7-12-1974

Minutes, July 12, 1974

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Marine Sciences Institute, Groton July 12, 1974

The meeting was called to order at 9:29 a.m. by Chairman Gordon W. Tasker. Trustees present were: Governor Meskill, Mrs. Jorgensen and Messrs Kozloski, McCormick, Nielsen, Rich, Tasker, and Taylor. Mrs. Kronholm and Messrs Battles, Bishop, Futtner, Kleban, Shedd, and Stroh joined the group at later times.

University staff present included: President Ferguson, Provost Gant, Vice Presidents DeHaan, Patterson, Wilson, and Attorney Hill, General Counsel for the University.

All actions taken were by unanimous vote except as otherwise noted.

1. Chairman Tasker called attention to a spelling correction on page 5544 in the minutes of the June 14th meeting — Donald J. Patten to read Ronald J. Patten. After noting this correction, on a motion by Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the minutes of the meeting of June 14, 1974.

2. Chairman Tasker expressed the pleasure of the Trustees in noting the presence of Governor Meskill. He also extended words of welcome to Mr. Frank Rich upon his recent appointment as a member of the Board of Trustees.

3. Mr. Tasker called upon Governor Meskill to preside over the annual election of officers. Acting upon the nominations by Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to elect the following:

   Chairman     -  Mr. Gordon W. Tasker
   Vice Chairman -  Mr. Joseph R. McCormick
   Secretary    -  Mr. Carl W. Nielsen

Governor Meskill after congratulating the reelected Trustees observed that it was the last Board meeting he would be attending as a member of the Board. Noting that President
Ferguson would be presenting his first budget recommendations, Governor Meskill expressed the hope that the President would receive the help and full cooperation of the Trustees.

Chairman Tasker, thanked Governor Meskill for his personal interest and the time he has devoted to the concerns of the Board and the University. As a token of the Board's appreciation, Chairman Tasker presented Governor Meskill with an official alumni captain's chair.

4. Vice President Patterson called the Board's attention to the gift of a portrait photograph of Charles Jerge, former Dean of the School of Dental Medicine, which was presented recently by the Friends of the School of Dental Medicine. He reminded the Trustees that the organization had previously presented a similar gift photograph of former Dean Fox. On a motion by Mr. McCormick, seconded by Mr. Taylor, THE BOARD VOTED to record its gratitude in accepting this latest gift by the Friends of the School of Dental Medicine.

5. Vice President Wilson, as an item of information, commented briefly on the recent accreditation of the School of Business Administration by the Accreditation Council of the American Assembly of Collegiate Schools of Business.

6. Following Vice President Wilson's recommendation, on a motion by Mr. McCormick, seconded by Mr. Taylor, THE BOARD VOTED to approve the changing of the name of the Audiovisual Center to the Center for Instructional Media and Technology.

7. The Trustees discussed briefly the proposed change in the Laws and By-Laws which would replace Section K10d - "Procedures regarding tenure and promotion and reappointment." Mr. Taylor suggested that when the matter received final consideration, it would be helpful to have a list comparing the old procedures with the new proposal. Referring to the lengthy time consuming series of actions, Mr. Taylor requested data on alternative methods and possible options. Mrs. Jorgensen asked for information on the methods utilized by sister institutions, including the public and private colleges and universities. Mr. Bishop, agreeing with Trustee criticism that the same people review their own decisions, expressed the hope that the settling of these personnel problems could remain within the University and not require court actions.

Mr. Nielsen suggested, for subsequent Board consideration, that a standing personnel committee be established to review these matters.

On the motion by Mr. McCormick, seconded by Mr. Taylor, THE BOARD VOTED to lay on the table the proposed By-Law changes and to refer the proposal to the TAPS Committee for a report to the Board.

8. Vice President Wilson informed the Trustees of the Town of Willington's request that a limited number of students
be permitted to attend the E. O. Smith High School. It was suggested that the administration pursue the matter of contract negotiations.

HEALTH CENTER AND HOSPITAL MATTERS

HCH1. Noting that the Trustees had received copies of the School of Dental Medicine Guides which were essentially the same as the Board approved guidelines for the School of Medicine, Mr. Kleban spoke specifically of the proposed working relations with the community and the involvement of the Dental Associations. Mr. Kleban suggested, however, a tabling of the proposed guidelines until the next Board meeting. He added that this would permit further Trustee perusal and also provide time for the inclusion of technical changes suggested by Provost Gant.

Mr. Taylor, commenting on the need for input by the practicing dentists with regard to the curriculum and continuing dental education, suggested that Acting Dean Levine be invited to attend a future Board meeting for a further discussion of these items.

On a motion by Mr. Stroh, seconded by Mr. Taylor, THE BOARD VOTED to lay on the table until the next Board meeting the proposed Guidelines for the School of Dental Medicine.

HCH2. Mr. Kozloski, commenting on the Health Center Advisory Council meeting of last June 27th, stressed that the Council wanted guidelines from the Board with regard to items to be considered by the Council. Mr. Kozloski suggested that the Board of Trustees delineate the role of the Advisory Council, prepare a list of items and present this information to the Council in advance of its next meeting in September.

(Chairman Tasker declared a five-minute recess at 10:30 a.m. Governor Meskill, expressing his regrets, took leave at this point in time.)

HCH3. In his report on the latest meeting of the Capitol Area Health Consortium, Mr. Kozloski indicated that the session was devoted mainly to organizational matters. The next meeting of the Consortium is scheduled for September.

OTHER UNIVERSITY ITEMS

9. Mrs. Jorgensen, reporting on the meeting of the Commission for Higher Education last Tuesday, spoke of the accreditation considerations by the Commission. Mrs. Jorgensen also noted that the budget for the Commission would be
discussed at their meeting in September. Chairman Tasker, at this point, called the Trustees attention to the receipt of a letter from Chancellor Warren Hill acknowledging the Board's best wishes on his departure from Connecticut.

10. Mr. Taylor, in presenting the recommendations of the Finance Committee indicated that the first item, contracts and agreements, had received mail poll attention by members of the Committee. Following an item by item review of the list of agreements, on Mr. Taylor's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following agreements and authorized the President, Provost, Vice Presidents or Assistant Vice Presidents to sign the necessary documents on behalf of the University:

1. Amendment to lease with Mansfield Investment Company
   Amount: $7,380, payable to Mansfield Investment Company. (Increased from $6,960)
   Period: July 1, 1974 to June 30, 1975
   Purpose: To increase amount paid to Mansfield Investment Company during the new lease period for space used by NERAC.
   Funding: NASA Grant

2. Amendment to agreement with the New Haven Board of Education, 200 Orange Street, New Haven
   Amount: $5,855.41, payable to New Haven Board of Education (Increased from $5,000)
   Period: July 1, 1973 to June 30, 1974 (Unchanged)
   Purpose: To provide an increase of $855.41 representing increases for the services from the New Haven Board of Education for use of facilities for the "Educating Teachers for the City Program."
   Funding: Gifts, Grants & Donations Fund, New Haven Board of Education Grant.

3. Amendment to agreement with JAG, Inc.
   Amount: $17,700, payable to JAG, Inc. (Increased by $13,200)
   Period: February 15, 1974 to June 30, 1975 (providing one additional year)
   Purpose: To broaden the services of JAG, Inc. to provide indoctrinating and training to a University Radiation Safety Officer and to submit to Atomic Energy Commission all applications and data on behalf of the University relevant to an Atomic Energy Commission Broad License agreement.
   Funding: Research Foundation
4. Agreement with the State of Connecticut Welfare Department

Amount: $247,793, payable to the University

Funding:

<table>
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<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>DHEW Welfare</td>
<td>$185,845</td>
<td>(75%)</td>
</tr>
<tr>
<td>University</td>
<td>37,169</td>
<td>(25%)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$247,793</strong></td>
<td></td>
</tr>
</tbody>
</table>

Period: Initially for one year July 1, 1974 to June 30, 1975 with provisions for annual continuation conditioned upon an agreeable program, financial plan, and continued funding by DHEW.

Purpose: The State Welfare Department and the University will collaborate in a cooperative program to develop competent social workers able to accept positions in the field of Public Welfare. The program will be under the joint directorship of Nicholas Norton, Commissioner of Welfare, and Morton Coleman, Dean, School of Social Work.

5. Addendum to agreement with Oak Ridge Associated Universities (ORAU), Oak Ridge, Tennessee, approved at the April 1974 Board meeting.

This agreement will be subject to the Atomic Energy Commission's (AEC) right to determine the disposition of the title and rights to any invention or discovery and any patents that may result under the agreement.

6. Agreement with Yale-New Haven Hospital

Amount: $31,194, payable to Yale-New Haven Hospital

Period: September 1, 1974 to August 31, 1975

Purpose: To continue the Pharmacy Clinical Program being conducted at Yale-New Haven Hospital for an additional year, under the directorship of Dean Schwarting, School of Pharmacy.

Funding: DHEW Pharmacy Capitation Grant

7. Letter of agreement with the University of Connecticut Health Center

Amount: $9,750, payable to the Health Center

Period: September 1, 1974 to August 31, 1975

Purpose: To continue the Pharmacy Clinical Program being conducted at McCook Hospital for an additional year, under the directorship of Dean Schwarting, School of Pharmacy.

Funding: DHEW Pharmacy Capitation Grant
8. Renewal of agreement with the University of Connecticut
Amount: Not to exceed $25,650, to be paid by General Funds. (Increase of $1,250)
Period: July 1, 1974 through June 30, 1975
Purpose: To provide a comprehensive academic program to meet the needs of the University of Connecticut Health Center's Division of Otorhinolaryngology. The Department of Speech of the University of Connecticut will assume full responsibility for this program, designate a coordinator from its staff, and provide the equivalent of a full time faculty member for lectures, clinical demonstrations, and research supervision (no change in scope).

9. Agreement with Yale University School of Medicine
Amount: Not to exceed $13,700 to be paid from General Funds
Period: September 1, 1974 through June 30, 1975
Purpose: A contract for the services of Dr. Frederick Redlich to conduct clinical conferences, seminars and lectures and to teach and tutor interns and residents in his field of psychiatric specialty. Dr. Redlich, an employee of the Yale University School of Medicine, is an outstanding teacher who will provide a unique input to our graduate psychiatric training programs.

10. Agreement between the University of Connecticut Health Center and Mt. Sinai Hospital, Hartford.
Period: July 1, 1974 through June 30, 1975
Purpose: To run an adolescent drug treatment program in the newly created division of Child Psychiatry at Mt. Sinai Hospital, which is sponsored by the University of Connecticut Health Center Departments of Psychiatry and Pediatrics. Funds for this program are from a grant from the Connecticut Public Health Drug Dependency Trust awarded to the University of Connecticut Health Center, Dr. Robert A. Kramer, Program Director. The grant specifically requests that the funds be received by the University of Connecticut Health Center and transmitted to the Mt. Sinai Hospital where the program will be carried out. The award was made on June 21, 1974 in the amount of $103,820 over a one-year period.

11. Referring to the Finance Committee considerations of the University's 1975-76 budget proposal, Mr. Taylor stated that the presentation by the administration at a special meeting of the Finance Committee had been most informative. He urged a similar type of presentation in the future and hoped that in next year's presentation a similar format would be prepared for the sections of the budget relating to the Health Center.
Mr. Taylor stressed that after discounting the mandated budget dollars for salary increases and an inflation factor, the budget proposal reflects only a 11.5 percent increase for Storrs and a 13 percent increase at the Health Center over the previous year. Mr. Taylor, referring to the proposal as a budget of quality, emphasized the need to set standards and goals to provide the best education for the citizens of the State.

President Ferguson described the budget as a realistic budget in dealing with the immediate needs. At some future time after the catch-up phase, he would expect to identify areas that may be marginal and those areas that need to be expanded.

Vice President DeHaan, referring to the budget proposals distributed previously, explained that the condensed budget presentation would include transparencies of charts, graphs, fiscal data and a brief review of internal budget preparatory procedures. He called upon Miss Goodwin for a presentation of historical and comparative data on General Fund expenditures.

Miss Goodwin observed that in terms of constant dollars, overall University expenditures increased until 1970-71 when the rate of increase slowed to zero. The purchasing power of faculty salaries declined in each rank in at least one or two of the past three years, and at the Assistant Professor level it has been below the 1967 levels.

Miss Goodwin noted that in comparison with five private and four public target institutions, the University has lost ground since 1971-72. A similar pattern prevailed with respect to average compensation by 1973-74, even with the non-vested state retirement system counted in compensation at 18.34 percent of salary.

Chairman Tasker, calling attention to the fact that this was Miss Goodwin's last day of work at the University, expressed the Board's appreciation for her contributions to the budget presentation and also extended future best wishes.

Mr. Taylor informed the Board that the Finance Committee had deleted four of the seven proposed new programs. The programs deleted were a day care center and education program, expansion of a bachelor of Technology program, continuation of a preparatory program relating to allied health studies, and a learning resources center.
Mrs. Kronholm and Mr. Bishop registered their concern that past financial restrictions may have effected the work of the University. Mr. Bishop also spoke of his concern with the change in name for Continuing Education. President Ferguson assured him of the continuance of the program name.

Acting on the motion of Mr. Taylor, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the University's consolidated budget request of $85,458,000 for 1975-76. (A copy of the request is attached as an item of record.)

12. Chairman Tasker read a letter of appreciation by Mrs. Harrison Carter for the recent expression of sympathy from the Board.

13. Chairman Tasker called upon Dr. Patterson for a progress report on hospital construction and related modifications. Dr. Patterson spoke of recent meetings with the Public Works Department to coordinate arrangements. He indicated that the dental clinic should begin operation in September and modifications for the in-patient medical program should be completed by January 1, 1975.

Chairman Tasker requested that Dr. Patterson present a status report on the construction progress as a monthly agenda item for the information of the Board.

14. Following Mr. McCormick's most complimentary comments with regard to the services rendered by Mr. John Lupton during his term as a member of the Board, Mrs. Jorgensen presented the following resolution:

WHEREAS, John M. Lupton has contributed significantly to the University of Connecticut and to the Board of Trustees during his term of service; and

WHEREAS, His participation, loyalty and enthusiasm have added strength and vigor to deliberations and achievements;

Be it hereby resolved,

That the Board of Trustees of the University of Connecticut express to John M. Lupton its appreciation and gratitude for his service and friendship with best wishes.

Acting on Mrs. Jorgensen's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the above resolution and instructed the Executive Secretary to bring this action to the attention of Mr. Lupton.

15. On Mrs. Jorgensen's motion, seconded by Mr. Taylor, THE BOARD VOTED to accept the following scholarships, financial aids and gifts and asked the administration to write appropriate letters of appreciation:
(1) $250 Daniel C. Leone Sr. Memorial Scholarship
    Norwich, for the 1974-75 academic year.

(2) A gift from John Supina, Stafford Springs,
    of a painting entitled "The Journey" by
    Ponce de Leon, valued at $50.

(3) $250 Phi Beta Kappa, Epsilon of Connecticut
    Chapter, Storrs, to provide financial aid to
    Theresa M. Helbick.

(4) $3,000 Hess Oil Virgin Islands Corp., New York,
    to provide financial aid to Kervan Clenance.

(5) $250 Middlesex County Medical Society Founda-
    tion, Inc., Perth Amboy, N.J., to provide
    financial aid to Gerlyn Grygowicz.

(6) $400 Torrington Junior Women's Club, to provide
    financial aid to Sylvia Siddell.

(7) $400 Stonington Tri-Centennial Scholarship
    Fund, Stonington, to provide financial aid to
    Thomas Marston.

(8) $800 The Distribution Committee of the Cuno
    Foundation, Meriden, to provide financial aid
    to the following:

        Lynn Janiga   $250
        Kathleen McKenna  300
        Eileen Phibbs   250

(9) $4,000 Philip Lauter Foundation, Inc. Scholarship,
    Willimantic, to be credited to the proper account.

(10) $300 The American Society of Mechanical Engineers,
     West Hartford, to provide financial aid to
     Michael T. Boyle.

(11) $375 Thompson Education Association, N. Grosvenor-
     dale, to provide financial aid to the following:

        Jean Defillipo   $125
        Virginia Flood   250

(12) $100 CNA Foundation, Chicago, Ill., to provide
     financial aid to James H. Ellis.
(13) A gift from an anonymous donor of a lithograph entitled "Workers" by Theophil Steinlen, valued at $75.

(14) A gift from Mrs. Walter Lyon of an oil on canvas entitled "Inlet" by Irving Katzenstein, valued at $250.

(15) A gift from Mrs. Walter Lyon of a painting entitled "The Lake" by Irving Katzenstein valued at $225.

(16) $300 William H. Silver Memorial Scholarship, West Haven, for the 1974-75 academic year.

(17) $480 Melvin A. Prawdzik and Abraham Freeman Memorial Scholarships for the 1974-75 academic year.

(18) $250 Carey-Reardon Memorial Scholarship for the 1974-75 academic year.

(19) $500 Connecticut State Federation of Woman's Clubs, Inc., New Canaan, to provide financial aid to the following:

Deborah A. Benjamin     $300
Nancy Robertson         200

(20) $600 East Hartford Woman's Club, Inc., East Hartford, to provide financial aid to the following:

Grace Doak             $300
Deborah Hodder         300

(21) $100 Lewis S. Mills Music Parents Association, to provide financial aid to Christine Krajewski.

(22) $50 The Singer Company, New York, to provide financial aid to Charles R. Odermann.

(23) $25 Ford Motor Company Fund, Dearborn, Mich., representing a matching gift under their matching gifts program.

(24) $25 Price Waterhouse Foundation, New York, representing a matching gift under their matching gifts program.
(25) $10 Aetna Life & Casualty, Hartford, representing a matching gift under their matching gifts program.

(26) $10 Aetna Life & Casualty, Hartford, representing a matching gift under their matching gifts program.

(27) $50 IBM Matching Grants to Education Program, representing a matching gift under their matching gifts program.

(28) $100 The O'Meara Foundation, Inc., to provide financial aid to Mark G. Tangerone.

(29) A gift from Ives-Sillman Inc. of a promotional print entitled "Prevalence of Ritual" by Romare Bearden, valued at $25.


(31) $400 Greenwich Stamford Chapter - N.A.A., to provide financial aid to Lawrence Litke.

(32) A gift from Mr. and Mrs. Peter Tillou of two etchings entitled "Centaur Delivering a Dove to the City" by Stephen Hoke and "Feet First" by Sigmund Abeles, both valued at $50 each.

(33) $115 Saint Luke's Parish, Darien, to provide financial aid to Eugene Paul Williams of Norwalk.

(34) $15 Transamerican Corporation, San Francisco, Calif., representing a matching gift under their matching gifts program.

(35) $500 National Association of Power Engineers, Inc., Chicago, Ill., to provide financial aid to Bruce Decker.

(36) $125 H. J. Heinz Company Foundation, Pittsburgh, Pa., representing a matching gift under their matching gifts program.

(37) $10 CPC International Inc., Englewood Cliffs, N. J., representing a matching gift under their matching gifts program.
(38) $4,740 United Aircraft Corporation, East Hartford, representing matching gifts under their matching gifts program.


(40) $500 Merwin Memorial Free Clinic for Animals, Inc., Allston, Mass., for the Harriet G. Bird Memorial Scholarship for the 1974-75 academic year.

(41) $500 The Women's Club of Newington, Inc., to provide financial aid to the following:

<table>
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<th>Amount</th>
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<tr>
<td>Kimberly Breton</td>
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<tr>
<td>Cynthia Neumann</td>
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</table>

(42) $25 New Britain High School, to provide financial aid to William Knott.

(43) $150 Italian Women Mutual Aid Society, Inc., Wallingford, to provide financial aid to Linda Giapponi.

(44) $750 Edward S. Russell Memorial Scholarship Fund, Hamden, to provide financial aid to the following:

<table>
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<th>Name</th>
<th>Amount</th>
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<tr>
<td>Maureen Murphy</td>
<td>$375</td>
</tr>
<tr>
<td>James Fitzsimmons</td>
<td>375</td>
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(45) $75 Branford High School, to provide financial aid to Ann Bjorklund.

(46) $300 Southern New England Telephone, Bristol, to provide financial aid to L. Meeger.

(47) $300 West Hartford Lions Club, to provide financial aid to Magella Welles.

(48) $1,000 National Association of Recording Merchandisers, Inc., Bala Cynwyd, Pa., to provide financial aid to Bruce Renna.

(49) $50 National Honor Society of Rocky Hill High School, to provide financial aid to Gregg Batterson.
(50) $300 Leo "Kalamazoo" Scholarship Award, St. Ann Church, Waterbury, to provide financial aid to Noel Pronovost.

(51) $200 New Britain High School, to provide financial aid to the following:

Frances Zevin $100  
Andrea Bogden $100

(52) $150 Thomas Whelan Scholarship, Parents Without Partners, Inc., East Haven, to provide financial aid to Joyce E. Bosco.

(53) $2,500 Bristol Hospital Auxiliary, to provide financial aid to the following:

Edward G. Cybulski $500  
Gayle Carlson 500  
Talitha Montella 500  
Kathleen Riley 500  
Michele Boyko 500

(54) $300 United Parents and Teachers' Association, New Britain, to provide financial aid to Patricia L. DeConti.

(55) $1,000 Dictaphone Corporation, Rye, N. Y., to provide financial aid to John W. DiToro.

(56) $100 Coventry Garden Club, to provide financial aid to Charles A. Papanos.

(57) $450 Air Force Aid Society, Arlington, Va., to provide financial aid to Kathleen R. Suchenski.

(58) $150 Vernon Jr. Women's Club, to provide financial aid to Judy Martin.

(59) $500 J. M. Wright Technical School, Stamford, to provide financial aid to Charles W. Grey.

(60) $20 Hartford National Bank & Trust Company, representing a matching gift under their matching gifts program.

(61) $500 The Cheshire Garden Club, to provide financial aid to Donna Turner.
(62) $500 The Johnson Memorial Hospital Auxiliary, Stafford Springs, to provide financial aid to Dustan Labreche.

(63) $100 Connecticut Polish Ladies Guild Federation, Torrington, to provide financial aid to Susan Jurczak.

(64) $300 St. Joseph Ladies' Guild, Bristol, to provide financial aid to Mark Cote.

(65) $580.40 Farmington Jr. Woman's Club, Inc., to provide financial aid to Anne Lemelin.

(66) $1,200 Thompson, Weir & Barclay, New Haven, to provide financial aid to the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
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<tr>
<td>James H. Boyd</td>
<td>$300</td>
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<tr>
<td>Judith A. Foster</td>
<td>300</td>
</tr>
<tr>
<td>Andrew Ignoto</td>
<td>300</td>
</tr>
<tr>
<td>Gennaro Ignoto</td>
<td>300</td>
</tr>
</tbody>
</table>

(67) $400 Sons of Portugal Fund, Danbury, to provide financial aid to Manuel Lopes.

(68) $400 Prospect P.T.A. Scholarship Fund, to provide financial aid to Stephen Lamontage.

HEALTH CENTER

(1) $500 Ross Laboratories, Guilford, in support of the Greater Hartford-University of Connecticut Perinatal Education Program.

(2) $500 Patricia D. Hewitt, Old Saybrook, a donation to the Canid research program.

16. On Mrs. Jorgensen's motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the following research projects to be carried on by the University and financed by the agency indicated:
(1) $25,000 Grumman Aerospace Corporation, in support of "Effects of Zero-Gravity on the Processing of High Coercive Strength Magnets in Space Aboard the Apollo Soyus Test Project Mission," under the direction of T. Z. Kattamis.

(2) $6,516 Pennsylvania State University, in support of "Aleut Population and Ecosystem Analysis," under the direction of W. S. Laughlin.

(3) $3,458 University of Vermont - USD1, in support of "Impact Of Urbanization on New England Lakes," under the direction of W. C. Kennard.

(4) $1,715 Council for Livestock Protection, Inc., in support of "Humane Handling and Slaughter Techniques for Small Animals," under the direction of Ralph F. Prince.

(5) $6,000 Matching Funds - NEA Grant, in support of "Art of the Cameroon," under the direction of Paul Rovetti. ($5,000 from Conn. Foundation for the Arts and $1,000 from Univ. of Conn. Foundation.)

(6) $54,551 DHEW/PHS indirect costs awarded on an institutional basis during the period 5/1/74 through 5/31/74.

(7) $4,300 National Science Foundation, in support of "Workshop in Materials Research Problems on Needs and Opportunities in Monocrystal Technology," under the direction of P. Strutt and T. Kattamis.

(8) $3,000 Cyanamid Faculty Support Grant, in support of research in the Chemistry Department, under the direction of Wyman R. Vaughan.

(9) $47,251 Public Health Service, in support of "Biophysical Studies of Virus Assembly," under the direction of Todd Schuster.

(10) $24,924 Public Health Service, in support of "Lipid Flux and Collagen Synthesis in Atherosclerosis," under the direction of Ronald O. Langner.
(11) $5,800 National Science Foundation, in support of "Riemann Manifolds with Totally Goodesic Distribution," under the direction of Kinetsu Abe.

(12) $207,000 Department of Health, Education, and Welfare, in support of "Special Education Training Program," under the direction of Chauncy Rucker.

(13) $41,296 Public Health Service, in support of "Molecular Mechanisms of Information Transfer," under the direction of Joseph F. Speyer.

(14) $31,320 Public Health Service, in support of "Studies on Nucleases and DNA Metabolism," under the direction of William K. Purves.

(15) $50,000 National Science Foundation, in support of "Studies of Mechanisms Regulating Nucleolar Transcription in Drosophila," under the direction of Hallie Krider.

(16) $3,640 ACTION Grant, in support of "University Year for ACTION," under the direction of K. L. Knox.

(17) $49,300 National Science Foundation, in support of "Inner Shell Excitations in Heavy Ion-Atom Collisions," under the direction of Quentin Kessel.

(18) $643.03 University of Connecticut Foundation for expenditures incurred by the North East Community School Development Center, under the direction of Patrick B. Mullarney.

(19) $49,081.44 State Department of Education, in support of "Vocational-Technical Education 74/75," under the direction of Glenn Atkyns.

(20) $21,296 State Department of Education, in support of "Consumer/Home Economics Education 74/75," under the direction of Glenn Atkyns.

(21) $9,528 Atomic Energy Commission, in support of "Bremsstralung Losses in a Hot Plasma," under the direction of Arnold Russek.
(22) $6,105 Ford Foundation, in support of "Graduate Fellowships for Puerto Ricans - I Fenyo," under the direction of Hugh Clark.

(23) $5,990 Ford Foundation, in support of "Graduate Fellowships for American Indians - T. Lamb," under the direction of Hugh Clark.

(24) $4,195 Ford Foundation, in support of "Graduate Fellowships for Puerto Ricans - R. Pereira," under the direction of Hugh Clark.

(25) $13,200 National Science Foundation, in support of "Graduate Fellowship Program 74/75," under the direction of Hugh Clark.

(26) $57,675 Public Health Service, in support of Biomedical Sciences Support Grant, under the direction of Hugh Clark.

(27) $38,035 World Bank Agreement, in support of "Industrial Development Bank of Afghanistan Project," under the direction of L. Sespaniak.


(29) $30,000 Noyes Foundation Grant, in support of "Center for Open Education," under the direction of V. R. Rogers.

(30) $7,473 Public Health Service, in support of "Seasonal Effects on Reproductive States," under the direction of Bruce Goldman.

(31) $89,636 Public Health Service, in support of "Clinical Psychology," under the direction of Julian Rotter.

(32) $36,099 Public Health Service, in support of "Research Training - Biological Sciences," under the direction of V. Denenberg.

(33) $4,500 State Department of Health, in support of "Camp Program for Those with Developmental Disabilities," under the direction of Hollis Fait.
(34) $163,991 Public Health Service, in support of "Social Work - Community Mental Health," under the direction of Morton Coleman.

(35) $7,500 Public Health Service, in support of "Narcotic Antagonists," under the direction of A. Schwarting.

(36) $164,151 Public Health Service, in support of "Health Professional Capitation Grant Program," under the direction of A. Schwarting.

(37) $10,035 AID Basic Ordering Agreement, Task Order - DATP, under the direction of B. H. Schaffer.

HEALTH CENTER

(1) $20,500 Macy Faculty Scholarship Award 1974/75, fellowship awarded to Dr. M. Tanzer.

(2) $302,944 National Institutes of Health, in support of "Immunopathology and Clinical Immunology," under the direction of Dr. P. Ward.

(3) $7,500 Public Health Service, in support of "Epithelial-Mesenchymal Contacts in Cytodifferentiation," under the direction of Dr. L. Cutler.

(4) $66,807 Public Health Service, in support of "Force Systems from Orthodontic Appliances," under the direction of Dr. C. Burstone.

(5) $34,239 Public Health Service, in support of "Aryl Hydrocarbon Hydroxylase Induction in Rat Kidney," under the direction of Dr. D. Cinti.

(6) $28,072 Public Health Service, in support of "Lysosomal Enzymes and The Etiology of Periodontitis," under the direction of Dr. S. Taubman.


(8) $46,000 National Institutes of Health, in support of "The Effect of Major Genes on the Human Dentition," under the direction of Dr. D. Kolakowski.
(9) $7,500 a donation from Proctor & Gamble in support of research by Dr. Raiz's laboratory on the pathogenesis and therapy of metabolic bone disease.

(10) $1,000 Public Health Service Supply Allowance Award to L. Beadling under the direction of Dr. L. Rothfield.

(11) $3,405 National Institutes of Health, in support of "Role of the Mitochondria in Hepatic Drug Metabolism," under the direction of Dr. D. Cinti.

(12) $3,500 National Institutes of Health, in support of "Enzymology and Control of Amino Acid Activation," under the direction of Dr. M. Deutcher.

(13) $1,800 Pharmacal Research Laboratories, in support of research in the Department of Pharmacology, under the direction of Dr. D. Cinti.

(14) $29,324 Public Health Service, in support of "C and Cellular Activation," under the direction of Dr. S. Cohen.

(15) $24,986 Office of Naval Research, in support of "Rational Treatment of Decayed Teeth in Navy Personnel," under the direction of Dr. K. Langeland.

(16) $250,244 DHEW/PHS representing Indirect Costs on awarded PHS Research Grants for the month of May 1974.

(17) $38,767 Public Health Service, in support of "Effect of Guanidine Derivatives on Biological Systems," under the direction of Dr. F. Davidoff.

(18) $131 Public Health Service, in support of "Calcium Binding Protein of Kidney," under the direction of Dr. F. Bronner.

(19) $21,336 Public Health Service, in support of "undergraduate Psychiatry," under the direction of Dr. R. Becker.

(20) $50,976 Public Health Service, in support of "Research Training in Craniofacial Anomalies," under the direction of Dr. J. Yaeger.
$13,500 Public Health Service, in support of "Psychiatry Undergraduate Human Behavior," under the direction of Dr. R. Wintrob.

$38,075 Public Health Service, in support of "Somatic Cell Hybrids for Studies of Human Diseases," under the direction of Dr. Teh-Sheng Chan.

$12,000 Arthritis Foundation Grant, in support of "Arthritis Clinical Research Center," under the direction of Dr. N. Rothfield.

$34,920 Public Health Service, in support of "Lysosomal Membranes: Chemical Composition," under the direction of Dr. L. Quackenbush.

$99,660 Public Health Service, in support of "Psychiatry - Basic Residency," under the direction of Dr. R. Cancro.

$54,000 Public Health Service, in support of "Bioengineering and Orthodontics," under the direction of Dr. C. Burstone.

$17,554 Public Health Service, in support of "General Research Support," under the direction of Dr. R. Massey.

$30,166 Public Health Service, in support of "General Research Support," under the direction of Dr. P. Levine.

<table>
<thead>
<tr>
<th>Scholarship/Grant</th>
<th>Month of July 1973</th>
<th>Month of July 1974</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarships (University)</td>
<td>$ 450,258.00</td>
<td>$ 40,094.40</td>
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<tr>
<td>Scholarships (Health Center)</td>
<td>$ 1,000.00</td>
<td>$ 1,000.00</td>
</tr>
<tr>
<td>Federal Grants (University)</td>
<td>$ 1,288,323.00</td>
<td>$ 1,159,535.00</td>
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<tr>
<td>Federal Grants (Health Center)</td>
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<td>$ 2,360,066.00</td>
</tr>
<tr>
<td>State and Regional Grants (University)</td>
<td>$ 500,416.00</td>
<td>$ 208,174.47</td>
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<tr>
<td>State and Regional Grants (Health Center)</td>
<td>$ 41,800.00</td>
<td>$ 41,800.00</td>
</tr>
</tbody>
</table>

Total Scholarships from September 1973 through July 1974 - $761,096.81

Total Scholarships from September 1972 through July 1973 - $1,335,324.11

Total Grants from September 1973 through July 1974 - $14,599,181.59

Total Grants from September 1972 through July 1973 - $14,107,201.22
17. On a motion by Mr. Taylor, seconded by Mrs. Jorgensen, it was voted to recess for lunch at 12:45 p.m. and to reconvene in executive session.

18. After reconvening at 2:45 p.m. and while in executive session, the Board took the following actions:

(A) President Ferguson commenting on his personnel and organizational recommendations spoke of the intent to utilize the next year to establish a cabinet style operation; to decentralize decision-making authority; to assign budgetary authority at the vice presidential level; to create a more realistic span of control for the President and the Vice Presidents; to merge related functions; to upgrade the critical student affairs portfolio; to create a coordinated development arm; to emphasize projected needs for public university commitment to extended education; to decentralize responsibility for the supervision of the academic deans and directors; to provide the President with access to institution-wide resources (academic planning, institutional research, graduate education and libraries); and to insure that the chief executive will deal with appeals from decisions made at the appropriate level, where the expertise exists, rather than the President attempting to make initial decisions through the use of staff personnel who are not responsible for the functions involved.

After a lengthy discussion of the President's recommendations, on a motion by Mr. Stroh, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following organizational proposal and the attached organizational chart:

1. On an interim basis, eliminate the Office of Provost.
2. Change the title of Vice President (Academic Programs) to Vice President-Academic Affairs.
3. Create one Associate Vice President and two Assistant Vice Presidents for Academic Affairs. Each will report to the Vice President-Academic Affairs, and each will be responsible for a series of precise line functions. Basically, the Associate Vice President will fill the role of the former Associate Provost.
4. Change the title of the Vice President (Academic Programs) to Vice President-Health Affairs. Defer additional organizational changes in the area of the health professions until the University hospital is operational and until a permanent
Dean of Dental Medicine is appointed.

5. Upgrade the student affairs functions by creating a Vice Presidency - Student Affairs. Upgrade the Associate Dean for Student Affairs position to Dean of Student Activities. In effect, this organizational change will insure parity between housekeeping and activity-oriented student functions.

6. At a fall meeting of the Board, the new position, Vice President-Development, was authorized.

7. Change the title of Dean of University Extension and Continuing Education to Vice President-Extended and Continuing Education.

8. Change the reporting line for the Dean of the Graduate School, the Director of Institutional Research, and the Director of Libraries from the Provost to the President.

9. Change the reporting line for the Dean of the School of Law and the Dean of the School of Social Work from the Provost to the Vice President for Academic Affairs.

Mr. Nielsen registered in opposition to this action for the reason that he does not believe the Office of Provost should be abolished.

(B) President Ferguson and Vice President Wilson, in response to Trustee questions, reported briefly on pending disciplinary actions and procedures relating to the incidents at the Library last April. The Trustees spoke of the need for a streamlining of the disciplinary procedural process in future cases involving the violation of University regulations.

(Mr. Bishop and Mr. Stroh left the meeting at this point in time.)

(C) In further action on President Ferguson's personnel and organizational recommendations, on Mr. Kozloski's motion, seconded by Mr. Battles, THE BOARD VOTED to approve the following:

1. Appoint Fred Simons, Director of the Summer Program, as Assistant Vice President for Academic Affairs.
2. Appoint John Manning, Associate Dean of Students, as Assistant Vice President for Academic Affairs.
3. Appoint William Orr, Associate Provost, as Associate Vice President for Academic Affairs.
4. Begin immediate recruitment for the position as Vice President-Development.
5. Appoint Galvin Gall, Assistant Provost, as Acting Dean-Extended and Continuing Education. Begin the search for a permanent Vice President-Extended and Continuing Education.

6. Appoint Fred Adams, Dean of Allied Health, as Vice President-Student Affairs.

7. Begin immediate recruitment for the position as Dean of Student Activities.

8. Appoint David Ivry, Councillor to the Provost, as Acting Director of Academic Planning. Until the university community fully understands the nature of the position, defer the recruitment of a permanent Director.

9. To replace personnel involved in the reorganization, begin the immediate recruitment of: Equal Employment Officer, Dean-Allied Health, and Director-Summer Program.

Mrs. Jorgensen and Mr. Nielsen registered in opposition to this action.

(D) Chairman Tasker cited various needs for the establishment of a standing committee of the Board on Health Center matters. Mr. Tasker suggested that the committee membership consist of five Trustees and members ex officio: Chairman Tasker, President Ferguson and Vice President Patterson.

Mr. Tasker also suggested that such Committee along with three members of the Health Center Advisory Council undertake as an immediate assignment a review of the present and planned activities of the Health Center.

Acting on Mr. McCormick's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the establishment of the standing Board committee on Health Center matters as proposed by Chairman Tasker.

(Mr. Battles left the meeting at this point in time.)

(E) Chairman Tasker informed the Trustees that as of the end of 1973-74 the following members of the Health Center Advisory Council will finish their term of office:

- Mr. Robert Bruner
- Dr. David Grendon
- Dr. Edward Felder
- Mr. Olcott Smith
- Mrs. Delphine Theroux

Mr. Tasker reminded the Trustees that in line with the guidelines for the Advisory Council the Chairman of the Board appoints or reappoints five individuals to serve for a term of four years beginning in 1974. He urged the Trustees to forward their suggestions on this matter.
(F) Provost Gant and Vice President Wilson reported on present negotiations to eventually acquire a Model #158 Computer.

(G) Mr. Kleban, Chairman of the Special Committee considering the Faculty Practice Plan of the School of Medicine, moved approval of the Plan as submitted to the Board with the understanding the Board would review the Plan on a monthly basis. Mr. Taylor seconded the motion and THE BOARD VOTED to approve the Medical Group and Faculty Practice Plan.

(A copy of the Plan is attached for the record.)

(Mr. McCormick and Mr. Nielsen left the meeting at this point in time.)

(H) In action on a recommendation by Provost Gant, on Mr. Taylor’s motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to grant emeritus status to Miss Dorothy Goodwin, former Assistant Provost and Director of Institutional Research and Mr. Joseph H. Austin, former Assistant Vice President for Financial Affairs.

(I) President Ferguson recommended that John P. McDonald Director of University Libraries be granted a leave of absence of one year (with the possibility of a one-year extension) to become Executive Director of the Association of Research Libraries as of November 1, 1974.

On Mrs. Jorgensen’s motion, seconded by Mr. Taylor, THE BOARD VOTED to approve the leave of absence for Mr. McDonald as recommended by the President.

(J) As an item of interest, President Ferguson informed the Trustees that the Yankee Conference presidents, at their June meeting, had authorized him to proceed with a request to NCAA to grant Division I status in football.

(K) Vice President DeHaan recommended that Mary Fischer be appointed Chief Accountant at a salary of $16,750, effective July 19, 1974 and that Georgina Hendrick be appointed Assistant Director (Director of External Budget) at a salary of $16,750, effective July 19, 1974.

On Mrs. Kronholm’s motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve Mr. DeHaan’s recommendation.
On a motion by Mr. Kozloski, seconded by Mr. Kleban, THE BOARD VOTED to give the administration authority to proceed with the planning and development work described in Public Act No. 74-323: An Act Establishing A Connecticut Transportation Institute.

On the motion by Mr. Kleban, seconded by Mr. Shedd, THE BOARD VOTED to approve for purposes of the State Auditors, a formal list of actions already taken on reassignments, appointments, salary increases and leaves of absence without pay. The lists were authorized to be signed by the Secretary of the Board of Trustees.

On Mr. Taylor's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to accept the following resignations:

1. Susann M. Beirn, University Hospital Nurse I in the Out-Patient Department, effective May 16, 1974.
2. Helmut Berg, University Assistant Director of the Physical Plant, effective July 3, 1974.
3. Albert T. Brown, Assistant Professor of Oral Biology, effective November 1, 1974.
4. Lynn A. Corrado, Research Assistant III in the Department of Pharmacology, effective July 18, 1974.
5. Howard G. Cross, Assistant Professor of Pediatric Dentistry, effective July 15, 1974.
6. Maria S. Decsy, Research Assistant III in the Department of Laboratory Medicine, effective June 6, 1974.
8. Orville Elliot, Associate Professor of Bio-behavioral Sciences, effective September 30, 1974.
9. Herbert Felsenfeld, Assistant Professor of Pharmacology, effective August 31, 1974. (Rescinding)
(10) Merle Hazard, University Hospital Nurse I in the Department of Psychiatry, effective June 20, 1974.

(11) Elliot B. Koffman, Associate Professor of Electrical Engineering, effective September 9, 1974.

(12) William S. Lavine, Assistant Professor of Periodontics, effective September 30, 1974.

(13) Philip Lieberman, Professor of Linguistics, effective September 9, 1974.

(14) Claudia Ryan, University Hospital Nurse I in the Department of Psychiatry, effective June 25, 1974.

(15) John D. Seelye, Professor of English, effective September 9, 1974.

(16) Harry T. Valentine, Research Assistant III, effective May 10, 1974. (Correction)

(17) Ian von Lindern, Research Assistant III, effective April 11, 1974. (Correction)

(18) Elsie Willey, University Hospital Nurse I in the Department of Psychiatry, effective July 1, 1974.

(0) On Mr. Taylor's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following appointments, subject to clearance with the Commissioner of Finance and Control on certain positions:

(1) Rudolf R. Abramczyk, Ph.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.

(2) Donald L. Brown, M.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.

(3) Joseph Cullina, M.D., Assistant Professor in the Department of Pediatrics, Non-Pay, effective July 1, 1974.

(4) Eugene Daniels, Ph.D., Assistant Professor in the Department of Psychiatry, Non-Pay, effective July 1, 1974.
(5) David M. Dressler, M.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.

(6) Helen Jane Fried, M.A., University Educational Assistant I in the Division of Student Personnel, $10,500, effective July 1, 1974.

(7) Richard Goldstein, M.D., Assistant Professor in the Department of Pediatrics, Health Center, Non-Pay, effective July 1, 1974.

(8) William Eaton Hall, Ph.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.


(10) Romeo N. LeSage, University Educational Assistant I in the Department of Anatomy, $13,000, effective July 15, 1974.

(11) Austin McCawley, M.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.

(12) MaryAnn Ethel Mitnick, Ph.D., Assistant Professor in the Department of Obstetrics and Gynecology, Health Center, Non-Pay, effective July 1, 1974.

(13) Diane M. Paladino, B.S., University Educational Assistant I in the Department of Anatomy, Health Center, $9,345, effective July 1, 1974.

(14) James Thomas Rayne, Ph.D., Assistant Professor in the Department of Psychiatry, Health Center, Non-Pay, effective July 1, 1974.

(15) Barry S. Russman, M.D., Assistant Professor in the Department of Pediatrics, Health Center, Non-Pay, effective July 1, 1974.

(16) Michael Sheetz, Ph.D., Assistant Professor in the Department of Physiology, Health Center, $19,000, effective November 1, 1974.
On Mr. Taylor's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following promotions subject to clearance with the Commissioner of Finance and Control on certain positions:

(1) Richard D. Brown, from Associate Professor of History to Head of the Department of History and Associate Professor of History, effective July 15, 1974. ($15,890 to $21,000)

(2) Melvin R. Horne, from University Library Assistant I to University Library Assistant III (UEAI) in the Wilbur Cross Library, effective June 1, 1974. ($7,200 to $8,900)

(3) Daniel Strom, University Educational Assistant I in Radiation Safety, Health Center, effective August 1, 1974. ($12,075 to $14,000)

On Mr. Taylor's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following leaves of absence:

(1) William J. Austin, University Assistant Director, Health Center, special leave with pay from May 18, 1974 through June 1, 1974. Military leave.

(2) Carolyn C. Brinzey, University Educational Assistant I, Health Center, leave without pay for the period July 1, 1974 through July 31, 1974.

(3) Diane Cox, University Educational Assistant II, sick leave with pay for the period June 17, 1974 through July 3, 1974, and also leave without pay for the period July 4, 1974 through June 13, 1975.

(4) Angelo DiMauro, Jr., Assistant Professor of Biological Sciences, sabbatic leave at full pay for the spring semester of the academic year 1975-76.
(5) Irene B. Fabrikant, Assistant Professor of Medicine, Health Center, leave without pay from December 1, 1973 through December 31, 1974 instead of from December 1, 1973 through June 30, 1974.

(6) Jacob I. Fabrikant, Professor of Radiology, Health Center, leave without pay from December 1, 1973 through December 31, 1974 instead of from December 1, 1973 through June 30, 1974.

(7) Benson E. Ginsburg, Professor of Biology and Head of the Department of Biobehavioral Sciences, sabbatic leave at full pay for the spring semester of the academic year 1974-75.

(8) Dorothy Goodwin, Assistant Provost and Director of Institutional Research, special leave with pay for the period July 13, 1974 to October 1, 1974.

(9) Mary Sue Infante, Associate Professor of Nursing, sabbatic leave at full pay for the second semester of the 1974-75 academic year.

(10) Harry M. Johnson, Professor of Finance and Associate Dean of the School of Business Administration, sabbatic leave at half pay for the academic year 1975-76.

(11) Harry Marks, Professor of History, sabbatic leave at half pay for the academic year 1975-76.

(12) Ronald Maenza, Associate Professor of Pathology, Health Center, sabbatic leave at full pay for the period July 1, 1974 through December 31, 1974 and for a leave without pay for the period January 1, 1975 through June 30, 1975.

(13) Stuart F. Spicker, Associate Professor of Community Medicine and Health Care, Health Center, special leave with pay for the period June 30, 1974 through August 10, 1974. Educational leave.

(14) Herbert F. Spizer, Associate Professor of Industrial Administration, sabbatic leave at full pay for the spring semester of the academic year 1975-76.
On Mr. Taylor's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the following changes in title:

1. Howard L. Bailit, a joint appointment in the Department of Biocultural Anthropology for the 1974-75 academic year with home base remaining in the Department of Behavioral Sciences and Community Health in the School of Dental Medicine.

2. Wendell Davis, from Associate Dean of the School of Engineering and Professor of Mechanical Engineering to Professor of Mechanical Engineering, effective July 12, 1974.

3. G. Michael Howard, from Associate Professor of Chemical Engineering to Associate Dean of the School of Engineering and Associate Professor of Chemical Engineering, effective July 12, 1974.

4. Guy Owens, from Professor and Head of the Department of Surgery to Professor of Surgery, effective May 30, 1974.

5. Melville Roberts, from Associate Professor of Surgery to Acting Head of the Department of Surgery and Associate Professor of Surgery, effective June 3, 1974.

6. Ronald Rohner, a joint appointment in the Department of Child Development and Family Relations for the 1974-75 academic year, with home base remaining in the Department of Biocultural Anthropology.


8. Anita M. Walker, a joint appointment in the Department of Biocultural Anthropology for the academic year 1974-75 with home base remaining in the Department of History.

9. Martha Wilson, from Professor of Psychology to Professor of Psychology and Biobehavioral Sciences, effective July 1, 1974.
On the motion by Mr. Taylor, seconded by Mrs. Jorgensen, the Board voted salary above the new maxima for fourteen professional employees.

19. No further business appearing, on a motion by Mrs. Kronholm, seconded by Mr. Taylor, the meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Carl W. Nielsen
Secretary