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Minutes, March 11, 1977

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Hartford Branch

March 11, 1977

The meeting was called to order at 11:15 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Kronholm and Messrs. Brown, Canzonetti, Collins, Jacobs, Nielsen, Rich, Shedd, Tasker, and Wiggins. Commissioner Robert Weirnerman, representing Governor Grasso, was present during the open session in the afternoon.

Trustees absent were: Governor Grasso, Mrs. Briscoe, and Messrs. Carlson, Cunningham, Kleban, Kozloski, Stewart, Stroh, and Wilber.

University staff present included: President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, and Mr. McKenna, General Counsel for the University.

All actions taken were by unanimous vote of Trustees present except as otherwise noted.

1. On a motion by Mr. Nielsen, seconded by Mr. Collins, THE BOARD VOTED to go into executive session for the purpose of considering matters concerning personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President Ferguson, Vice Presidents Adams, DiBiaggio, Hartley, and Wilson, Mr. Bailey and Mr. McKenna were in attendance. Members of the Board present at this time were: Mrs. Kronholm and Messrs. Brown, Canzonetti, Collins, Jacobs, Nielsen, Rich, Shedd, Tasker, and Wiggins. Mrs. Geetter was present during the discussion of collective bargaining matters and Dr. Massey was present during the discussion of faculty salaries in the Department of Radiology.
 - (A) At the request of President Ferguson, Vice President Wilson described in considerable detail the procedures used during 1976-77 in preparing the annual list of recommendations for tenure, promotion, and reappointment. In accordance with Article II, Section 7 of the LAWS and BY-LAWS, President Ferguson presented the annual list of recommendations for promotion and for the award of academic tenure.

- (1) On a motion by Mr. Nielsen, seconded by Dr. Canzonetti, THE BOARD VOTED to approve promotion to professor, promotion to associate professor, and promotion to assistant professor for the members of the faculty as listed in the attached exhibit material, Exhibit A; and to approve promotion in title for those persons named in the attached exhibit material entitled "Promotion- Miscellaneous Titles", Exhibit B.
 - (2) On a motion by Mrs. Kronholm, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the award of tenure to the members of the faculty as listed in the attached exhibit material, Exhibit C.
 - (3) On a motion by Dr. Canzonetti, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the award of tenure to the following teachers at the E. O. Smith School:
 1. James W. Allard
 2. Nancy Nevers
 3. Michael Sibiga
 4. Lenzy R. Wallace, Key Teacher
 - (4) On a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve that a terminal appointment be given to the following:
 1. Richard A. Breslow - Physics (Stamford Branch)
 2. William Marshall - Restorative Dentistry
 3. Itschak D. Paris - Economics (Stamford Branch)
 4. Theodore G. Roupas - Philosophy
 5. R. Loring Taylor - English
- (B) Mr. Rich, as Chairman of the Health Affairs Committee, identified a problem in the recruitment of faculty for the Department of Radiology in the School of Medicine. Questions had been raised by a number of prospective

candidates for department head as to the salary ranges that would be allowed within the department. Since the department has the capabilities of generating funds beyond those necessary to cover operational expenses, as well as additional funds contributing to the overall operations of programs at the Health Center, it was recommended that authorization be granted to recruit five faculty for the Department of Radiology at a salary to exceed the maximum for each particular rank. However, in the event that any person is offered a salary above the maximum for a rank, the difference is to be funded from other than General Funds; and further, that in no instance would that salary exceed the maximum salary level provided for the head of the department. Acting on Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the recommended salary exceptions as presented by Mr. Rich.

- (C) Mrs. Joan Geetter, Chairperson of the Board of Trustees Negotiating Team, acquainted the Trustees with the latest developments in the area of collective bargaining.

Subsequent to Chairman Tasker's comments, on a motion by Mr. Nielsen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following resolution:

BOARD PREROGATIVES: The Board of Trustees reaffirms its position that it will consider for ratification only those contracts which protect the Board's rights and responsibilities under the General Statutes. In addition, the Board wishes to go on record as endorsing the Collective Bargaining Status Report of March 4, 1977 (copy attached), which spells out in greater detail the Board's position on governance.

Following a presentation by Vice President Wilson, on a motion by Mrs. Kronholm, seconded by Mr. Nielsen, THE BOARD VOTED to approve the following resolution:

TREATMENT OF MANAGERIAL PERSONNEL: As a result of the passage of Public Act 75-566, the employees of the University of Connecticut may bargain collectively with the Board of Trustees. Confidential and managerial personnel, however, are excluded from the contract provisions. In light of this, the trustees resolve that they will recognize the importance of service performed by such persons and that managerial and confidential employees shall receive, as a group, no less a percentage increase of total salary and benefits than employees in a bargaining unit.

(D) On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED to accept the following resignations:

- (1) Mollie Freese Braun, Assistant Professor in the School of Nursing, effective August 31, 1977. (4 yrs.)
- (2) Mallory Gilbert, Assistant Extension Agent in the Cooperative Extension Service in the College of Agriculture and Natural Resources, effective February 11, 1977. (1 yr.)
- (3) Arthur L. Herrmann, Assistant Professor in the Department of Finance in the School of Business Administration, effective August 31, 1977. (5 yrs.)
- (4) Jon Lambert, Research Assistant III in the Biological Sciences Group in the College of Liberal Arts and Sciences, effective March 4, 1977. (3 yrs.)
- (5) Edward Ueber, Research Assistant III in the Department of Agricultural Economics and Rural Sociology in the College of Agriculture and Natural Resources, effective January 31, 1977. (1 yr., 5 mos.)

(E) On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED TO approve the following appointments:

- (1) James H. Crowe, MD, Instructor (VA) in the Department of Anesthesiology, Non-pay, effective February 1, 1977.
- (2) Albert B. Harper, PhD, Assistant Professor in the Department of Biobehavioral Sciences, \$13,220, effective September 1, 1977.
- (3) Larry D. Landini, MEd, Specialist II (Assistant Football Coach) in the Division of Athletics, \$15,300, effective January 31, 1977.
- (4) Arnold Lentnek, MD, Assistant Professor (Mt. Sinai) in the Department of Medicine, Non-pay, effective February 9, 1977.
- (5) JoAnne Mangum Lewis, MSW, University Educational Assistant I (Counselor) in Counseling and Student Development, \$14,440, effective March 7, 1977.

- (6) Thomas R. Park, BA, Specialist II (Assistant Football Coach) in the Division of Athletics, \$16,800, effective January 31, 1977.
 - (7) Ralph B. Snyder, PhD, Assistant Professor in the Department of Physics, Hartford Branch, \$15,600, effective January 1, 1977.
 - (8) Donald A. Thompson, MSED, Specialist II (Assistant Football Coach) in the Division of Athletics, \$13,570, effective January 27, 1977.
 - (9) Larry L. Wilder, JD, University Director (Director of Medical School Fiscal Affairs), \$27,000, effective March 14, 1977.
 - (10) Diana Woolis, BA, University Educational Assistant I (Director) of the Women's Center, \$12,500, effective February 21, 1977.
- (F) On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED to approve the following leaves of absence:
- (1) Leon E. Bailey, Associate Professor in the Department of Dramatic Arts, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (2) Philip Best, Associate Professor in the Department of Physics, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (3) Dorothea DiCecco, Assistant Professor in the Biological Sciences Group, Waterbury Branch, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (4) Robert J. Duffy, Professor in the Department of Speech, sabbatic leave at full pay for the first semester of the academic year 1977-78.
 - (5) John Michael Edwards, Associate Professor of Pharmacognosy in the School of Pharmacy, sabbatic leave at full pay for the second semester of the 1977-78 academic year.

- (6) A. Harris Fairbanks, Assistant Professor in the Department of English, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (7) Benson Ginsburg, Professor and Head of the Department of Biobehavioral Sciences, postponement of sabbatic leave originally granted for the spring semester of the 1976-77 academic year.
 - (8) Raymond Hitchcock, Associate Professor in the Department of Art, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (9) Jay W. Lerman, Professor in the Department of Speech, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (10) Jean Lucas-Lenard, Professor of Biology in the Biological Sciences Group, sabbatic leave at full pay for the second semester of the academic year 1977-78.
 - (11) Betty Welch, Assistant Professor in the Department of Physics, Torrington Branch, sick leave at full pay for the period August 2, 1976 through December 23, 1976.
- (G) On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED to approve the following changes in title, promotions, and salary increases:
- (1) Wallace W. Bowley, joint appointment in the Department of Orthodontics in the School of Dental Medicine for the 1976-77 academic year, with home base remaining in the Department of Mechanical Engineering.
 - (2) William Breadheft, from Acting Supervisor of the Photo Lab to Supervisor of the Photo Lab (University Educational Assistant I), effective April 1, 1977. (From \$13,865 to \$14,475)
 - (3) Raymond J. Buck, Jr., from Director of Publications to Associate Director of Development for Communications and Director of Publications (University Educational Director), effective April 1, 1977. (From \$25,740 to \$26,295)

- (4) Mary L. Fischer, from Chief Accountant in the Controller's Office to University Director (Associate Controller) in the Controller's Office, effective February 25, 1977. (From \$19,040 to \$22,690)
- (5) Robert G. Jensen, from Professor in the Department of Nutritional Sciences to Professor and Acting Head of the Department of Nutritional Sciences, effective July 1, 1977.
- (6) William N. Kinnard, Jr., from Professor of Finance and Real Estate to Professor of Finance and Real Estate and Director of the Center for Real Estate and Urban Economic Studies, effective September 1, 1977.
- (7) Kirvin Knox, from Professor and Head of the Department of Nutritional Sciences to Professor of Nutritional Sciences, effective July 1, 1977.
- (8) Herbert A. Koenig, joint appointment in the Department of Orthodontics in the School of Dental Medicine for the 1976-77 academic year, with home base remaining in the Department of Mechanical Engineering.
- (9) Walter S. McGowan, from Acting Director of the Office of Public Information (University Educational Assistant I) to Director of the Office of Public Information (University Assistant Director), effective April 1, 1977. (From \$19,000 to \$19,800)
- (10) Stephen D. Messner, from Professor of Finance and Director of the Center for Real Estate and Urban Economic Studies and Head of the Department of Finance to Professor of Finance and Head of the Department of Finance, effective August 31, 1977.
- (11) Janet H. Otto, from Executive Assistant to the President (University Assistant Director) to Associate Director of Development and Director of Planned Giving (University Director), effective April 1, 1977. (From \$17,990 to \$18,790)
- (12) Richard E. Popham, from University Assistant Director of the Health Center Physical Plant to University Director of the Health Center Physical Plant, effective March 14, 1977. (From \$21,990 to \$25,500)

- (13) Ralph Prince, from Professor and Head of the Department of Agricultural Engineering to Professor of Agricultural Engineering, effective August 31, 1977.
 - (14) Todd Schuster, from Professor of Biology to Professor of Biology and Head of the Biochemistry and Biophysics Section of the Biological Sciences Group, effective February 9, 1977.
- (H) On a motion by Dr. Canzonetti, seconded by Mr. Collins, THE BOARD VOTED to approve the following Hospital appointments:
- (1) Ann Elaine Cullar, MSW, University Hospital Professional Class VII in Social Services, \$14,500, effective March 14, 1977.
 - (2) Wiltrud West, BSN, University Hospital Nurse IV in the Intermediate Care Unit, \$16,650, effective March 14, 1977.
- (I) On a motion by Mrs. Kronholm, seconded by Dr. Canzonetti, THE BOARD VOTED to approve for purposes of State Auditors a formal list of actions already taken on reassignments, appointments, salary increases, and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees. A copy of the lists is attached to the file copy of the Board minutes.
2. Chairman Tasker declared a recess for lunch at 12:45 p.m. Mrs. Kronholm left the meeting at this time. The meeting was reconvened in open session at 2:00 p.m.
 3. Chairman Tasker, for the benefit of the new members of the Board, introduced Dr. Wilber Griswold, Director of the University's Hartford Branch. In response, Dr. Griswold expressed his pleasure in having the Trustees as guests at the Branch for this Board meeting. After describing in some detail the current enrollments and the size of the staff at the Branch, Dr. Griswold spoke of his concern that the individuals who have proposed the separation of the Branches from the University do not realize that a Branch cannot function on its own. At the conclusion of Dr. Griswold's summation, it was agreed that a copy of his comments would be disseminated to all Trustees and other interested persons.
 4. Mr. Nielsen, reporting as Chairman of the Budget and Finance Committee, informed the Trustees that the Committee had reviewed all of the proposed contracts and recommended approval to the Board. Mr. Nielsen calling attention to contract items 7 and 8, the renewal agreements with Mansfield & Ashford Boards of Education,

noted that the proposed restructuring of the E. O. Smith Board of Representatives modified the Board's action of October, 1972. In essence it reduces the seven-member Board to a six-member Board of Representatives.

On Mr. Nielsen's motion, seconded by Mr. Collins, THE BOARD VOTED to approve the contracts and agreements and authorized the Chairman of the Board, the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.

5. Mr. Nielsen, reminding the Trustees that about three years ago the administration had undertaken a review of the University's rental housing policy and financial performance, reported that the administration now anticipates that \$105,000 will be available for deferred major maintenance projects for the fiscal year 1978. As a matter of information for the Board, Mr. Nielsen indicated that there would be no increase in rental rates during the 1978 rental year.
6. Chairman Tasker, at this point in the meeting, expressed a word of welcome to Mr. Robert Weinerman, Commissioner of Public Works, noting that Commissioner Weinerman was attending the session as the representative of Governor Grasso.
7. Mr. Nielsen, commenting on the proposed sale of the University-owned houses located on 14 Eastwood Road, 11 Westwood Road, and 1632 Storrs Road, stated that the houses were acquired in the past under the concept that these properties were then necessary to attract faculty or they were required in terms of expansion for the University. It has now developed that in regard to either one of these concepts that these properties are surplus; and, the administration would like authority from the Board to dispose of these properties once the present tenants have voluntarily vacated these properties. The Budget and Finance Committee voted to recommend that the Board give the administration the authority to sell the three properties under those conditions. Acting on Mr. Nielsen's motion, seconded by Mr. Collins, THE BOARD VOTED to authorize the administration to proceed with the sale of these properties once the present tenants have voluntarily vacated the properties.
8. Mr. Nielsen reminded the Trustees that all agreements between the University and the Cooperative Corporation had been approved at the last Board meeting with the exception of Clause G,

Financial Aid Contribution. Subsequently, the Budget and Finance Committee has reviewed the proposed use of any operational surpluses and voted to recommend Board approval of the following provision (Section V, Clause G) in the renewal agreement between the University and the UConn Co-op Corporation:

Use of Operational Surpluses. In order to provide an excellent bookstore and level of service commensurate with the academic quality of the University, the Co-op will set aside all or part of its operational surpluses for the purposes of recovering its start-up costs, improving its capitalization, and accumulating a building fund for the construction of the required facilities.

Acting on Mr. Nielsen's motion, seconded by Mr. Collins, THE BOARD VOTED to approve the above provision as a part of the renewal agreement with the UConn Co-op Corporation. Mr. Nielsen indicated that he planned to speak further on this matter, as an individual, at the conclusion of his report on behalf of the Budget and Finance Committee.

9. Mr. Nielsen reminded the Trustees that discussion of an increase in the Student Activity Fee had been tabled at the last Board meeting pending further review by the administration and a consideration by the Budget and Finance Committee. The administration has now informed the Committee that they have no objections to this fee increase and are in accord with the justification for the increase as described in the attachment material. The Committee has voted to recommend approval to the Board. A copy of the support data is attached to the file copy of the Board minutes.

On behalf of the Budget and Finance Committee, Mr. Nielsen moved that the Board of Trustees approve an increase in the Student Activity Fee from \$4.00 to \$8.00 per student per semester, effective with the academic year 1977-78. The motion was seconded by Mr. Wiggins. After noting that the Board normally considers fee increases at the regular meeting in November; and that, in taking this action, the Board was responding to the proclaimed emergency problem of funding student activities, THE BOARD VOTED to approve the increase in the Student Activity Fee from \$4.00 to \$8.00 per student per semester, effective with the 1977-78 academic year.

Mr. Rich registered in opposition to the action.

10. Mr. Nielsen, after commenting in some detail on the proposed cancellation or transfer of bonds authorized under Special Act 281 of the 1969 Legislature, moved that the Board of Trustees approve the following actions:

- (1) Authorize the full payment of all expenditures to date from the University's Bond Liquidation Fund (2.2) which have accrued under the provisions of Special Act 281. This totals \$1.753 million per Schedule 1.
- (2) Authorize the cancellations of those Dormitory and Planning Funds applicable to Dormitories and Dining Halls totalling \$12,940,260 as outlined in Schedule 1.
- (3) Transfer the needs of the Health Center and the Student Union Renovations to the 3.82 Bond Fund which was authorized under Special Act 276 as enacted by the 1967 Legislature. Schedule 1 also reflects these transfers of nearly \$1.4 million.

Mr. Nielsen's motion was seconded by Mr. Collins. After a brief discussion, THE BOARD VOTED to approve the above actions. A copy of the background data is attached to the file copy of the Board minutes.

11. After completing his report as Chairman of the Budget and Finance Committee, Mr. Nielsen, referring to Section V, Clause G, in the Co-op agreement, spoke in some detail of his concept of what has always been the Board's thinking since the early fifties with respect to scholarship monies derived from the operation of the bookstore. As an expression of the desire or intent of the Board, Mr. Nielsen moved the following resolution:

Subject to the provisions contained in Section V, Clause G, relative to the Use of Operational Surpluses, it is recommended that the next \$100,000 of surplus monies be transferred to the University Scholarship Fund. It is the intention of this recommendation that this transfer be made prior to the distribution of any patronage dividends.

Mr. Nielsen's motion was seconded by Mr. Tasker.

After a lengthy philosophical discussion, Mr. Wiggins offered as an amendment to the resolution that the scholarship money not precede the patronage refund. The amendment was seconded by Mr. Jacobs. Chairman Tasker, after calling for the vote on the amendment, declared the amendment was lost. Trustees Collins, Jacobs, and Wiggins voted in favor of the amendment. Trustees Brown, Canzonetti, Nielsen, Rich, Shedd, and Tasker registered in opposition.

Acting on the original motion, THE BOARD VOTED to approve the resolution as presented by Mr. Nielsen. Trustees Brown, Canzonetti, Nielsen, Rich, Shedd, and Tasker favored the action; whereas, Trustees Collins, Jacobs, and Wiggins registered in opposition.

12. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, informed the Board that the Committee activities included the following:
 - (1) Heard an update from President Ferguson on the developments in Veterinary Medicine.
 - (2) Heard a report from Professor Ronald Brand pertaining to his draft report on long-range planning.
 - (3) Mr. Wiggins raised for discussion the question of academic credit for Student Government and Trustee activities. The Committee decided to refer this matter to the TAFS Committee.
 - (4) Heard an update on the E. O. Smith School.
 - (5) The Committee was informed that the FSSO is reviewing its Constitution and that there are plans for a Constitutional Convention this summer. Subsequently, a revision will be presented for consideration by the Board.
13. Mr. Rich, reporting as Chairman of the Health Affairs Committee, stated that the annual Program Cost Study had been submitted to the Legislature as required by Statute. Mr. Rich remarked that it is an illuminating report; and copies of the report have been mailed to each of the Board members for their perusal.
14. Mr. Rich informed the Trustees that the report of the Blue Ribbon Commission on the Health Center's goals and objectives has been presented to the Public Health and Safety, the Education and the Appropriation Committees for review prior to submission to the General Assembly for its approval. The Board may expect a further report on this matter.
15. Mr. Rich informed the Trustees that the Health Affairs Committee had heard a report by Mr. Stuart Wilson regarding the Health Center posture on awards and donations. Since the Federal Government has changed the ending date of its fiscal year to September, Mr. Rich cautioned that the report for the month of September may reflect a so-called "spill out" of Federal funds by virtue of the fiscal year change. It appears, however, that the award level for Health Center sponsored programs will be close to the target projection of \$11.5 million.

16. In the absence of Mr. Kozloski, Mr. Rich reminded the Board that in the near future the Consortium will be setting long-range goals and the University will be contributing to this process
17. Mr. Rich, in his report on the latest meeting of the Health Affairs-Hospital Committee, requested Board approval of a revision in the minutes of the January 14th meeting, page 6241, to reflect the intent to authorize a reassignment of the nursing titles to the more generic University Hospital Professional series and to allow competitive adjustments in individual nurse salaries. Acting on Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the following revision:
 - [18. Mr. Rich informed the Trustees that the Hospital Committee had reviewed the salaries and fringe benefits paid to staff nurses at the Dempsey Hospital. In comparison to other area hospitals, the Dempsey Hospital was in an adverse competitive position in terms of its ability to recruit staff nurses. The fringe benefits available to Dempsey Hospital, for example, are approximately \$500 below those at comparable hospitals in the area. The Hospital Committee therefore had voted to recommend approval of a proposal to reassign the nurse titles at the Dempsey Hospital to appropriate existing University Hospital Professional Class and to award salary increases to make the salaries paid at the Dempsey Hospital more competitive. Acting on Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the reassignment of the present nursing titles to the University Hospital Professional Classification System and to adjust individual salaries consistent with that series' salary structure.]
18. Mr. Rich reported that the Health Affairs-Hospital Committee had reviewed the financial statements of the hospitals and clinics. Dempsey Hospital showed a profit, after subsidy, of approximately \$6,900 for the month of January. Burgdorf Clinic showed a loss of approximately \$3,900 which is within the range specified by the Committee. The dental clinics continued to operate on schedule and no report was given regarding medical group activities due to the loss of personnel in that portion of the accounting group.
19. Reporting on the hospital census, Mr. Rich indicated that the census continues to grow. It averaged 113 for the month of February which compares with 110 for January and 100 in December, thus maintaining the upward trend.

20. Mr. Rich reported that the food service operation was reviewed in depth. The review indicated to the Committee that there was very little that could be changed and while the monitoring of this activity will continue, the Committee agreed not to recommend any changes at this time.
21. Mr. Rich informed the Trustees that Dr. Canzonetti briefly reviewed the activities of Dempsey Hospital in regards to the Professional Standards Review Organization. Dr. Canzonetti will present a full report on this item at the next Committee meeting.
22. This month the Joint Conference Committee's portion of the Health Affairs-Hospital Committee meeting was devoted to an extensive and interesting report by Dr. Alexander Berger on the activities of Family Medicine. The program is building up to 36 residents or one-seventh of the entire resident force at the Hospital. The Committee was very much impressed with the progress of the Department since the time of the last report on this activity about two years ago.
23. Mr. Rich reported that the proposed contracts and agreements had been reviewed by the Hospital Committee and were recommended to the full Board. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list of contracts and agreements is attached to the file copy of the Board minutes.
24. Mr. Rich informed the Trustees that the proposed staff appointments were reviewed and approved by the Medical Board in accordance with the existing Hospital Bylaws. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the current list of staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
25. Mr. Rich reported that the Hospital had reviewed and discussed the proposed changes in stipend levels for house staff. It was agreed that there was a need to adjust the stipend levels in order to attain parity with the scales of the other Consortium Hospitals. This could be accomplished by permitting exceptions for a limited number of senior residents (termed G V and G VI) to exceed the maximum of the University Hospital Resident Physician II classification. Acting on Mr. Rich's motion, seconded by Mr. Nielsen, THE BOARD VOTED to give the administration flexibility in adjusting the stipend level for the limited number of senior residents with the understanding that the salary adjustments will be reported to the Board at a later time.

26. Mr. Jacobs, reporting on the March 1 meeting of the Commission for Higher Education, reported the following items:
- (1) After removing the matter from the table, the Commission voted to license the Master of Science in Administration program offered at Western Connecticut, and to accredit the programs of the Board for State Academic Awards under which they grant the degrees of B.A. and B.S.
 - (2) The CHE agreed to the establishment by the Chancellor of two special committees, one to review the Commission's procedures for developing its annual budget recommendations, and one to review the mission statements received from Boards of Trustees during the past year.
 - (3) Dr. Gould reported to the Commission on a recent study of enrollments, noting that Connecticut remains a "debtor" state, in the sense that Connecticut residents attending college in other states outnumber students from other states attending college in Connecticut by at least 20,000. Were they to be accommodated here, Connecticut would need to build eight or ten more colleges.
27. President Ferguson commented briefly on the following:
- (1) The status of pending legislation pertaining to the restructuring of higher education.
 - (2) The budget hearings and the hope that as a result of the projected surplus in the Governor's budget that there will be some relief available to the University and the University Health Center. The President also asked Vice President Hartley to summarize the presentations to the Appropriations Committee.
 - (3) The administration's decision to support the request for an increase in the student activity fee.
28. On a motion by Mr. Nielsen, seconded by Mr. Jacobs, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
29. Chairman Tasker reminded the Board again of the dedication of the Health Center on Wednesday, May 18th, the Board meeting on Friday, May 20th, and Commencement on Sunday, May 22nd.

March 11, 1977

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30. On a motion by Mr. Jacobs, seconded by Mr. Wiggins, THE BOARD VOTED to approve the minutes of the meeting of February 11, 1977.
31. No further business appearing, the meeting was adjourned at 4:05 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary