

6-20-1973

## Minutes, June 20, 1973

Follow this and additional works at: [https://opencommons.uconn.edu/bot\\_agendas](https://opencommons.uconn.edu/bot_agendas)

---

### Recommended Citation

"Minutes, June 20, 1973" (1973). *Agendas and Minutes*. 458.  
[https://opencommons.uconn.edu/bot\\_agendas/458](https://opencommons.uconn.edu/bot_agendas/458)

MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Student Union, United Nations Room

June 20, 1973

In the absence of the Chairman and Vice Chairman, Messrs. Tasker and McCormick, the meeting was called to order at 9:25 a.m. by the Secretary, Mr. Carl W. Nielsen. Trustees present were: Mrs. Jorgensen and Messrs. Lupton, Macdonald, Nielsen, Stroh, Taylor, and Waller. Mesdames Jones and Kronholm and Messrs. Bishop, Kozloski, and McCormick joined the meeting at a later time.

Also present were: President Gant and Vice Presidents Patterson and Wilson. All actions taken at the meeting were by unanimous vote of the Trustees present except as otherwise noted.

1. After correcting the minutes of the May meeting, Item 5, page 5185, to indicate that Mr. Macdonald abstained from voting on the Board action relative to Conn-PIRG, THE BOARD VOTED to approve the minutes of the meeting of May 16, 1973.
2. Mr. Nielsen introduced Mr. Thomas E. Ahern, Director of the Student Union. Mr. Ahern in response welcomed the Trustees to their initial meeting in the Student Union.
3. President Gant distributed copies of the TAFS Committee resolution regarding the collection of the voluntary \$2 per semester student donation for Conn PIRG. Mrs. Jorgensen moved the following:
  1. That a card or letter, entirely separate from the University fee bill, be included in the same envelope with the fee bill when it is mailed next fall, prior to the second semester and each following semester.
  2. That this card or letter (a) describe ConnPIRG, (b) indicate that the University is functioning solely as a fiscal agent at the request of a majority of students,

without accepting responsibility for, endorsing, or passing judgment on the goals, activities, policies, or practices of ConnPIRG, and (c) invite the recipient to add \$2, voluntarily, to the amount of the check he sends to the University in payment of his fee bill.

3. That the added funds collected by the University in this manner be transferred to ConnPIRG for use as described, after all costs incurred by the University in providing this service have been deducted.
4. That this procedure be discontinued thereafter following any occasion on which fewer than 50% of the students being billed choose to contribute.

After lengthy discussion including a report by President Gant that ConnPIRG would prefer a delay of consideration to further state its case, Mr. Stroh called for the question. On this action Mr. Waller registered in opposition. THE BOARD VOTED to disapprove Mrs. Jorgensen's motion as stated above. Trustees Jones, Jorgensen and Lupton registered in favor of the action. Trustees Bishop, Macdonald, Stroh, Taylor and Waller registered in opposition.

In further action on this same matter, on Mr. Waller's motion, THE BOARD VOTED to table the matter to September at which time it will again appear as an item on the agenda. Trustees Bishop, Jones, Lupton, Nielsen, and Waller registered in favor of the action. Trustees Jorgensen, Macdonald, Stroh, and Taylor registered in opposition.

4. President Gant reported the recommendation of the Building Names Committee that the low-temperature laboratory in the Materials Science Building be named in honor of the late Professor Charles A. Reynolds. Mr. Macdonald, as a former student and admirer of Professor Reynolds' pioneering efforts in low-temperature research, was given the privilege of introducing the motion to approve the recommendation. Following a second to the motion by Mrs. Jorgensen, THE BOARD VOTED to approve the naming of the low-temperature laboratory in Professor Reynolds' memory.
5. President Gant, noting that copies of the proposal for the Federation of Students and Service Organizations (FSSO) had been mailed previously to all Board members, called upon Dean Manning for further comments. Mr. Manning remarked that the FSSO is a coalition of three principal student organizations, the Board of Governors, the Inter Area Residents Council and the Commuters Union under a nine-member FSSO Central Committee. Copies of Mr. Manning's comments on FSSO were distributed and he responded to several questions by the Trustees. He also introduced Linda Sokolowski and Gerry Fitzsimmons, student members of the Draft Committee, Melanie Deitch, President of the ASG, and later Tom Kelly, Student Senate Chairman of the ASG.

Mr. Orr also reported the TAFS recommendation of approval of the FSSO proposal and further recommended that the Dean of Students or whomever he designates be authorized to make any necessary interpretations and technical adjustments in implementing the proposal.

Acting on Mr. Lupton's motion, THE BOARD VOTED to approve the new form of student government including the additional item of recommendation by the TAFS Committee. A copy of the FSSO constitution and By-Laws will be filed with the official copy of the Board Minutes. It was noted that the Board is to receive an evaluation of FSSO at the June 1974 meeting.

6. President Gant reminded the Trustees that in line with understandings agreed upon in February 1972, the Board of Finance of the CONNECTICUT DAILY CAMPUS was to report on the desirability and feasibility of the newspaper's assuming a status of commercial stability free from institutional subsidy and report at the June 1973 meeting of the Board of Trustees. Mr. Gant reported that he received a letter from Mr. Lindsley Wellman, Chairman of the CDC Finance Committee, requesting an extension of this report until the October meeting of the Board. THE BOARD VOTED to grant the extension of time.

7. President Gant, noting that all Trustees should have received pertinent material relative to the University's Affirmative Action Plan, called upon Mr. Orr for a brief review of the actions up to the present time. At the conclusion of the summary presentation, President Gant remarked that the appointment of the University's EEO Officer would be presented for Board consideration later in this day's meeting.

Mr. Nielsen circulated a news clipping from the BOSTON HERALD AMERICAN dated June 19th, reporting that for the third time in a year, Harvard's plan for recruiting women and minorities has been found unacceptable by the regional office of the Department of Health, Education, and Welfare.

8. President Gant, prior to a recommendation that the Institute for International and Intercultural Studies be discontinued as a budgeted item, asked Vice President Wilson to describe the proposed reassignment of some of the functions of the Institute. Mr. Wilson spoke of the reassignment of five faculty members to teaching and department research to the appropriate departmental budgets, the cancellation of three graduate assistantships, the assignment of four graduate assistantships to appropriate departments pending completion of their current degree programs at which time these positions would be cancelled and the cancellation of certain budgetary allotments amounting to \$4,240.

THE BOARD VOTED to phase out the Institute for International and Intercultural Studies.

9. Mr. Lupton, Chairman of the Cost of Instruction Committee, which was appointed by the Board to conduct an in-depth study of the cost of instruction and faculty performance and accountability, prefaced his report with praise and appreciation for the untiring efforts of the committee over the past 18 months in responding to the initial charge by the Board. Mr. Lupton stated that the report was basically an effort to define the University's role and to generate some thoughts as to how well it is meeting that objective. He also noted initially that academic quality is mandated by the State's Constitution in reference to "the State shall maintain a system of higher education, including the University of Connecticut, which shall be dedicated to excellence in higher education."

Mrs. Kronholm observed that the report would not resolve all the problems of the University but it offered a substantial contribution in enabling Trustees to become more knowledgeable about the University of Connecticut.

Mrs. Corine Norgaard, Associate Professor of Accounting and a member of the Study Committee, reviewed in considerable detail the several factors related to the study; the areas fundamental to an understanding of costs, the relationship of the institution's mission to the cost structure, the constraints on cost minimization and related cost data.

10. The Board agreed to recess for lunch at 12:25 p.m.

11. With Vice Chairman McCormick presiding, the meeting was reconvened at 2:15 p.m. The Board continued its discussion of the Committee's report. Mr. Stroh, referring to the original observations and details of the Etherington report recommendation, underscored the need for an in-depth study in spite of the cost, to investigate teaching costs and budget requests. Commenting on the generalities of the report, he urged the administration to develop statistics that are meaningful. Mrs. Jorgensen also observed that the University, as a part of the Higher Education System, will face increasing pressure and must be able to document its requirements.

After calling upon other members of the Study Committee for additional comments, Mr. Lupton moved general acceptance of the report with the understanding that Mr. Taylor's continuing committee would give further consideration to the recommendations of the Study Committee. In further discussion, Messrs. Nielsen and Bishop, defending previous Board approval of budgets, expressed vigorous disagreement with the concept of superficial budget treatment by Trustees. THE BOARD VOTED to approve Mr. Lupton's motion. A copy of the report will be placed on file with the official copy of the Board minutes.

12. Mr. McCormick called the Board's attention to the "Statement Recognizing University Senate Service of Lawrence H. Amundsen," noting that the statement had been spread upon the Minutes of the University Senate last May 7th.

Mr. McCormick also called attention to a statement by the University Senate Executive Committee presented to the University Senate on May 7, 1973 recognizing the recent services of Acting President Gant. Following a standing round of applause, it was agreed that the statement would be spread upon the Minutes of the Board.

S T A T E M E N T  
of  
University Senate Executive Committee

As the academic year comes to an end, it is fitting to recognize the service of Provost Gant as Acting President of the University. When his term of service ends on 31 August, he will have been the chief executive officer of the University for fourteen months.

These months have not been easy and his role has been a difficult one. But he has responded magnificently to the challenges of this time.

His steadfastness has been a rock of refuge for us, his courage has heartened us, and his unfailing good humor has smoothed our path.

We feel sure we speak for the whole University community in offering our appreciation and gratitude to EDWARD V. GANT for his service as Acting President of the University of Connecticut from 1 July 1972 to 31 August 1973.

Ronald S. Brand  
Wendell Davis  
Louis L. Gerson  
Lewis Kath  
Gustav A. L. Mehlquist  
Victor E. Scottron  
Fred A. Cazell, Jr., Chairman

7 May 1973

13. President Gant distributed copies of the College of Agriculture and Natural Resources livestock inventory and quotas. Following a brief discussion, it was agreed that Vice President Wilson would further review the recommended quotas for cattle and horses.
14. Copies of the recent report, The Need for a College of Veterinary Medicine to Serve New England and New Jersey, were distributed in response to Mr. Stroh's prior request for an updating on this matter.
15. President Gant reporting on the latest Master Plan Management Policy Committee meeting, spoke of the need for a special meeting of the Board to give consideration to the theses and related material previously mailed to all Trustees.

Mrs. Jorgensen emphasized the importance of reviewing this material since a number of items affected the University. It was agreed that Mrs. Jorgensen would assign sections for Trustee reports at the special meeting.

16. In order to make the Board's regulations regarding residence in the assessment of fees uniform with the new definitions established for tuition purposes by the 1973 session of the Connecticut General Assembly, President Gant suggested that the following action be taken:

Amend Article X, section L. 14. of the Laws, By-Laws and Rules of the Board of Trustees (pp. 52,53) to read:

Regulations Regarding Residence

- a. All students, before registering for classes for the first time at the University of Connecticut, must file an affidavit of residence, on forms prescribed by the University. On the basis of this information, each entering student will be initially classified as a Connecticut or an Out-of-State student.
- b. The status of each student will be determined by the definitions established by the Connecticut General Assembly in Public Act 474 (1973).
- c. The failure of a student to disclose fully and accurately all facts relating to his residence status shall be grounds for suspension or expulsion.

THE BOARD VOTED to lay on the table until the July meeting the above revision of Article XL 14 of the Board's LAWS, BY-LAWS AND RULES.

17. THE BOARD VOTED to confirm its recent action by mail approving the proposed \$300 award to the University's unclassified employees.
18. President Gant informed the Board that he had received a communication from the Torrington City Council urging the continuance of the present Branch at Torrington.
19. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:

- (1) \$10 Squibb Corporation, New York, representing a matching gift under their matching gifts program.
- (2) \$25 Commercial Union Companies, Boston, Mass., representing a matching gift under their matching gifts program.
- (3) \$100 Northeast Utilities Service Company, Hartford, representing a matching gift under their matching gifts program.
- (4) \$50 J. Walter Thompson Company, New York, representing a matching gift under their matching gifts program.
- (5) A gift of 2000 rooted cuttings of Pachysandra from Dale M. Chapman, Hampton.
- (6) \$500 Mrs. Marshall Field, New York, in memory of Senator William Benton.
- (7) \$50 The B. F. Goodrich Company, Akron, Ohio, representing a matching gift under their matching gifts program.
- (8) \$200 J. Raymond Gerberich, Sarasota, Florida, representing the Augusta H. Gerberich Scholarship for the 1973-74 year.
- (9) \$50 AMF Foundation, White Plains, N. Y., representing a matching gift under their matching gifts program.
- (10) A gift from Dr. George Steinberg, New York, of seven oil paintings by the late Helen Stein.
- (11) A gift of a self-portrait by Helen Stein from Mrs. Mary Shore, Gloucester, Mass.
- (12) \$100 Parent-Teacher Association of Connecticut, Hartford, to provide financial aid to Joanne C. Gardner, 9 Cornfield Rd., Simsbury.
- (13) \$125 Bradford P. Blake Memorial Scholarship Fund. The recipient is to be chosen from the School of Agriculture.
- (14) \$200 Southeastern Conn. Purchasing Managers Association Scholarship to provide financial aid to Marion E. Shuttleworth, Stamford.

- (15) \$5 Jane B. Pinsky, Levittown, Pa., to be credited to the Minnie & Isadore Pinsky Scholarship Fund.
- (16) \$1,000 Model Cities, Hartford, to provide financial aid to Kathy Rogers.
- (17) \$250 Griswold Rubber Company, Inc., Moosup, to provide financial aid to Charles Marlor, Jr.
- (18) \$240 James Drug Company, New London, to cover the George F. McCormack Memorial Scholarship.
- (19) \$25 Raytheon Company, Lexington, Mass., representing a matching gift under their matching gifts program.
- (20) \$50 Container Corporation of America, Chicago, Ill., representing a matching gift under their matching gifts program.
- (21) \$10 The Eastern Associated Foundation, Boston, Mass., representing a matching gift under their matching gifts program.
- (22) \$500 Monsanto Company, St. Louis, Mo., to be used for the Freshman Fellowship Program in Chemical Engineering.
- (23) \$50 Hartford National Corporation, Hartford, representing a matching gift under their matching gifts program.
- (24) \$3,100 Sterling-Winthrop Research Institute, Rensselaer, N. Y., to support the work of Steven Gordziel for the last year of his doctoral program.
- (25) \$250 Leone's Pharmacy, Norwich, to provide the Daniel C. Leone Memorial Scholarship for the school year 1973-74.
- (26) \$150 AZO Pharmaceutical Auxiliary, Newington, to provide the Iver Weinstein Scholarship award for the school year 1973-74.
- (27) \$480 Bridgeport Pharmaceutical Association, to provide the Abraham Freeman and Melvin A. Prawdzik Memorial Scholarship awards for the school year 1973-74.
- (28) \$50 General Electric Foundation, Schenectady, N. Y., representing a matching gift under their matching gifts program.

- (29) \$750 Connecticut Pharmaceutical Association, West Hartford, representing the Nathan Hamerman Memorial and the Raymond L. Dunn Scholarships for the 1973-74 year.
- (30) \$250 Eastern Connecticut Pharmaceutical Association to provide the Carey-Reardon Memorial Scholarship.
- (31) A correction, from the Parent Teachers Association of West Hartford Scholarship in memory of Martin Richard Libbin, instead of providing financial aid to him.
- (32) \$100 E. I. DuPont de Nemours & Co., Wilmington, Del., to support the Northeastern Regional Conference of Student Chapters, American Institute of Chemical Engineers.
- (33) \$275 National Scholarship Service and Fund for Negro Students, New York, to provide financial aid to Sharon Mabery.
- (34) \$250 VFW Hannon-Hatch Post 9929, West Hartford, to provide financial aid to Marylu M. Crean.
- (35) \$10 Northeast Utilities Service Company, Hartford, representing a matching gift under their matching gifts program.
- (36) \$25 Stauffer Chemical Company, Westport, representing a matching gift under their matching gifts program.
- (37) \$350 New Haven Pharmaceutical Association, representing the Hugh P. Beirne Scholarship award.
- (38) \$350 The Lee & Osgood Company, Norwich, to renew the scholarship provided for a student in the School of Pharmacy.
- (39) \$50 United Illuminating Company, New Haven, representing a matching gift under their matching gifts program.
- (40) \$100 Anna B. Kirschbaum in memory of Dr. Edward H. Kirschbaum for deposit in the Permanent Print Collection Fund of the Waterbury Branch.

- (41) A gift from Mrs. Charles Prendergast, Westport, of a painting entitled "Lighthouse at St. Malo," by Maurice Prendergast.
- (42) \$4,000 The Electro Motive Manufacturing Co., Inc., Willimantic, representing the Philip Lauter Foundation, Inc. Scholarship.
- (43) \$50 Price Waterhouse Foundation, New York, representing a matching gift under their matching gifts program.
- (44) \$25 Philip Morris Incorporated, New York, representing a matching gift under their matching gifts program.

HEALTH CENTER

- (1) \$300 Hartford County Medical Foundation, Hartford, to be used in the discretionary fund for medical students.

20. ✓ THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$98,417 Public Health Service, in support of research entitled "Clinical Psychology," under the direction of Julian B. Rotter.
- (2) \$130,100 National Science Foundation, in support of research entitled "Aluet Adaptation to the Bering Land Bridge Coastal Configuration," under the direction of William Laughlin.
- (3) \$30,000 National Aeronautics and Space Administration, in support of research entitled "Disease Transmission Spacecraft Environment," under the direction of A. J. Kenyon. A supplement.
- (4) \$20,400 New Haven Foundation, in support of research entitled "Hamden-New Haven Educating Teacher for the City," under the direction of Rose Verdi.
- (5) \$12,960 Public Health Service, in support of research entitled "Proton-Urea Interaction in Aqueous Solution," under the direction of Richard E. Lindstrom.
- (6) \$3,100 Dow Chemical Company, in support of work being conducted on gypsy moth research, under the direction of E. J. Duda.
- (7) \$2,638 Connecticut Regional Medical Program, in support of research entitled "University Based Regional Faculty," under the direction of Alice E. Verna.
- (8) \$4,500 Atomic Energy Commission, in support of research entitled "Polarized Vacuum UV Spectra of Molecular Crystals," under the direction of Cynthia Peterson.
- (9) \$22,163 Public Health Service, in support of research entitled "Studies of Post Synaptic Membrane," under the direction of Tobias L. Schwartz.
- (10) \$9,194 Public Health Service, in support of research entitled "Mechanism of Polypeptide Elongation in Bacteria," under the direction of Jean Lucas-Lenard.
- (11) \$37,500 Public Health Service, in support of research entitled "Genetic Studies in E. Coli Involving Mutant Isolation," under the direction of Claire Berg.
- (12) \$1,800 Griswold & Fuss, Inc., in support of research entitled "Hammonasset Beach Study," under the direction of Jack Dowling.

- (13) \$28,400 National Science Foundation, in support of research entitled "Evolution of All-Female Fishes," under the direction of R. J. Schultz. A supplement.
- (14) \$25,837 Public Health Service, in support of research entitled "Polymer Film Optimization for Caries Prevention," under the direction of Julian Johnson.
- (15) \$174,750 Department of Health, Education, and Welfare, in support of "NDEA Title IV Graduate Fellowship Program 73/74" under the direction of T. F. Malone.
- (16) \$3,150 National Science Foundation, in support of research entitled "The News Media and Political Reporting," under the direction of E. C. Ladd, Jr.
- (17) \$472.45 State Department of Education, in support of "41st Annual Convention of the State Association of the Future Farmers of America," under the direction of Donald Cook.
- (18) \$2,500 National Endowment for the Arts, in support of "National Endowment for the Arts - Grants in Jazz," under the direction of T. E. Ahern.
- (19) \$17,859 DHEW/PHS representing indirect costs awarded on an institutional basis for the period April 1, 1973 through April 30, 1973.
- (20) \$2,250 General Dynamics, in support of research entitled "Buoyant Jet Research," under the direction of W. W. Bowley and H. A. Koenig.
- (21) \$52,714 State Department of Education, in support of "Vocational - Technical Education 73/74," under the direction of Glenn Atkyns.
- (22) \$75,000 U. S. Department of Commerce, in support of research entitled "Determination of Budgets of Heavy Metal Wastes in Long Island Sound," under the direction of Peter Dehlinger.
- (23) \$26,792 Public Health Service, in support of Biomedical Sciences Support Grant for the period June 1, 1973 thru May 31, 1974.
- (24) \$22,416 State Department of Education, in support of research entitled "Consumer/Home Economics Education 73/74," under the direction of Glenn Atkyns.
- (25) \$120,000 National Science Foundation, in support of research entitled "Biomaterials: Improved Implant Alloys, Phase I," under the direction of N. D. Greene.

- (26) \$22,574 Public Health Service, in support of research entitled "In Vitro Synthesis of Muscle Proteins," under the direction of Norman T. Davis.
- (27) \$3,151 State Department of Education, in support of "Connecticut Vocational Agriculture Teachers Workshop/Conference," under the direction of A. J. Mannebach.
- (28) \$20,500 National Science Foundation (an addition), in support of research entitled "Kinetics of Macromilicular Reactions," under the direction of Gerson Kegeles.
- (29) \$13,500 National Science Foundation (a supplement), in support of research entitled "Mathematical Logic," under the direction of James Schmerl.
- (30) \$20,000 National Science Foundation (a supplement), in support of research entitled "Inner Shell Excitations in Heavy Ion-Atom Collissions," under the direction of Quentin C. Kessel.
- (31) \$26,091 Public Health Service, in support of research entitled "Control of Pituitary and Conadal Hormone Secretion," under the direction of Bruce Goldman.
- (32) \$21,240 Public Health Service, in support of research entitled "Mechanism of Protein Biosynthesis," under the direction of Jean Lucas-Lenard.
- (33) \$5,000 U. S. Department of Transportation, in support of research entitled "Fellowship - Roy T. Perkins," under the direction of Jack Stephens.
- (34) \$45,587 Mott Foundation, in support of research entitled "Northeast Community School Development Center," under the direction of Roland Frank.
- (35) \$11,900 National Science Foundation, in support of research entitled "Patterned Ground Studies in Antarctica," under the direction of R. J. Black.
- (36) \$34,146 Atomic Energy Commission, in support of research entitled "Cluster Carburizing," under the direction of John E. Morral.
- (37) \$18,630 Public Health Service, in support of research entitled "Onset and Development of Maternal Behavior in Mammals," under the direction of Benjamin Sachs.

HEALTH CENTER

- (1) \$26,456 DHEW/PHS representing indirect costs on awarded PHS Research Grants for the month of April 1973 at the UConn Health Center.
- (2) \$37,815 Public Health Service, in support of research entitled "Biochemistry of Cell Division in Bacteria," under the direction of Dr. Henry Wu.
- (3) \$14,000 Arthritis Foundation, in support of research entitled "Arthritis Clinical Research Center," under the direction of Dr. N. Rothfield.
- (4) \$11,000 American Heart Association, in support of research entitled "Crosslinking of Collagen," under the direction of Dr. M. Tanzer.
- (5) \$7,772 State Department of Education, Division of Vocational Education (ADDP), in support of research entitled "Cooperative Work Training Program," under the direction of Dr. R. Kramer.
- (6) \$77,472 Public Health Service, in support of research entitled "Biomechanics and Clinical Orthodontics," under the direction of Dr. C. Burstone.
- (7) \$7,500 Public Health Service, in support of research entitled "Studies on Lymphocyte - Mediated Cytotoxicity," under the direction of Dr. R. Cogen.
- (8) \$9,307 Connecticut Regional Medical Program, in support of research entitled "Community Studies Personnel, University of Connecticut School of Medicine," under the direction of Dr. J. Walker.
- (9) \$35,281 Connecticut Regional Medical Program, in support of research entitled "University Based Regional Faculty Program," under the direction of Dr. R. Kramer.
- (10) \$3,027 Connecticut Regional Medical Program, in support of research entitled "Regional Renal Diagnostic Program, University of Connecticut Health Center," under the direction of Dr. P. Goldblatt.
- (11) \$1,753 Connecticut Regional Medical Program, in support of research entitled "Regional Library Services, University of Connecticut Health Center Library," under the direction of Mr. J. Morgan.
- (12) \$83,000 Public Health Service, in support of research entitled "Developmental Biology of Calcified Tissues," under the direction of Dr. L. Richelle.

- (13) \$2,000 Fairfield University, in support of research entitled "Community Studies Unit - New Rural Society Project," under the direction of Dr. J. Walker.
- (14) \$1,000 Public Health Service, in support of research entitled "Supply Allowance Award - L. Beadling," under the direction of Dr. L. Rothfield.
- (15) \$18,205 Public Health Service, in support of research entitled "Immunopathologic Complications of Protozoan Infections," under the direction of Dr. P. Ward.
- (16) \$422.61 Brain Tumor Research, a donation to this account for brain tumor research under the direction of Dr. G. Owens.
- (17) \$19,019 Public Health Service, in support of research entitled "Alterations in the Mechanism of Estrogen Action," under the direction of Dr. Richard Lobl.
- (18) \$7,485 National Institutes of Health (a supplement) in support of research entitled "Clinical Evaluation of Bacterial Polysaccharide Vaccine," under the direction of Dr. R. Gold.
- (19) \$2,923 Connecticut Regional Medical Program, (a supplement), in support of "Connecticut Network for Medical Communications, University of Connecticut Health Center," under the direction of Mr. L. Audette.
- (20) \$104,417 Public Health Service, in support of research entitled "Social Science and Health Service Training Program," under the direction of Dr. S. Ingman.
- (21) \$34,417 Public Health Service, in support of research entitled "Lysosomal Enzymes and The Etiology of Periodontitis," under the direction of Dr. S. Taubman.
- (22) \$40,908 Public Health Service, in support of research entitled "Chemotactic Factor Inactivator and Pulmonary Emphysema," under the direction of Dr. P. Ward.
- (23) \$48,658 Public Health Service, in support of research entitled "Prediction of Tooth Displacement," under the direction of Dr. C. Burstone.
- (24) \$27,421 Public Health Service, in support of research entitled "Basic Immunology and Immunologic Cell Injury," under the direction of Dr. Elmer Becker.

- (25) \$113,702 Public Health Service, in support of research entitled "Psychiatry - Basic Residency," under the direction of Dr. R. Cancro.
- (26) \$350 ADA Summer Fellowship - M. Fairbanks.
- (27) \$71,000 Public Health Service, in support of research entitled "Structure Function Studies on Microsomal Membranes," under the direction of Dr. P. Strittmatter.
- (28) \$3,200 National Institutes of Health, in support of research entitled "Brain Tumor Chemotherapy," under the direction of Dr. G. Owens.

|  | <u>June 1972</u> | <u>June 1973</u>           |
|--|------------------|----------------------------|
| Scholarships                           | \$ 590,239.50    | \$ 14,455.00               |
| Federal Grants                         | 1,808,313.00     | 1,734,378.00               |
| State and Regional Grants              | 110,966.50       | 242,364.00                 |
| Total Scholarships from September 1972 |                  | 885,066.11                 |
| Total Scholarships from September 1971 | 1,187,098.45     |                            |
| Total Grants from September 1972       |                  | * 12,227,871.22            |
| Total Grants from September 1971       | \$ 9,886,165.26  | <del>\$12,318,462.22</del> |

21. Mrs. Jorgensen, commenting on the latest meeting of the Commission for Higher Education, reported that the Commission has scheduled three workshop meetings (June - July - August) to work on the Master Planning theses. All Trustees are welcome to attend and express their reactions to the proposals.
22. THE BOARD VOTED to appoint Mrs. Kronholm and Mr. Lupton as Board representatives to the University of Connecticut Foundation.
23. Mr. McCormick, noting that Mrs. Jones and Mr. Waller were completing their term of appointment to the Board, expressed the appreciation of the Trustees to the two members for their many contributions during the past years.
24. Mr. McCormick declared a brief recess at 3:45 p.m. for the taking of the annual Board photograph.
25. After reconvening at 4:00 p.m., Mr. Taylor, as Chairman of the Finance Committee recommended favorable action on the following contracts and agreements:

STORRS CAMPUS

1. Lease with Charles Day, Storrs  
Amount: \$5,499.96, payable to Charles Day from Auxiliary Services Fund.  
Effective Dates: July 1, 1973 to June 30, 1974  
Purpose: To extend for one year the lease for parking lot facilities on King Hill Road in Storrs.
2. Lease with Connecticut Housing Investment Fund, Inc.  
Amount: \$4,800, payable to Connecticut Housing Investment Fund, Inc. from Auxiliary Services Fund.  
Effective Dates: September 16, 1973 to September 15, 1974  
Purpose: To extend lease for two four-room apartments used by the Urban Semester Program located at 280 Enfield Street in Hartford.
3. Agreement with Connecticut Department of Health, Office of Public Health  
Amount: \$14,296, payable to University of Connecticut  
Effective Dates: July 1, 1973 to June 30, 1974  
Purpose: The University will supply speech therapy services at Cedarcrest Hospital and Uncas-on-Thames Hospital. The University will supply two graduate assistants to provide speech therapy and a faculty member to supervise, diagnose and evaluate the needs of the patients. The program will be under the supervision of the University's Department of Speech.
4. Agreement, dated December 1, 1972, with the State of Connecticut, Department of Correction, amended as of July 1, 1973.  
Amount: \$39,141 (increased by \$14,141), payable to University of Connecticut.  
Effective Dates: December 1, 1972 to September 30, 1973  
Purpose: A three months extension of the University's correction study under the direction of George Cole, Department of Political Science, with \$14,141 additional funds.
5. Royalty distribution agreement with Mark Ross and Jay Lerman, University of Connecticut Department of Speech.  
Amount: Distribution of 100% royalties received from Stanwix House (50% to Professor Ross and 50% to Professor Lerman)  
Effective Date: July 1, 1973  
Purpose: Professors Ross and Lerman being the co-authors of a book published by Stanwix House, Inc. titled "Word Intelligibility by Picture Identification Test" are being

paid all the royalties accruing to the University by this publication. The University and the U. S. Office of Education are sharing royalties on an allocation of 56% and 44% respectively.

6. Agreement with the New Haven Board of Education.  
Amount: \$5,000, payable to New Haven Board of Education from a grant from the New Haven Foundation.  
Effective Dates: July 1, 1973 to June 30, 1974  
Purpose: To provide facilities at Ford Street, Hamden, Connecticut for the housing of University students participating in the University-New Haven Cooperative Teacher Program, 1973-74 academic year, under the direction of Rose Verdi, Associate Professor of Education, School of Education.
7. Agreement with the University of Connecticut Foundation.  
Amount: \$45,587, payable to the University of Connecticut  
Effective Dates: July 1, 1973 to June 30, 1974  
Purpose: Continuation of the University and the Foundation jointly conducted program for the development of the Community Education concept in the Northeastern Region. Funded by the C. S. Mott Foundation, Flint, Michigan. Under the direction of Roland Frank, Associate Professor of Education, School of Education.
8. Agreement with the University of Connecticut Foundation.  
Amount: Not to exceed \$5,000, payable to the University  
Effective Dates: July 1, 1973 to June 30, 1974  
Purpose: To provide accounting and budgeting services by University personnel within the Office of Financial Affairs, Accounting Division.
9. Agreement with the University of Connecticut Foundation.  
Amount: \$20,000 plus full fringe benefits, payable to the University.  
Effective Dates: April 1, 1973 to March 31, 1974  
Purpose: To reimburse the University of Connecticut for salary and fringe benefit costs for University of Connecticut Foundation Special Assistant.

#### HEALTH CENTER

1. Agreement with Bristol Hospital  
Amount: No cost to the University; the Health Center will realize income from this agreement.  
Effective Dates: July 1, 1973 through June 30, 1974

Purpose: To renew an existing agreement to provide for the rotation of interns and residents between the hospital and the Health Center.

2. Agreement with Middlesex Memorial Hospital  
Amount: No cost to the University; the Health Center will realize income from this agreement.  
Effective Dates: July 1, 1973 through June 30, 1974  
Purpose: To renew an existing agreement to provide for the rotation of interns and residents between the hospital and the Health Center.
3. Agreement with Ambulatory Care Service  
Amount: Not to exceed \$2,000 to be paid from Research Funds specifically so designated.  
Effective Dates: May 1, 1973 through August 31, 1973  
Purpose: To provide consultative services for the study, analysis, and evaluation of primary care delivery in the Windham area for the period May 1 thru June 30 and to extend the agreement for the period July 1 through August 31. No change in scope or cost.
4. Amendment to agreement with Vincent G. Kling  
Amount: Not to exceed \$31,500 to be paid by General Funds (\$30,000 previously approved by Board of Trustees at its February 1973 meeting. An additional \$1,500 is requested to cover reimbursable expenses for living expenses and transportation).  
Effective Dates: July 1, 1973 through June 30, 1974  
Purpose: To extend an existing agreement concerning a comprehensive site plan for the Health Center; to provide for necessary additional time to finish the project and provide full funding for such completion. No change in scope.
5. Amendment to agreement with Vincent G. Kling  
Amount: Not to exceed \$31,500 to be paid by 6.5 Funds (amount previously approved from General Funds by the Board of Trustees at its February 1973 meeting. The existing agreement also provides for the reimbursable expenditure of \$10,000 for purchase of movable equipment to be paid by bond funds).  
Effective Dates: August 1, 1973 through June 30, 1974  
Purpose: To extend an existing agreement concerning the Interior Design Services for Health Center Phase "C" providing necessary additional time to finish project. No change in scope.
6. Amendment to agreement with Vincent G. Kling  
Amount: Not to exceed \$16,500 to be paid by General Funds (\$15,000 originally approved by the Board of Trustees at its February 1973 meeting. An additional \$1,500 is requested to cover reimbursable expenses for

living expenses and transportation).

Effective Dates: July 1, 1973 through June 30, 1974

Purpose: To extend an existing agreement concerning the development of a comprehensive sign program providing necessary additional time to finish the project. No change in scope.

7. Agreement with the University of Connecticut

Amount: Not to exceed \$24,400 to be paid by General Funds

Effective Dates: July 1, 1973 through June 30, 1974

Purpose: To provide a comprehensive academic program to meet the needs of the University of Connecticut Health Center's Division of Otorhinolaryngology. The Department of Speech of the University of Connecticut will assume full responsibility for this program, designate a coordinator from its staff, and provide the equivalent of a full time faculty member for lectures, clinical demonstrations, and research supervision.

8. Agreement with Hartford Theological Seminary

Amount: No cost to the University

Effective Dates: September 1, 1973 through June 30, 1974

Purpose: To provide room for Health Center students during the coming academic year.

THE BOARD VOTED to approve the contracts and agreements as presented and authorized the President, Vice Presidents or the Assistant Vice Presidents to sign the necessary documents on behalf of the University.

26. Mr. Taylor reported that the proposed allocation guidelines for the 1973-74 budget were being discussed with the appropriate State authorities and the administration was awaiting further word on the matter.
27. Mr. Taylor, in presenting the proposed \$50 million budget request for the 1974-75 fiscal year for the University (not including the Health Center), noted that the \$5 million increase over the current appropriation reflected the restoring of faculty positions, salary increments, money to annualize 73-74 vacancies, funds to make up for lost federal monies, funds to replace amounts deducted for savings in prior years, computer rents, staff supplies and utilities for new buildings and a 4 per cent inflation increase. Mr. Taylor reported that the proposed budget must go to the Commission for Higher Education by July 1 and to the State Office next September. After a lengthy discussion, THE BOARD VOTED to approve the proposed \$50 million budget request for 1974-75.

✓ In further action, THE BOARD VOTED to approve the proposed \$18.6 million budget request for the Health Center.

At the conclusion of the budget considerations, on Mr. Taylor's motion, THE BOARD VOTED that uniform budget forms for the University and Health Center are to be utilized by the administration when preparing future budget presentations.

28. Acting on Mr. Taylor's recommendation as Chairman of the Finance Committee, THE BOARD VOTED to authorize an advance of \$4,500 to WHUS, the University's student operated radio station.
29. After a brief discussion of the possibility of changing the date of the regular Board meetings from the third Wednesday to the fourth Wednesday of each month, THE BOARD VOTED to lay on the table until the July meeting this proposed revision of Article II-3 of the Board's LAWS, BY-LAWS AND RULES.
30. It was agreed that the July meeting of the Board would be held at Avery Point, possibly on July 25th, the fourth Wednesday of the month. It was agreed further that Chairman Tasker would determine the date of the July meeting at Avery Point.
31. Mr. Nielsen's motion to go into executive session at 4:40 p.m., seconded by Mrs. Jorgensen, was approved unanimously. While in executive session, the Board took the following actions:
- (A) THE BOARD VOTED to approve, for purposes of the State auditors, a formal list of actions already taken on matters of re-assignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
  - (B) THE BOARD VOTED to accept the following resignations:
    - ✓(1) Robert Alexander, Instructor in General Dentistry, effective June 30, 1973.

- (2) Daniel L. Ater, Instructor in Theatre, effective September 9, 1973.
- (3) Jean E. Burr, University Educational Assistant I in the Division of Student Personnel, effective October 1, 1973.
- (4) William C. Butterfield, Assistant Professor of Surgery, effective May 14, 1973.
- (5) Josephine Goldman, Assistant Professor of Anesthesiology, effective May 4, 1973.
- (6) Joseph D. Harbaugh, Associate Professor of Law, effective March 9, 1973.
- (7) Louis A. Hansborough, Professor of Animal Genetics, effective August 31, 1973.
- (8) Stanley Hazen, Professor and Head of Periodontics, effective August 31, 1973.
- (9) Nancy K. Jones, University Educational Assistant II in the School of Law, effective June 8, 1973.
- (10) Maurine Kessler, Instructor in Speech, effective September 9, 1973.
- (11) Judith A. Lahey, University Librarian III at the School of Law, effective May 4, 1973.
- (12) Roger A. Landry, Research Associate I in the Management Sciences Lab, effective May 25, 1973.
- (13) Adam LaZarre, Assistant Professor of Dramatic Arts, effective September 9, 1973.
- (14) Walter G. McIntire, Assistant Professor of Child Development and Family Relations, effective September 9, 1973.
- (15) James W. Munson, Assistant Professor of Medicinal Chemistry, effective September 9, 1973.
- (16) Karen Robbins, University Hospital Nurse II in ICU, effective April 27, 1973.

- (17) Marie Roberto, University Hospital Nurse IV in the Department of Medicine, effective June 29, 1973.
- (18) David G. Shaw, Research Associate I in the Marine Sciences Institute, effective June 30, 1973.
- (19) Whitney Siebert, University Educational Assistant I, effective April 20, 1973.
- (20) Shannon E. Smith, Research Assistant I in Biobehavioral Sciences, effective June 18, 1973.
- (21) Richard Soranno, University Hospital Pharmacist III, effective June 14, 1973.
- (22) Linda J. Stowell, Research Assistant III in the Department of History, effective April 6, 1973.
- (23) Charles Sturtevant, Lecturer in the School of Law, a correction to indicate effective date as June 22, 1973 instead of June 23, 1973.
- (24) Percy D. Warner, III, Assistant Professor of Economics, effective September 9, 1975.
- (25) Edward Zajac, University Educational Assistant I in the Department of Student Personnel, effective June 22, 1973 instead of August 31, 1973.

(C) Subject to clearance with the Commissioner of Finance on certain positions, THE BOARD VOTED to approve the following appointments:

- (1) Mark Barga, University Educational Assistant I in Health Education, \$11,500, effective September 1, 1973.
- (2) Lois Barrows, University Hospital Nurse II in Psychiatry, \$10,306, effective June 21, 1973.
- (3) Peter S. Barth, Ph.D., Professor and Head of the Department of Economics, \$29,000, effective September 1, 1973.
- (4) Lamson Blaney, M.D., University Physician in the Division of Health Service, \$25,000, effective June 22, 1973.

- (5) John J. Carolan, M.D., Assistant Professor in Radiology, Non-pay, effective July 1, 1973.
- (6) C. Deans Crystle, M.D., Assistant Professor in Obstetrics and Gynecology, \$30,000, effective June 21, 1973.
- (7) J. Wesley DeLacy, M.S., University Educational Assistant I in the Jorgensen Auditorium, \$12,080, effective July 1, 1973.
- (8) Edward G. Evans, Jr., Ph.D., Professor and Head of the Department of Music, \$30,000, effective September 1, 1973.
- (9) Michael Galonska, M.B.A., Research Associate I in CREUES, \$12,000, effective May 11, 1973.
- (10) David Krutchkoff, D.D.S., Associate Professor in General Dentistry, \$30,000, effective July 1, 1973.
- (11) John J. Owen, B.S., Special Assistant to the President and Associate Director of University Foundation (Director), \$20,000, effective April 1, 1973.
- (12) Luis Sanchez, D.M.D., Assistant Professor in General Dentistry, \$27,000, effective July 1, 1973.
- (13) G. Gordon Snyder, III, M.D., Assistant Professor in the Department of Surgery, \$27,000, effective June 1, 1973.
- (14) Stuart Spicker, Ph.D., Associate Professor in Community Medicine & Health Care, \$24,000, effective June 21, 1973.

- (D) THE BOARD VOTED to approve the following leaves of absence:
- (1) Albert S. Alissi, Associate Professor of Social Work, sabbatic leave at full pay for the second semester of the 1973-74 academic year.
  - (2) Clarence Colby, Assistant Professor of Biology, leave with pay for the academic year 1973-74.

- (3) Lois Estok, Resident Physician, leave without pay for the period May 1, 1973 to May 16, 1973 and June 1, 1973 to July 1, 1973.
- (4) Walter Harper, Associate Professor of Floriculture, sabbatic leave at full pay for the spring semester of 1973-74.
- (5) Richard Hehir, Resident Physician, leave without pay for the period May 16, 1973 to June 1, 1973.
- (6) David Jordan, Assistant Professor of Electrical Engineering, special leave at full pay for the period May 14 through May 31, 1973.
- (7) Margery Kabot, Extension Home Economist, special leave with pay for the period July 2 through July 20, 1973.
- (8) Alan J. Kenyon, Professor of Pathobiology, leave without pay for the period September 1, 1973 through August 31, 1974.
- (9) Betty Jo McGrade, University Educational Assistant I, leave without pay for the period June 30, 1973 to August 1, 1973.
- (10) Arnold Orza, Assistant Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1973-74.
- (11) William Paladine, Resident Physician, leave without pay for the period May 1, 1973 to July 1, 1973.
- (12) Edward L. Palmer, Associate Professor of Agricultural Engineering, sick leave at full pay for the period March 19, 1973 to April 9, 1973.
- (13) Leonard J. Peters, Professor of **English**, (Wtby. Branch), sabbatic leave at full pay for the spring semester of the academic year 1973-74.
- (14) Howard W. Pfeifer, Associate Professor of Biology, sabbatic leave at full pay for the spring semester of the academic year 1973-74.
- (15) Chesley Posey, Professor of Civil Engineering, special leave at full pay for the period May 15 through May 31, 1973 and from September 4 through September 7, 1973.
- (16) Donald E. Rowe, Associate Professor of Physical Education, special leave with pay for May 7 through May 23, 1973.

- (17) John Seelye, Professor of English, leave without pay for the fall semester of the academic year 1973-74.
- (18) Charlene K. Silverman, Resident Physician, leave without pay for the period May 16 to June 1, 1973.
- (19) Patricia Steele, University Educational Assistant I, leave without pay for the period September 17, 1973 to September 1, 1974.
- (20) Frederick C. Turner, Professor of Political Science, sabbatic leave at half pay for the second semester of the 1972-73 academic year and the first semester of the 1973-74 academic year.

(E) THE BOARD VOTED to approve the following changes in title:

- (1) Gerard Doudera, from Associate Professor of Art to Acting Head of Art and Associate Professor of Art, effective September 1, 1973.
- (2) David Heilweil, from Professor and Head of the Department of Dramatic Arts to Professor of Dramatic Arts, effective August 31, 1973.
- (3) Cecil Hinkel, from Professor of Dramatic Arts to Acting Head and Professor of Dramatic Arts, effective September 1, 1973.
- (4) Richard F. Wendel, to continue as Acting Head and Professor of Marketing for the academic year 1973-74.

(F) THE BOARD VOTED to accept the following retirements:

- (1) Arthur Hawkins, Professor of Agronomy, effective June 1, 1973. 25 years of service.
- (2) Betty M. Mackta, University Educational Assistant II, effective July 1, 1973. 16 years of service.
- (3) Jean Tetu, Librarian, School of Social Work, effective August 1, 1973. 22-1/2 years of service.

(G) President Gant reported on the termination of the affiliation of the Center for the Environment and Man and the University.

- (H) President Gant recommended that Dr. Hugh Clark, Professor of Biology and Associate Dean of the Graduate School be appointed Acting Dean of the Graduate School, effective July 1, 1973. THE BOARD VOTED to approve President Gant's recommendation.
- (I) On President Gant's recommendation, THE BOARD VOTED to appoint Bertram W. Wilson, Assistant Director in Personnel Services Division, Acting E.E.O. Officer for the University, effective immediately.
- (J) President Gant indicated that unless the Board objected, he would coordinate the assignment of responsibilities and duties normally administered by the Vice President for Financial Affairs when Mr. Evans retires on July 1.
- (K) President Gant presented the recommendation that President-designate Glenn W. Ferguson be appointed Professor of Political Science (part-time). Mr. Gant noted that the teaching appointment would permit Dr. Ferguson to engage in teaching on a part-time basis but the position does not lead to tenure. THE BOARD VOTED to approve the appointment of Dr. Ferguson as Professor of Political Science (part-time).
- (L) The Trustees discussed pending litigation matters with University Assistant Attorney General John Hill.
- (M) It was noted that all members of the Board have received copies of a report on salaries at the University prepared by the AAUP.
- (N) Copies of legislation of interest to the University were distributed to the Trustees.
- (O) President Gant presented a short progress report on Physical Plant operations.
- (P) The Board briefly reviewed University procedures in the event of a bomb threat in a University facility.
- (Q) On President Gant's recommendation, THE BOARD VOTED to approve Dean Robert Harvey's request for a leave with pay for the academic year 1974-75.
- (R) As an item of information, President Gant spoke of recent informal conversations relative to the University's interest in purchasing the Storrs Grammar School property should there be a decision to dispose of the facility.
- (S) Mr. Taylor, referring to the proposed compromise of claim against Uni-Plaza, Inc., reported that Attorney General

Killian and Governor Meskill had agreed to the compromise, however, in order to grant the six-year easement to Uni-Plaza, Inc., Board approval was required. On Mr. Taylor's motion, THE BOARD VOTED to grant the six-year easement on the basis that the annual charge for this easement will be \$2,100 a year, and further that Uni-Plaza, Inc., will implement a professional landscaping plan estimated to cost Uni-Plaza, Inc. \$25,000.

- (T) On the recommendation of Mr. Taylor, THE BOARD VOTED to authorize the administration to ask for the approval of the State authorities to sell the Pomeroy property to Root and Boyd, Inc. for a total purchase price of \$55,000 which would include a \$1,000 option to purchase prior to September 30, 1973.
- (U) Mr. Taylor spoke of a forthcoming conference with Commissioner Carlson for a further discussion of accounts receivable at McCook Hospital.
- (V) After hearing a report by Mr. Taylor relative to assistance from Ernst & Ernst, THE BOARD VOTED to refer the matter to the Finance Committee.
- (W) Mr. Taylor informed the Board that the Public Health Council has approved an additional Hill-Burton grant to the Health Center as follows:
- |                             |           |
|-----------------------------|-----------|
| Category - New Construction | \$230,000 |
| Category - Rehabilitation   | \$289,965 |
- On Mr. Taylor's motion, THE BOARD VOTED to authorize the administration to accept the additional allocation of Hill-Burton funds.
- (X) Mr. Taylor reported the Finance Committee's recommendation that rental charge for the space occupied by the Wong Restaurant be adjusted to \$900 per month with a 90-day termination notice. THE BOARD VOTED to approve the rental charge as presented by Mr. Taylor. Mrs. Jorgensen abstained from voting on this action.
- (Y) The Board noted the receipt of several communications regarding the employment of Gail A. Shea as Assistant Provost. Acting on Mr. Stroh's motion, THE BOARD VOTED that the Gail A. Shea matter be handled by the administration.
- (Z) In his report on Health Center matters, Dr. Patterson called attention to a recent meeting attended by members of the Board of Trustees and medical staffs of the several hospitals, for the purpose of discussing the concept of establishing a "Consortium" or Holding Corporation as a means of integrating

activities of hospitals in the general Hartford area.

At the conclusion of the meeting, it was agreed that the matter would receive consideration by the board of each institution prior to June 30 and further, that each board name three individuals to participate in the development of more detailed plans. After discussing the limitations that were automatically imposed on University representatives to be involved in the development of more detailed plans and without the Board's endorsement of the concept, THE BOARD VOTED to authorize the appointment of a three-member committee to be named as follows:

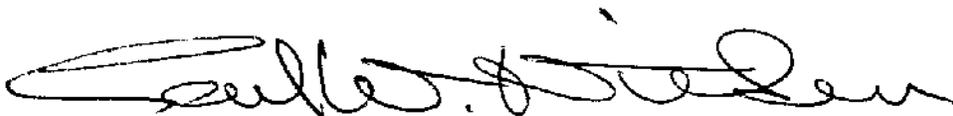
- (1) One member to be a Trustee named by the Chairman of the Board
- (2) Two members to be named by the President of the University

(AA) In a further report on Health Center related matters, the Trustees were reminded that they had received copies of documents regarding group practice of medicine.

Mr. Stroh stressed the need for a major review of Health Center salaries and the concept of obtaining top men as department heads by paying them top salaries. Certain constraints were noted and it was generally agreed that the matter would receive further consideration by the Board.

32. No further business appearing, the meeting was adjourned at 7:05 p.m.

Respectfully submitted,



Carl W. Nielsen  
Secretary