9-14-1979

Minutes, September 14, 1979

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT
Held at the Merlin D. Bishop Center, Storrs September 14, 1979

The meeting was called to order at 11:20 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, D'Oliveira, Donen, Kleban, Lowney, Rich, Shedd, and Tasker.

Trustees absent were: Governor Grasso, Messrs. Cunningham, Gamble, Krogh, and Stroh.

University staff present were: President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson, and Attorney McKenna.

All actions were by unanimous vote.

1. On a motion by Mr. Kleban, seconded by Mr. Crisco, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson, Attorney McKenna, Messrs. Bailey, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Briscoe, Jorgensen, and Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, D'Oliveira, Donen, Kleban, Lowney, Rich, Shedd, and Tasker. While in executive session, the Board took the following actions:

(A) On a motion by Mr. Donen, seconded by Mrs. Jorgensen, THE BOARD VOTED to adopt the following resolution:

Resolution -- Requiring the President to Occupy the Residence Provided by the University

WHEREAS, it has been determined by this Board that the needs of The University of Connecticut are better satisfied by requiring the President to occupy as his principal residence the University house on Oak Hill Road in Storrs; and
WHEREAS, occupancy of said house by the President better enables him to carry out in a manner commen-surate with his office the many administrative, ceremonial, and social responsibilities incumbent upon the office of the President; and

WHEREAS, the President's duties must often be performed during the evening after the close of the normal work day as well as on weekends; and

WHEREAS, occupancy of said residence in close proximity to the center of the campus facilitates the performance of the President's duties;

BE IT RESOLVED THEREFORE, that the traditional practice be continued that the President be required to occupy as a condition of his employment the home on Oak Hill Road as his principal residence.

(B) The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.

(C) Vice President Wilson reported briefly on the latest developments in the area of collective bargaining.

(D) University Counsel, Attorney McKenna, commented on recent litigation matters of interest and concern to the Trustees.

(E) Chairman Tasker declared the meeting was recessed for lunch at 12:05 p.m.

2. The meeting was convened in open session at 2:15 p.m. On a motion by Mrs. Kronholm, seconded by Mrs. Briscoe, THE BOARD VOTED to approve the minutes of the meetings of July 13, 1979, July 26, 1979, and August 10, 1979.

3. After noting that it would be appropriate to elect a Vice Chairman and Secretary of the Board at this meeting, Chairman Tasker called for action on this matter. On a motion by Mr. Donen, seconded by Dr. Canzonetti, THE BOARD VOTED to reelect Mr. Frank D. Rich, Jr. as Vice Chairman of the Board of Trustees; and in further action, on a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to reelect Mr. Otha N. Brown, Jr. as Secretary of the Board of Trustees.
4. President DiBiaggio reported in some detail on the following:

(1) The budget recession that may be imposed on the University and the administration's plans to determine where and when cuts may be made without seriously impeding progress. Recommendations will be presented to the Board at later meetings.

(2) Plans to define goals for the coming year for the University, and particularly for the administration:

(a) Initial goals will include enhancing the impact of the University's educational and public service programs in the State. Administrative needs in this area will be reviewed and a search to fill the vacant position of Director of Development will begin; however, revisions in the position title and job description may well arise from the review of the current needs. Should such an administrative office be created, the individual who will have that responsibility will work closely with the newly created Board Committee on Community Relations.

(b) Developing some kind of an annual evaluation process by which the activities of the administration may be measured by the Board. Further the administration would hope to assist the Board in developing such a mechanism so that the Board may measure its progress on an annual basis as well.

(c) To increase whatever operational efficiencies suggested that might be warranted in the use of automated computer programs.

(3) Reconsideration of the matter of "caps" on admissions to certain schools. If it is concluded that the "caps" should be modified, it would be carried out only with the assurance that the quality of those programs would be maintained. Recommendations in that area will be prepared at some time in the future.

The President thanked the Trustees for sponsoring, planning, and carrying out the inauguration ceremonies that were held on September 8th.

5. Chairman Tasker, commenting on the preliminary list of Trustee Committee assignments, said that he had asked Mr. Donen, in his role as Vice Chairperson of Institutional Policy Committee, to study and report back to the Board through that Committee his thoughts and recommendations
with respect to the entire matter of relationship of students to the University in the sense that the election process with regard to student-trustee has not necessarily generated the sort of enthusiasm or number of students as candidates and/or number of students voting as perhaps some members of the University community would like to see.

Mr. Tasker, referring to the new Community Relations Committee as an ad hoc committee at present, said that its first assignment was to get together and determine what the mission and role of that committee should be as a standing committee should it be adopted as a standing committee in the future. Hopefully, that committee and the University will determine how to better its profile, its image, its relationship with those communities and the many important segments that the University serves. Obviously, the committee will have strong input and participation with respect to the administration of the University.

6. Vice President Wilson introduced Dean Julius A. Elias, College of Liberal Arts and Sciences, for his initial presentation on the activities and programs of that college. Dean Elias said, "CLAS is still by far the largest single unit of the University, despite some losses in recent years, which by indications is now turning around and accounts for about 45% of all the teaching on this campus and at the branches. I don't know how your own time is to make this possible, but I originally planned, when invited to address you, to divide the talk into three segments. Today I propose to talk about the science departments and then, depending on one or two further sessions, try to cover some of the broader issues in the CLAS.

"The seven science departments account for 40% of all CLAS teaching; they account for most of the outside research money raised in the College --about $5M worth of new money last year. They have an extraordinary record of placement of graduate students, service the needs of industry and the professions, as well as sending large numbers to graduate study elsewhere. There are problems: a serious shortage of technical and clerical support, and an inadequate level of support for the graduate students on whom we depend for a large part of laboratory instruction. Space is at a premium to accommodate the remarkable growth of funded research. These shortages place us at a disadvantage in competing for faculty and students.

I will then turn to some remarks about the individual departments and I will try to abbreviate it. I noted after I was through my first preparation that the placement record of the
several departments is subject to different comments about each department, but since preparing this I now have complete returns from all the departments and it might be a useful figure to remember. Bear in mind that in the last year in which we have complete reports (77-78), we awarded 109 PhD's in all the Liberal Arts departments, not just the sciences, of these we have clear records of the placement of 106. It's an extraordinary record, given the career patterns of many pieces of sciences. In other words, I think it quite safe to say that we are not producing unemployable PhD's even in the hard to place areas, say like history or English. We are doing extraordinarily well.

"STATISTICS is a small department of good quality. In addition to its graduate programs, which place students well in academic institutions, industry and government, the department offers a range of consulting services to colleagues applying statistical methods to very varied data; they give help on research design and data analysis both within and beyond the university. Undergraduate majors readily find employment with, for example, insurance companies and research outfits.

"PHYSICS suffers from the cyclical support that has characterized national science policy over the last twenty years. Under its present leadership the department has significantly increased the volume of outside support for basic research. The relationship with research and development segments of industry is becoming particularly close, with two recent developments worthy of special note: (1) United Technologies has made substantial contributions to the development of a powerful accelerator facility, enabling the creation of a joint program in ion implantation and specialized alloys. Perkin-Elmer is the location, with considerable support from that company, of a master's program in optics that has enabled them to recruit high-level scientific personnel. (2) We look forward to the development of a laser optics laboratory so that we can train our students in new fields for which there are great local and national demand. The department is collaborating with Chemistry because of the many contributions this facility can make to analytical and physical chemistry.

"MATHEMATICS is undergoing a serious process of self-evaluation that extends to both ends of the curricular spectrum. We are initiating a review of the need for remedial work where mathematical skills fall below any acceptable minimum. This we see as much to be a problem addressed in collaboration with the high schools as one we must take care of within the university. Mr. Shedd has offered to be helpful. He is very interested in initiatives that we propose, so that if we can reach back into the high schools to improve the preparation of students there, then we both have to commit ourselves to doing the remedial work here. At the other end of the spectrum the department is
reviewing its graduate programs in the expectation of resolving or compromising the problem of "pure" vs. "applied" mathematics. The market for pure mathematicians is very thin, and most of the talent has gone off to engineering and computer science. The relationship of those areas is being strengthened, as it is with Statistics. But the department is not new to the problems: its involvement with actuarial programs is of some years' standing, as one would expect in the state that is the insurance capital of the world. Some of the current problems of the School of Engineering are bound up with the needs of mathematics.

"GEOLOGY AND GEOPHYSICS is a small, necessarily expensive, and very high-quality program with important ramifications in ecology and the development of natural resources. The anomalies of an unstable national energy policy must be added to the lack of mineral resources in Connecticut if we are to explain the relative underutilization of the department's capacity. I think we will get somewhere as long as we see and hear an energy policy, and that some of the things with which we are equipped to train people in will be in demand.

"CHEMISTRY is a fascinating success story in recent years. Not that it was a failure before, but it has been sparked to fresh life by significant increments of equipment money, and taken away, and by a shift of focus suggested by the practical needs of the market. Outside research grants have significantly increased; of equal interest is the close relation to and support from industry: American Cyanimid, Pfizer, and Merck are among the companies that have made gifts of equipment and money, and are among the chief employers of our graduates. It is especially worthy of note that the policy pursued by these companies (as it is, say of United Technologies) draws no line between pure and applied areas; the mission of the University is fully respected if only because support of basic research is recognized to be an indispensable precondition of practical applications which will never be reached if theory is not developed. My report was written before the President's speech the other day when he spoke about no "quick fix." That's exactly what the big companies are telling us -- basic research is seriously neglected. The centrality of Chemistry to the needs of all other science programs was recognized along these lines in the breakthrough we had on equipment funds three years ago. Among its byproducts was a grant of $65,000 from the NSF which we could never have matched in earlier years. We never had $65,000. This way we were able to get a very fancy nuclear magnetic resonance spectrometer and you can do marvels with it.
"BIOBEHAVIORAL SCIENCES is a program unique in the country. Primarily oriented to research and graduate training, it brings together disciplines usually separated in several departments: psychologists, biochemists, geneticists, and so on. Among its facilities, in support of genetic research, is a pathogen-free mouse colony that has been described as a national treasure, and is quite unreplaceable for specialized research.

"In its short existence, it has produced some 40 PhD's, all of whom are placed -- many at prestigious institutions. They have some problems, but despite the small size of the faculty, they have paroduced over a million dollars a year in new research money.

"BIOLOGICAL SCIENCES GROUP is really seven departments. Their present structure was established about eight years ago and it offers a degree of flexibility that has the advantage of not drawing departmental lines so sharply as to impede collaborative relationships in a field in which recent developments have accelerated at an explosive pace. The undergraduate offerings include a large service function in the preparation of the many majors in all health-related schools and disciplines, as well as to the many connected programs in agriculture and natural resources and at the Health Center. The strength of the Group lies primarily in the preparation of its own majors, the graduate students, the research programs, many of which rank nationally. They brought in almost $4 million of new outside money.

"PSYCHOLOGY is a science, too, but I'll save that for another time.

"A footnote to the materials I've prepared. We are in the process of realizing the action that you took at the July meeting to establish the Marine Sciences Department. As you know, we have appointed an acting head. It's a most welcome development and it will enable us to proceed more effectively in collaboration with environmental protection and other agencies on the Sound.

"I think that's all today."

Following a lengthy discussion of the importance of maintaining the quality of existing programs and the dangers of diluting that quality, Chairman Tasker thanked Dean Elias for his initial presentation.
7. Mrs. Jorgensen, reporting as the Board representative to the Board of Higher Education, said that there are some new faces on the Board of Higher Education:

(1) Elaine Loewengard replaces John Fletcher as the representative of the Technical Colleges.

(2) Betty Tianti replaces Peter Berry as the representative of the State Colleges.

(3) Roger Eddy is the new representative of the Connecticut Conference of Independent Colleges replacing Dave Culbertson.

At the August meeting, the Board approved the much-discussed plan for the Reorganization of Higher Education and directed it be forwarded to the Governor and General Assembly. The plan has not yet been made public.

In executive session, the Board voted to recommend purchase, with several caveats, the property which is now leased for Tunxis Community College.

Another item which took place was the distribution of funds for contracted students with the Independent Colleges program.

Mrs. Jorgensen, referring to the concerns of the Trustees and the administration with some of the things which have been enacted by the Board of Higher Education, moved the adoption of the following resolution:

WHEREAS, the Board of Higher Education has adopted certain policy recommendations for submission to the Connecticut General Assembly, and

WHEREAS, said recommendations pertain to among others, enrollments, fiscal flexibility, student tuition and fees, and capital planning at The University of Connecticut, and

WHEREAS, this Board has been advised by its counsel that these recommendations appear to conflict with statutory authority vested in The University of Connecticut Board of Trustees, and

WHEREAS, it is our purpose to avoid regulatory conflict and to promote harmony between the Board of Trustees of The University of Connecticut and the Board of Higher Education,
BE IT RESOLVED, therefore, that this Board petition the Attorney General for the State of Connecticut for an official opinion concerning the respective rights and powers of the Board of Higher Education and the Board of Trustees of The University of Connecticut in the areas of enrollment, tuition and fees, fiscal flexibility, capital planning, and others.

Mrs. Jorgensen's motion was seconded by Dr. Canzonetti. Mr. Kleban offered as an amendment to the last paragraph the addition of "and obligations." The motion to amend was seconded by Dr. Canzonetti. THE BOARD VOTED to approve the amendment as proposed by Mr. Kleban. Acting on the original motion as amended, THE BOARD VOTED to adopt the following resolution:

WHEREAS, the Board of Higher Education has adopted certain policy recommendations for submission to the Connecticut General Assembly, and

WHEREAS, said recommendations pertain to among others, enrollments, fiscal flexibility, student tuition and fees, and capital planning at The University of Connecticut, and

WHEREAS, this Board has been advised by its counsel that these recommendations appear to conflict with statutory authority vested in The University of Connecticut Board of Trustees, and

WHEREAS, It is our purpose to avoid regulatory conflict and to promote harmony between the Board of The University of Connecticut and the Board of Higher Education,

BE IT RESOLVED, therefore, that this Board petition the Attorney General for the State of Connecticut for an official opinion concerning the respective rights, powers, and obligations of the Board of Higher Education and the Board of Trustees of The University of Connecticut in the areas of enrollment, tuition and fees, fiscal flexibility, capital planning, and others.

B. Mrs. Jorgensen, reporting as Chairperson of the University's Ad Hoc Committee on the Reorganization of Higher Education, said that due to the fact that there has been no public material forthcoming from the Board of Higher Education, the Committee has not been able to meet for discussions of any value since the last Committee meeting. As soon as the BHE material is released to the public, the Committee will meet and act upon the released material.
9. Acting on a resolution by Mr. D'Oliveira, seconded by Mrs. Briscoe, THE BOARD VOTED to adopt the following:

BE IT RESOLVED -- That it be the intent that the Branches be referred to as: The University of Connecticut at Avery Point, The University of Connecticut at Hartford, The University of Connecticut at Stamford, The University of Connecticut at Torrington, and The University of Connecticut at Waterbury and that said changes be reflected in catalogues, brochures, stationery, etc., and other customary advertising as expeditiously as possible, and that whatever appropriate actions consistent therewith be undertaken.

Mrs. Briscoe left the meeting at this time.

10. Mr. Rich, reporting as Chairman of the Budget and Finance Committee, said the first part of the meeting was devoted to a joint session with the Health Affairs Committee in regard to the proposed University Area Health Education Center educational programs. The prime concern was focused on the organizational aspects of the AHEC so that any University liabilities would be limited.

11. Mr. Rich moved that the proposed contracts and agreements be approved by the Board. Acting on Mr. Rich's motion, seconded by Mr. Crisco, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.

12. Acting on a motion by Mr. Rich, seconded by Mr. Crisco, THE BOARD VOTED to authorize the Vice President for Financial Affairs to file for a federal grant for an appropriation to support a potential sewage treatment project at Groton.

13. Mr. Rich reported that items of discussion at the Budget and Finance Committee included the following:

(1) Consideration of potential expansion of the Waterbury Branch parking facilities.

(2) The fee proposal which this Board is to present to BHE. A Committee recommendation will be presented to the Trustees at the October meeting.
(3) The budget recision of the University as a whole (3% for the first quarter). A task force is working on this matter and recommendations will be forthcoming to implement recision requirements.

14. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, said that the Committee had agreed to report to the full Board, as required under the Laws and By-laws, the President's action to change the name of the Equal Opportunity Office to the Office for Affirmative Action Programs.

The Committee heard and discussed reports from Ms. Thomasina Clemons on the past year's progress in Affirmative Action matters at the University, and from Dr. Adams on the past year's progress in carrying out the Minority Student Programmatic Plan (1979-80 is the third year of operation).

15. As an action item, Mr. Brown reported that the Institutional Policy Committee voted to recommend a change of name for the Department of Speech. On a motion by Mr. Brown, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the change of the name of the Department of Speech to the Department of Communication Sciences, effective immediately.

16. Dr. Canzonetti, reporting as Chairman of the Health Affairs Committee, said that the Committee met jointly with the Budget and Finance Committee to follow-up on a previous presentation in the Area Health Education Center. Discussion centered basically on the fiscal controls.

17. Dr. Canzonetti reported the concurrence of the Health Affairs Committee with the recommendations of the nominating committee of the Health Center Advisory Council pertaining to appointments to the Health Center Advisory Council 1979-1983. Acting on Dr. Canzonetti's motion, seconded by Dr. Lowney, THE BOARD VOTED to approve the following appointments to the Health Center Advisory Council:

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<tr>
<td>Mrs. Jane Bakker</td>
<td>Dr. Robert M. Bernert</td>
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<tr>
<td>Winsted Evening Citizen</td>
<td>242 Trumbull Street</td>
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<tr>
<td>448 Main Street</td>
<td>Hartford, CT 06103</td>
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<tr>
<td>Winsted, CT 06098</td>
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<tr>
<td>Mrs. Anne Shaffer</td>
<td>Mr. John Doyle, Exec. Dir.</td>
</tr>
<tr>
<td>71 Westerly Terrace</td>
<td>Easter Seal Society for</td>
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<td>Hartford, CT 06105</td>
<td>Crippled Children and</td>
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<td></td>
<td>Adults of CT., Inc.</td>
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<td></td>
<td>P.O. Box 1013</td>
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<tr>
<td>Mr. John Springer, Exec. Dir.</td>
<td>Amston, CT 06231</td>
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<td>Hartford Hospital</td>
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1979-1981
(to fill the unexpired term of Mrs. Hollister Barnes)

Mrs. Susan R. Kelly
86 Bloomfield Avenue
Hartford, CT 06105

18. Dr. Canzonetti said that the Health Affairs Committee heard a report by Dr. Glasgow regarding the recent funding cutback directives and the Health Center's plan to respond. Dr. Glasgow also reported on discussions with BHE staff and the Financial Committee on the 1980-81 operating and capital budget request.

The Health Affairs Committee reviewed activities designed to reduce costs, consolidate services, and to increase productivity given the future funding outlook. Several tentative short-term goals for the Health Center were proposed and discussed.

The Health Affairs Committee reviewed the parking and traffic regulations recently approved by the State Traffic Commission. Acting on Dr. Canzonetti's motion, seconded by Mrs. Jorgensen, THE BOARD VOTED to authorize the administration of the Health Center, through its Department of Public Safety, to publish and enforce parking and traffic regulations as submitted to, and approved by, the State Traffic Commission on August 21, 1979. By this authority the Department of Public Safety will regulate parking, speed limits, levy fines, and maintain safety standards with regard to traffic at the Health Center campus.

19. Dr. Canzonetti, reporting on the latest meeting of the Capitol Area Health Consortium, said that the Consortium currently is in the process of appointing a new Executive Director. In the meantime, Dr. Hamilton continues to serve in that capacity on an acting basis.

20. Dr. Canzonetti, reporting on the recent Health Affairs-Hospital meeting, said that the Hospital completed the fiscal year ending June 30, 1979 with a $2,885 operating gain and an $111,000 positive fund balance. Mr. Malloy reported that during the month of July, because of the improved census at an 87% occupancy, the operating gain was $119,000. The reported improvement in cash collections, due to the revenue maximization program, represented a 25% increase in cash collected as of fiscal year June 30, 1979.
The Dental Clinic experienced a $63,000 operating loss in July 1979. Dean Loe commented on steps being taken within the Clinic to improve operations and reduce costs while maintaining the quality of the educational program being provided.

The Medical Group Practice finished the fiscal year ending June 30, 1979 with a $98,200 operating gain which was $195,500 better than budgeted.

Dr. Sigman commented on the contribution made by the Medical Group Practice and also reported satisfactory patient care at the Hospital.

Mr. Malloy distributed copies of the Task Force Report on Improving Accessibility to the Health Center resources. He described some of the ways in which the public can be made more fully aware of the scope of clinical services available at the Health Center.

Mr. Malloy also reported the proposed 29% premium increase for the professional liability insurance program. Consideration of whether a deductible could reduce the annual premium was suggested by Mr. Rich. In addition, the legislative efforts of this past session will be reintroduced.

The Laboratory Medicine staffing reorganization has recommended a series of positional adjustments which will reduce the personnel costs in that department.

Dr. Elliot Gross, State Medical Examiner, was guest speaker at the Joint Conference Committee meeting. Dr. Gross reviewed in some detail the functions of his office and also spoke of how much he enjoyed his relationship with the University and the importance of maintaining that relationship.

21. Acting on a motion by Dr. Canzonetti, seconded by Dr. Lowney, THE BOARD VOTED to approve the list of Hospital related contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
22. On Dr. Canzonetti's motion, seconded by Dr. Lowney, the Board voted to approve the latest list of recommendations pertaining to the Medical/Dental Staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.

23. In response to Chairman Tasker's request, Mr. Bailey reported on the results of the survey pertaining to the Trustee's preferences on the day and week of the monthly Board meetings. The results clearly indicated that the majority of the Trustees prefer to continue the present schedule of holding the regular meetings on the second Friday of each month.

24. Chairman Tasker called the Trustees' attention to informational material and the Centennial plans for 1981. He also spoke of the intent to utilize the so-called "consent agenda" approach on routine items in future meetings. Referring to his list of "reminder" notes, Mr. Tasker said that he "wanted to be sure that all of us remind ourselves that we must permit the administration to operate the University." He stressed the importance of supporting the administration in all respects, both internally and externally, and spoke of the deep concerns about the University that are shared by all.

25. Mr. D'Oliveira, after reminding the Trustees that the Waterbury Board of Governors had appealed to the Attorney General with regard to SHE authority over the Higher Education Center in Waterbury, said that no response has been received from the Attorney General's Office as of this date.

Interviews have been completed with educational consultants for the upgrading of the Higher Education Centers Master Plan. The selection will be made by the end of September. The consultants are required to bring in their proposal to accomplish the upgrading of the master plan by September 28th. The study itself will have to be ready by the end of the year.

The consultant will be charged with the following specific items:

(1) To determine area of service

(2) To determine potential student population.

(3) To determine new programs required.
(4) To determine space requirements based on existing structures.

(5) To verify the constituent unit missions and whether in fact they are accomplishing their missions.

26. On a motion by Mr. Shedd, seconded by Mrs. Jorgensen, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the approved list is attached to the file copy of the Board minutes.

27. On a motion by Mr. Crisco, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve a formal list of the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.

28. In response to Mr. Crisco's remarks concerning the Trustees' responsibilities in the preparations for the University Centennial, Chairman Tasker said that there should be some time on the agenda in the very near future to discuss the Board's responsibilities.

29. No further business appearing, the meeting was adjourned at 4:20 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary