

1-11-1974

## Minutes, January 11, 1974

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the Health Center, Farmington

January 11, 1974

The meeting was called to order at 9:25 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Jorgensen and Kronholm, and Messrs. McCormick, Ross, Stroh, and Tasker. Messrs. Kleban, Lupton, and Taylor arrived a few minutes later and Messrs. Battles and Nielsen joined the group at a later time in the forenoon.

Administrative officials present were: President Ferguson, Provost Gant, and Vice Presidents Patterson and Wilson.

All actions taken were by unanimous vote except as otherwise noted.

1. Vice President Wilson, referring to three recommendations by the Board of Representatives for the E. O. Smith School, i.e., grievance and sabbatic leave policies for classroom teachers, and improved status of key teachers, informed the Trustees that these recommendations are being reviewed by the administration and a report will be presented at another meeting.
2. Vice President Wilson commented on a proposal to establish within the College of Liberal Arts and Sciences an interdisciplinary undergraduate major program leading to the Bachelor of Arts degree in Urban Studies. He explained that no new funding, no additional staff or support positions are required since all courses are now offered either in the several departments or under interdepartmental numbers.

After further discussion, on a motion by Mr. McCormick, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the establishment within the College of Liberal Arts and Sciences of an interdisciplinary undergraduate program leading to the Bachelor of Arts degree in Urban Studies.

3. Acting on a motion by Mr. Stroh, seconded by Mr. McCormick, THE BOARD VOTED to appoint Mr. Morton Tenzer, Director of the Institute of Urban Research and Director of the Oral History Project, as a member of the Louise Crombie Beach Art Collection Committee.
4. President Ferguson commenting on University efforts to combat the energy shortage, reported a fuel oil savings of 35% for the fall semester. At this point, the President predicted no curtailment of schedule for the balance of the academic year. He also informed the Board that at Governor Meskill's request the University would serve as a testing focal point for an energy pilot study on related energy conservation matters.
5. Dr. Patterson commented in some detail on the proposal that a separate department of neurology be established in the School of Medicine. He noted that 70% of the nation's medical schools have separate departments of neurology. He also cited difficulties in recruiting an individual to head the neurology program unless it is established as a separate department. He explained that some pooling of space and positions in the departments of Medicine and Pediatrics would create this proposed three man department at no additional cost.

Mr. Taylor, registering an objection, stated that he was not opposed to the intent of this proposal, but he emphasized that the basic purpose for the creation of the Health Center was to produce family practice physicians for the State. As an item of higher priority, Mr. Taylor stressed the need for a separate department of family practice.

After further discussion, on a motion by Mr. Lupton, seconded by Mr. Kleban, THE BOARD VOTED to establish a Department of Neurology in the School of Medicine.

Mr. Taylor registered in opposition to the action.

At a later time in the Board meeting, Mr. Stroh suggested that if a department of family practice is established, the administration should endeavor to keep the graduates of this program in Connecticut.

6. On a motion by Mr. McCormick, seconded by Mr. Ross, THE BOARD VOTED to approve the minutes of December 14, 1973.
7. Acting on Mr. Taylor's presentation and motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following agreements and authorized the President, Provost, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

1. Agreement with the School District of Philadelphia, Board of Education, Philadelphia, Pennsylvania 19165  
Amount: \$20,000 payable to the School District of Philadelphia. Funded by U. S. Office of Education.  
Effective Dates: February 1, 1974 to August 31, 1974  
Purpose: To provide the University with facilities and participants to conduct three (3) pilot-test demonstration projects consisting of ten (10) sessions each for the purpose of developing a plan for integrating retarded educable pupils in regular programs of the two junior high schools of district seven of the Philadelphia School System. The U. S. Office of Education has awarded the University Grant No. OEG-0-9-167016-3573(725), "Understanding Handicapping Conditions Among Disadvantaged Children" under the direction of Professor John F. Cawley, University of Connecticut's School of Education, for this pilot program. This agreement will require the written approval of the U. S. Office of Education.
2. Personal Services agreements with the following:
  - a. Dr. Nettie Bartel, Department of Special Education, Temple University, Philadelphia, Pennsylvania
  - b. Dr. Philip H. Mann, Coordinator-Special Education, School of Education, University of Miami, Coral Gables, Florida
  - c. Dr. Helen Bessant, EPDA Project Director, Norfolk State College, 2401 Corprew Avenue, Norfolk, Virginia
  - d. Dr. James Paul, Associate Professor, School of Education, University of North Carolina, Chapel Hill, North Carolina
  - e. Dr. James Underwood, Director of Special Education, Worcester Public Schools, 20 Irving Street, Worcester, Mass.
  - f. To be determined at a later date.
  - g. To be determined at a later date.

Amount: \$14,000 (\$2,000 payable to each person) Funded by U. S. Office of Education  
Effective Dates: February 1, 1974 to August 31, 1974  
Purpose: To provide the University with independent evaluation services for use in the above Philadelphia agreement on educational planning and program implementation for handicapped children in Elementary and Secondary Education. Each individual will provide the University a comprehensive written "Evaluation Report," on or before August 31, 1974. These agreements will also require the written approval of the U. S. Office of Education as they will be funded by the same U. S. Office of Education grant as the Philadelphia agreement.
3. Use and Occupancy Agreements  

Nationwide Insurance Company

Amount: \$1.00 payable to Nationwide from Educational Extension Fund.  
 Effective Dates: December 1, 1973 to June 30, 1974  
 Purpose: To use space in Hamden for teaching courses offered by the School of Insurance

Westport Adult Education

Amount: \$200 payable to Westport Adult Education from Educational Extension Fund  
 Effective Dates: February 5, 1974 to May 2, 1974  
 Purpose: Use of 3 classrooms for teaching courses: "Real Estate Principles and Practices," "Real Estate Appraisal I," "Financing Real Estate" and "Problems in Real Estate Brokerage" as part of the Non-Credit Extension Program.

4. Correction of an agreement with Hartford Easter Seal Rehabilitation Center, Inc.  
 Amount: Should be \$36,292 to be paid from Hospital Fund 6.5  
 Effective Dates: No change - September 1, 1973 to August 31, 1974  
 Purpose: At the October 12, 1973 meeting of the Board of Trustees, this agreement was approved in the amount of \$35,292. In presenting the proposal, the Rehabilitation Center made an arithmetical error in addition which was discovered subsequently. This change corrects the error and provides for the continuation of existing services.

During the discussion of the agreement with the Philadelphia School District, Mr. Ross spoke of the educational benefits derived from these pioneering programs and the resulting gains in making such knowledge available to our school systems.

8. On a motion by Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve, in principle, the following salary schedule for E. O. Smith teachers:

REVISED SALARY SCHEDULE FOR SCHOOL YEAR 1974-75  
 UNIVERSITY SECONDARY SCHOOL TEACHERS - GRADES I & II

I.	<u>Teacher I</u>	<u>1973-74</u>	<u>1974-75</u>
	Minimum	7970	8370
	Maximum	9050	9450
	Step Size	3 of 360	3 of 360
	No. of Steps	4	4
	<u>Teacher II</u>		
	Minimum	8300	8700
	Maximum	14360	14760
	Step Size	4 of 360	4 of 360
		11 of 420	11 of 420
	No. of Steps	16	16

## II. Eleven Month Appointments

Staff Members appointments for 11 months will receive 1.1 times the proper step.

## III. Twelve Month Appointments

Staff Members appointed for 12 months will receive 1.2 times the proper step.

## IV. Guidance Director

The Guidance Director's salary will be 1.18 times the proper step to account for 11 months plus responsibility.

## V. Implementation

Implementation will be completed for all professional staff by September 1, 1974.

## VI. Credit

All members of the teaching staff having the same number of years of experience will receive the amount listed according to step in this salary schedule.

During the discussion of salaries, Mr. Ross observed that the salary proposal was not really a competitive schedule.

9. On a motion by Mr. Taylor, seconded by Mr. Stroh, THE BOARD VOTED to approve a tuition rate of \$1,435 per student for the students from the towns of Ashford and Mansfield for the 1974-75 school year.

Mr. Ross commented on the difficulty of comparing per pupil costs with other school systems in view of the varying cost factors.

Chairman Tasker, referring to the two year interval since the Board last reviewed the objectives and structure of the E.O. Smith School, suggested that a similar review be included as an agenda item in the near future.

10. Mrs. Jorgensen, reporting on recent Commission for Higher Education considerations, reminded the Trustees that the Commission is not required to approve adjustments in salary scales for the professional staff that may be acted upon by the Board of Trustees.

Mrs. Jorgensen also reported the Commission's interest in arranging a joint meeting with the Board on the Storrs campus. The Trustees expressed their ready willingness to meet with the Commission at a mutually convenient date.

11. Chairman Tasker declared a recess at 10:20 a.m. After the meeting had reconvened at 10:30 a.m., Mrs. Jorgensen, Chairperson of the Board's special committee reviewing admissions and enrollments, reported that several meetings had been held but the committee was not ready to present its final report to the Board.
12. Mr. Kleban, reporting as Chairman of the Board's special committee reviewing guidelines for the operation of the Health Center, spoke of the Committee's intent to study in comprehensive fashion the component parts of the Medical School prior to the full presentation of a guidelines report to the Board. Mr. Kleban indicated that some material would be ready for the Board at its February or March meeting.
13. Referring to the Board's resolution in memory of his former colleague, Alfred C. Fuller, Mr. McCormick spoke of the time, effort, and financial contributions Mr. Fuller had given to this institution. Mr. McCormick requested the privilege of presenting the motion that the following statement be entered in the minutes of this Board meeting. Mr. Nielsen, joining Mr. McCormick's recognition of Mr. Fuller's devotion to the University, seconded the motion and THE BOARD VOTED to spread the statement on the permanent minutes.

ALFRED C. FULLER

One finds it difficult to decide whether to admire Alfred C. Fuller more for his outstanding accomplishments in the face of repeated discouragement, or for the modesty and humility with which he regarded those accomplishments. He was a simple man, unassuming and reserved; yet he had a firmness and steadfastness -- successes always seemed to surprise him more than they surprised others who had become accustomed to his ability and tenacity.

His success in business was so spectacular that his name became a household word across our nation; but

the people of his own State, who knew him best, never thought of him as a business tycoon. They loved him for his gentle character, for his enlightened social outlook, for his love of music and the arts, for his intelligent dedication to higher education, and for his repeated contributions of time, ability, and resources to a wide variety of civic and community enterprises.

His fellow members of the Board of Trustees of the University of Connecticut naturally remember him particularly for the contributions which he made to Trustee deliberations over a period of fifteen years. He was regular in attendance at Board meetings, where his colleagues came to depend on his practical and statesmanlike participation in their deliberations. On several occasions he took it upon himself to assume the role of advocate in explaining the University's position to his fellow industrialists.

In view of his unusually valuable contributions to the University of Connecticut, during his period of membership on the Board, be it

RESOLVED: That the Board of Trustees notes with regret the death of Trustee Emeritus Alfred C. Fuller on December 4, 1973 after a long and dedicated life, and acknowledges with a deep sense of gratitude the debt which we and all his fellow men owe to him; and be it further

RESOLVED: That a copy of these resolutions be spread on the permanent Minutes of the Board of Trustees and a copy sent to Mr. Fuller's family.

14. Chairman Tasker, commenting for Mr. Kozloski, reported that the Health Center Advisory Council had met on December 27th. The meeting was well attended with full and active participation by the Council members present.
15. On Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:



- (1) \$10 Hughes Aircraft Company, Culver City, Calif., representing a matching gift under their matching gifts program.
- (2) \$125 Northeast Utilities Service Company, Hartford, representing a matching gift under their matching gifts program.
- (3) \$25 Dun & Bradstreet Foundation, Inc., New York,, representing a matching gift under their matching gifts program.
- (4) \$25 Xerox Corporation, Stamford, representing a matching gift under their matching gifts program.
- (5) \$201.10 a contribution to the Willard H. Allen Scholarship Fund.
- (6) \$50 Dow Chemical Company, Midland, Mich., representing a matching gift under their matching gifts program.
- (7) \$10 Crompton Company, Inc., New York, representing a matching gift under their matching gifts program.
- (8) \$100 Mr. & Mrs. Wallace S. Moreland, Storrs, a contribution to the Willard H. Allen Scholarship Fund.
- (9) \$100 Mrs. Rosa Donadello, Tallahassee, Fla., a contribution to the Dr. Mary Susan Brubaker Memorial Fund.
- (10) \$25 Ms. Ethel Eyre and Ms. Frances E. Dyson, New York, a contribution to the Dr. Mary Susan Brubaker Memorial Fund.
- (11) A gift from Ludwig Hoffman, Bloomfield, of plant material valued at \$3,912.
- (12) A gift of books to the library from Mr. and Mrs. Alan Hurwitz and Mr. and Mrs. Raymond Hurwitz, both of Bloomfield
- (13) \$75 United Aircraft Corporation, East Htfd., representing a matching gift under their matching gifts program.
- (14) \$215 John T. Downey, an unrestricted contribution to the Law School Scholarship Fund.

- (15) \$100 Connecticut Home Economics Association, to provide financial aid for Deborah Delia.
- (16) \$100 Child & Family Services of Conn., Inc., Hartford, a contribution to the Dr. Mary Susan Brubaker Memorial Fund.
- (17) \$10 Hartford National Corporation, representing a matching gift under their matching gifts program.
- (18) \$50 representing contributions to the Dr. Mary Susan Brubaker Memorial Fund.
- (19) \$25 Ensign-Bickford Foundation, Simsbury, representing a matching gift under their matching gifts program.
- (20) \$250 O'Meara Foundation, to provide financial aid to Laura T. Ehrhardt.
- (21) \$250 Phi Delta Kappa Scholarship, to provide financial aid to John Costanzo.
- (22) \$89 Public Health Service, representing an increase in the scholarship award, under the direction of J. W. Rapp.
- (23) \$40 Honeywell Fund, Minneapolis, Minn., representing matching gifts under their matching gifts program.
- (24) \$1,200 Woman's Seamen's Friend Society of Conn., Inc., to provide financial aid for the following:
- |                 |       |
|-----------------|-------|
| Julia Sherman   | \$300 |
| JoAnn Radway    | 300   |
| Michael Newman  | 300   |
| Margaret Mulvey | 300   |
- (25) \$35 INA Foundation, Philadelphia, Penn., representing a matching gift under their matching gifts program.
- (26) \$2,300 The Gould Foundation, Inc., Fairfield, to provide financial aid for the following:
- |                     |       |
|---------------------|-------|
| Denise Nadeau       | \$500 |
| Diane Rondano       | 600   |
| Patricia Montaperto | 600   |
| Joan M. Gniadek     | 600   |
- (27) \$5 The J. M. Ney Company, Bloomfield, representing a matching gift under their matching gifts program.

- (28) \$100 Carl A. Geissler, Colchester, a contribution to the E. Charlotte Rogers Scholarship Fund.
- (29) \$100 representing the Lewis S. Mills Music Parents Association, to provide financial aid for Christine Krajewski.
- (30) \$38 Mrs. Sybil Drotch, Danbury, a contribution to the Lt. Paul L. Drotch Scholarship Program.
- (31) A gift of books from Mr. & Mrs. Bennett Plotkin, Manchester, valued at \$264.
- (32) \$730 representing contributions to the Dr. Mary Susan Brubaker Memorial Fund.'
- (33) \$285 representing contributions to the Dr. Mary Susan Brubaker Memorial Fund from the following:
- |                           |      |
|---------------------------|------|
| Dr. Marcia Bok            | \$25 |
| Nathalie Turner           | 25   |
| Rosa J. Vazquez           | 25   |
| Freda Reinitz and         |      |
| Dorothy Fritz             | 25   |
| Mr. & Mrs. W. Taylor      | 25   |
| Dr. & Mrs. J. Grosh       | 25   |
| Anthony Maluccio          | 20   |
| Casey Geddes Miller       | 10   |
| Barbara K. Swift          | 10   |
| David Graybill and        |      |
| Betty A. Lamparter        | 25   |
| Mr. & Mrs. T.T. Dussinger | 10   |
| Grace Doyle               | 15   |
| Carel Germain             | 10   |
| Mr. & Mrs. C. Workman     | 10   |
| Catherine Sheldon         | 5    |
| Holly Prater and          |      |
| Joyce Perosino            | 5    |
| Esther M. Giuca           | 5    |
| Ellen Flinter             | 5    |
| Dorothy Habecker          | 5    |
- (34) \$400 Charles A. Sloan Memorial Fund, Townsend, Ma. to provide financial aid for Karen Pfister.
- (35) \$750 Ensign-Bickford Foundation, Simsbury, to provide financial aid for David Mensey.

- (36) \$350 Royal Arch Masons, Simsbury, to provide financial aid for Marshall Allaben.
- (37) \$500 Pomfret Lions Club, to provide financial aid for Cheryl Lengyel.
- (38) \$375 The Rotary Club of Essex, to provide financial aid for Christine Pavelka.
- (39) \$2,900 The Hall Foundation, S. Willington, to provide financial for the following:
- |               |       |
|---------------|-------|
| Bruce Barton  | \$400 |
| David Brown   | 400   |
| Debra Buckely | 100   |
| Paul Felie    | 400   |
| Kathy Lee     | 400   |
| Karen Miller  | 700   |
| Kimberly Page | 400   |
| Susan Tulis   | 100   |
- (40) \$150 Morris County Parent Teachers Association, Morris Plains, New Jersey, to provide financial aid for Laurie Sedlacek.
- (41) \$47.50 International Telephone & Telegraph Corp., New York, representing a matching gift under their matching gifts program.
- (42) \$25 Hershey Foods Corporation, Pa., representing a matching gift under their matching gifts program.
- (43) \$505 Jewish Children's Service Organization, West Hartford, to provide financial aid for the following:
- |                   |       |
|-------------------|-------|
| Rachael Hulevitch | \$250 |
| David Rosenberg   | 255   |
- (44) \$250 Polish Political Club, Kensington, to provide financial aid for Joanne Banulski.
- (45) \$300 Rotary Club of Nutley, N. J., to provide financial aid for Michele Conlon.
- (46) \$287.50 Weston Volunteer Fire Department, to provide financial aid for Joseph Spetly, Jr.
- (47) \$428.75 The John Hopkins University, Baltimore, Md., to provide financial aid for Ray Kawata.
- (48) \$100 The Manchester Scholarship Foundation, Inc., Loring Studios, to provide financial aid for Janet K. Veal.

- (49) \$125 Verplanck Fund of Manchester, to provide financial aid for Linda Magi.
- (50) \$50 Lions Club of Manchester, to provide financial aid for James Aldrich.
- (51) \$150 Seth David Garman Memorial Fund, Manchester, to provide financial aid for Patricia M. Stankiewicz.
- (52) \$200 Albret Breault Post #1523, to provide financial aid for Marc Cotnoir.
- (53) \$250 Anonymous donation to provide financial aid for Margaret Dunn.
- (54) \$2,400 Anonymous donation to provide financial aid for the following:
- |                    |       |
|--------------------|-------|
| Betty Bryson       | \$350 |
| Sheila Clifford    | 400   |
| Elizabeth Flanagan | 250   |
| Diane Foster       | 350   |
| Mark Jendrazak     | 500   |
| Karen Neilan       | 150   |
| Robert Reynolds    | 400   |
- (55) \$200 Bradway F. Delano Memorial Fund, Putnam, to provide financial aid for Richard Delhaie.
- (56) \$400 Citizens' Scholarship Foundation, Falmouth, Me., to provide financial aid for Bryant Bullock.
- (57) \$500 The Mosler Safe Company, Hamilton, Ohio, to provide financial aid for Derek Gallichotte.
- (58) \$600 Abbie M. Griffin Educational Fund, Nashua, N. H., to provide financial aid for John Evans.
- (59) \$357 Windham County Medical Association, Pomfret, to provide financial aid for Mary Miale.
- (60) \$100 Scott Paper Company, Westbrook, Me., to provide financial aid for Arthur Lemay.
- (61) \$100 Frontier Regional High School, S. Deerfield, MA. to provide financial aid for Kathy Fleming.
- (62) \$250 U. S. Coast Guard Wives Club, Alexandria, Va., to provide financial aid for Candace Bogucki.
- (63) \$300 West Hartford Lions Club, to provide financial aid for Walter Gyruklik.

- (64) \$150 The Union Baptist Church, Mystic, to provide financial aid for Karen Fargo.
- (65) \$225 The Union Baptist Church, Mystic, to provide financial aid for Russell Cooke.
- (66) \$350 St. Andrew's Church, Meriden, to provide financial aid for Andrew Parker.
- (67) \$400 Ladies Auxiliary Pulaski-American Citizens Club, Inc., Willimantic, to provide financial aid for Karen Miller (\$200) and Mary Radzvilowicz (\$200).
- (68) \$500 The Balso Foundation, Cheshire, to provide financial aid for Susan Fontaine.
- (69) \$750 Lebbeus F. Bissell Scholarship Fund, Hartford, to provide financial aid for Michael Wambolt.
- (70) \$300 Blakeslee Scholarship Fund, Waterbury, to provide financial aid for John W. Parson.
- (71) \$300 Jim Beam Memorial Scholarship, Chicago, Ill., to provide financial aid for Thomas Bauer.
- (72) \$175 The Charles Stark Draper Laboratory, Inc., Cambridge, MA., to provide financial aid for Lawrence Yesley.
- (73) \$175 Coginchaug Regional High Scholarship Fund., Durham, to provide financial aid for the following:
- |                  |       |
|------------------|-------|
| Linda Nowotynski | \$125 |
| Keith Bibisi     | 50    |
- (74) \$912.50 The Connecticut Spring Co., Farmington, to provide financial aid for Jeffrey Galin.
- (75) \$250 Connecticut Vocational Instructors Organization, Inc., East Hartford, to provide financial aid for Lee Ann Kelly.
- (76) \$357.50 Dartmouth College, Hanover, N. H., to provide financial aid for Jean Hull.
- (77) \$80 Enfield High School Association, to provide financial aid for Raymond Mancuso.
- (78) \$1,500 Frank Gannett Newspaperboy Scholarships, Inc., Rochester, N. Y., to provide financial aid for the following:

Paul S. Bedard	\$375
John R. Krawiec	375
Marc K. O'Connell	375
Malcolm W. Petroccia	375

- (79) \$300 Furnas Foundation, Inc., Batavia, Ill, to provide financial aid for Sandra Ann Fryear.
- (80) \$500 Greenwich Jaycees, to provide financial aid for Peter Weiss.
- (81) \$250 The Grolier Foundation, Inc., New York, to provide financial aid for James Hannigan.
- (82) \$50 Local 431, Town of Hamden Public Employees, to provide financial aid for Louis Butera.
- (83) \$175 James Hillhouse High School, New Haven, to provide financial aid for Vanessa James.
- (84) \$750 INA Foundation, Philadelphia, Pa., to provide financial aid for Robert J. McClintock.
- (85) \$250 Meriden Kiwanis Club, to provide financial aid for Myra Habashi.
- (86) \$500 Faculty Children's Scholarship, South Hadley, MA., to provide financial aid for Linnea E. Ferm.
- (87) \$250 Wilton High School Scholarship Committee, to provide financial aid for Margaret Emro.
- (88) \$100 The Munson Fund, Waterbury, to provide financial aid for Ron Lichwalla.
- (89) \$175 Norwich Free Academy, to provide financial aid for Marion Chapman.
- (90) \$600 The Napier Company, Meriden, to provide financial aid for the following:
- |               |       |
|---------------|-------|
| Sandra Boris  | \$300 |
| Deborah Boris | 300   |
- (91) \$125 New Britain High School Parent Music Club Scholarship, to provide financial aid for Barbara Senk.
- (92) \$1,350 New Haven Scholarship Fund, to provide financial aid for the following:

Marvin Michael	\$150
Catherine Lee	300
Vanessa James	300
Robin Whiting	300
Karen Perkins	300

(93) \$100 New Haven Scholarship Fund, Inc., to provide financial aid for Milagros Figueros.

(94) \$2,250 Herman Kopplemann Scholarship, Hartford, to provide financial aid for the following:

Michael Goldstein	\$500
Gary LaChance	400
Terrance Christie	550
Joseph Deegan	800

(95) \$300 W. T. Adams Scholarship Fund, Pittsfield, MA. to provide financial aid for Marilyn Hamlin.

(96) \$400 Weston High School Scholarship Committee, to provide financial aid for Barbara Spetley.

(97) \$100 Cyrus Eaton Scholarship, Warren, Me., to provide financial aid for Jonathan Crockett.

(98) \$350 Faculty Children Tuition Scholarship Program, Hoboken, N. J., to provide financial aid for Kathryn Johnson.

(99) \$200 The Simsbury Education Association, to provide financial aid for Lucille Baierwick.

(100) \$100 Shelton High School Fathers' Club, to provide financial aid for Cecelia Ross.

(101) \$400 Ridgefield P.T.A., to provide financial aid for the following:

John A. Montanari	\$100
Celia M. Markey	150
Linda S. Cohn	150

(102) \$200 Rainbow Scholarship, Hamden, to provide financial aid for Drue Woodside.

(103) \$50 Palen-Klar Fund, Greenwich, to provide financial aid for Mark Meyering.

(104) \$300 The O'Meara Foundation, W. Hartford, to provide financial aid for Diane Kozlowski.



January 11, 1974

16. Acting on Mr. Nielsen's motion, seconded by Mr. McCormick, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:
- (1) \$8,000 National Science Foundation, a supplement, in support of "Community Trophic Structure of Estuarine Foraminifera," under the direction of A. Frueh.
  - (2) \$7,000 Council for Livestock Protection, Inc., in support of work being conducted on humane handling and slaughter techniques in the Agricultural Engineering and Animal Industries Departments, under the direction of Messrs. R. P. Prince and D. M. Kinsman.
  - (3) \$37,641 Public Health Service, in support of "SPF Mouse Colony for Research in Behavioral Genetics," under the direction of B. Ginsburg.
  - (4) \$27,000 Public Health Service, in support of NMR Relaxation in Polypeptide Liquid Crystal," under the direction of Edward T. Samulski.
  - (5) \$42,498 State Personnel Department, in support of "State and Local Personnel Administration Program," under the direction of Alexis Bugaeff.
  - (6) \$6,371.32 Government of Portugal Grant, in support of "To Promote Both the Portuguese Language and the Portuguese Culture," under the direction of Oliver Andrews, Jr.
  - (7) \$250 Loctite Corporation, in support of "Use of Water Brake Dynamometer," under the direction of Ronald S. Brand.
  - (8) \$30,000 Atomic Energy Commission, in support of "Bremsstrahlung losses in a Hot Plasma Due to Partially Stripped Impurity Ions and Highly Excited States of H<sub>2</sub>," under the direction of Arnold Russek.
  - (9) \$1,700 State Planning Committee on Criminal Administration, a revision, in support of "Social Service Training and Education Exchange in Delinquency Prevention," under the direction of Morton Coleman.
  - (10) \$29,340, Public Health Service, in support of "Starvation and Regulation of Protein Degradation," under the direction of E. Khairallah.
  - (11) \$134.53 Purdue University Agreement - Amendment, in support of "NIH Fellowship - Margaret Poindexter," under the direction of V. H. Denenberg.

- (12) \$68,119 Defense Civil Preparedness Agency, in support of "Civil Defense Training," under the direction of G. C. Prouty, Sr.
- (13) \$2,000 Public Health Service, in support of "Control of Pituitary and Gonadal Hormone Secretion," under the direction of Bruce Gordon.
- (14) \$2,644 New York Medical College, a supplement, in support of "Immunogenetic Study of a Herpesvirus Induced Lymphoma," under the direction of T. Fredrickson.
- (15) \$39,248 U. S. Army Grant, in support of "Thermal and Ultrasonic Transport Properties of Dielectric and Piezoelectric Solids," under the direction of P. G. Klemens and F. Lipshultz.
- (16) \$32,145 Public Health Service, in support of "Ultracentrifuge Studies of Reversible Aggregation," under the direction of Gerson Kegeles.
- (17) \$32,900 U.S.D.A. Forest Service, a supplement, in support of "Determine whether a Massive Gypsy Moth Outbreak will develop from Innocuous Population System Suburban Areas," under the direction of E. J. Duda.
- (18) \$600 Connecticut Marine Trades Association, Inc., in support of the research carried on under the direction of Professor Raymond Farrish of the Agricultural Economics Department.

#### HEALTH CENTER

- (1) \$12,870 Hartford Hospital Agreement, in support of Dr. G. Lamb, under the direction of James Morgan.
- (2) \$44,214 American Cancer Society, in support of "Dictyostelium Discoideum," under the direction of Dr. E. Rossamondo.
- (3) \$3,770 Human Growth Foundation, in support of "Cell Receptor Sites in Human Growth Disturbances," under the direction of Dr. R. Hintz.

- (4) \$19,515 Public Health Service, in support of "Bacterion Effects on Cells and Membranes," under the direction of Dr. J. Foulds.
- (5) \$14,120 Kendall Company Contract, in support of "Effect of 2-Thiophenecarboxylic Acid Analogues on Bone Formation and Remodeling," under the direction of Dr. G. Rodan.
- (6) \$33,178 Public Health Service, in support of "Altered Componets of Protein Synthesis," under the direction of Dr. P. Reid.
- (7) \$2,500 Life Savers, in support of "Dental Research Program," under the direction of Dr. J. Tanzer.
- (8) \$22,476 Public Health Service, in support of "Circulatory System Effects of Angiotensin Analogs," under the direction of Dr. R. Freer.
- (9) \$35,445 Public Health Service, in support of "Clonal Lines of Nervous System Cells in Tissue Culture," under the direction of Dr. S. Pfeiffer.
- (10) \$142,074 Public Health Service, in support of "A New England Area NMR Research Resource," under the direction of Dr. J. Glasel.
- (11) \$7,500 Public Health Service, in support of "Regulation of Carbohydrate Catabolism in S. Mutans," under the direction of Dr. A. Brown.
- (12) \$20,789 DHEW/PHS representing Indirect Costs on awarded PHS Research Grants for the month of November 1973.

	<u>January 1973</u>	<u>January 1974</u>
Scholarships	\$ 25,829.82	\$ 36,568.85
Federal Grants	307,207.00	519,251.00
State and Regional Grants	169,206.00	206,790.85
Total Scholarships from September 1973		547,580.91
Total Scholarships from September 1972	656,350.39	
Total Grants from September 1973		\$6,567,805.10
Total Grants from September 1972	6,959,705.00	

17. President Ferguson, commenting on the proposed New England regional school of veterinary medicine, reported that New Jersey has withdrawn in favor of a contractual arrangement with the University of Pennsylvania. The University of Massachusetts remains first choice for the school site with the University of Connecticut in backup position. President Ferguson also reported that the state university presidents have not taken the initiative in support of the regional school concept. He noted that three presidents have reservations over the need for and the costs of a regional project.

President Ferguson also noted that there are no veterinary schools in New England and only 19 in the nation. He added that the administration is now looking at the University's resources, and independent of dollars, will be prepared to respond should University of Massachusetts decide it does not want the program in Worcester.

18. The Trustees briefly discussed possible ways and means of discharging Board affairs more efficiently.

#### HEALTH CENTER HOSPITAL MATTERS

- HCH 1. Dr. Patterson reminded the Board of its responsibility as the governing body for the Health Center Hospital to adopt appropriate hospital by-laws. After further discussion of the by-law material distributed with the agenda, the Board was agreed that this matter would be referred to the special committee presently reviewing guidelines for the operation of the Health Center.
19. Acting on a motion by Mr. Nielsen, seconded by Mr. McCormick, THE BOARD VOTED to go into executive session at 11:30 a.m. While in executive session, the Board took the following actions:
- (A) Following his introduction by President Ferguson, Mr. Bertram Wilson, Equal Employment Opportunity Officer for the University, acquainted the Trustees with the varied responsibilities and activities of the E.E.O. office. At the conclusion of his remarks, he responded to several questions by the Trustees. When the discussion was concluded at 12:40 p.m., the Board agreed to recess for lunch. (Mr. Battles had to leave the meeting at this point in time.)
  - (B) After Chairman Tasker had reconvened the meeting at 1:30 p.m., Provost Gant and Vice President Wilson briefly discussed the sick leave policy for professional staff.

- (C) President Ferguson presented a report on the Search Committee activities pertaining to the several vacant administrative posts. Acting on a motion by Mr. Lupton, seconded by Mrs. Kronholm, THE BOARD VOTED to authorize the President to offer the position of Vice President for Financial Affairs to Mr. Richard J. DeHaan at a salary of \$40,000.
- (D) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve for purposes of the State Auditors, the formal lists of actions already taken on matters of re-assignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.
- (E) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to accept the following resignations:
- (1) N. James Bulger, Assistant Director of the E. O. Smith School, effective January 10, 1974.
  - (2) Idillio Elazequi, Instructor in the Department of Medicine, effective November 1, 1973.
  - (3) Meni Koslowsky, Assistant Professor of Behavioral Sciences and Community Health, effective December 21, 1973.
  - (4) Jeffrey A. Lowenhar, Assistant Professor of Marketing, effective August 31, 1974.
  - (5) Wallace Mann, Jr., Professor of General Dentistry and Head of the Department, effective February 1, 1974.
  - (6) Bruce A. Marriott, Associate Agricultural Agent, Litchfield County, effective December 14, 1973.
  - (7) Li Tseng, Research Assistant III in the University Computer Center, effective November 26, 1973.
  - (8) David A. Zimmerman, Assistant Football Coach - Specialist II, Division of Athletics, effective January 24, 1974.
- (F) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:

- (1) Arnold J. Altman, M.D., Assistant Professor of Pediatrics, \$27,000, effective April 1, 1974.
  - (2) Joseph I. Budnick, Ph.D., Professor and Head of the Department of Physics, \$28,000, effective February 1, 1974.
  - (3) Cliff Frandsen, B.S.M.E., University Assistant Director of Physical Plant, Health Center, \$15,000, effective March 1, 1974.
  - (4) Richard M. Hill, B.A., University Educational Assistant I in the Division of Student Personnel, Waterbury Branch, \$9,600, effective November 28, 1973.
  - (5) Marion Metivier, Assistant Director of Personnel Services, \$13,280, effective February 1, 1974.
  - (6) Nino Nistri, B.S.S., University Assistant Director of Physical Plant, Health Center, \$14,000, effective March 1, 1974.
  - (7) Frederick Rickles, M.D., Assistant Professor of Medicine (V A Hospital), Non-pay, effective July 1, 1974.
  - (8) Richard V. Worrell, M.D., Assistant Professor of Surgery (Orthopedics), \$30,000, effective February 1, 1974.
- (G) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the following leaves of absence:
- (1) Glauco Cambon, Professor of Italian and Comparative Literature, sabbatic leave at half pay for the academic year 1975-76.
  - (2) Ivan Damjanov, Assistant Professor of Pathology, leave without pay for the period November 9, 1973 through March 31, 1974.
  - (3) Hildegard Emmel, University Professor of Germanic and Slavic Languages, sabbatic leave change from a leave at half pay for the second semester of the 1973-74 academic year and the first semester of the 1974-75 academic year to a leave at full pay for the second semester of the 1973-74 academic year.

- (4) Douglas Fox, Assistant Professor of Political Science, sick leave at full pay for the period November 26, 1973 through December 14, 1973.
  - (5) Robinson Grover, Assistant Professor of Philosophy at the Torrington Branch, sabbatic leave at half pay for the academic year 1974-75.
  - (6) Martha C. Hinkel, Department Head, Student Personnel, leave without pay for the period March 1, 1974 through May 31, 1974.
  - (7) Julius Newman, Associate Professor of Social Work, sabbatic leave for the first semester of the 1974-75 academic year.
  - (8) Josefina Romo-Arregui, Professor of Romance and Classical Languages, sick leave at full pay for the period October 22, 1973 through November 25, 1973.
  - (9) Victor L. Scottron, Professor of Civil Engineering, sick leave at full pay for the period November 12, 1973 through November 25, 1973.
  - (10) Patricia Snyder, Assistant Professor of Foundations and Curriculum, leave without pay for the fall semester of the academic year 1974-75.
  - (11) Ja Song, Assistant Professor of Accounting, sabbatic leave at full pay for the spring semester of the academic year 1974-75.
- (H) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the following changes in title:
- (1) A joint appointment in the Department of Sociology for the 1973-74 academic year for the following:
    - a. Sidney Croog, Professor of Behavioral Sciences
    - b. William Groff, Associate Professor of Rural Sociology
    - c. Kenneth Hadden, Assistant Professor of Rural Sociology
    - d. Stanley Ingman, Assistant Professor of Community Medicine and Health Care
    - e. Robert Kanter, Lecturer, Labor Education
    - f. Ben Magubane, Associate Professor of Anthropology
    - g. Dennison Nash, Professor of Anthropology
    - h. Howard Rosencranz, Professor of Rural Sociology
    - i. Thomas Steahr, Assistant Professor of Rural Sociology

- (2) Melvin D. Aulston, from Extension Educator to Assistant Director, Staff Training Development, effective January 14, 1974.
- (3) Wallace W. Bowley, a joint appointment in the Department of Orthodontics in the School of Dental Medicine for the period September 1, 1973 through August 31, 1974 and home base in the Department of Mechanical Engineering.
- (4) Roger L. Crossgrove, from Professor of Art and Head of the Department of Art to Professor of Art, effective August 31, 1973.
- (5) Raymond O. P. Farrish, a joint appointment in the Department of Family Economics and Management in the School of Home Economics for the 1973-74 academic year with home base in the Department of Agricultural Economics.
- (6) Anita Furshpan, a joint appointment in the Department of Anthropology for the 1973-74 academic year with home base in the Department of History.
- (7) Robert Gable, from Associate Director of the Bureau of Educational Research and Service to Acting Director of the Bureau of Educational Research and Service for the second semester of the 1973-74 academic year.
- (8) David Heilweil, from Professor of Dramatic Arts to Managing Director of the Nutmeg Theatre for the Summer of 1974 and Professor of Dramatic Arts.
- (9) Roy W. Judd, Jr., from County Agent of the Cooperative Extension Service in the Wallingford Office to Associate Professor of Plant Science, effective January 4, 1974.
- (10) Herbert A. Koenig, a joint appointment in the Department of Orthodontics in the School of Dental Medicine for the period September 1, 1973 through August 31, 1974, with home base in the Department of Mechanical Engineering.
- (11) Ralph Prince, from Professor of Agricultural Engineering to Head of the Department of Agricultural Engineering and Professor of Agricultural Engineering, effective January 11, 1974.
- (12) Anne H. Rideout, from Coordinator, Special Extension Programs to Assistant Director, Agricultural Programs, effective January 14, 1974.



- (13) Johanna Sahlin, from Assistant Professor of English to Assistant Professor of Germanic and Slavic Languages, Stamford Branch, effective January 11, 1974.
- (14) Correction, Action of Board at meeting of September 14, 1973, pages 5307 and 5308. Through error, five names were included on a list of title changes in the Division of Athletics that did not belong. The titles have not been changed, and the minutes should be corrected to omit the following five names:
- a. George E. Greer, University Educational Assistant II
  - b. Ralph C. Mansell, University Educational Assistant II
  - c. Thomas J. Pike, University Educational Assistant I
  - d. Richard K. Roberts, University Educational Assistant I
  - e. David W. Sykes, University Educational Assistant II
- (I) On Mr. Nielsen's motion, seconded by Mr. Taylor, THE BOARD VOTED to accept the following retirements:
- (1) Stewart McNeil Johnson, Professor of Agricultural Economics, effective December 1, 1973. 28-1/2 years of service.
  - (2) Mary D. Primrose, Resident Educational Counselor, effective January 1, 1974. 10 years of service.
  - (3) R. W. Stallman, Professor of English, effective October 1, 1974, with special leave at full pay from the beginning of the 1974-75 academic year to October 1, 1974. 25 years of service.
- (J) President Ferguson acquainted the Trustees with his discussions with Governor Meskill at the time of their meeting last January 9th. (Chairman Tasker, expressing his regrets, had to leave for another appointment)
- (K) President Ferguson, while commenting on the recent "equal opportunities for women" request by the Women's Council, indicated that the proposal would require \$170,000 for initial implementation plus five new major positions and six new support positions. The Trustees, referring to financial constraints, were agreed that the position and funding requirements were not provided in the 1974-75 budget. It was suggested that forthcoming budget hearings for 1975-76 might give further consideration to the proposal.

HEALTH CENTER HOSPITAL MATTERS

- HCH (A) Mr. Taylor, as Chairman of the Finance Committee, recommended Board approval of an adjustment in the salaries of the professional-technical nursing staff. He explained that the overall adjustment, as detailed in the table below, averaged 2.8 steps and the added cost for the rest of the fiscal year would amount to \$44,000.

## AVERAGE SALARIES

<u>Title</u>	<u>No.</u>	<u>Existing Rate</u>	<u>Recommended Salary</u>
Nurse I	47	9,745	10,783
Nurse II	19	10,755	12,181
Nurse III	6	12,314	13,890

Acting on Mr. Taylor's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the salary adjustments for nurses.

- HCH (B) Mr. Taylor, referring to Finance Committee discussions of accounts receivable at McCook Hospital, spoke of continued efforts to reduce the level of accounts receivable.
- HCH (C) Mr. Taylor, noting that the Trustees had received copies of the recent audit and management reports, indicated there would be a further Finance Committee review of the reports on an item by item basis.
- HCH (D) Mr. Taylor informed the Board that the concept of a faculty practice plan had been submitted to the Health Center Advisory Council for comments and reactions.
- HCH (E) Mr. Taylor reported a savings in personal services and in recognizing anticipated costs for the remainder of the year, the Finance Committee recommended a transfer of funds from personal services to other expenses.
- Acting on Mr. Taylor's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the transfer of \$391,112 from personal services to other expenses.
- HCH (F) Mr. Kozloski, as an item of interest to the Board, commented briefly on the most recent "Consortium" Steering Committee meeting at which By-laws changes were reviewed.

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20. No further business appearing, the meeting was adjourned at 4:10 p.m.

Respectfully submitted,

Carl W. Nielsen  
Secretary