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Minutes, September 13, 1974

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Torrington Branch

September 13, 1974

The meeting was called to order at 9:32 a.m. by Chairman Gordon W. Tasker. Trustees present were Mrs. Jorgensen and Messrs Battles, Kozloski, Nielsen, Shedd, Stroh, and Tasker. Mrs. Kronholm and Messrs Futtner, Kleban and Rich joined the group at a later time. Trustees absent were: Governor Meskill, Mr. Bishop and Mr. Taylor.

University staff present included: President Ferguson, Vice Presidents Adams, DeHaan, Patterson, and Wilson and Attorney Hill, General Counsel for the University.

Actions taken were by unanimous vote of the Trustees present except as otherwise noted.

1. Mr. Glen Kilner, Director of the Torrington Branch, after welcoming the Trustees, reported a 15% increase in enrollment for freshmen and transfer students. As in the past four or five years enrollment is down in part-time unclassified students. Mr. Kilner attributed this decrease to the higher cost per course at the Branch in comparison with the neighboring Community College. He also spoke of difficulties in retaining sophomores since they demand specialized courses which are not offered at the Branch due to the unavailability of staff.

Mr. Kilner highlighted in some detail the intramural program, the film series, the revolving art shows, concert undertakings and new curriculum offerings at the Branch.

Chairman Tasker, referring to the enrollment segment of Mr. Kilner's report, asked the administration to look into the matter of decreasing enrollments and report on possible alternatives at the October meeting of the Board.

2. On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the minutes of August 9, 1974.
3. The Board acknowledged the presence of Dr. Fred Adams, the new Vice President of Student Affairs.

4. Vice President Wilson, as an item of information, called attention to the December 1973 report of the University Senate Committee on Admissions. The University Senate adopted the recommendation that new enrollments should not increase in any year unless a suitable number of faculty positions are available. Noting that the Board's Admission Committee report is being reviewed, Mr. Wilson indicated that the University Senate's action of last fall may be germane to the Board's future deliberations.
5. President Ferguson, commenting on the report on the accessibility of Veterinary-Medical Schools which had been prepared at the request of Mr. Stroh, noted that in spite of the fact that an outstanding program in animal disease fields exists at Storrs, in the last three years only one student who has graduated from the University has been admitted to a veterinary school. The New England State University Presidents have endorsed a plan which has been submitted to their respective Governors to try to secure funds for a contractual admission agreement with the existing veterinary schools until such time as a decision has been reached on a regional New England Veterinary School.

The President reported that the New England Board of Higher Education Committee on Veterinary-Medical Schools has been debating pros and cons on the location of a New England School of Veterinary Medicine. This Committee has made a recommendation to NEBHE that will be considered this month. The results of the deliberations will be submitted to the six New England Governors later this fall.

The President also reported that the Massachusetts General Assembly has appropriated \$200,000 for planning purposes with the idea of locating the Veterinary School on some 150 acres of land donated by Massachusetts. The approval is contingent upon two other states endorsing the plan. NEBHE is also evaluating this proposal.

The President stressed that the contractual option will be one of absolute necessity until such time as a gubernatorial decision is reached regarding a veterinary program plus a lead time of four to six years, assuming the approval of a regional veterinary college. He stated that it is imperative to work out viable contractual relationships with the existing veterinary schools outside the New England area.

In response to Mr. Nielsen's request, President Ferguson agreed to distribute the results of a recent study on the need and demand for veterinarians in Connecticut.

Mr. Stroh, noting that contractual aspects have been investigated for at least three years, urged that immediate contractual admission arrangements be pursued with an existing veterinary school and negotiated if possible. President Ferguson stated

that at a meeting in Durham on September 23, the Presidents of the Land Grant Universities will hear a report by the staff of the Joint Operations Committee for the New England State Universities on what the existing veterinary schools will consider. The President will report further at the October meeting.

Mrs. Jorgensen called for the inclusion of a budgetary provision for a possible contractual admission arrangement should the opportunity arise.

6. During the discussion of the proposals that the Board approve the designation of an M.S. and Ph.D. program in Geophysics within the field of Geology and approval of the establishment of Ocean Engineering as a field of study leading to the Master of Science degree, Mr. Wilson informed the Board that the Geophysics proposal would not require additional funding. He pointed out that Ocean Engineering would involve new funds provided through Continuing Education on a fee basis.

Mrs. Jorgensen expressed the hope that consideration would be given to a system of consolidating advance degree programs that would do away with the necessity of setting up new programs. Mr. Wilson commented briefly on a current study by Dr. Hugh Clark focusing attention on this very matter.

Acting on the motion by Mr. Nielsen, seconded by Mrs. Knonholm, THE BOARD VOTED to approve the above advanced degree program designations. Mrs. Jorgensen registered in opposition to the action.

7. On a motion by Mr. Stroh, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following By-Law Changes:

Replacement of the word Provost with the word President, with the understanding that all duties formerly assigned to the Provost will be assumed by the President except where delegated by the President to one or more of the Vice Presidents or other staff officials, in the following sections of the University of Connecticut LAWS and BY-LAWS:

(Board of Trustees) Article VII, Section 1h; Article VIII; Article IX - A2c, B1, B2; Article X - Bb, D1, D2, F1, Flc, F3, F5, G1, G3, G4, G5, G6, Ha, Hb, I1, K6c, K10d2, K10d3, K10d4, K10d6, K10d7, K11a3, K11a9, K11b, K113, K12a, K13, K16, L10, Organizational Charts.

(University Senate) IC2, IC3a, I3b, Id2, Id4, Id6, II4b, II5, IIC1b, IIC1c, IIC1e, ID2, ID6, IIE2.

8. In a progress report on the Capitol Area Health Consortium, Mr. Kozloski stated that organizational details were progressing very well.

A search for an executive director is underway.

The Medical Staff Committee has appointed subcommittees to consider renal dialysis at St. Francis and transaxial tomography units for Consortium Hospitals. Procedure statements regarding secondary appointments in Consortium Hospitals are to be reviewed by an attorney prior to their recommendation to the hospitals.

The Administrative Committee has been discussing a proposed TV link, House Staff organization, the change in the Newton Children's Hospital charter to allow them to admit certain adults and the community disaster drill. The Administrative Committee will also be reviewing the development of a Patient Bill of Rights on a uniform basis for the Consortium Hospitals. There will be an exchange of summary budgets and small capital equipment requests by St. Francis and Mt. Sinai were approved.

The Education Committee in addition to considering the House Staff question is considering a recommendation from Mt. Sinai with regard to the involvement of foreign medical graduates.

A new committee, the Planning and Priorities Committee, has been appointed.

Mr. Kozloski predicted that the medical world will be looking at the progress and future developments of the Consortium.

9. Mr. Kleban, reporting for the Health Center Committee, noted that three Committee meetings had been held since the last Board meeting and on at least two occasions representatives of the Advisory Council had been present. The Committee has been reviewing the accomplishments at the Health Center, the basic goals of the Health Center to determine whether the basic goals as heretofore stated serve the needs of the Health Center for the future and health care needs of the State. The Advisory Council has also studied these matters and a consensus has been reached on basic goals. The Committee is prepared to recommend that the basic goals as heretofore stated are applicable today in 1974 as they were several years ago, but a review of these goals must be continued to be certain that they accommodate future growth of the Health Center and the development of health care.

The Committee has also reviewed many of the questions presented by the general public with respect to the operation of the Health Center and an attempt has been made to answer many of these questions.

The Committee has considered other matters such as the construction and target dates. At this time construction is about two weeks late but Public Works is endeavoring to meet the January 1st target date for hospital operation.

10. Mrs. Jorgensen, in her report on the recent Commission for Higher Education budget review, called attention to the CHE recommendation that the University's request of \$61.4 million be reduced to \$57.1 million. She observed that the Commission budget was increased by \$5.7 million which amounts to an 82% increase. Mrs. Jorgensen also identified the several areas where cuts were made in the University's budget to arrive at the \$57.1 million. Since it requires about 55 million to maintain support at the present level because of the inflation factor, Mrs. Jorgensen noted that \$57.1 million amounts to an increase of less than 4%.

Mrs. Jorgensen also called attention to the Commission for Higher Education's philosophy for the funding of higher education. Data was distributed identifying student expenditures for twenty so-called "peer institutions," presumably comparable institutions in twenty states with the highest per capita income. CHE by design would have Connecticut institutions rank at the median of the 75%ile. In 1974-75 the State Colleges placed at 92.1% in reaching this median of the 75%ile. The University of Connecticut for this same time exceeds the 75%ile median by 5.2%. Commission plans would prescribe a drop for the University to meet this median. Mrs. Jorgensen underscored her personal concern that the excellence of the University was being diluted in meeting this arbitrary standard. Mrs. Jorgensen also explained that appropriations are to be adjusted upward or downward when the institutions enrollments are firm.

The Trustees commented on the amount of time the Commission devoted to a review of the University's budget request and Mr. Tasker, underscoring the Board's past efforts to cooperate with the Commission, stressed the need for continued joint cooperation. Messrs Rich and Kleban, during the lengthy discussion of this budget report made reference to the possibility of submitting a letter of concern to the Commission for Higher Education regarding the need to restudy the University's budget and the need for University representation in the future. Mr. Stroh registered his concern over the arbitrary decision to eliminate the positions that had been requested by the University. Mr. Shedd requested permission to personally explore the rationale utilized by the Commission hoping to avoid a recurrence of misunderstandings in future budget considerations. Mr. Dellaan described in considerable detail the considerations and procedures utilized by CHE staff. In response to Mr. Nielsen's request,

Mr. DeHaan will prepare a memo summarizing the explanations for Board perusal. After further discussion, on a motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following:

The Board reaffirms the total 1975-76 University budget in its entirety as adopted by this Board and further the Board instructs the Administration to use all means to have that budget adopted by discussions with the Governor, the Budget Office, CHE and the Legislature.

Mr. Rich suggested that further reports on the budget be brought to the Board's attention at the October meeting and subsequent meetings.

11. On the motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following contracts and agreements and authorized the President, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

- (1) Amendment to Publishing Agreement with the University of North Carolina - Studies in Comparative Literature, T. Anthony Perry of the University of Connecticut's Department of Romance and Classical Languages and the University of Connecticut.

<u>Amount:</u>	Original approved	
	January 17, 1973	\$7,000.00
	Increase	<u>1,679.12</u>

Amended \$8,679.12

(payable to University of North Carolina)

Period: February 1, 1973 to September 30, 1974
(unchanged)

Purpose: To provide additional funds in the amount of \$1,679.12 to reimburse the Contractor for expenditures incurred in its publication of "Leon Hebreu, De L'Amour (translated by Pontus de Tyard, Lyon, 1551)" on behalf of the University of Connecticut. These costs are due to United States dollar devaluation between December 15, 1972 (Date of agreement) and April 4, 1973 (Date of payment) amounting to \$1,218.61 and additional shipping costs from the Swiss border to Chapel Hill, North Carolina in the amount of \$460.51. These cost items were recognized at the time of original negotiations, however they could not be ascertained in exact amounts then.

Funding: Research Foundation

- (2) Affiliation agreements (15) with the following health institutions :
- a. Natchaug Hospital, Inc., Mansfield Center
 - b. The Masonic Home & Hospital, Masonic Avenue, Wallingford
 - c. St. Joseph's Manor, Trumbull
 - d. Crestfield Convalescent Home, Manchester
 - e. St. Mary's Home, West Hartford
 - f. Avery Heights Church Home, Inc., Hartford
 - g. Cheshire Rehabilitation & Convalescent Center, Cheshire
 - h. Glen Hill Convalescent Center, Danbury
 - i. Chesterfield Chronic & Convalescent Home, Deep River
 - j. Courtland Gardens Convalescent Home, Stamford
 - k. Meadowbrook Convalescent Home, Middletown
 - l. The Hebrew Home for Aged, Hartford
 - m. Sound View - Specialized Care Center, West Haven
 - n. United Methodist Convalescent Homes of Connecticut, Shelton
 - o. Hamilton Pavilion Health Care, Norwich
- Amounts: No exchange of funds
Period: September 1, 1974 and annually on each September 1 unless terminated by a written notice 180 days prior to the anniversary date.
Purpose: To provide University students internship training for "Nursing Home Administration," BA Course 299, at the above named health institutions. This is under the directorship of the Dean of the School of Business Administration at the University of Connecticut.
- (3) Use and occupancy agreement with the Educational Center for the Arts of the Town of New Haven.
Amount: \$160 (payable to the Educational Center for the Arts)
Period: October 1, 1974 to November 19, 1974
Purpose: For use of space to teach course "Photography, A Way of Seeing," as part of our Non-Credit Extension Program.
Funding: Educational Extension Fund
- (4) Use and occupancy agreement with Regional School District #10
Amount: \$1 (payable to Regional School District #10)
Period: September 4, 1974 to December 21, 1974
Purpose: Use of classroom for teaching of EDEL-462-90 course as part of our Credit Extension Program.
Funding: Educational Extension Fund

- (5) Renewal of lease with Paul Littman, Hartford
Amount: \$4,800 (payable to Paul Littman)
Period: September 16, 1974
Purpose: To extend the lease for space at 280 Enfield Street for use by the Urban Semester Program.
Funding: Auxiliary Services Fund
- (6) Agreement with Yale University
Amount: \$7,435 (payable to Yale University)
Period: September 1, 1974 to June 30, 1975
Purpose: To continue the Joint Program with Yale for their services in assisting the University in its research study entitled "Search of Toci of Eastern Equine Encephalomyelitis (EEE) Virus in Wildlife in the Northeastern United States," under the directorship of S. W. Nielsen, Department of Pathobiology.
Funding: Research Foundation
Note: The last two years of funding were received by grants from the Mellon Foundation and the Northeast Center for Wildlife.
- (7) Agreement with Hartford Hospital
Amount: \$3,668 (payable to the University)
\$8,320 (payable to Hartford Hospital)
Period: September 1, 1974 to August 31, 1975
Purpose: To continue the Pharmacy Clinical Program being conducted at Hartford Hospital for an additional year, under the directorship of Dean Schwarting, School of Pharmacy.
Funding: HEW/PHS Pharmacy Capitation Grant
- (8) Agreement with the Capitol Region Mental Health Center
Amount: \$355,444 to be paid to a segregated University Hospital account with fees collected for services to accrue to the same account.
Period: July 1, 1974 through June 30, 1975
Purpose: The State Department of Mental Health, as indicated to the Finance Committee in March, has been negotiating with the Health Center for the operation of a Hartford Mental Health Center. As a first step the State has been paying for the preliminary costs of recruiting personnel. These funds terminate at the end of September, 1974. The present contract provides for the operation of an out-patient service, a diagnostic service and various types of ambulatory services. The funds will be segregated in a separate account

with the contract providing that services will be expanded or curtailed depending on the receipt of patient fees. Approximately \$80,000 is budgeted for indirect costs incurred by the Hospital and an additional amount of \$69,000 is budgeted as a reserve. An amount equal to \$62,205 provided by the State for recruiting personnel in the first quarter will be counted as part of the total payment by the State. The contract also provides for discussions to continue with the Department of Mental Health so that the program may be expanded to include in-patient services.

- (9) Agreement with the Hartford Easter Seal Rehabilitation Center, Inc.
Amount: \$38,838 to be paid by Hospital 6.5 Fund
Period: September 1, 1974 through August 31, 1975
Purpose: The University has had a standing contract with the Hartford Easter Seal Rehabilitation Center to provide physical therapy services for patients at the University Hospital and clinics. This is a continuation of the existing agreement for an additional year. The amount is 7% or \$2,546 greater than that for 1973-74. This increase is related to salary increases provided to personnel by the Hartford Easter Seal Rehabilitation Center.
- (10) Amendment to the agreement with the Connecticut Blue Cross, Inc.
Amount: This is an increase in the services for which the Hospital may receive payment from Blue Cross.
Period: October 1, 1973 to October 1, 1974
Purpose: The Blue Cross has extended their services to cover expenditures incurred by hospitals for Coordinated Home Care. This allows for treatment of an eligible member in his home or temporary residence following his discharge from a participating Home Care Hospital when medically feasible and in lieu of hospital care which might otherwise have been necessary.
- (11) An agreement with Commission on Medicolegal Investigations
Amount: A sum not to exceed \$19,200, to be paid to the Health Center by the Commission.
Period: July 1, 1974 through June 30, 1975
Purpose: To provide to the Commission administrative, physical plant, security and hospital support.

12. Chairman Tasker informed the Trustees that he had received a letter of appreciation from the former Provost, Edward V. Gant, thanking the Board for its recent promotion to the rank of University Professor and also expressing his pleasure in working with the Board over the past years.
13. Chairman Tasker, reminding the Trustees that a fifth person was to be suggested to serve on the Health Center Advisory Council for a term of four years beginning in 1974, recommended that Mr. John Byrne, Executive Vice President of Travelers Insurance, be appointed to membership on the Advisory Council.

On Mr. Nielsen's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the appointment of Mr. Byrne.

14. Upon reviewing the list of scholarships and gift contributions, it was suggested that future references to University of Connecticut Foundation contributions be described in more detail. On Mr. Nielsen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and asked the administration to write appropriate letters of appreciation:

- (1) \$250 Citizen's Scholarship Foundation of East Haddam, to provide financial aid to Nancy Ballek.
- (2) \$250 Citizen's Scholarship Foundation of East Haddam, to provide financial aid to Lori Davis.
- (3) \$250 Citizen's Scholarship Foundation of East Haddam, to provide financial aid to Julie Ciucias.
- (4) \$10 a contribution to the Robert A. Amico Memorial Fund from Mr. & Mrs. Frank LoCicero, Unionville, Pa.
- (5) \$200 The Supreme Assembly International Order of Rainbow Girls, Hamden, to provide financial aid to Deborah Wodder.
- (6) \$600 The Gould Foundation, Fairfield, to provide financial aid to Kim Dakin.
- (7) \$200 The New Haven Wives of Rotarians, to provide financial aid to Florence Moore and Norma Rodrigues.

- (8) \$300 Third National Bank of Hampden County, Joseph Curran Memorial Scholarship, Springfield, Mass., to provide financial aid to Pamela Liebro.
- (9) \$600 The Gould Foundation, Fairfield, to provide financial aid to Patricia Bellew.
- (10) \$5 United Illuminating, New Haven, representing a matching gift under their matching gifts program.
- (11) \$25 Price Waterhouse Foundation, N. Y., representing a matching gift under their matching gifts program.
- (12) \$20 Hartford National Corporation, Hartford, representing a matching gift under their matching gifts program.
- (13) \$25 Associated Spring Corporation, Bristol, representing a matching gift under their matching gifts program.
- (14) \$300 Roger Ludlowe High School, Fairfield, to provide financial aid to Diane Studwell.
- (15) \$500 Ralston Purina Scholarship, to provide financial aid to Maribeth Blaney Intino.
- (16) \$20 Xerox Corporation, Stamford, representing a matching gift under their matching gifts program.
- (17) \$25 Phelps Dodge Foundation, New York, representing a matching gift under their matching gifts program.
- (18) \$50 Olin Corporation Charitable Trust, Stamford, representing a matching gift under their matching gifts program.
- (19) \$10 The General Foods Fund, Inc., White Plains, N. Y., representing a matching gift under their matching gifts program.
- (20) \$380 Pharmaceutical Society of Hartford County, Rialto Pharmacy, Hartford, to renew the Curtis P. Gladding Scholarship.
- (21) \$500 South Windsor Rotary, to provide financial aid to Carmen Acevedo.

- (22) \$75 The Union Baptist Church, Mystic, to provide financial aid to Susan J. Smith.
- (23) \$500 INA Foundation, Philadelphia, Pa., to provide financial aid to Bruce D. Hale.
- (24) \$150 George Rogers Scholarship Fund, Englewood, N. J., to provide financial aid to Delly Ebanks.
- (25) \$500 Hannon-Hatch Post 9929 VFW, West Hartford, to provide financial aid to Deborah J. Hodder.
- (26) \$750 Navy Relief Society Educational Fund, Arlington, Va., to provide financial aid to Kathleen L. Connor.
- (27) \$5,621 U. S. Dept. of Interior, Bureau of Indian Affairs, Juneau, Alaska, to provide financial aid to Thomas J. Ellanna.
- (28) \$50 J. Walter Thompson Company Fund, Inc., representing a matching gift under their matching gifts program.
- (29) \$165 The Hartford Insurance Group, representing matching gifts under their matching gifts program.
- (30) \$25 Pitney-Bowes, Inc., Stamford, representing a matching gift under their matching gifts program.
- (31) A gift of an oil on canvas entitled "Boston Navy Yard" by Dwight Tryon donated by Mr. Nelson C. White, valued at \$1,000.
- (32) \$300 Greenwich Association for Student Financial Assistance, Inc., to provide financial aid to the following:
- | | |
|-----------------|-------|
| Linda Wachnicki | \$200 |
| Cynthia Rathbun | 100 |
- (33) \$250 The Westport Bank & Trust Company, to provide financial aid to Bruce Cuseo.
- (34) \$500 Navy Supply Corps Foundation, Inc., Athens, Ga., to provide financial aid to Edward R. Morgana.
- (35) \$200 Sigma Xi Committee on Awards, New Haven, to provide financial aid to Rikke Wassenberg.

- (36) \$300 New England Farm and Garden Association, Inc., Boston, Mass., to provide financial aid to Kathleen R. Koss.
- (37) \$300 The Armenian League of Greater New Britain, to provide financial aid to Sharon E. Vartanian.
- (38) \$400 Kathaleen E. Glynn Scholarship Fund, Norwalk, to provide financial aid to Brian Mulkerin.
- (39) \$350 VW and WR Todd Scholarship Foundation, Bridgeport, to provide financial aid to Nancy L. Madgic.
- (40) \$750 Financial Grant and Assistance Fund, New Canaan, to provide financial aid to Richard Regan.
- (41) \$250 Financial Grant and Assistance Fund, New Canaan, to provide financial aid to Frank Delio.
- (42) \$150 Financial Grant and Assistance Fund, New Canaan, to provide financial aid to John Vitti.
- (43) \$750 Financial Aid and Assistance Fund, New Canaan, to provide financial aid to Steven Regan.
- (44) \$250 Dow Corning Corporation, Midland, Michigan, a donation to the Chemical Engineering Department.
- (45) \$500 Harriet G. Bird Memorial Scholarship, Allston, Mass., to provide financial aid to Gail Tucker.
- (46) \$350 Financial Grant and Assistance Fund, New Canaan, to provide financial aid to Kevin Gannon.
- (47) \$715 General Electric Foundation, Schenectady, N. Y., representing matching gifts under their matching gifts program.
- (48) \$20 Hughes Aircraft Company, Los Angeles, Calif., representing matching gifts under their matching gifts program.
- (49) \$10,000 a bequest under the will of the late Miss Elizabeth Hicks.

- (50) \$100 Exxon USA Foundation, Houston, Texas, representing a matching gift under their matching gifts program.
- (51) \$10,700 Navy Relief Society Educational Fund, Arlington, Va., to provide financial aid to the following:
- | | |
|--------------------|---------|
| Paul Martin Victor | \$1,050 |
| Sondra C. Johnson | 1,225 |
| Gregory W. Eck | 875 |
| Steven F. Wayne | 925 |
| William F. Kenney | 1,250 |
| Thomas W. Bennett | 725 |
| Ellen C. Shapero | 1,250 |
| Michael L. Antezzo | 1,250 |
| Mary L. Evans | 200 |
| Beth M. Shapero | 1,250 |
| Karen Victor | 700 |
- (52) \$25,829.50 representing transactions between the University of Connecticut Foundation and the University of Connecticut for the months of June and July, 1974.
- (53) \$7,000 Department of Justice in support of Law Enforcement Education Program, under the direction of J. W. Rapp.

HEALTH CENTER

- (1) A donation of a Revco Upright Deep Freezer to be used for purposes of research in the field of lupus disease.
15. During the review of research proposals, Mr. Kozloski spoke of his interest in seeing more research projects in the areas of geriatrics and nutrition. On a motion by Mr. Kozloski, seconded by Mr. Battles, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:
- (1) \$1,200 Connecticut Marine Trades Association, Inc., to help finance the study of Connecticut marinas and the economic impact of that industry.
- (2) \$21,362 Public Health Service, in support of research entitled "Allied Health Special Improvements - Medical Technology," under the direction of P. Fitz.

- (3) \$60,172 Public Health Service, in support of research entitled "Allied Health Special Improvements - Physical Therapy," under the direction of P. Fitz.
- (4) \$40,500 Public Health Service, in support of research entitled "Allied Health Special Improvements - Dietetics," under the direction of P. Fitz.
- (5) \$61,216 State Department on Aging, in support of research entitled "Geriatric Nutrition Education Model Project for Connecticut," under the direction of J. Czaikowski.
- (6) \$3,156 State Department of Education, in support of research entitled "Problems in Family Development," under the direction of H. Chambers and S. Manning.
- (7) \$30,975 Department of Health, Education, and Welfare, in support of "Veterans' Cost of Instruction Program," under the direction of Robert E. Hewes.
- (8) \$59,300 National Science Foundation, in support of "Electron-Lattice Interactions in Color Centers," under the direction of R. H. Bartram.
- (9) \$200,000 Department of Health, Education, and Welfare, in support of "Understanding Handicapping Conditions Among Disadvantaged Children," under the direction of J. Cawley and A. Pappanikou.
- (10) \$13,225 National Aeronautics and Space Administration, in support of "The Development of Controlled Speech Stimuli for Evaluating Speech Interference Effects of Time-Varying and Steady Aircraft Noise," under the direction of H. S. Cooker.
- (11) \$13,285 U-Conn Foundation, in support of "Innovative use of Television for Higher Education - Slone Foundation Grant," under the direction of David Zeaman.
- (12) \$21,000 U-Conn Foundation, in support of "New Dimensions in Performance - Charles E. Merrill Trust Grant," under the direction of James R. Johnson.

- (13) \$4,235 Department of Health, Education, and Welfare, in support of "College Library Resources Program FY 1974," under the direction of Patrick Fontane.
- (14) \$247,793 State Department of Welfare, in support of "Joint School of Social Work and Department of Welfare Educational Program," under the direction of Morton Coleman.
- (15) \$4,235 Department of Health, Education, and Welfare, in support of "College Library Resources Program, FY 1974," under the direction of M. Coleman.
- (16) \$35,000 U. S. Department of Interior, in support of "Inland Wetlands/Technical Definitions Directed Toward Emerging Policy Alternatives," under the direction of V. Scottron.
- (17) \$31,237 Atomic Energy Commission, in support of "Proteins in Growth Regulation During Early Development of the Chick Embryo," under the direction of N. W. Klein.
- (18) \$57,600 Agway Inc., in support of "Studies of Horizontal Silos," under the direction of W. S. Gaunya.
- (19) \$1,000 Commission for Higher Education, in support of "Regional Training Center for Specialization in Human Services," under the direction of Morton Coleman.
- (20) \$62,241 Public Health Service, in support of "Molecular Controls in Muscle Differentiation," under the direction of Stuart Heywood.
- (21) \$51,475 College of the Virgin Islands, in support of "Cooperative Teacher Education Program 74/75 Year," under the direction of H. J. Hartley.
- (22) \$15,231 Public Health Service, in support of "Hypocholesteremic Derivatives of Styrylacetic Acid," under the direction of Eugene Stratford.

- (23) \$17,220 Norton Company, in support of "Thermoplastic Conveyor Chain Design Validation," under the direction of Kurt Marshek.
- (24) \$73,716 Public Health Service, in support of "Towards an Allied Health Career Today (TACT) Program," under the direction of P. Fitz.
- (25) \$30,918 Department of the Army, in support of "Professional Advisory Service Center," under the direction of F. D. DeFalco.
- (26) \$4,235 Department of Health, Education, and Welfare, in support of "College Library Resources Program, FY 1974," under the direction of John P. McDonald.
- (27) \$11,500 National Aeronautic and Space Administration, in support of "Regional Dissemination Center Operation in the New England Research Application Center," under the direction of D. U. Wilde.
- (28) \$4,860 Department of Health, Education, and Welfare, in support of "Teaching the Talented," under the direction of Joseph S. Renzulli.
- (29) \$47,780 Public Health Service, in support of "Self-Association of Insulin," under the direction of David Yphantis.
- (30) \$12,768 National Endowment for the Humanities, in support of "Editing the Paper of Jonathan Trumbull, Sr.," under the direction of A. E. Van Dusen.
- (31) \$123,329 Public Health Service, in support of "Animal Facilities Improvement," under the direction of D. Stuart Wyand.

HEALTH CENTER

- (1) \$3,000 Connecticut Eye Bank, to be used for ocular research and equipment.
- (2) \$5,000 The Burroughs Wellcome Fund, for deposit in the "Clinical Pharmacology Fund," under the direction of Dr. L. Raisz.
- (3) \$15,200 National Science Foundation, in support of "Electromyographic-Cinefluorographic Studies of Speech," under the direction of Dr. T. Gay.

- (4) \$83,461 American Cancer Society, in support of "Molecular Organization of The Mammalian Protein Synthesizing System," under the direction of Dr. M. Deutscher.
- (5) \$23,842 Public Health Service, in support of "Action of Insulin on Enzymes of Adipose Tissue," under the direction of Dr. R. Jungas.
- (6) \$26,839 State of Connecticut Council on Human Services Grant, in support of "Evaluation of The Triage Program for the Elderly," under the direction of Dr. N. Doherty.
- (7) \$13,455 State Department of Education, in support of "Cooperative Work Experience Program," under the direction of Dr. B. Wiesel.
- (8) \$13,200 American Heart Association, in support of "Synthetic Inhibitors of Angiotensin Metabolism," under the direction of Dr. R. Freer.
- (9) \$9,980 Anna Fuller Fund, in support of "Mechanism of Bone Destruction in Myeloma," under the direction of Dr. G. Mundy.
- (10) \$24,800 Charles H. Hood Foundation, in support of "Isolation and Characterization of a C3 Activating Serum Factor and its Role in Human Glomerulonephritis," under the direction of Dr. R. McLean.
- (11) \$1,000 National Institute of Health, in support of Supply Allowance Award - R. Bennett, under the direction of Dr. L. Rothfield.
- (12) \$15,340 Capital Area Health Consortium Grant, in support of "Combined Pediatric Residency," under the direction of Dr. M. Markowitz.
- (13) \$48,087 Public Health Service, in support of "Enzymology and Control of Amino Acid Activation," under the direction of Dr. M. Deutscher.
- (14) \$6,000 Connecticut Regional Medical Program, in support of "Communities Studies Personnel," under the direction of Dr. J. Walker.
- (15) \$14,100 Connecticut Regional Medical Program, in support of "University Based Regional Faculty Program," under the direction of Dr. R. Gaintner.

- (16) \$45,529 International Company of Canada Grant, in support of "Species Variation in Nickel Carcinogenesis," under the direction of Dr. F. W. Sunderman.
- (17) \$26,553 Public Health Service, in support of "Molecular Structure of Mammalian DNA Polymerases," under the direction of Dr. L. Chang.
- (18) \$54,000 New Britain General Hospital, in support of "Statewide Family Planning Training for Connecticut," under the direction of Dr. J. Blechner.
- (19) \$14,190 American Heart Association, in support of "Regulation of Erythropoiesis in Chick Embryos," under the direction of Dr. Lee-Nien Chan.
- (20) \$19,200 Public Health Service, in support of "Degradative Reactions in Spore Germination," under the direction of Dr. P. Setlow.
- (21) \$6,325 Connecticut Humanities Council, in support of "Forum on Human Values and Health Care," under the direction of Dr. S. Spicker.

	Month of September 1973	Month of September 1974
Scholarships (University)	\$ 230,377.45	72,320.50
Federal Grants (University)	3,081,191.33	886,819.00
Federal Grants (Health Center)		133,882.00
State and Regional Grants (University)	348,333.00	474,945.00
State and Regional Grants (Health Center)		335,219.00
Total Scholarships for September 1974	\$ 72,320.50	
Total Scholarships for September 1973	230,377.45	
Total Grants for September 1974	\$1,830,865.00	
Total Grants for September 1973	3,429,524.33	
Total Scholarships from July 1974 through September 1974		\$879,360.25
Total Scholarships from July 1973 through September 1973		680,635.45
Total Grants from July 1974 through September 1974		\$8,869,186.74
Total Grants from July 1973 through September 1973		5,218,263.33

16. Chairman Tasker reminded the Trustees of the informal Trustee-Administration session scheduled for next Saturday, September 21, at the Child Development Center on Campus. Details will be mailed early next week. President Ferguson also alerted the Trustees to program plans for the Yale-UConn game on September 28th.

17. Chairman Tasker suggested that another survey be completed on the date of the monthly Board meetings. A survey card will be mailed to all Trustees in the near future.
18. On Mr. Kleban's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to go into executive session. While in executive session, the Board took the following actions:
 - (A) Mr. Wilson commented briefly on the status of disciplinary actions with regard to the faculty members allegedly involved in the library incident of last April.
 - (B) President Ferguson indicated that the Board could expect a recommendation on the matter of appointment to the position - Dean of the School of Dental Medicine - in the near future.
 - (C) Mr. DeHaan, referring to the proposed reorganization charts - Office of Finance and Administration - distributed with agenda material, stated that the proposal essentially called for the establishment of a new position, Assistant Vice President - Systems and Fiscal Planning. He noted that the job description was quite similar to the position suggested in the Etherington Commission's recommendations.

A second proposed Assistant Vice Presidency - Facilities - was similar to an existing position being vacated by the transfer of Mr. Rohrbach to the Division of Continuing and Extended Education.

Mr. Stroh suggested that the qualification section under the job specifications start with "experience" requirements. After some discussion of the need for a further review of the duties of all the Assistant Vice Presidents as identified in the present organizational chart, on a motion by Mr. Nielsen, seconded by Mr. Battles, THE BOARD VOTED to approve the organizational proposal as presented by Mr. DeHaan. A copy of the reorganization material is attached to the minutes.

- (D) Chairman Tasker declared a recess for lunch at 12:25 p.m. (Messrs Battles, Futtner, and Shedd had to leave the group at this point in time.)

After reconvening at 2:00 p.m., the Trustees discussed the preparation of a response to Governor Meskill's letter to Chairman Tasker concerning the operation and

goals of the Health Center. Trustees unanimously agreed to a reaffirmation of the present policies describing the goals of the Health Center and the accomplishments of the Health Center to date. During the discussion, Mr. Kleban also called attention to the assistance and advice received from the Health Center Advisory Council.

After further comments on the preparation of the response and being assured that the Board's endorsement of Health Center goals and accomplishments would be reiterated and emphasized, on a motion by Mr. Stroh, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the proposed draft of a letter to Governor Meskill. It was further agreed that when the letter receives Chairman Tasker's signature, it will be presented to Governor Meskill by Chairman Tasker and Mr. Kleban. It was also noted that as soon as possible a copy of the letter will be entered in the Board minutes as an item of record.

Mr. Stroh and his colleagues expressed their gratitude to Mr. Kleban for the enormous amount of time he has devoted to Health Center matters and also registered their admiration for the skill he has exercised in melding the group contributions of the Health Center Advisory Council and the Health Center Committee.

- (E) Trustees commented in some detail during the review of the proposed rental-housing policy presented by Mr. DeHaan. Mr. Stroh emphasized the need to set rental rates that will be fair to all home owners and not give preferential treatment to the occupants in University housing. Mr. Stroh also stressed that the annual percentage increases in rental rates should fully reflect the percentage costs for any increases in the financial performance of operation. Mr. DeHaan assured the Trustees that the annual review of all rental rates, i.e. private and commercial, would be coming to the attention of the Board at the May 1975 meeting.

On a motion by Mrs. Kronholm, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following rental housing objectives and policy:

University Rental Housing Policy

OBJECTIVES: University housing will take into account the following objectives:

- 1) University rental housing should be available for the following purposes:

To encourage new and desirable staff candidates to accept employment at the University, both professional and classified.

To house personnel whose job responsibilities clearly require residence on campus.

To provide some relief for married graduate students, particularly those who assist in the teaching and research programs of the University.

To insure housing for short-term faculty who are engaged as visiting members of the staff.

- 2) University Housing will generally not be used as a fringe benefit or to compensate for inadequate salary arrangements.
- 3) Rental rates will achieve an operating break-even point within two years.
- 4) Consideration will be given to the possibility of building additional staff housing.

GENERAL POLICY

To assist the University in achieving the objectives cited above, the following actions are to be implemented:

- 1) The Housing Office has completed a survey of all tenancies in University rental property. The Vice Presidents for Finance and Administration and Academic Affairs have reviewed the results of this survey, and the University will in turn notify all tenants who do not qualify for housing under the terms of the restated policy that their leases will not be renewed beyond June 30, 1975.
- 2) The University will share a statement of policy relating to housing with the University community at large in order to indicate clearly the basis under which such housing is awarded.

In this connection, it should be made clear that:

Staff, either classified or professional, who achieve University housing, will be entitled to such housing for no more than two years under ordinary circumstances.

Housing is to be made available generally to newly-hired staff with preference given to married personnel, particularly in the instance of the apartment complexes.

Housing commitments will be reviewed annually, and an attempt will be made to provide a greater measure of opportunity to compete more equitably for the limited facilities that are available. (In this connection waiting lists will not be maintained beyond a single year, and every attempt will be made to avoid the assignment of housing to established residents of the surrounding communities.)

- 3) Special consideration will be given to the needs of junior faculty and married graduate students, particularly students who are engaged in the teaching and research programs of the University as graduate assistants. These students will be asked to file applications through the dean of their respective school or college, and these applications will be responded to on a first-come, first-served basis within the limits of available space.
- 4) The status of rental housing will be reviewed annually, and the Office of Finance and Administration will bring recommended changes in policy to the attention of the other officers as well as the Board of Trustees on or before March 1 of each year. A review of the rental structure will take place annually in advance of this same date. All policy changes will take effect with the beginning of the next fiscal year.
- 5) The Office of Finance and Administration in consultation with the appropriate divisions will review policies that relate to maintenance and services provided tenants of University housing.

(Mrs. Kronholm had to leave the meeting at this point in time.)

- (F) Dr. Patterson informed the Board that a review of the fee policy statements for Health Center Medical-Dental services had been requested last May by the Finance Committee. The policy statements were reviewed at the recent Finance Committee meeting and the policy material distributed today incorporates the changes suggested at that meeting.

Chairman Tasker noted that the Finance Committee had been reassured of the following:

- (1) That the policy proposed is restrictive rather than expansive
- (2) That the policy is not inconsistent with what is being done within the State system of hospitals
- (3) What is being proposed with regard to house staff and families is not inconsistent with what is being done at the nearby sister institutions, e.g. Hartford Hospital, Mt. Sinai, and St. Francis.

On the motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the attached fee policies for Health Center Medical-Dental Services.

President Ferguson alerted the Board to a presentation by Vice President Adams at the October meeting with reference to health services for graduate and professional students.

- (G) Dr. Patterson distributed copies of a proposed University hospital salary scale designed to bring the University salaries in line with the salary ranges provided at the neighboring hospitals. It was noted that these salary ranges have not been reviewed since 1969 and the proposed revision would permit the University to be competitive.

In response to questions raised by Mr. Stroh and Mr. Kozloski, Dr. Patterson indicated that so-called fringe benefits were comparable to those provided at State and nearby hospitals.

On the motion by Mr. Nielsen, seconded by Mr. Kleban, THE BOARD VOTED to approve the attached Hospital Salary Scales.

Mr. Kozloski registered in opposition to this action.

- (H) Mr. DeHaan distributed copies of a letter from Mr. Bernard McGovern, Assistant Attorney General, stating essentially that the Board does not have investment authority over gifts and contributions to the University. Mr. Hill,

Counsel for the University, recommends that the University seek remedial legislation in the next General Assembly.

Following a discussion of the basic advantages to the University in acquiring such authority, on a motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to seek remedial legislation by the General Assembly.

- (I) On a motion by Mr. Nielsen, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.
- (J) On Mr. Kozloski's motion, seconded by Mr. Nielsen, THE BOARD VOTED to accept the following resignations:
 - (1) Charles R. Bandy, Associate Director of Libraries at the Health Center, effective October 7, 1974.
 - (2) Charles Benson, Instructor in Ophthalmology, effective August 31, 1974.
 - (3) Bruce Bower, Associate Professor of Surgery, effective July 1, 1974.
 - (4) Clifford Brunner, University Assistant Director of Physical Plant, Health Center, effective July 31, 1974.
 - (5) Lee Chao, Research Assistant III in the Biological Sciences Group, effective September 14, 1974.
 - (6) Marjorie Hope Church, Research Assistant III, Department of Behavioral Sciences and Community Health, effective September 6, 1974.
 - (7) Geraldine B. Daniels, Instructor of Radiology, effective January 31, 1974.
 - (8) Norman DeJong, Assistant Professor of General Dentistry, effective September 15, 1974.
 - (9) Ronald E. Dickerson, Coordinator of Academic Services (University Assistant Director), effective September 15, 1974.
 - (10) Sandra J. Auclair Duran, University Hospital Nurse I, effective August 20, 1974.

- (11) Jean M. Evenden, University Hospital Nurse I, effective July 10, 1974.
- (12) Roland G. Frank, Associate Professor in Residence, effective November 30, 1974.
- (13) Jerry J. Garnick, Associate Professor of Periodontics and Acting Head of the Department of Periodontics, effective August 31, 1974.
- (14) Robert T. Herr, University Secondary School Teacher I at the E. O. Smith High School, effective August 31, 1974.
- (15) Susan Kraiza, University Hospital Nurse I, effective July 14, 1974.
- (16) Debra S. Lamont, University Educational Assistant I, Department of Auxiliary Education, effective August 16, 1974.
- (17) Charlotte M. Mahoney, Psychiatric Social Worker, effective September 6, 1974.
- (18) Maria A. McQueeney, Assistant Professor of Nursing, effective August 31, 1974.
- (19) H. Hamdi Mohammed, Associate Professor of General Dentistry, effective October 17, 1974.
- (20) Joseph O. Prewitt, University Educational Assistant I, School of Allied Health Professions, effective July 16, 1974 instead of June 28, 1974.
- (21) Victor Roman, University Director, Controller, Health Center, effective September 19, 1974.
- (22) Basil E. Stone, University Hospital Medical Technologist II, effective August 9, 1974.
- (23) Patricia Swason, University Hospital Nurse I, effective July 15, 1974.
- (24) Gair Tourtellot, Instructor in Anthropology, Department of Sociocultural Anthropology, effective September 9, 1974.
- (25) John Trouern-Trend, Assistant Professor of Pediatrics, effective September 8, 1974.
(a change)

- (K) On Mr. Kozloski's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:
- (1) Robert Adzima, B.S., Research Associate I in Plant Science, \$13,558, effective September 1, 1974.
 - (2) Janet Aronson, B.S., University Educational Assistant I in the Honors Program, \$9,345, effective September 1, 1974.
 - (3) Maria T. Barreto, D.D.S., Assistant Professor in General Dentistry, \$24,000, effective September 16, 1974.
 - (4) Steven F. Bell, B.S., University Educational Assistant II in Athletics, \$8,580, effective August 1, 1974.
 - (5) Henry A. Blackwell, Ph.D., University Educational Assistant I and Lecturer in English in Student Personnel - Placement, \$15,813, effective September 1, 1974.
 - (6) Phillip I. Blumberg, LL. B., Dean and Professor of Law and Professor of Business, \$35,000, effective August 26, 1974. (Change in beginning date)
 - (7) Mollie F. Braun, M.S., Instructor in Nursing, \$11,970, effective September 1, 1974.
 - (8) Lily Brissman, M.M., Assistant Professor of Music, \$11,802, effective September 1, 1974.
 - (9) Michael A. Brown, D.D.S., Assistant Professor of Periodontics, \$26,000, effective September 16, 1974.
 - (10) Sally Brown, B.S., University Hospital Pharmacist II in Pharmacy, Health Center, \$12,000, effective September 16, 1974.
 - (11) Elizabeth Capron, M.S.W., Associate Professor at the School of Social Work, \$16,686, effective September 1, 1974.
 - (12) Eugene R. Carman, B.S., Research Assistant III in Pathobiology, \$11,955, effective August 1, 1974.

- (13) George Coleman, M.S.W., Associate Professor at the School of Social Work, \$15,122, effective September 1, 1974.
- (14) Joel Deutsch, M.D., Assistant Professor of Surgery, Mt. Sinai Hospital, Non-pay, effective September 1, 1974.
- (15) Enid Deutschendorf, B.S., University Hospital Nurse II in Psychiatry, \$12,710 effective September 16, 1974.
- (16) Hana Dolezalova, Ph.D., Assistant Professor in Biobehavioral Sciences, \$13,001, effective September 1, 1974.
- (17) Rhoda B. Epstein, M.S., Assistant Professor of Nursing, \$15,750, effective September 1, 1974.
- (18) Paul R. Fallone, Ph.D., Assistant Professor of Mathematics at the Hartford Branch, \$14,506, effective September 1, 1974.
- (19) Mary L. Fischer, B.S., Assistant Director, Accounting Division, Controller's Office, \$16,750, effective July 19, 1974.
- (20) Donald S. Grossman, M.D., Instructor, Mt. Sinai Hospital, Non-pay, effective August 9, 1974.
- (21) John F. B. Haney, M.D., Assistant Professor of Psychiatry, Health Service, Non-pay, effective July 1, 1974.
- (22) Rosemary J. Hathaway, B.S., Instructor in Nursing, \$11,800, effective September 1, 1974.
- (23) Sharon Louise Hinton, B.S., University Secondary School Teacher I (Business Education) at E. O. Smith School, \$8,370, effective September 1, 1974.
- (24) George Ronald Irwin, M.A., University Educational Assistant I in the Student Aid Office, Student Personnel, \$10,730, effective August 12, 1974.

- (25) Eleanor James, R.N., University Hospital Nurse II in Psychiatry, \$13,460, effective September 16, 1974.
- (26) Robert B. Knapp, Ed.D., Foreign Student Advisor, University Educational Assistant I in the Activities Office, \$11,850, effective August 16, 1974.
- (27) Jane L. Knox, M.A., Lecturer in Chemistry, \$11,550, effective September 1, 1974.
- (28) Julius L. Kocsondy, M.O.T., University Educational Assistant I (Director of Occupational Therapy, Mental Health Center) \$15,000, effective September 16, 1974.
- (29) James L. Lambert, B.S.A., University Educational Assistant I in Dean's Office, College of Agriculture and Natural Resources, \$15,116, effective September 1, 1974.
- (30) Kenneth R. Lambert, D.D.S., Assistant Professor in General Dentistry, \$24,000, effective September 16, 1974.
- (31) Tina S. Mendeloff, B.S., Instructor of Surgery, \$9,280, effective September 16, 1974.
- (32) Judith E. Miller, M.S., Instructor in Nursing, \$11,235, effective September 1, 1974.
- (33) Joyce Mooty, M.P.H., Assistant Professor in the School of Allied Health Professions, \$15,225, effective July 1, 1974.
- (34) Veena Nanda, D.M.D., Assistant Professor in Periodontics, \$25,000, effective September 16, 1974.
- (35) Nancy C. Nevers, B.S., University Secondary School Teacher II (Art) at the E. O. Smith School, \$10,560, effective September 1, 1974.
- (36) Veronica G. O'Dette, B.S., University Educational Assistant I in the Student Aid Office, Student Personnel, \$10,170, effective September 3, 1974.
- (37) Soo Hwan Pai, M.D., Assistant Professor of Laboratory Medicine (New Britain), Non-pay, effective September 1, 1974.

- (38) Charlotte Ressler, Ph.D., Professor of Pharmacology, \$30,000, effective October 1, 1974.
 - (39) Linda Reynolds, M.S., Research Assistant III in Pharmacology, \$9,870, effective July 19, 1974.
 - (40) Marian Rollin, M.L.S., University Librarian II at the University Library, \$10,650, effective August 2, 1974.
 - (41) Paul Erik Stake, Ph.D., Assistant Professor in Nutritional Sciences, \$13,480, effective September 1, 1974.
 - (42) Karen Beth Steele, Ph.D., Assistant Professor of English at the Torrington Branch, \$11,928, effective September 1, 1974.
 - (43) Evelyn Thoman, Ph.D., Associate Professor in Biobehavioral Sciences, \$18,304, effective September 1, 1974.
 - (44) Clarice Annette Trickey, M.S., Associate Home Economist (Hartford) in the Cooperative Extension Service, \$13,440, effective September 13, 1974.
 - (45) John B. G. Trouern-Trend, M.D., Assistant Professor in Pediatrics (New Britain General Hospital), Non-pay, effective September 9, 1974.
 - (46) Nathalie Turner, M.S.S.W., Associate Professor of Social Work, \$16,450, effective September 1, 1974.
 - (47) Dieter Wuerth, Ph.D., Assistant Professor of History at the Stamford Branch, \$12,500, effective September 1, 1974.
 - (48) Catherine A. Zunner, B.S., University Educational Assistant I in the Dean's Office, School of Medicine, \$11,030, effective September 16, 1974.
- (L) On Mrs. Jorgensen's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following leaves of absence:

- (1) Gail Chmielenski, University Secondary School Teacher II at the E. O. Smith School, leave without pay for the academic year 1974-75.
- (2) Joan Joffe Hall, Associate Professor of English, leave without pay for the academic year September 1, 1974 through August 31, 1975.
- (3) Fred Kort, Professor of Political Science, sabbatic leave at full pay for the fall semester of the academic year 1975-76.
- (4) Donald J. Levit, Assistant Professor of English, leave without pay for the academic year 1974-75.
- (5) Homer C. Liese, Associate Professor of Geology and Geography, sabbatic leave change from spring semester 1974-75 to spring semester 1975-76.
- (6) Sue-Ellen Loesser, University Hospital Nurse II, Health Center, leave without pay for the period July 22, 1974 through August 11, 1974.
- (7) Ellis B. Page, Professor of Educational Psychology, sabbatic leave at full pay for the fall semester of the academic year 1975-76.
- (8) Sevgi Rodan, Research Associate I in Oral Biology, leave without pay for the period July 26, 1974 through September 23, 1974.
- (9) Joan V. Segal, Research Assistant III in Dental Dean's Office, leave without pay for the period August 8, 1974 through February 1, 1975.

(M) During the review of the listing - changes in title - the Trustees noted the reference to Professor Cady and on a motion by Mr. Kozloski, seconded by Mr. Nielsen, THE BOARD VOTED that a note of gratitude be forwarded to Professor Cady thanking him for his outstanding services as Acting Dean of the School of Law.

In further action on Mr. Kozloski's motion, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following changes in title:

- (1) Betty Byrd, from University Educational Assistant I (Head of Occupational and Recreational Therapy) to University Educational Assistant I (Department Manager for Occupational and Recreational Therapy), effective September 16, 1974. (From \$12,258 to \$16,000)
- (2) Francis C. Cady, from Acting Dean of the School of Law and Professor of Law to Professor of Law, effective August 25, 1974.
- (3) Stuart M. Heywood, from Professor of Biology to Head of the Genetics and Cell Biology Section and Professor of Biology, effective September 1, 1974.
- (4) Bernard Z. Karmel, a joint appointment in the Department of Child Development and Family Relations for the 1974-75 academic year with home base in the Psychology Department.
- (5) Seymour Kelin, from Assistant Professor of Physical Education to Specialist II in Athletics, effective September 1, 1974.
- (6) William J. Kelleher, from Professor of Pharmacognosy to Acting Assistant Dean for Graduate Education and Research and Professor of Pharmacognosy, effective September 4, 1974.
- (7) Ronald Langner, from Associate Professor of Pharmacognosy to Acting Head of the Section of Pharmacology and Toxicology and Associate Professor of Pharmacognosy, effective September 4, 1974.
- (8) Philip I. Marcus, from Professor of Biology and Head of the Microbiology Section to Professor of Biology, effective September 1, 1974.
- (9) John Nalbandian, from Professor of Periodontics to Professor and Acting Head of Periodontics, effective July 29, 1974.
- (10) Henry A. Palmer, from Assistant Professor of Pharmacy to Associate Clinical Professor of Pharmacy, effective September 1, 1974.

- (11) Antonio Romano, from Professor of Biology to Head of the Microbiology Section of the Biological Sciences Group and Professor of Biology, effective September 1, 1974.
 - (12) John Scarchuk, from Instructor in Plant Science to Lecturer in Plant Science, effective September 1, 1974.
 - (13) Walter H. Simson, from University Educational Assistant I in the Graduate School to Assistant Director of the Graduate School, effective September 1, 1974.
 - (14) Joseph F. Speyer, from Professor of Biology and Head of the Genetics and Cell Biology Section to Professor of Biology, effective September 1, 1974.
- (N) On a motion by Mrs. Jorgensen, seconded by Mr. Nielsen, THE BOARD VOTED to accept the retirement of Miss Helen Chambers:

- (1) Helen G. Chambers, Dean of the School of Home Economics, effective October 1, 1975, with special leave at full pay from the start of the 1975-76 academic year to October 1, 1975. 21 years of service.

At this time the Trustees also requested that a note of appreciation be conveyed to Miss Chambers on behalf of the Board, thanking her for the many years of service and contributions to the University.

- (O) Following a review of the list of individuals proposed for appointment at the Health Center at salary levels above the old salary scale maxima, on a motion by Mr. Nielsen, seconded by Mr. Rich, THE BOARD VOTED to approve the following:
- (1) Mohamed A. Antar, Ph.D., Professor of Nuclear Medicine, \$43,500, effective October 1, 1974 to September 30, 1975. 28% time
 - (2) Mark Conway, M.D., Assistant Professor (In residence) (Clinical Category) Department of Psychiatry, \$30,000, effective September 16, 1974 to September 15, 1975. 20% time
 - (3) Joyce Millette, MDCM, Assistant Professor, Department of Psychiatry, (In Residence) \$30,000, effective September 16, 1974 to September 15, 1975. 25% time

- (4) Jesse D. Samuels, M.D., Assistant Professor, Family Medicine, (In residence), \$35,000, effective September 1, 1974 to May 23, 1975. 100% time
 - (5) L. Everett Seyler, Jr., M. D., Assistant Professor, Department of Medicine, \$30,000, effective October 1, 1974 to June 30, 1975. 10% time
- (P) Mr. Wilson reminded the Trustees that for the past five years it has been the practice of the Board of Trustees to receive and act upon promotion recommendations for instructors who have met all requirements for the Ph.D. degree between the date of the March Board meeting and the first of September. In line with that practice, Mr. Wilson recommended promotion to the rank of Assistant Professor, effective October 1, 1974, for the following:
- 1. Susan C. Anderson, Philosophy - Stamford
 - 2. Wilfrid F. Doiron, Allied Health
 - 3. Dennis R. McGavran, Mathematics - Waterbury Branch
 - 4. Robert J. Weber, Mathematics
- (Q) Some discussion was focused on University policy regarding visiting hours in the dormitories. It was agreed that the administration would reflect on the comments and report further on this matter at a future session.
19. No further business appearing, on a motion by Mr. Kleban, seconded by Mrs. Jorgensen, the meeting was adjourned at 4:05 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary