd Wilhelm, County Club Agent, Middlesex County, sick leave with pay for the period October 18, 1964, through October 24, 1964, then extended through October 31, 1964.

- g.) President Babbidge informed the Board that the University Senate has requested that the Board rescind its "anti-nepotism rule" which appears as part of Article VII 3 c. of the Board's By-laws. The section in question, which appears on page 10 of the Eighth Edition of the By-laws reads, "Ordinarily not more than one member of a family shall be recommended for employment in the same school, college, division, or department."

There was some discussion of the purpose and importance of restricting nepotism, particularly in public institutions, and general sentiment within the Board favored retaining some type of restriction along the following general lines:

"The University does not employ two members of the same family concurrently in any given school, college, division, or department unless the department heads and dean concerned are satisfied that such an arrangement will provide a significantly better situation than any available alternative; and no person may be employed in a position where his work will be supervised by another member of his own family, or where another member of his family will be responsible for making recommendations concerning his salary or promotion, except with the consent of the Provost, and then only on a year-to-year basis without the privilege of academic tenure."

g.) Continued.

It was pointed out that the Trustee-Administration-Faculty Committee would be meeting today, and THE BOARD VOTED to table further consideration of the matter until its May meeting in order that its position could first be discussed with the Trustee-Administration-Faculty Committee.

h.) The Board discussed problems which have arisen concerning admission of students, recruiting of new staff, retention of staff, problems of the School of Law, etc. All of these problems are directly connected with budgetary deficiencies. After prolonged and serious discussion THE BOARD VOTED that:

"Recognizing the ultimate authority of the General Assembly to determine the level of public support of the University, the Board of Trustees nonetheless and by unanimous action instructs the President to make it clear to all responsible authorities of the State that failure to appropriate an operating budget of \$37.7 million for the 1965-67 biennium will seriously threaten the quality of University programs.

"Specifically, the Board instructs the President to submit the following list of items which must be included in the University's budget. Failure to include them would, in the judgment of the Board, bring about a crisis in the operations of the institution for which the Board has legal responsibility."

UNIVERSITY OF CONNECTICUT
OPERATING APPROPRIATION REQUEST
1965-1967 BIENNIUM

Recommended increases to the budget presented to the Legislature

Storrs Campus

1. To raise the hiring rate of faculty. The Governor's budget recommends additional faculty positions for the next biennium at a starting rate of \$7080. We know we will not be able to fill positions at this salary. To raise the hiring rate recommended by the Governor to \$8000 will require an additional \$80,000.
2. Anticipated lapse. The budget as presented to the Legislature includes an estimated lapse figure of \$703,000 for the Storrs Campus and Branches, and \$5000 for the proposed Health Center. We feel a more realistic biennial estimate for the University is \$300,000. This \$300,000 should be anticipated entirely in Function III, Educational and Related Services.

(Recommended increases to the budget presented to the Legislature.)
Continued.

3. Staff to reduce faculty-student ratio. The Governor's budget contains provision for staff to meet anticipated enrollment increases. It, however, does not provide for improvement in the existing faculty-student ratio. It is too late to recruit for the fall of 1965, consequently our original request for improvement (\$1, 778, 000) can realistically be reduced to \$372, 000. This will provide 62 positions at an annual salary rate of \$8000.
4. Library positions. With the completion of our library addition last fall and the increased level of acquisition, our present staff is falling further behind in ordering, cataloging, and servicing student needs. A more satisfactory staffing pattern indicates a need for at least ten additional persons in Function III, Educational and Related Services. Amount - \$120, 000. This will provide five professional positions at a salary rate of \$8000 for the fiscal year 1965-66, and five additional positions at this rate for 1966-67.
5. Assistance for vice presidents. Some help is seriously needed for the two vice presidents. These functions have expanded greatly with the growth of the institution. During recent years, graduate training, research, and the introduction of Health Science programs have added to this burden. An increase of two professional and two secretarial positions is requested in Function I, Administration. Amount - \$75, 000. This will provide two secretarial positions at an annual rate of approximately \$3750, and two professional positions at an annual rate of approximately \$15, 000.
6. Clerical Assistance to faculty. The University is attempting to achieve a ratio of one clerical employee for each five faculty members at the professional rank. We presently experience a serious deficiency in this area and to insure that we do not fall further behind, the teaching staff increases recommended by the Governor suggest the need for additional clerical personnel. An increase in Function III, Educational and Related Services. Amount - \$120, 000. This will provide 15 clerical positions at a salary approximating \$3750.
7. Equipment. Prior to the 1965-67 biennium our equipment needs in Engineering for several years were largely satisfied by legislative appropriations from bond funds. This is no longer true, and our Engineering Sciences will now look to our equipment operating appropriation for their needs. All this comes at a time when we feel we must sustain the increased level of expenditure for library acquisitions, as well as increased amounts for graduate training and research in the mathematical, physical and life sciences. The University, therefore, asks additional funds for its equipment account. Amount - \$400, 000.

(Recommended increases to the budget presented to the Legislature.)
Continued.

8. Graduate fellows. The University submitted a request for \$300,000 to finance 100 graduate fellowships in 1965-66, and an additional 100 in 1966-67. The Governor's budget recommends \$100,000 for this program. We believe it important to carry out this minimum plan and so seek reconsideration to increase Function III, Educational and Related Services. Amount - \$200,000.
9. Special professors. The University presently has just five special professorships, an enriching program for both faculty and students. Our feeling is that this modest program should be enlarged by an additional five professorships. Function III, Educational and Related Services should be increased to accomplish this. Amount - \$150,000.
10. University sponsored research. Concentration of federal research grants and contracts to universities has been largely limited to the mathematical, physical, life, and engineering sciences. Research in the humanities, social sciences, and certain professions (business, education, etc.) must be financed by the institution. In addition, younger staff members require "seed money" to develop research ideas to the point where outside sponsorship becomes available. To begin this program, an increase in Function III, Educational and Related Services, is requested. Amount - \$100,000.
11. Freshman counselling. Individual attention to the problems and needs of beginning students is important if they are to successfully adjust from secondary to higher education. An additional requirement in Function II, General Services, is indicated. Amount - \$60,000. This will provide for five educational assistants at a starting salary of approximately \$7000.
12. Branch television. The University has conceived a plan for connecting the four branches with the Storrs campus. This would be accomplished through leasing transmission capacity rather than building and operating facilities. A program for sharing the educational resources of the Storrs campus with our branch students and citizens throughout the State would result. An increase in Function III, Educational and Related Services, is required to accomplish this objective. Amount - \$105,000.

Health Center

Operating Budget. The importance of planning in the development of a health center cannot be emphasized too strongly. Planning assures that the programs will be correctly conceived and provided for in terms of building space, equipment, personnel, and all other resources. It dare not be neglected; the future adequacy and excellence of the operation depends on this

(Recommended increases to the budget presented to the Legislature.)
Continued.

expenditure.

The University request was for just over \$1 million for the 1965-1967 biennium. Our present budgeted level of expenditure for the year 1964-1965 is approximately \$350,000. The Governor's budget for the 1965-1967 biennium recommends approximately \$650,000. It is requested that additional provision be made for staff and other operating expenses. Amount - \$150,000. This will provide three professional (Director of Center Services, Director of Physical Plant, and a Librarian) and three secretarial positions. The Director of Center Services would be hired in the fiscal year 1965-66. All others would be hired in the second year of the biennium. It would also provide \$50,000 to begin library acquisitions, and approximately \$30,000 for consulting fees and travel for staff recruitment.

The total of all additions requested, including the Health Center, amounts to \$2,335,000.

- i.) THE BOARD VOTED to instruct the chairman to appoint a committee to call upon the Governor at as early a date as possible to alert him to the nature of the problems which gave rise to the preceding resolution, and to bespeak his continued help in meeting the University's problems.
 - j.) THE BOARD VOTED to approve the nominations for Loeb Awards, and to commend the President for the progress which he has been making toward getting the program on an acceptable footing.
 - k.) Provost Waugh distributed the final list of promotions and awards of tenure which had been made in accordance with the action of the Board at its March meeting. (See these Minutes, p. 3401, item 12 e.).
 - l.) The President informed the Board that Dr. Robert E. Hewes is being appointed to replace Dr. Arwood Northby in the Division of Student Personnel.
11. No other business appearing, the meeting adjourned at 12:49 p. m.

Respectfully submitted:


Merlin D. Bishop
Secretary