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Minutes, March 15, 1974

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Dr. Patterson

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Putnam Refectory, Storrs

March 15, 1974

The meeting was called to order at 9:40 a.m. by Chairman Gordon W. Tasker. Trustees present were: Messrs. Kleban, Kozloski, Lupton, Stroh and Tasker. Mrs. Kronholm and Messrs. Battles, Nielsen and Taylor joined the group at a later time in the forenoon. Trustees absent were: Governor Thomas J. Meskill, Mrs. Jorgensen and Messrs. Bishop, Futtner, McCormick and Ross.

Administrative officials present were: President Ferguson, Provost Gant and Vice Presidents Wilson and Patterson.

All actions were by unanimous vote of the Trustees present except as otherwise noted.

1. On a motion by Mr. Stroh, seconded by Mr. Lupton, **THE BOARD VOTED** to approve the minutes of the meeting of February 8, 1974.
2. Vice President Wilson described a proposed technology program, leading to a new Bachelor of Technology degree for transfer students who qualify and present an Associate Degree in Engineering Technology from the two-year State Technical Colleges.

Mr. Wilson, noting that no new funding or additional resources would be required, indicated that the program would be administered by the School of Engineering. The minimum requirement for admission to the program is graduation with an Associate in Science degree or its equivalent, from a two-year program in Technology accredited by the Engineers' Council for Professional Development, and recommendation by an appropriate officer of the sending institution. There is no provision for transfer into this program from within the University. The requirement for graduation is sixty credits of work beyond the Associate in Science degree.

After a brief discussion, on a motion by Mr. Stroh, seconded by Mr. Kleban, **THE BOARD VOTED** to approve the establishment within the School of Engineering of a new Bachelor of Technology degree program for qualified transfer students who present an Associate Degree in Engineering Technology.

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3. President Ferguson informed the Trustees that the following changes in the by-laws, originally proposed by the University Senate, had been reviewed by the TAFS Committee and are recommended for approval by the Board:

(1) An Addition to the By-Laws Concerning the Ombudsman

An ombudsman shall be appointed by the president. He or she shall hear and, if such action is warranted, shall investigate complaints of discrimination or insult based on race, sex, religion, or national origin. Where no satisfactory accommodation can be reached, the ombudsman shall make a recommendation to the president concerning appropriate action arising from the incidents under investigation.

(2) ARTICLE X, SECTION K17 (an addition)

If a member of the non-faculty professional staff believes he has cause for a grievance that cannot be adjusted by informal means, he may present a formal grievance under the following procedure.

1. The employee, with or without his representative shall first present his grievance to his immediate supervisor. The immediate supervisor shall give his answer in writing to the employee within seven calendar days from the date the grievance is submitted to him.

2. When the answer is not satisfactory to the employee, the employee, with or without his representative, shall present his grievance to the dean of the school or college, or the director of the division in which the aggrieved staff member is employed. The dean or director shall give his answer in writing to the employee within seven calendar days thereafter.

3. When the employee is still aggrieved, he may appeal the grievance to the Appeal Board.

Members of the Appeal Board shall be appointed by the President and shall include at least four members of the non-faculty professional staff. The Appeal Board shall consist of seven members, who shall serve for three-year terms. Initially, however, two members shall be appointed for a one-year term, two members for a two-year term, and three members for a three-year term. The Appeal Board may establish rules for its own procedures, including rules which will permit hearings and other activities of the Board to be conducted by fewer than all seven members. The complainant may be represented in matters before the Appeal Board.

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The decision of the Appeal Board shall be in writing and shall be in the form of a recommendation to the President. Copies of the Appeal Board's recommendation shall be forwarded to the employee.

3 ARTICLE X, SECTION K16 (a replacement)

The existence of a close family relationship to a staff member does not affect the eligibility of any person for employment by the University. To avoid potential conflict between personal and institutional interest, no staff member may be assigned responsibility for supervising the work of or making recommendations concerning the appointment, salary, promotion, or tenure of a close family member without the consent of the Provost.

During the discussion of the proposed By-law changes, it was agreed that additional information pertaining to "consent of Provost" in the above anti-nepotism statement would be presented at the next meeting. Acting on Mr. Kozoloski's motion, seconded by Mr. Stroh, THE BOARD VOTED to lay on the table until the April meeting the proposed modifications in the By-laws.

4. Upon reviewing the proposed by-law revision of ARTICLE X, SECTION F pertaining to the reorganization of the University Senate, on Mr. Stroh's motion, seconded by Mr. Nielsen, THE BOARD VOTED to refer the matter to the TAFS Committee for consideration at its meeting in April and a subsequent recommendation to the Board.
5. Following a brief discussion of the proposed grievance policy for E. O. Smith classroom teachers, on Mr. Kleban's motion, seconded by Mr. Stroh, THE BOARD VOTED to return the proposed policy to the Board of Representatives for further study and revision, since it includes a provision for binding arbitration not available to other state employees.
6. President Ferguson commented briefly on bills of importance to the University presently before the 1974 General Assembly.

In response to Mr. Stroh's suggestion, the administration agreed to review Committee Bill #5484 pertaining to the sale of state-owned land. Mr. Kleban also suggested that the three bills relating to the Health Center be distributed to the Trustees, as an item of interest and information.

7. President Ferguson called the Trustees attention to the correspondence from Dean McFadden, "An Interim Report on University Transportation Study." Copies were distributed to the Trustees.

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8. Following Chairman Gordon W. Tasker's comments on the impressive record of the University's basketball team which resulted in a bid to the NIT, the Trustees asked their Secretary to convey the Board's congratulations to Coach Rowe, his associates and the members of the team, and further to express the Board's best wishes in the NIT tournament.
9. President Ferguson informed the Trustees that he had appointed the following Provost Search Committee:

Fred Cazal, Faculty, History; Chairman of Senate Executive Committee
 James Foster, Undergraduate student
 Margaret Hale, Faculty, English
 Robert Leader, Department Head, Pathobiology, College of Agriculture
 Milton Markowitz, Faculty, Pediatrics, Health Center
 Peter McFadden, Dean, School of Engineering
 (Chairman of Provost Search Committee)
 Freeman Meyer, Faculty, History, Hartford Branch
 Mohini Mundkur, Government Publications Dept., Library
 Craig Shea, Faculty, School of Law
 Fred Simons, Director, Summer Program
 Elliot Wolk, Faculty, Math; Senate Executive Committee
 Barbara Zow, Graduate student, School of Education.

The Committee will meet with the President early next week for a review of its role and responsibilities.

HEALTH CENTER AND HOSPITAL MATTERS

- HCH1. Mr. Kozloski reporting on the February 28th meeting of the Health Center Advisory Council, stated that the lengthy session had been devoted primarily to a discussion of the group practices plan and recommendations to be submitted to the Board of Trustees.
- HCH2. Dr. Patterson, commenting on Alcohol and Drug Dependency Training Center Grant on the material previously distributed to the Trustees, noted that the grant necessitates a transfer of funding from the department of Mental Health to the University's School of Medicine. On the motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to approve a formal arrangement for the transfer of the grant.

OTHER UNIVERSITY MATTERS

10. Mr. Lupton, reporting on the March 5th meeting of the Commission for Higher Education, described the session as an interesting and productive meeting. The Commission listened to a report on financing post-secondary

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education in the United States and a review of Master Plan recommendations that are subject to consideration by the General Assembly.

11. Reporting on the recent Financial Committee meeting, Chairman Tasker recommended favorable consideration of the following contracts and agreements:

1. Publishing agreement with Francke V. Bern, West Germany
Amount: \$5000, payable to Francke V. Bern. Funded from a Research Foundation grant.
Effective Dates: April 15, 1974 to April 15, 1975
Purpose: To print and publish approximately 3000 hard copies of a book titled "Deutsches Literatur-Lexikon" 3rd Edition, Volume 5, editor Hildegard Emmel, University Professor of Germanic and Slavic Languages. The University of Connecticut and Professor Emmel to receive royalties from the publisher on the following basis:

- (a) On the first 1000 copies sold - no royalties.
 (b) On all copies sold thereafter, the University to receive a 10% royalty on the net selling price of each copy sold, until the amount of these payments reach \$5,000, and thereafter all other royalties shall accrue to Professor Emmel.

2. Agreement with University College of London, London England
Amount: \$2,500, payable to University College of London. Funded from a Research Foundation grant.
Effective Dates: April 15, 1974 to September 30, 1974
Purpose: To provide partial support for Dr. Walter Landauer's (Professor Emeritus, Animal Genetics) research project "Molecular Shape and Teratogenic Specificity" being conducted at the University College of London under the direction of Professor Louis Pierro, Department of Animal Genetics.

3. Film Library agreements with the following contractors:

	<u>No. of Films</u>	<u>Value</u>
Carousel Films, Inc. New York, N. Y.	23	\$6,150
Audio Productions, Inc. New York, N. Y.	5	750
John Wiley & Sons, Inc. New York, N. Y.	12	2,465
Cal Industries, Inc. New York, N. Y.	3	585
	<u>43</u>	<u>\$9,950</u>

Amount: \$9,950, funded through Auxiliary Services Fund. The rental proceeds paid to the contractors will be credited toward the outright purchase by the University

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of the films at the above values.

Effective Dates: April 1, 1974 and annually each April 1, unless terminated by a mutual understanding.

Purpose: The contractors will place on permanent deposit with the University 43 films for the Audio-Visual Center Film Library. The films will be available for rental from the University and all rental proceeds will be shared on a 50/50 basis with the appropriate contractor.

4. Film Library agreements with the following contractors:

	<u>No. of Films</u>	<u>Value</u>
International Film Bureau, Inc. Chicago, Ill.	432	\$81,005.50
Moody Institute of Science Whittier, Calif.	39	4,525.50
Encyclopaedia Britannica Chicago, Ill.	441	83,991.00
Weston Woods Studio, Inc. Weston, Conn.	69	9,715.00
Churchill Films, Inc. Los Angeles, Calif.	29	3,769.50
Indiana University Bloomington, Indiana	63	15,330.00
	<u>1,073</u>	<u>\$198,336.50</u>

Amount: \$198,336.50, Funded through the Auxiliary Services Fund. The rental proceeds paid to the Contractors will be credited toward the outright purchase by the University of any designated films at the above values.

Effective Dates: April 1, 1974 to:

International Film Bureau, Inc.	April 1, 1979
Moody Institute of Science	April 1, 1979
Encyclopaedia Britannica	April 1, 1979
Weston Woods Studio, Inc.	Annually on each April 1
Churchill Films, Inc.	April 1, 1979
Indiana University	April 1, 1979

Purpose: The Contractors will place on consignment deposit with the University 1073 films for the Audio-Visual Center Film Library. The films will be available for rental from the University and all rental proceeds will be shared as follows:

International Film Bureau, Inc.	60% University	40%
Moody Institute of Science	60% University	40%
Encyclopaedia Britannica	50% University	50%
Weston Woods Studio, Inc.	50% University	50%
Churchill Films, Inc.	50% University	50%
Indiana University	50% University	50%

5. Agreement with Wyeth Laboratories, Philadelphia, Penna.

Amount: Between \$15,000 to \$20,000, payable to the University of Connecticut

Effective Dates: March 15, 1974 to April 15, 1974

Purpose: To study the effects of the formulation of

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PHENERGAN-D and its active components against a placebo in relieving symptoms of upper respiratory congestion associated with common colds and nasal congestion. The University's participation will entail the use of this tablet, under supervision, with 150 to 200 Human Subjects (University students) in a prescribed survey (24 hour period each survey), reporting the results of each survey to the laboratory. The University will be paid \$100. for each completed survey. The University's Committee on Human Subjects Use, Hugh Clark, Secretary, has approved this project. The study will be under the direction of Dr. Julian S. Kaiser, Director, University Health Services.

6. Lease with Mansfield Investment Company
Amount: \$6,960, payable to Mansfield Investment Company. Funded by grant from NASA
Effective Dates: July 1, 1974 to June 30, 1975
Purpose: To extend lease for space used by NERAC
7. Lease with Action for Bridgeport Community Development, Inc.
Amount: \$1,800, payable to Action for Bridgeport Community Development, Inc. Funded by U. S. Department of Agriculture.
Effective Dates: October 15, 1973 to October 15, 1974
Purpose: For use by the Cooperative Extension Service as office space.
8. Amendment to lease with Connecticut Housing Investment Fund, Inc. (ownership now being transferred to Society for Savings)
Amount: \$720, payable to Connecticut Housing Investment Fund, Inc. Funded through the Auxiliary Services Fund.
Effective Dates: January 12, 1974 to May 12, 1974
Purpose: For use of one additional four-room apartment at 280 Enfield Street in Hartford in connection with the Urban Semester Program.
9. Lease with Sanitas Services of Waterbury
Amount: \$33,000.12, payable to Sanitas Services of Waterbury. Funded by the U. S. Department of Agriculture.
Effective Dates: April 1, 1974 to March 30, 1977
Purpose: Use of office space, parking space and janitorial services at 38 Willow Street in Waterbury by the Cooperative Extension Service.
10. Agreement with Bristol Board of Education
Amount: \$302.25, payable to Bristol Board of Education. Funded through Educational Extension Fund.
Effective Dates: February 6, 1974 to May 1, 1974
Purpose: To use classroom space at Bristol Eastern High School for teaching of "Real Estate Principles and Practices" as part of the Non-Credit Extension Program.

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11. Agreement with Hamden Board of Education
Amount: \$1,608, payable to Hamden Board of Education.
Funded through Educational Extension Fund.
Effective Dates: February 6, 1974 to May 1, 1974
Purpose: Use of classroom space at Sleeping Giant Junior High School for Teaching course "Real Estate Principles and Practices" as part of the Non-Credit Extension Program.
12. Agreement with Wesleyan University
Amount: \$1,550, payable to Wesleyan University.
Funded through Educational Extension Fund.
Effective Dates: February 4, 1974 to April 29, 1974
Purpose: Use of classroom space for teaching of courses, "Real Estate Principles and Practices," "Real Estate Appraisal I," "Financial Real Estate Construction Costs," and "Real Estate Law," as part of the Non-Credit Extension Program.
13. Agreement with Glastonbury Board of Education
Amount: \$1, payable to Glastonbury Board of Education.
Funded through Educational Extension Fund.
Effective Dates: July 1, 1974 to July 19, 1974
Purpose: Use of classroom space for teaching of Summer Session course.
14. Agreement with Board of Education, Town of Mansfield.
Amount: \$373, payable to Board of Education, Town of Mansfield. Funded through Educational Extension Fund.
Effective Dates: July 22, 1974 to August 30, 1974
Purpose: Use of classroom space for teaching of Summer Session course.
15. Agreement with Board of Education, Town of Thompson
Amount: \$1, payable to Board of Education, Town of Thompson. Funded through Educational Extension Fund.
Effective Dates: March 6, 1974 to June 19, 1974
Purpose: Use of classroom space for teaching of Summer Session course.
16. Agreement with Ernst & Ernst
Amount: Not to exceed \$15,000 plus expenses to be paid by Hospital Funds.
Effective Dates: April 1, 1974 through March 31, 1975
Purpose: To conduct an audit of the McCook Hospital Accounts and the Cost Analysis Report to be submitted to Connecticut Blue Cross and the State of Connecticut Hospital Cost Commission for the year ending September 30, 1974.
17. Agreement with West Hartford Board of Education
Amount: \$1, payable to West Hartford Board of Education. Funded through Educational Extension Fund.
Effective Dates: July 1, 1974 to July 19, 1974
Purpose: Use of classroom space for teaching of Summer Session course.

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18. Agreement with Ernst & Ernst
Amount: Not to Exceed \$18,500 plus expenses to be paid from General Funds.
Effective Dates: April 1, 1974 through March 31, 1975
Purpose: To assist Health Center administration in planning for the closing of McCook Hospital and the opening of Farmington clinical facilities including review of the financial and accounting plans, charges, and billing systems. Although Health Center personnel will be responsible for these tasks, the prior experience of this firm in these matters and the variety of trained professionals they can involve in these activities will be valuable for planning, implementation and review of the cessation of McCook operations and the commencement of Farmington clinical operations.

On Mr. Nielsen's motion, seconded by Mr. Kleban, THE BOARD VOTED to approve the agreements and authorized the President, Vice President's, Assistant Vice Presidents and the Acting Assistant Vice President to sign the necessary documents on behalf of the University.

12. Following Chairman Tasker's report on Finance Committee recommendations, on Mr. Nielsen's motion, seconded by Mr. Battles, the THE BOARD VOTED to waive University patent rights to the following inventions:
1. An invention of Kalyan Ghosh for a method of separation of dichlorobenzene isomers.
 2. An invention of Gerhart A. Moebus of a graphic recording device.
13. Acting on a motion by Mr. Nielsen, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following auxiliary services fund distribution of fees for 1973-1974:

Athletics	\$ 745,000	12.0%
Auditorium	120,000	1.9
Law Review	15,000	.3
Support Positions -		
School of Law	16,457	.3
Student Health	325,000	5.2
Student Union	330,000	5.3
Trustee Scholarships	925,000	14.9
Working Capital	3,738,910	60.1
	<u>\$6,215,367</u>	<u>100.0%</u>

During the discussion, Mr. Kozloski suggested that some financial provisions for the branches should be provided in future allocations. President Ferguson indicated that the matter is being reviewed and the administration will have recommendations to present in the future.

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14. Mr. Kozloski, who serves as the Board's representative on the State Scholarship Commission, commented on legislative considerations and the shift in emphasis from scholarship to need for the future recipients of awards by the Commission.
15. Chairman Tasker called attention to a petition signed by students and members of the faculty calling for the termination of the bookstore operation by Follett, Mr. Tasker also informed the Trustees that he had invited Mr. Lawrence Lopez of the FSSO to speak to the Board on the bookstore matter.

Mr. Lopez commented on the special obligations of a public University and the effects on the University community when the bookstore operation was contracted out to a private company. In his concluding remarks, Mr. Lopez suggested the following procedures:

1. That a student-worker-faculty-trustee committee be set up to review Follett.
2. That there be public hearings to be held at Storrs on the Bookstore.
3. That there be a publicly announced decision by this committee in three weeks as to the future of Follett at UConn and that the Board take action on this report at the April meeting.
4. That this same committee study and recommend an alternative to Follett's for release at some later date.

After thanking Mr. Lopez for his presentation, Chairman Tasker called upon Mr. Taylor, who serves as Chairman of the Board's sub-committee reviewing the operation of the bookstore. Mr. Taylor reporting that the committee had reviewed all the related material at a recent meeting, presented the following motion:

The Board of Trustees of the University of Connecticut recognizes that the University community deserves, and must have, a book store which provides the best possible service at the lowest possible cost. The Board also recognizes that the present operation of the Book Store must be reviewed carefully and that all available options must be analyzed carefully.

To discharge these objectives, the Board of Trustees requests the President of the University to create a task force to explore options, to review the purchase agreement with the present contractor, and to make precise recommendations to the Board of Trustees to insure a quality book store operation. The President of the University should submit such recommendations at a special meeting of the Board at Storrs, prior to the end of the current semester.

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Mr. Nielsen seconded Mr. Taylor's motion and after lengthy discussion THE BOARD VOTED to approve the proposed motion.

16. On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write letters of appreciation:
- (1) \$100 PWP Manchester Chapter 469, to provide financial aid for Douglas J. Dingwall.
 - (2) \$250 Stratford Chapter of Citizens Scholarship Committee, to provide financial aid for Ross Ainley.
 - (3) \$250 South Plainfield Jaycees, to provide financial aid for Joseph Bazsika.
 - (4) \$500 Louis Simon Scholarship Fund, Inc., to provide financial aid for the following:

Marian S. Amodeo	250
Joanne Stuart	250
 - (5) \$10 Mr. & Mrs. Arthur Johnson, Vernon, a contribution to the Lillian & Louis Goldstein Scholarship Fund.
 - (6) \$250 Samuel Hughes Watts Scholarship Committee, New York, to provide financial aid for John Vitti.
 - (7) \$100 Samuel Hughes Watts Scholarship Committee, New York, to provide financial aid for Carol Wing.
 - (8) \$200 Stonington High School, Pawcatuck, to provide financial aid for Terrance Donovan.
 - (9) \$150 Riverside Assembly Fourth Degree Knights of Columbus, Windsor Locks, to provide financial aid for Joseph Flynn.
 - (10) \$300 National Marine Corps Foundation, Princeton, N.J., to provide financial aid for Wilma Del Vecchio.
 - (11) \$250 Business and Professional Women's Club of Hartford, to provide financial aid for Elyse Ball.
 - (12) \$50 The Manchester Scholarship Foundation, Inc., to provide financial aid for Ronald Ayotte.
 - (13) \$125 Clifton Jaycees, Clifton, N.J., to provide financial aid for Edward Herron.
 - (14) \$350 The Charles Irwin Travelli Fund, Boston, to provide financial aid for Clifton McKnight.

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- (15) \$150 Financial Grant and Assistance Fund of New Canaan High School, to provide financial aid for Carol Wing.
- (16) \$200 Poughkeepsie Model Cities Financial Aid Grant, Marist College, Poughkeepsie, N.Y., to provide financial aid for Susan Speyer.
- (17) \$1,000 Comstock Hudson Educational Fund, New London, to provide financial aid for the following:
- | | |
|---------------|--------|
| Douglas Beebe | \$ 250 |
| Jennifer Lamb | 250 |
| Mary E. Coss | 250 |
| Margaret Dunn | 250 |
- (18) \$400 Most Worshipful Prince Hall Grand Lodge of Connecticut F. & A. M., New Haven, to provide financial aid for John Ike III.
- (19) \$20 College Relations, ICI America, Inc., Wilmington, Del., representing a matching gift under their matching gifts program.
- (20) \$50 Greenfield High School, Greenfield, Mass., to provide financial aid for Jacqueline M. Murphy.
- (21) \$861.50 East Harlem Youth Scholarship Program, Model Cities Youth Scholarship, New York, to provide financial aid for Brunilda Gutierrez.
- (22) \$600 Elks National Foundation, Chicago, Ill., to provide financial aid for Daniel L. Civco.
- (23) \$530 Price Waterhouse Foundation, New York, representing matching gifts under their matching gifts program.
- (24) \$25 Corporate Planning HO-2, Boston, representing a matching gift under their matching gifts program.
- (25) \$100 Bloomfield Scholarship Foundation, to provide financial aid for Scott MacWilliams.
- (26) \$100 Madison Womens Club, Madison, Me., to provide financial aid for Rebecca Hayden.
- (27) \$152.50 Upward Bound Scholarship, New London, to provide financial aid for Marcia Bonnitto.
- (28) \$1,000 Hartford County Medical Foundation to provide financial aid for medical students at the University of Connecticut School of Medicine.

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- (29) \$60 General Foods Fund, Inc., White Plains, N.Y., representing matching gifts under their matching gifts program.
- (30) A gift of four paintings to The William Benton Museum of Art from Mr. Joseph McCrindle of Princeton, N.J.
- (31) A gift of two woodcuts to The William Benton Museum of Art from Friends of the Museum.
- (32) A gift of a Lithograph to The William Benton Museum of Art from The Annual Alumni Giving Program.
- (33) An assortment of gifts to the Aleut Archaeology Laboratory and the Laboratory of Biological Anthropology from Mrs. Morris Steggerda.
- (34) A gift of two Magnetic Wire Testers to the Department of Metallurgy from the J. M. Ney Company, Bloomfield.
- (35) \$15 Middle South Services, Inc., New Orleans, LA., representing a matching gift under their matching gifts program.
- (36) \$10 The Eastern Associated Foundation, Boston, MA., representing a matching gift under their matching gifts program.
- (37) \$50 Hoffman-La Roche Foundation, Nutley, N.J., representing a matching gift under their matching gifts program.
- (38) \$500 Kirsch Company, Sturgis, Mich., to provide financial aid for Robert Lapierre.
- (39) \$715 Yale University, New Haven, CT., to provide financial aid for Vladimir Wozniuk.
- (40) \$125 Charlton Street School P.T.A., Southbridge, MA., to provide financial aid for Michael Benjamin.
- (41) \$500 Connecticut Vocational Instructing Organization, Inc., E. Hartford, CT., to provide financial aid for Phillip DeNicolo.
- (42) \$475 Westbrook High School, Westbrook, Me., to provide financial aid for Art Lemay.
- (43) \$200 Kiwanis International, Springfield, MA., to provide financial aid for Bonnie Butler.
- (44) \$357.50 Faye B. Rentschler Scholarship Program,

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- Windsor Locks, Ct., To provide financial aid for Helene M. Wexowicz.
- (45) \$250 New London High School, to provide financial Aid for Cory Belgrade.
- (46) \$50 Seymour Woman's Club, Seymour, Ct., to provide financial aid for Kathleen A. Belski.
- (47) \$100 Plain Scholarship Fund, Providence, R. I., to provide financial aid for Patricia A. Swyer.
- (48) \$500 Mrs. Shirley Cleaves, Canton, Ct., a contribution to the John Livieri Memorial Scholarship Fund.
- (49) \$110 National Distillers & Chemical Corporation, New York, representing matching gifts under their matching gifts program.
- (50) \$5 Mrs. Edward T. Borkowski, North Haven, a contribution to the Minnie and Isadore Pinsky Scholarship Fund.
- (51) \$100 Hartford Electric Light Company, Hartford representing a matching gift under their matching gifts program.
- (52) \$630 General Electric Foundation Corporate Alumnus Program, Schenectady, N.Y., representing matching gifts under their matching gift program.
- (53) \$50 Citizens Scholarship Foundation of Mansfield, Inc., Mansfield, Ma., to provide financial aid for Cora Inman.
- (54) \$250 Woronoco Savings Bank, Westfield, Ma., to provide financial aid for Theodore Zyskowski.
- (55) \$250 The Louis Simon Scholarship Fund, Inc., NY. to provide financial aid for Marie E. Stuart.
- (56) \$20 The Akzona Foundation, Asheville, NC, representing a matching gift under their matching gifts program.
- (57) \$400 Hartford National Bank and Trust Company Hartford, Ct., to provide financial aid for Deborah A. Doyle.
- (58) \$200 Weaver High School, Hartford, Ct., to provide financial aid for Hugh Mighty.
- (59) \$270 Eugene Atwood Fund, New London, Ct., to provide financial aid for David Neilan.

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- (60) \$825 Monroe Scholarship Fund, Inc., Monroe Ct., to provide financial aid for the following:
- | | |
|-----------------|-------|
| Timothy Riley | \$200 |
| Linda Colimitra | 250 |
| Thomas Casola | 250 |
| Virginia Anton | 125 |
- (61) \$100 Exxon U.S.A. Foundation, Houston, Texas, representing a matching gift under their matching gifts program.
- (62) \$10 Warner-Lambert Company, Morris Plains, N.J. representing a matching gift under their matching gifts program.
- (63) \$175 The University of Connecticut League, to provide financial aid for Carol A. Dunn.
- (64) \$300 The University of Connecticut League, a contribution to the Division of Student Personnel.
- (65) \$2450 Model Cities Scholarship Committee, Hartford, to provide financial aid for the following:
- | | |
|-------------------|-------|
| John Gamble | \$275 |
| Sara Lee Johnson | 650 |
| Kathy Rogers | 750 |
| Janie Williams | 275 |
| Andrew Gorski | 150 |
| David Isaac | 250 |
| Elizabeth Alvarez | 100 |
- (66) \$50 The B. F. Goodrich Company, Akron, Ohio, representing a matching gift under their matching gifts program.
- (67) \$25 Crompton & Knowles Corporation, New York, N.Y. representing a matching gift under their matching gifts program.
- (68) \$25 Metropolitan Life, New York, representing a matching gift under their matching gifts program.
- (69) \$20 Exxon Education Foundation, New York, representing a matching gift under their matching gifts program.

17. Acting on Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$5,000 Council for Livestock Protection, Inc., in support of work being conducted on humane

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handling and slaughter techniques in the Agricultural Engineering and Animal Industries Departments, under the direction of Messrs. R. P. Prince and D. M. Kinsman.

- (2) \$200 Hi-Land Farms, in support of work being conducted on chronic respiratory disease in the Pathobiology Department under the direction of Dr. M. E. Tourtellotte.
- (3) \$28,283 University of Washington - Amendment, in support of "Theoretical Studies of Physical Dynamics," under the direction of R. W. Garvine.
- (4) \$1,000 Public Health Service, supply allowance grant for Jean Lucas-Lenard. Principle investigation.
- (5) \$100 Quinnipiac Cat Fanciers, in support of work being done on feline research in the Pathobiology Department.
- (6) \$200 Humphrey's Poultry Farms, in support of work being done on chronic respiratory disease in the Pathobiology Department under the direction of Dr. M. E. Tourtellotte.
- (7) \$47,800 National Science Foundation, in support of "Chemistry and Pharmacology of Developing Sympathetic Ganglia," under the direction of Ezio Giacobini.
- (8) \$16,104 National Endowment for the Humanities, amendment, in support of "Editing the Papers of Jonathan Trunkull, Sr.," under the direction of A. E. Van Dusen.
- (9) \$22,968 Public Health Service, in support of "Sugar Transport and Malignant Formation," under the direction of A. Romano.
- (10) \$4,500 Willington School Building Committee Agreement, in support of "Consultant Services - Town of Willington," under the direction of Herbert H. Sheathelm.
- (11) \$34,162 Public Health Service, in support of "Biogenetic C-13 Enrichment of Natural Product Drugs," under the direction of C. R. Hutchinson.
- (12) \$2,500 Diamond Shamrock Chemical Company, in support of the evaluation of nutritional needs of laying hens being conducted in the Nutritional Science Department under the direction of Dr. E. P. Singsen.

- (13) \$4,716 The National Association of Animal Breeders, in support of the research entitled "Mycoplasmas Affecting Reproduction in Cattle," in the Pathobiology Department under the direction of Dr. M. E. Tourtellotte.
- (14) \$2,500 Small Business Administration, in support of "Small Business Management Counseling," under the direction of T. Lindsay.
- (15) \$43,758 Mott Foundation Grant, in support of "Northeast Community Education Development Center," under the direction of Patrick Mullarney.
- (16) \$20,828 DHEW/PHS representing indirect costs awarded on an institutional basis during the period January 1, 1974 through January 31, 1974.
- (17) \$22,948 Public Health Service, in support of "Interferon: Mechanism of Induction and Action," under the direction of Philip Marcus.
- (18) \$32,294 Public Health Service, in support of "Crystal Growth and Characterization of Hydroxyapatite," under the direction of O. R. Gilliam.
- (19) \$12,356.11 State Department of Education, in support of "E. O. Smith High School Vocational Programs," under the direction of Russell Harrington.
- (20) \$23,000 Council for Livestock Protection, Inc., a supplement, in support of "Humane Handling and Slaughter Techniques for Small Animals," under the direction of R. P. Prince.
- (21) \$6,000 Northeastern Research Center for Wildlife Diseases, a supplement, in support of "Marble Spleen Disease in Pheasants," under the direction of D. S. Wyand and S. W. Nielsen.

HEALTH CENTER

- (1) \$26,641 Connecticut Regional Medical Program, in support of "Community Studies Personnel," under the direction of Dr. J. Walker.
- (2) \$56,000 Connecticut Regional Medical Program, in support of "University Based Regional Faculty Program," under the direction of Dr. R. Kramer.

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- (3) \$89,372 Public Health Service, in support of "General Research Support Grant," under the direction of Dean C. Jerge.
- (4) \$116,838 Public Health Service, in support of "General Research Support Grant," under the direction of Dr. R. Massey.
- (5) \$2,500 Life Savers, in support of "Dental Research Program," under the direction of Dr. J. Tanzer.
- (6) \$48,459 Public Health Service, in support of "Biological Effects of Lysosomal Enzyme Release," under the direction of Dr. R. Zurier.
- (7) \$21,538 Public Health Service, in support of "The Role of Properdin in Connective Tissue Diseases," under the direction of Dr. N. Rothfield.
- (8) \$39,586 Public Health Service, in support of "Leukocyte Chemotaxis," under the direction of Dr. P. Ward.
- (9) \$225 Donation - George Cofrances, in support of "Marilyn A. Cofrances Memorial Fund for Liver Research," under the direction of Dr. Robert Scheig.
- (10) \$50,000 National Science Foundation, in support of "Vertebrate Sex Cell Development," under the direction of Dr. M. Kalt.
- (11) \$35,340 U. S. Department of The Interior, in support of "A Nuclear Magnetic Relaxation Investigation of Water-Membrane Systems Interactions," under the direction of Dr. J. Glasel.
- (12) \$2,500 CIBA-GEIGY, in support of "Clinical Pharmacology Fund," under the direction of Dr. L. Raisz.
- (13) \$26,611 DHEW/PHS representing indirect costs on awarded PHS Research Grants for the month of January 1974.
- (14) \$2,500 National Institutes of Health, in support of "Antinuclear Factor Testing," under the direction of Dr. Naomi Rothfield.
- (15) \$4,856 American Cancer Society, a supplement, in support of "Studies of Cell Division in Mammalian Cells," under the direction of Dr. S. Pfeiffer.
- (16) \$118,618 Public Health Service, in support of "Determinants of Virulence in Streptococcus Mutants," under the direction of Dr. M. Freedman.

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- (17) \$35,352 Public Health Service, in support of Electromyographic-Cinefluorographic Studies of Speech," under the direction of Dr. T. Gay.
- (18) \$32,106 Public Health Service, in support of "Health Professions Special Project Grant for Preceptorship Training," under the direction of Dr. J. Walker.
- (19) \$76,741 General Research Support Grant, a supplement, under the direction of Dr. R. Massey.
- (20) \$84,296 General Research Support Grant, a supplement, under the direction of Dr. C. Jerge.

	<u>March 1973</u>	<u>March 1974</u>
Scholarships	\$ 57,834.50	\$ 18,246.50
Federal Grants	625,289.00	828,614.00
State and Regional Grants	41,289.00	414,602.06
Total Scholarships from September 1973		617,470.06
Total Scholarships from September 1972	799,116.84	
Total Grants from September 1973		8,236,758.21
Total Grants from September 1972	8,818,525.20	

18. Chairman Tasker declared a ten minute recess at 11:25 a.m. (Mr. Battles had to leave for an appointment at this point in time.) Upon reconvening at 11:35 a.m., on a motion by Mr. Nielsen, seconded by Mr. Stroh, THE BOARD VOTED to go into executive session. While in executive session the Board took the following actions:

HEALTH CENTER AND HOSPITAL MATTERS

HCH (A) Chairman Tasker, underscoring the need for Board consideration of the proposed faculty practice plan, expressed his desire to have the Board demonstrate in a positive fashion its willingness to move with responsive action to the recommendations of the faculty and the Health Center Advisory Council by approving in principle, the concept of a practice plan.

Mr. Kozłowski spoke in favor of a practice plan, but he also stressed the need for a very complete study of this area since it represents the establishment of a new and important concept.

Mr. Taylor questioned the need for urgency and immediate action by the Board and did not think the Board would be accused of any foot dragging on this Health Center matter. Mr. Taylor, recalling past problems, noted that the presentation of only one alternative for Board consideration represents a pattern of the past. He emphasized the need to fully explore and consider other alternatives before recognizing a need for immediate action on this one proposal.

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Following further discussion of the practice plan on Mr. Nielsen's motion, seconded by Mr. Lupton, THE BOARD VOTED to approve in principle the concept of a faculty practice plan, subject to Board guidelines to be determined after a subcommittee of the Board appointed by the Chairman has studied the matter and presented its recommendations to the full board.

Mr. Taylor registered in opposition to the action.

The Board agreed to a recess for lunch at 12:30 p.m.

HCH (B) After Chairman Tasker had reconvened the meeting at 1:30 p.m., Mr. Kleban, commenting on the proposed draft as prepared by the special study committee on guidelines for the operation of the School of Medicine, informed the Trustees that the guidelines had been reviewed by the faculty. Mr. Kleban also read a letter he had received from Dr. Cooperstein, Professor of Anatomy at the Health Center, pertaining to the proposed membership of the School of Medicine Council. It was agreed that a copy of Dr. Cooperstein's letter would be distributed to all Trustees for further consideration. Mr. Kleban urging the Trustees to review the guideline material expressed the hope that Board action would be taken at the next meeting.

Drs. Cooperstein, Lepow and Massey were asked to join the Trustees and given an opportunity to enlarge upon the views of the faculty.

After a general discussion of the participation of professional associates in academic affairs, on Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to place the proposed draft on the table for Board action at its April 19th meeting, with the understanding that the Dr. Cooperstein letter and any other comparable data for other schools would be sent to the Trustees. (Mr. Kleban had to leave at this time for another appointment.)

HCH (C) Mr. Taylor commented briefly on the forthcoming opening of the clinical facilities at the Health Center.

OTHER UNIVERSITY MATTERS

- A. The Board congratulated Trustee Walter Kozloski on his being reelected State President of the Federation of Polish Alliances.
- B. President Ferguson informed the Board that the University Affirmative Action Plan was being hand carried by EEO Officer, Mr. Bertram Wilson, to the Boston HEW Office today. The Board will be informed of further developments.
- C. The President commenting on the search status of administrative positions, reported that the Board may expect a recommendation next month for the Dean of the Graduate School. Dr. Patterson also reported that a search is underway for a new Dean of the Dental School.

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- D. Acting on a motion by Mr. Taylor, seconded by Mr. Nielsen, THE BOARD VOTED to authorize the division of the Department of Anthropology into two departments for an experimental period of two years, subject to further discussion with the faculty as to the most appropriate way to accomplish any such division.

Vice President Wilson, during the preliminary discussion, informed the Trustees that the two departments would be: Biocultural Anthropology; Social Anthropology and unless the Board takes formal action to continue the separate departments beyond the two-year experimental period, the present single-department organization will be restored automatically effective with the 1976-77 academic year.

- E. During the initial discussion of promotion and tenure cases, President Ferguson indicated that in the future the administration will make available to the Trustees basic biographical material designed to assist the Board in this yearly review of tenure and promotion cases.

In accordance with Article II, Section 7 of the By-laws the President submitted the annual list of recommendations for promotion and for the award of academic tenure.

1. On the motion by Mr. Lupton, seconded by Mr. Kozloski, THE BOARD VOTED to approve the award of tenure to the members of the faculty listed in the attached material.
2. On the motion by Mr. Lupton, seconded by Mr. Nielsen, THE BOARD VOTED to approve promotion to professor for those members of the faculty as listed in the attached material.

At the Boards request the names of Robert A. Bard and Jack L. Roach were removed from the recommended list and referred to the administration for further review.

3. On the motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve promotion to associate professor for those members of the faculty as listed in the attached material.
4. On the motion by Mr. Nielsen, seconded by Mr. Taylor, THE BOARD VOTED to approve promotion to assistant professor for those members of the faculty as listed in the attached material.
5. On the motion by Mrs. Kronholm, seconded by Mr. Nielsen, THE BOARD VOTED to approve the awarding of tenure to the teachers at the E. O. Smith school as listed in the attached material.
6. On the motion by Mr. Lupton, seconded by Mr. Taylor, THE BOARD VOTED to approve promotion in title for those persons named in the attached list entitled, "Promotions - Miscellaneous Titles."

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On the motion by Mr. Lupton, seconded by Mr. Taylor, to approve the recommendation that terminal appointments be given to those persons listed in the attached material.

- F. On Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve for purposes of the State Auditors, the formal lists of actions already taken on matters of re-assignment, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.
- G. On Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to accept the following resignations:
- (1) Igal Ayal, Assistant Professor of Marketing, effective September 9, 1974.
 - (2) Joseph Casey, Assistant Director of Security at the Health Center, effective February 1, 1974.
 - (3) Judith Danielson, Research Assistant in the Department of Pediatrics, effective February 20, 1974.
 - (4) Herbert W. Felsenfeld, Assistant Professor of Pharmacology, effective August 31, 1974.
 - (5) James B. Gillikin, Assistant Professor of Theatre, effective September 9, 1974.
 - (6) Mary Hamel, Assistant Professor of English, effective September 9, 1974.
 - (7) Suzanne D. Longey, University Secondary School Teacher II at the E. O. Smith School, effective March 13, 1974.
 - (8) Eileen W. Nicolini, University Hospital Nurse I in Nursing Administration, effective January 25, 1974
 - (9) Gary J. O'Loughlin, Research Assistant II in Pharmacy, effective January 31, 1974.
 - (10) Margaret C. O'Loughlin, Research Assistant II in Pharmacy, effective January 31, 1974.
 - (11) John W. Pyrdol, University Educational Assistant I effective January 31, 1974.
 - (12) Maureen F. Reynolds, Instructor in Nursing, effective September 9, 1974.
 - (13) Hallas H. Ridgeway, Instructor in Civil Engineering, effective August 31, 1974.
 - (14) Karl E. Robinson, Associate Agricultural Agent

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in Hartford County, effective July 31, 1974.

- (15) Miriam Schettler, Research Assistant II in the Department of Electron Microscopy, effective January 31, 1974.
- (16) Elinor Walker, Research Assistant II in the Department of Community Medicine and Health Care, effective February 8, 1974.
- (17) Alphonso Williams, University Educational Assistant I in the Division of Student Personnel, effective February 14, 1974.

H. On Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:

- (1) Katharine J. Brown, University Educational Assistant I in the Registrar's Office, \$9,500, effective June 8, 1974.
- (2) Jerald J. Dallas, University Educational Assistant I in Student Data Systems, \$13,500, effective February 18, 1974.
- (3) James Holsinger, Jr., Assistant Professor of Medicine (VA), Non-pay, effective April 22, 1974.
- (4) Randal B. James, D.D.S., Assistant Professor of Oral Surgery, \$27,300, effective June 1, 1974.
- (5) Richard A. Johannngmeier, Specialist II and Assistant Football Coach in the Division of Athletics, \$14,010, effective February 1, 1974.
- (6) Alfred J. Katz, M.D., Assistant Professor of Laboratory Medicine (Red Cross), Non-pay, effective March 11, 1974.
- (7) Robert F. Reiss, M.D., Assistant Professor of Laboratory Medicine (Red Cross) Non-pay, effective March 11, 1974.

I. On Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following leaves of absence:

- (1) Paul Bock, Professor of Civil Engineering, Sabbatic leave at full pay for the spring semester of the academic year 1974-75
- (2) Richard A. DiCapua, Associate Professor in the School of Pharmacy, sabbatic leave at full pay for the spring semester of the academic year 1974-75.

- (3) Raymond O. Farrish, Professor and Department Head of Agricultural Economics, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (4) Allan Gillespie, Professor of Music, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (5) Thomas G. Giolas, Professor of Speech, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (6) Bruce L. Hood, Professor of Education, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (7) Donald W. Huffmire, Associate Professor of Business Administration, sabbatic leave at full pay for the fall semester of the academic year 1975-76.
- (8) Harris Kahn, Professor and Department Head of Educational Psychology, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (9) Henry Krisch, Assistant Professor of Political Science, sabbatic leave at half pay for the academic year 1975-76.
- (10) Richard E. Lindstrom, Associate Professor in the School of Pharmacy, sabbatic leave at half pay for the spring semester of the academic year 1974-75 and the fall semester of the academic year 1975-76.
- (11) Richard P. Long, Associate Professor of Civil Engineering, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (12) Herman W. Mast, Assistant Professor of History, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (13) Charles A. Owen, Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (14) Compton Rees, Associate Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1974-75.

- (15) Avo Somer, Professor of Music, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (16) Paul Weiner, Professor of Economics, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (17) Imanuel Wexler, Professor of Economics, sabbatic leave at full pay for the spring semester of the academic year 1974-75.

J. On Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to approve the following changes in title:

- (1) Philip T. Levine, from Professor of Oral Biology and Associate Dean of Student Affairs at the Health Center to Professor of Oral Biology and Acting Dean of the School of Dental Medicine.
- (2) Robert G. Votaw, from Assistant Professor, Director of Multidiscipline Laboratories at the Health Center to Assistant Professor, Director of Multidiscipline Laboratories and Assistant Dean for Education, effective February 1, 1974.

K. On Mr. Nielsen's motion, seconded by Mr. Kozloski, THE BOARD VOTED to accept the following retirements:

- (1) Keith W. Atkinson, Professor of Education, effective October 1, 1974. 10 years of service. Special leave granted with full pay from the beginning of the 1974-75 academic year to October 1, 1974.
- (2) Dorothy C. Goodwin, Associate Professor of Economics, Assistant Provost and Director of Institutional Research, effective October 1, 1974. 17 years of service.
- (3) Tatiana Levcowich, Associate Professor and Acting Head of Foods & Nutrition Department, effective October 1, 1974. 21 years of service. Special leave granted at full pay from the beginning of the 1974-75 academic year to October 1, 1974.
- (4) Eugenia Motock, Associate Professor of Nursing, effective at the end of the first semester of the 1974-75 academic year. 14 years of service. Special leave granted at full pay from March 10, 1975 to April 1, 1975.

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- L. Following a discussion of the list of individuals proposed for appointment, salary changes and title changes at the Health Center at salary levels above the old maxima on Mr. Nielsen motion, seconded by Mr. Stroh, THE BOARD VOTED to approve the following:

Appointments:

- (1) Davidoff, Frank F., M. D., Profession Medicine \$42,000, effective June 1, 1974.
- (2) Maher, John F., M. D., Professor, Medicine, \$45,000, effective June 1, 1974.
- (3) Raisz, Lawrence, M. D., Professor, Medicine, \$42,000, effective June 1, 1974
- (4) Voytovich, Anthony, M.D., Assistant Professor, Medicine, \$34,000, effective August 1, 1974.

Change in Salary

- (1) Dowden, Willima E., D.D.S., Assistant Professor, Endodontics, \$28,000, effective March 18, 1974.

Change in Title

- (1) Gainter, J. Richard, M.D., Associate Professor, Community Medicine and Health Care and Associate Dean for Clinical Affairs, \$37,000, effective March 18, 1974.

- M. On Mr. Lupton's motion, seconded by Mr. Nielsen, THE BOARD VOTED to increase the salary of Mr. Bertram W. Wilson, E.E.O. Officer for the University from \$15,860 to \$17,800.
- N. While in a limited executive session, on Mr. Nielsen's motion, seconded by Mr. Stroh, THE BOARD VOTED that Mr. Clark Bailey be hereafter designated as Executive Secretary to the Board of Trustees.
- O. While in a limited executive session, on Mr. Taylor's motion, seconded by Mr. Kozloski, THE BOARD VOTED that Provost Gant be granted up to one year leave of absence upon his leaving the Provostship at the annual salary of \$37,250 during such leave of absence, which salary shall continue thereafter when he assumes the position of Professor of Civil Engineering.

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19. No further business appearing, the meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary