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Minutes, April 19, 1972

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Museum of Art, Storrs

April 19, 1972

The meeting was called to order at 10:05 a.m. by Chairman Gordon W. Tasker. Trustees attending were: Mrs. Kronholm and Messrs. Benton, Bishop, Lupton, Macdonald, Marcus, McCormick, Nielsen, Sanders, Tasker, Taylor and Waller.

Also present were: President Babbidge, Provost Gant and Vice Presidents Evans, Patterson and Wilson.

All actions taken at the meeting were by unanimous vote of the Trustees present except as noted in Item 14.

1. After correcting the minutes of the meeting of March 15, 1972 to record Mr. Macdonald as abstaining on the action relating to Item I 14, THE BOARD VOTED to approve the minutes of the meeting of March 15, 1972.
2. Chairman Tasker, speaking for his colleagues, expressed their best wishes to President and Mrs. Babbidge when they assume their new roles at Timothy Dwight College of Yale University next fall.
3. Chairman Tasker thanked Mr. Paul Rovetti, Director of the University's Museum of Art, for the cordial reception and the opportunity of meeting in the Museum. Mr. Rovetti, in response, commented briefly on the historical developments, financial needs, current use and future hopes of the Museum.
4. Following President Babbidge's presentation of a recent recommendation by the University's Building Names Committee, Mr. Bishop requested the honor of introducing the motion that the Museum of Art be named "The William Benton Museum of Art" in recognition of Mr. Benton's loyal and devoted service as a member of the Board of Trustees during the past 15 years. Mr. Nielsen was granted the privilege of seconding the motion and THE BOARD VOTED to approve the naming of the Museum as "The William Benton Museum of Art." Mr. Benton, in thanking his colleagues for this recognition, pledged his continued personal interest in the University's Museum of Art.

5. Chairman Tasker read a letter from Mrs. Elmer Watson expressing her appreciation to the Board for the memorial statement concerning their former colleague, Elmer S. Watson.
6. Chairman Tasker and other Trustees noted that they had received several letters from University food service employees regarding job uncertainties if a catering service is engaged for the purpose of reducing food service costs. Chairman Tasker, for the record, stated that the Board at this point has not adopted any changes in food service methods at the University. A committee is seeking information and studying the costs of alternative food service methods which will be reported to the Board at the May meeting.
7. Chairman Tasker referring to the need for an expanded time schedule for future Board meetings, suggested that the Wednesday, May 17th meeting start at 9:30 a.m. and extend through dinner that evening.

The Chairman also suggested that a two-day session be held on Friday, September 15 and Saturday, September 16, to initiate a review of University operations over a two-year period of time.
8. Chairman Tasker reported that he had received some grievance material which he was referring to Mr. Lupton's Committee for further consideration.
9. Chairman Tasker informed the Board that he had appointed three students, Carolyn Sobel, Marcia Weaver and William Malchodi, to membership on the committee studying the cost of instruction and faculty performance accountability of the University.
10. Acting on Mr. McCormick's recommendation on behalf of the Finance Committee, THE BOARD VOTED to approve the following contracts and agreements and authorized the President, Provost, the Vice Presidents or the Assistant Vice Presidents to sign the necessary documents on behalf of the University:

STORRS CAMPUS

- (1) Radiologist agreement with East Hartford Radiology Group, P.C., 477 Connecticut Boulevard, East Hartford

Amount: \$16,500 (payable from Auxiliary Services Fund 6.4 to East Hartford Radiology Group)

Effective Dates: July 1, 1972 to June 30, 1973

Purpose: To provide the University's Infirmary with bi-weekly services of certified radiologists for examination of University student patients, x-ray films and also provide emergency coverage on a 24-hour standby basis.

- (2) Modification No. 1 to amend the nursing agreement with Yale-New Haven Hospital
Amount: \$13,900 (payable from General Fund to Yale-New Haven) increased from \$4,900
Purpose: To provide payment for Maternity Instruction to University nursing students. This provision was inadvertently omitted from the original agreement covering the 1971-72 academic year.

HEALTH CENTER

- (1) Contractual agreement with Vincent G. Kling
Amount: \$30,000 (payable to Vincent G. Kling from Bond Fund)
Effective Dates: June 1, 1972 to May 31, 1973
Purpose: Interior design services for Health Center Phase 'C'
- (2) Contractual agreement with St. Francis Hospital
Amount: \$4,250 (payable to St. Francis Hospital from 6.5 Hospital Fund)
Effective Dates: July 1, 1971 to June 30, 1972
Purpose: Rotations of interns and residents for training
- (3) Contractual agreement with Town of Farmington
Amount: Not to exceed \$200 (payable to Town of Farmington from General Fund)
Effective Dates: May 1, 1972 (subject to renewal from year to year)
Purpose: Mutual aid agreement requiring use of fire apparatus, fire personnel and rescue equipment
- (4) Agreement with Ernst & Ernst, One Constitution Plaza, Hartford
Amount: Not to exceed \$12,000 plus expenses. To be paid to Ernst & Ernst from 6.5 Hospital Account
Effective Dates: June 1, 1972 through May 31, 1973
Purpose: To conduct an audit of the McCook Hospital accounts.

In connection with the contractual agreement with Vincent Kling, it was understood that Mr. Evans would present a summary of expenditures paid to the Kling organization for services related to the Health Center.

In further action, THE BOARD VOTED to authorize an expenditure not to exceed \$235,000 for emergency lighting requirements in projects A, B, C, and D. Mr. Evans will present a report on the matter at a later date.

11. Mr. Waller reporting on the latest meeting of the Commission for Higher Education, indicated that considerable discussion was held on discrimination against women. Mr. Waller in his comments on the study noted that average salaries for women were lower than the average salaries for men.

In this connection, President Babbidge informed the Board that an investigation team from the Boston Contracts Compliance Office of the U. S. Department of Health, Education, and Welfare, is conducting an on-campus investigation to determine if the University discriminates against women in its employment practices. The President stated that the data compiled on the status of women will be presented to the Trustees in the near future.

12. Mr. Bishop reporting that he had received a draft report from the Commission for Higher Education relating to student charges at the various institutions indicated that he was quite disturbed by some of the recommendations. Mr. Taylor requested that steps be taken to provide all Trustees with advance information on such matters of importance to the Board. It was agreed that Chairman Tasker would ask the Commission for Higher Education for appropriate distribution of advance reports and other related items of information.
13. Chairman Tasker reminded the Trustees that Mr. Warren E. Thrall had been appointed to the Board of Control for the Connecticut Agricultural Experiment Station in 1969 as the University's appointee for a three-year term. Mr. Thrall's term of office will expire on July 1, 1972. After a brief discussion, THE BOARD VOTED to appoint Mr. Thrall for another three-year term as a member of the Board of Control for the Connecticut Agricultural Experiment Station.
14. Provost Gant distributed copies of a preliminary planning proposal to develop a basic science program in cancer biology prepared by members of the Biological Sciences Group. The final proposal, if submitted, would include a large scale grant request to be funded by the National Cancer Institute Construction Grant Program. After urging that the proposal be developed further, THE BOARD VOTED to authorize the administration to proceed with the submission of the final proposal.

On this action, Mr. Marcus was recorded as abstaining.

15. On the recommendation of Provost Gant, THE BOARD VOTED to change the name of the Department of Animal Diseases to the Department of Pathobiology.
16. After distributing copies of the results of the recent student governance survey, President Babbidge stated that he intends to appoint a student committee to begin restructuring student government. The President will appoint three seniors and they

will appoint two additional seniors. The final drafting committee consisting of 9 to 15 members, the President observed, will draft a new form of student government. The group's proposal with the approval of the student body and the Trustees should be completed by the end of the fall semester.

17. President Babbidge told the Board that the General Assembly had corrected the \$438,000 budget oversight but had not approved any new aid for students. The President also noted that four of five University bills had passed both Houses. These are bills authorizing funds to renovate Southeastern Branch for Coast Guard rental, consumption of alcoholic beverages, special police force status for security officers and authorization of bonds for parking facilities. The President indicated that a bill to permit provisional licensure for foreign trained dentists had been recommitted with no further action this year.

Mr. Lupton, referring to legislative considerations, suggested the creation of a long range committee to work on the goal of maintaining the autonomy of the Board of Trustees. Chairman Tasker announced his intention to present a recommendation to the Board on this matter in the near future. It was also agreed that the administration would keep the Trustees informed at all times with regard to legislative matters affecting the University.

18. Provost Gant distributed copies of an agreement between the Universities of Connecticut, Massachusetts and the University of Ife, Nigeria, calling for the establishment of a nine-member Consortium Committee to serve as a steering committee. The agreement, Provost Gant noted, called for the Board's designation of three members to serve on this committee. THE BOARD VOTED to designate the following:

Edwin J. Kersting, Dean, College of Agriculture
and Natural Resources
William P. Snavely, Professor of Economics
John N. Plank, Professor of Political Science
and Director, Institute of International and
Intercultural Studies

It was understood that the term of appointment is for two years from this date and subject to renewal.

19. Provost Gant reported some decline in the number of undergraduate applications for next fall, however, the number of paid fees at this point reflects an increase over last year's report.

20. THE BOARD VOTED to accept the following scholarships, financial aids and gifts and requested the administration to write appropriate letters of appreciation:

- (1) Two gifts from Mr. Jack Bass, Bloomfield, of one Ultrasonic Generator and one Bacteriological Incubator, valued at \$800.
- (2) \$2,350 Southern New England Telephone Company, New Haven, for Project Leadership.
- (3) A gift of office equipment to the Bartlett Arboretum, Stamford, from Mr. Lamot duPont Copeland, Greenville, Delaware.
- (4) \$500 Herbert R. Elsas, Atlanta, Georgia, a donation to the Emily Elsas Wolf Memorial Gallery.
- (5) \$200 Alpha Phi Omega Fraternity, to the Dr. Ernest Kline Scholarship Program.
- (6) \$400 Model Cities Scholarship Committee, Hartford, to provide financial aid to Deborah Moore.
- (7) \$100 Madison Woman's Club, Madison, Maine, to provide financial aid to Rebecca Hayden.
- (8) \$400 David B. Adams Memorial Scholarship Fund, Inc., Hempstead, New York, to provide financial aid to Ellen Townsend.
- (9) \$200 Foreign Mission Board, Southern Baptist Convention, Richmond, Virginia, to provide financial aid to Angela Goepner.
- (10) \$325 Washington Citizens' Scholarship Foundation, Washington, Conn., to provide financial aid to Mark Ognan.
- (11) \$200 John W. Dargavel Foundation, Chicago, Illinois, to provide financial aid to an undergraduate pharmacy student.
- (12) \$50 The Chromium Process Co., Shelton, representing a matching gift under their matching gifts program.
- (13) \$25 Chapter 222, C.S.E.A., a contribution to the scholarship fund.
- (14) \$50 United Aircraft Corporation, East Hartford, representing a matching gift under their matching gifts program.
- (15) \$3,000 The Mandeville Foundation, Inc., New York, a contribution to Project Leadership.

- (16) \$25 Northeast Utilities Service Company, Hartford, representing a matching gift under their matching gifts program.
- (17) \$250 New York State Bureau for Physically Handicapped, to provide financial aid to Morton Romano.
- (18) \$100 Northeast Utilities Service Company, Hartford, representing a matching gift under their matching gifts program.
- (19) \$10 The Eastern Associated Foundation, Boston, Mass., representing a matching gift under their matching gifts program.
- (20) \$25 The Torrington Company, Torrington, representing a matching gift under their matching gifts program.
- (21) A gift of 12 prints by Hogarth from "Industry and Idleness" series, from Harold Hugo, Meriden, to the Museum of Art.
- (22) \$10 Mrs. P. A. Park & Miss Dorothy Herrmann, Fairfield, a contribution to the H. B. Trecker Scholarship Fund.
- (23) \$10 The Singer Company, New York, representing a matching gift under their matching gifts program.
- (24) \$500 School District of Philadelphia, Office for Field Operations, Penn., to provide financial aid to Joyce Smith.
- (25) \$2,175 Model Cities Scholarship, Hartford, to provide financial aid to the following:
- | | |
|-------------------|--------|
| Deborah Moore | \$ 200 |
| Hilda Nieves | 175 |
| Kathy Rogers | 1,000 |
| Frances Trzcinski | 500 |
| Janie Williams | 300 |
- (26) \$550 Francis Ouimet Caddie Scholarship Fund, Boston, Mass., to provide financial aid to the following:
- | | |
|-------------------------|--------|
| Stephen Chiavaroli, Jr. | \$ 200 |
| Stephen J. Rose | 350 |
- (27) A gift of a collection of books on Southeast Asia to the University Library from the American Association of Colleges of Teacher Education.

- (28) \$500 Pfizer, Inc., Educational & Urban Activities, New York, to sponsor a Pfizer Undergraduate Fellow in Chemical Engineering.
- (29) \$170 General Electric Foundation, Schenectady, N. Y., representing a matching gift under their matching gifts program.
- (30) \$15 Olin Corporation, Stamford, representing a matching gift under their matching gifts program.
- (31) \$25 Farm Credit Banks of Springfield, Mass., representing a matching gift under their matching gifts program.
- (32) \$600 Chubb Foundation, New York, to provide financial aid to Michael E. Nylin.
- (33) \$3,231.51 contributions to establish the Harry L. Garrigus Memorial Award.
- (34) \$50 Monroe Scholarship Fund, Monroe, to provide financial aid to Lynda J. Grasso.
- (35) \$275 The Cook Foundation, Inc., Hamden, to provide financial aid to the following:

Linda Colclough	\$125
Kurt A. Fuchs	150
- (36) \$5.00 Northeast Utilities Service Co., Hartford, representing a matching gift under their matching gifts program.
- (37) \$100 James D. Dunning, a contribution to the Alpha Phi Omega, Anthony Coffaro Memorial Scholarship.

21. THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:

- (1) \$10,000 The Shubert Foundation, New York, in support of project entitled "The Development of Playwriting" under the direction of David Heilweil.
- (2) \$296,800 National Defense Education Act, in support of NDEA Title IV Graduate Fellowship Program 72/73, under the direction of T. F. Malone.
- (3) \$5,000 Commission for Higher Education, in support of research entitled "Open Classroom Demonstration Project," under the direction of Vincent Rogers and Donald Protheroe.

- (4) \$1,584 Takeda Chemical Industries, Ltd., in support of research entitled "Evaluation of Citric Acid by Yeast," under the direction of William J. Kelleher.
- (5) \$250 Monsanto Company, St. Louis, Missouri, in support of work being conducted with Monsanto products under the direction of R. A. Ashley.
- (6) \$500 Monsanto Company, St. Louis, Missouri, in support of work being conducted on weed control under the direction of R. A. Peters.
- (7) \$13,236 Public Health Service, in support of research entitled "Chemical Studies of Potential Anticancer Agents," under the direction of James Bobbitt.
- (8) \$10,884 Research Corporation Grant, in support of research entitled "Spectroscopy of Free Radicals in an Adamantane Matrix," under the direction of Davis E. Wood.
- (9) \$42,637 Public Health Service, in support of research entitled "SPF Mouse Colony for Research in Behavioral Genetics," under the direction of Benson Ginsburg.
- (10) \$25,000 National Science Foundation, in support of research entitled "Metabolic Alterations in Developing Polycystic Ovary," under the direction of Kenneth Doeg.
- (11) \$600 Chevron Chemical Company, Perth Amboy, N. J., in support of research on no-tillage insect control under the direction of R. A. Peters.
- (12) \$25,690 Public Health Service, in support of research entitled "Interferon - Mechanism of Induction and Action," under the direction of Clarence Colby, Jr.
- (13) \$32,400 Department of Health, Education, and Welfare, in support of research entitled "Higher Education Personnel Specialist for the Disadvantaged," under the direction of Glenn C. Atkyns.
- (14) \$3,000 Board of Education, Southbury, Middletown, in support of research entitled "Consultant Services," under the direction of H. Sheathelm.
- (15) \$2,472 Department of the Army, in support of research entitled "Preparation of a Bibliography of Research Work Related to the Disposal of Dredge Spoils in Long Island Sound," under the direction of W. F. Bohlen.

- (16) \$58,750 National Science Foundation, in support of "Graduate Traineeship Program 72/73 yr.," under the direction of T. F. Malone.
- (17) \$4,000 Centre D'Information Du Cobalt, Brussels, Belgium, in support of a study on the "Structure and Mechanical Properties of Unidirectionally Solidified Co-NbC Eutectic," under the direction of T. Z. Kattamis, Metallurgy. An addition.
- (18) \$79,020 U. S. Department of Agriculture, Forest Service in support of research entitled "Gypsy Moth Populations," under the direction of E. J. Duda, Plant Science Dept.
- (19) \$276,214 Agency for International Development, UNIFE/UCONN/UMASS, in support of research entitled "Project Analysis Consortium: Nigeria," under the direction of B. H. Schaffer.
- (20) \$2,000 Valley Regional Planning Agency, in support of research entitled "Planning and Consultant Services - Valley Regional Planning Agency," under the direction of Morton J. Tenzer, Urban Research Institute.
- (21) \$4,000 Bristol Laboratories, Syracuse, N. Y., in support of work being conducted on mastitis research under the direction of L. F. Williams, Animal Diseases.
- (22) \$54,000 Public Health Service, in support of research entitled "Genetic Studies in Drosophila Melangaster," under the direction of Arthur Chovnick, Biological Sciences Group.
- (23) \$5,000 Department of Health, Education, and Welfare, an increase, under the direction of John W. Rapp, Student Aid Office.
- (24) \$3,641 Hartford Hospital, in support of research entitled "Pharmacy Clinical Program," under the direction of Arthur E. Schwarting, Pharmacy.
- (25) \$450 State Department of Environmental Protection, in support of research entitled "Directory of Resources and Personnel on Statewide River Studies," under the direction of C. N. Burke, Animal Diseases.
- (26) \$42,120 Public Health Service, in support of research entitled "Development of Sustained-Release Narcotic Antagonists," under the direction of Henry Palmer.

- (27) \$500 Shell Development Company, Modesto, Calif., in support of work being conducted on insecticides under the direction of E. J. Duda, Plant Science.
- (28) \$150 The Stanford Seed Company, Buffalo, N. Y., in support of work being done on hybrid testing in the Plant Science Department, under the direction of Walter W. Washko, Plant Science.

HEALTH CENTER

- (1) \$33,300 Public Health Service, in support of research entitled "Uveal Blood Flow and Metabolism," under the direction of Dr. J. O'Rourke.
- (2) \$1,500 National Science Foundation, in support of research entitled "Determination and Inference of Protein Sequences," under the direction of Dr. J. Ozols.
- (3) \$21,455 Army Grant, in support of research entitled "Flourescence Spectra, Polarization and Lifetimes of Biological Compounds in Living Cells and in Model Systems," under the direction of Dr. C. Loeser.
- (4) \$46,526 Public Health Service, in support of research entitled "Basic Immunology and Immunologic Cell Injury," under the direction of Dr. Elmer Becker.
- (5) \$74,937 Public Health Service, in support of research entitled "Studies on Biosynthesis of Lipopolysaccharides," under the direction of Dr. M. J. Osborn.
- (6) \$23,065 Sub-contract - Yale NLM Grant, in support of research entitled "Regional Library Services," under the direction of C. Bandy.
- (7) \$9,500 Helen Hay Whitney Foundation Fellowship - Dr. Paul D. Rick, under the direction of Dr. M. S. Osborn.

	<u>April 1971</u>	<u>April 1972</u>
Scholarships	\$ 13,434.46	\$ 16,426.51
Federal Grants	377,807.00	854,843.00
State and Regional Grants	521,802.80	355,338.00
Total Scholarships from September 1971		
Total Scholarships from September 1970	238,595.99	589,107.95
Total Grants from September 1971		\$7,149,550.00
Total Grants from September 1970	\$7,033,243.80	

(Adjusted to reflect analysis by the University's Division of Grants and contracts.)

22. The meeting was recessed for a special agriculture-extension lunch at the Faculty Alumni Center and reconvened in the small auditorium in the Institute of Materials Science Building.
23. President Babbidge introduced Dr. Edwin J. Kersting, Dean of the College of Agriculture and Natural Resources for a slide-narrative presentation of the historical developments, the objectives and the current activities of the School and College. During the question and answer session that followed, it was agreed that printed copies of Dean Kersting's presentation would be made available to the Trustees.
24. Mr. McCormick's motion to go into executive session, seconded by Mr. Nielsen, was approved unanimously. While in executive session the Board took the following actions:
 - (A) Dean Robert W. Lougee, Chairman of the Presidential Search Advisory Committee and Mr. David Ivry, Secretary of the Committee, presented a list of six potential successors to President Babbidge. THE BOARD VOTED to receive the recommendations and to give the potential candidates further consideration.
 - (B) THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on matters of reassignments, appointments and salary increases. The lists were authorized to be signed by the Secretary of the Board.
 - (C) On the recommendation of President Babbidge, THE BOARD VOTED to approve the list of award recommendations as presented by the G. M. Loeb Awards Advisory Board with the understanding that the names of the winners are to be listed in the Minutes of the May meeting.
 - (D) Acting on the recommendation of President Babbidge and Provost Gant, THE BOARD VOTED to award academic tenure to the following:

William F. Brazziel, Education
Esther McCabe, Family Economics and Management
 - (E) President Babbidge informed the Trustees that he had received word informally of the approval of the University's Allied Health Professions request for federal funding. Reminding the Board, of previous discussions, the President asked permission to proceed with the establishment of the School of Allied Health Professions with the understanding that Dr. Fred Adams, currently Special Assistant to the President, would serve as Dean of the new School. THE BOARD VOTED to approve the request contingent upon formal notice that the federal funds have been awarded to the University.

- (F) As an item of interest to the Board, President Babbidge reported that a prepaid comprehensive health plan feasibility study would be undertaken by Connecticut General at no cost to the University.
- (G) President Babbidge, referring to the present HEW compliance review and investigation of University employment practices, spoke of the immediate need to appoint a female administrative officer for the University. The Trustees indicated their agreement with the President's suggestion that Mesdames Jones, Jorgensen and Kronholm meet with the President and Provost to discuss this requirement.
- (H) President Babbidge informed the Board that he had notified Mr. Robert O. Harvey that he would be completing his final year as Dean of the School of Business Administration in the 1972-73 academic year.
- (I) THE BOARD VOTED to accept the following resignations:
 - (1) Theodore R. Bates, Associate Professor of Pharmacy, effective September 9, 1972.
 - (2) Larry D. Bogan, Assistant Professor of Physics, effective September 9, 1973.
 - (3) David E. Brown, Research Assistant III in the Computer Center, effective April 1, 1972.
 - (4) David R. Franz, Assistant Professor of Biology, effective September 9, 1973.
 - (5) Olan B. Hankins, Assistant Professor of Germanic and Slavic Languages, effective September 9, 1973.
 - (6) Larry J. Harms, Associate Professor of Biology, effective September 9, 1973.
 - (7) Patricia A. Keir, University Secondary School Teacher II, effective August 31, 1972.
 - (8) Thomas G. Krattenmaker, Assistant Professor of Law, effective September 9, 1972.
 - (9) Arnold T. Orza, Assistant Professor of English, effective August 31, 1972.
 - (10) Mark Ross, Professor of Speech, effective September 15, 1972.

(J) THE BOARD VOTED to approve the following appointments:

- (1) Abraham Baskin, M.D., University Physician in Health Services, \$23,000, effective March 17, 1972.
- (2) George F. Cahill, Jr., Professor and Head of the Department of Medicine, \$43,500, effective July 1, 1972.
- (3) Philip B. Conran, D.V.M., Assistant Professor of Pathology and Director of Vivarium, \$25,000, effective July 1, 1972.
- (4) Stanley L. Diamond, B.S., Supervisor, Electronic Shop, Research Assistant III, \$12,800, effective March 29, 1972.
- (5) Jehangir Durrani, M.D., Assistant Professor (Ophthalmology) in the Surgery Department, Non-pay, effective March 14, 1972.
- (6) William S. Lavine, D.M.D., Assistant Professor of Periodontics, \$25,000, effective August 1, 1972.
- (7) James C. Leming, M.B.A., Director, Health Center Administrative Services and Assistant Vice President for Financial Affairs, \$27,000, effective May 1, 1972.
- (8) Richard R. Lindquist, M.D., Associate Professor of Pathology, \$31,370, effective December 1, 1972.
- (9) Robert F. Morisse, M.P.H., University Educational Director (Administrative Director of Ambulatory Services), \$20,000, effective April 20, 1972.
- (10) Edward W. Munster, M.S., University Educational Assistant I in Data Services, Health Center, \$13,250, effective May 12, 1972.
- (11) Hans Ramberg, Ph.D., University Professor of Geology, \$28,360, effective September 1, 1972.
- (12) Edward F. Rossomando, Ph.D., Assistant Professor in the Department of Oral Biology, \$20,000, effective July 1, 1972.
- (13) Ramadan I. Sha'afi, M.D., Assistant Professor of Physiology, \$20,000, effective July 1, 1972.
- (14) John C. Watson, University Educational Director (Lecturer) in Radiology, \$17,000, effective April 20, 1972.

(K) THE BOARD VOTED to approve the following leaves of absence:

- (1) Marcia Bok, Associate Professor of Social Work, leave without pay for the 1972-73 academic year.
- (2) Dr. Mercedes Brenneisen, Health Center, leave without pay for the period March 1, to March 31, 1972.
- (3) Dr. Edward A. Coyne, Health Center, leave without pay for the period July 1, 1971 to February 14, 1972. A correction.
- (4) Ron Davis, Lecturer, Dramatic Arts, leave without pay from March 6, 1972 through June 9, 1972.
- (5) George A. Ecker, Associate Professor of Agricultural Economics, sabbatic leave at full pay for the period February 1, 1973 through August 1, 1973.
- (6) A. D. J. Emerzian, Director of Management Sciences Laboratory, postponement of sabbatic leave at full pay for the second semester of the 1971-72 academic year to the first semester of the 1972-73 academic year.
- (7) Dr. David E. Fisk, Health Center, leave without pay for the period February 28, 1972 to April 2, 1972.
- (8) Miklos Gratzner, Associate Professor of Forestry, sabbatic leave at full pay for the spring semester of the academic year 1972-73.
- (9) Petter Juel-Larsen, Professor of Music, sabbatic leave at full pay for the spring semester of the academic year 1972-73.
- (10) Ronald LaConte, Associate Professor of Secondary Education, sabbatic leave at half pay for the academic year 1972-73.
- (11) Joseph J. Lucas, Professor of Biometrics, special leave with pay for the period July 24 to August 16, 1972.
- (12) Dr. Luis Martinex, Health Center, leave without pay for the period February 14, to June 30, 1972. A correction.
- (13) Dr. Margaret McAloon, Health Center, leave without pay for the period January 10 to March 20, 1972. A correction.

- (14) David McKain, Assistant Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1972-73.
- (15) Andrew Nalwalk, Associate Professor of Geology, special leave with pay for the period September 6 - September 21, 1972.
- (16) Dr. Robert Rubenstein, Health Center, leave without pay for the period February 7 to April 3, 1972.
- (17) John Scarchuk, Instructor of Plant Science, sabbatic leave at full pay for the six month period May 1, 1973 to October 31, 1973.
- (18) Jacquelin Schulz, Health Center, leave without pay for the period February 10, to February 28, 1972.
- (19) Dr. M. Raja Sekaran, Health Center, leave without pay for the period January 3 to June 30, 1972.
- (20) William E. Sheidley, Assistant Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1972-73 instead of sabbatic leave for the academic year 1972-73 at half pay.
- (21) Robert J. Smith, Associate Professor of Mathematics, sabbatic leave at full pay for the fall semester of the academic year 1972-73.
- (22) Robert Stallman, Professor of English, sabbatic leave at full pay for the spring semester of the academic year 1972-73.
- (23) Raymond D. Stinchfield, Associate Professor of Education, sick leave at full pay for the period February 5 to March 16, 1972.
- (24) Ludwig Uhlig, Associate Professor of Germanic and Slavic Languages, sabbatic leave for the spring semester of the year 1972-73.
- (25) Oscar Walters, Assistant Professor of Art, sabbatic leave at half pay for the period from February 1973 through the end of January 1974.
- (26) Rex Warner, University Professor of English, leave without pay for the fall semester of the academic year 1972-73.

(L) THE BOARD VOTED to approve the following changes in title:

- (1) James Lyons, from Director of Afro-American Cultural Center to Assistant Dean of Student Affairs and Director of Afro-American Cultural Center, effective April 20, 1972.
- (2) Richard Norgaard, from Professor and Head of the Department of Finance to Professor of Finance, effective March 16, 1972, instead of the end of the 71-72 year.
- (3) Wesley M. Vietzke, from Assistant Professor of Community Medicine and Health Care to Assistant Professor and Associate Dean for Graduate Medical Education in the Department of Graduate Medical Education, effective December 24, 1971.
- (4) Carol Wiggins, from University Educational Assistant I in Student Personnel to Assistant Dean of Student Affairs, effective April 20, 1972.

(M) THE BOARD VOTED to accept the following retirements:

- (1) Sylvia Altschuler, Resident Educational Counselor, effective July 1, 1972. 7 years of service.
- (2) Dr. John Freeman, University Physician, Health Services, effective March 1, 1972.
- (3) Bert E. Hopkins, Professor of Law, effective October 1, 1972. 26 years of service.
- (4) H. Patricia MacLeod, Associate Professor of Animal Diseases, effective Feb. 1, 1973. 25-1/2 yrs. of service.
- (5) Ollene Opie, University Educational Assistant II, effective July 1, 1972. 7 years of service.
- (6) Robert L. Stutz, Professor of Industrial Administration, effective October 1, 1972, with special leave from September 6, to October 1, 1972. 24 years of service.
- (7) Thelma R. Tiffany, University Educational Assistant III, effective July 1, 1972. 15 years of service.

25. No further business appearing, the meeting was adjourned at 5:55 p.m.

Respectfully submitted,

Merlin D. Bishop
Secretary