

10-12-1979

## Minutes, October 12, 1979

Follow this and additional works at: [https://opencommons.uconn.edu/bot\\_agendas](https://opencommons.uconn.edu/bot_agendas)

---

### Recommended Citation

"Minutes, October 12, 1979" (1979). *Agendas and Minutes*. 384.  
[https://opencommons.uconn.edu/bot\\_agendas/384](https://opencommons.uconn.edu/bot_agendas/384)

MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at The University of Connecticut at Torrington, October 12, 1979

The meeting was called to order at 11:15 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mesdames Jorgensen and Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, Cunningham, D'Oliveira, Donen, Gamble, Krogh, Lowney, Rich, Shedd, Stroh, and Tasker.

Trustees absent were: Governor Grasso, Mrs. Briscoe, and Mr. Kleban.

University staff present were: President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson, and Attorney McKenna.

All actions were by unanimous vote.

1. On a motion by Mr. Crisco, seconded by Dr. Canzonetti, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel and collective bargaining. The Chairman stated that since the matters to be considered will require staff information, the minutes should reflect that President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson, Attorney McKenna, Messrs. Bailey, Kimball, and McGowan were in attendance. Members of the Board present at this time were: Mesdames Jorgensen and Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, Cunningham, D'Oliveira, Donen, Gamble, Krogh, Lowney, Rich, Shedd, Stroh, and Tasker. While in executive session, the Board took the following actions:
  - (A) Chairman Tasker welcomed Mr. Gamble to his initial meeting of the Board.
  - (B) The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.

Vice President Wilson informed the Trustees that Dean Schwarting of the School of Pharmacy has signified his intention to step out of the Deanship, but continue on the staff, next September 1. Formal action on this matter will be requested at a later date.

Mr. Donen, referring to the proposed appointment of Mr. Michael Netto as Educational Assistant in University Food Services, Division of Student Affairs and Services, expressed the hope that students would be involved in the future when searches are conducted for such positions which are so closely related to student services.

- (C) Vice President Wilson reported briefly on the latest developments in the area of collective bargaining.
  - (D) Attorney McKenna commented briefly on some recent litigation matters of concern to the Board.
  - (E) President DiBiaggio reported on the status of the search for a Vice President and Executive Director of the Health Center.
  - (F) President DiBiaggio reported at length on the budget recision that has been imposed on the University and the potential impact of the shortfall with respect to personnel. Discussion was postponed when Chairman Tasker, noting that guests were joining the Trustees for lunch, declared the meeting was recessed at 12:10 p.m.
  - (G) The meeting was reconvened at 1:35 p.m. On a motion by Mrs. Kronholm, seconded by Dr. Lowney, THE BOARD VOTED to go into open session with the understanding that the Board would return to executive session at the conclusion of the open session.
2. On a motion by Mr. D'Oliveira, seconded by Dr. Lowney, THE BOARD VOTED to approve the minutes of the meeting of September 14, 1979.
  3. Chairman Tasker once again recognized the presence of the new member of the Board, Mr. Richard Gamble.
  4. Chairman Tasker, noting that Glen Kilner plans to retire next December 1, expressed the Board's appreciation and sincere gratitude to Mr. Kilner for his dedication to the operation of the University's Torrington facility. A standing round of applause followed Chairman Tasker's words of appreciation to Mr. Kilner. In response, Mr. Kilner thanked the Trustees for their support of the Torrington Branch over the several years of his service at The University of Connecticut at Torrington.

5. Dean Julius A. Elias, College of Liberal Arts and Sciences, continued his presentation on the activities and programs of that College. Dean Elias said,

"FOREIGN LANGUAGES are making a remarkable recovery; while the traditional base of culture and literature remains, the curriculum has been broadened in order to reflect new needs: technical and commercial translation, area studies, and recognition of the need to internationalize the business curriculum. One very important initiative was the canvassing of 350 Connecticut corporations to see in what ways we could aid in the training of personnel involved in import-export trade. In addition it is worthy of special note that Spanish has sharply increased in order to strengthen bilingual education and new courses for professionals serving an Hispanic clientele: one specially successful offering is Spanish for social workers offered at the School of Social Work.

"Another important development is in critical languages: we have programs in a total of 17 critical languages and 8 traditional modern languages, plus Latin and Greek. We are in the third year of Arabic and the second year of Chinese. The cost is low and in the case of Modern Greek, Ukrainian, and Esthonian is partly supported by funds from local ethnic communities. We are teaching Japanese to six executives from a large corporation in the neighborhood. Most participants in the Mexican program are business and other majors from other schools. Five students have spent a year in the USSR.

"ENGLISH remains the largest department, and has proven very adaptable in face of the challenges of recent years. With little demand for majors and advanced degrees, the department has turned its hand to drastic revisions of composition courses, including the development of a course in collaboration with the department of Linguistics for students inadequately prepared. This is no mere repetition of work that should have been done in high school, but a new approach to the needs of young adults: grammar, for example, is not a set of rules to be blindly followed, but is directly related to the structure of clear and coherent verbal expression. A special course in business writing, supported by a major insurance company, was put on as an experiment last year and will be repeated; it proved as valuable to the faculty members overseeing it as it did to the students.

There has been something of a turnabout in the traditional programs for majors and graduate students: after several years of declining numbers enrolments are rising again a little; placement of graduates is highly effective.

"ANTHROPOLOGY: is suffering sharp enrolment declines, like all such programs around the country. But it has proven flexible in meeting new needs. Many of our graduate students are producing the environmental impact statements required under Federal legislation for ten Connecticut towns. The most important new program is in Medical Anthropology, in collaboration with the department of Community Medicine at Farmington. Students are trained for careers in biocultural and health care research, and health care systems planning.

"ECONOMICS is heavily in demand, with sharply increasing enrolment, an impeccable record of placement, and important contributions to the new emphases that are emerging, chiefly in the international studies areas (about which I will speak next time). Meanwhile it is worth noting that recruiting in the last two or three years, including the new department head, has strengthened the department and promises well for improved curriculum and research activities, as well as a more collaborative relationship with the School of Business Administration.

"GEOGRAPHY: This is a fine department with a well balanced program, reviewed three years ago by external visitors at the time we moved to establish it as an independent department. The most notable development has been the addition of the cartography program, already one of the best in the country. The market for cartographers is virtually unlimited, and every graduate has been placed.

"HISTORY: Enrolments have dropped substantially from their peak a decade ago. Despite the tight job market our Ph.D.s have been placed in such schools as Texas at Dallas, Vanderbilt, and in the State Department, and the graduate program is now the strongest in the New England state universities. We have 120 history majors, and history is often combined with related majors in other fields. New courses in the history of business, journalism, the family, and modern warfare have been introduced to serve students in other schools and in military science. Faculty have won national fellowships annually in the past five years and have maintained a healthy flow of publications. They have also been prominent in the Latin American and other international studies programs for which Federal funding has been obtained.

"JOURNALISM: One of our gems. A small program recently expanded to provide a major. There has been an explicit showing of interest by the newspapers of the state to the tune of \$50,000 to develop the major. External evaluation in the last year has assured the faculty and administration that we are on the right track. Graduates have been placed on virtually all of Connecticut's newspapers as well as nationally. It's a tough program, with the lowest grades in the University!

"LINGUISTICS: A small high-quality program whose primary focus is upper-division and graduate work. The introductory freshman course begun three years ago has not attracted as many students as we had hoped, perhaps because the subject matter is generally unknown in high school, but it has had the effect of enabling some students to discover a major they had known nothing about. The graduate students are of high quality, as we see from many papers published before graduation and from a fine record of placement.

"NATIONAL DEFENSE: We consider the Army and Air Force ROTC detachments as departments in this College and their faculty and staff are successful in making the presence of these programs a welcome one on this campus. Enrolment in both programs is growing and includes 25% women. Scholarships including fees, tuition and a stipend support about 20% of the cadets. The new lieutenants commissioned each year regularly rank high in competition with ROTC units throughout the country. We have every reason to be proud of Connecticut's contribution.

"PHILOSOPHY: Another department reviewed by external visitors fairly recently. As in History, the presence of a graduate program seen in the profession to be of high quality, assures the quality of the undergraduate program. Enrolments have increased lately, largely because of the new interest in professional ethics to which the department has responded. Students from Business, Nursing and the other professional schools have flocked to take these new courses, in which the schools themselves have a strong interest.

"POLITICAL SCIENCE: The most important development in recent years has been the growth of the Public Affairs master's program. This has attracted students in municipal and state service, around middle management levels, as well as aspirants to employment in those areas. This program has contributed a great deal to break down the ivory tower image of the university by

reaching out in practical ways to the larger community. The undergraduate program reaches a diversity of student interests ranging from pre-law preparation, international relations and diplomacy, to computer analysis of survey data (using the resources of the Social Science Data Center and Roper Center). Internship programs at state agencies, the legislature, and legal offices provide experience for graduate students and selected undergraduates. The department is developing a national reputation through publications in top journals. A number of its members are sought after as consultants in Hartford, Washington, and in a number of foreign countries.

**"PSYCHOLOGY:** Among the two or three finest departments in the entire university, ranking nationally, and intensely productive at research and graduate levels without neglecting the general education needs of undergraduates and the preparation of majors. The faculty includes the one member of the National Academy of Sciences on this campus, and a holder of a lifetime award from the National Institutes of Health, both rare distinctions. What impedes this department from rising to the level of excellence it is capable of is the chronic shortage of laboratory equipment and technical support personnel.

**"SOCIOLOGY:** Enrolment is slightly down, probably reflecting the relatively poor job market for majors in this field. But interest remains high because of the many social problems addressed: among the most significant areas are criminology, gambling, social deviance, and sociology in general as a major contributor to graduate work in social work and other social service delivery systems, notably the social concomitants of health services. The interaction with other schools is lively, particularly as represented by several faculty exchanges with the Law School. There is a special concern in this department for the impact of social services on the minority communities. The placement record for both majors and holders of graduate degrees is excellent.

**"COMMUNICATION SCIENCES:** During the last few years the department has successfully coordinated the two halves of its program, as reflected in the recent change of name from Speech. The Audiology and Speech Pathology section is a first-class program, ranking nationally. It combines training, clinical work and research at a very high level. It is also one of our best human interest stories since the department is screening large numbers of small children for early identification of speech and hearing defects, many of which respond to appropriate therapy. This is done in collaboration with the Health Center and a number of hospitals and school districts around

the state. Apart from the conventional degrees, we prepare students for the Certificate of Clinical Competence which is the professional license, widely accepted throughout the country and everywhere respected. All the students are placed.

"And that's all until the next time."

Chairman Tasker thanked Dean Elias for his informative presentation.

6. In the President's report on the state of the University, Dr. DiBiaggio said "that because of the problems we face, we can tend to develop a level of cynicism which is totally unwarranted for this institution. There is a great deal at this institution of which we can be very proud. The quality of our programs is certainly commendable, and in some instances is truly extraordinary. It is reflected in the fact that we turn aside each year many more qualified applicants than we admit. In some of our programs, it is virtually impossible to gain admission. In a recent survey of our graduates, 90% indicated that they would recommend our institution to friends and relatives. More importantly, that same group indicated that while they selected The University of Connecticut initially because of its geography or cost, they would now select the institution because of the quality of its programs. My brief encounters, since my arrival in June, have indicated that the students, overall, are very enthusiastic and that they are satisfied with the quality of education they are receiving.

"Outside research support has increased 25% in each of the last two years at the Storrs campus and 26% at the Health Center. That is remarkable when one considers that the average increase at institutions across the country has been at the rate of about 5%. It reflects the competitive nature of our faculty. Without quality faculty, there is no way in which you could attract that kind of federal funds.

"Our facilities, while not in perfect order, under the circumstances, are reasonably well maintained. We boast a rather attractive campus, and at the center of that campus is our new library. That library is the most significant achievement of the University in the past several years.

"The accommodations that our students are housed in are in reasonably good order and comfortable. In fact, this is one of the few state institutions which has not had to resort to tripling in the last few years.

"Tuition rates at our institution remain at a reasonable level. That is important, because I feel that a public university has a responsibility to provide a quality education to a student at the lowest possible cost to him or her. They should be able to come to our institution only on the basis of an academic or intellectual capability and not on the basis of economic background.

"Our role in public service continues to expand. Our extension services, which we don't talk about often enough, reach out into every part of the State and provide services to every community in the State.

"Our Branches, now our campuses outside of Storrs, provide quality education within local communities to students who otherwise might not be able to attend a university, who come to a branch for any number of reasons -- economic, because they're in the work force, because they have families, and in some cases because there was no place for them at Storrs due to the lack of dormitory facilities. Perfectly qualified students, not students who are not university quality level students, but students who for one reason or other choose to attend college in their own community for the first two years.

"The Health Center is the second largest outpatient facility in the State, serving over 200,000 outpatients a year. The University Hospital is well over the 80% occupancy target that we all set some time ago. In fact, I was informed the other day that now the Hospital is running at something like a 93% occupancy rate.

"Our continuing education offerings are available in every discipline and consultation is provided to numerous groups in constituencies and companies throughout this part of the State.

"Our research efforts not only employ people but they lead to discoveries which are to the benefit to all the people of the State.

"You are all painfully aware that we suffered through a decade of decline and support. Even in those years of hypothetical increases in support, if one looks at those increases in terms of real dollars because of inflation, they really amount to decreases. Nevertheless, it's important for us to put on the record that regardless of that happening, we have been able to maintain the quality of our program. In fact, we have been able to institute some innovations which I think are quite incredible. As an example, I would direct

your attention to the new Office of International Education and Development which we have established at the University. A new effort on the part of our University to reach out, not only outside of the community which is Connecticut, but out into the entire world. Much of that we have been able to do because of those funds we've been able to retract from other sources.

"You are all aware that the State provides the University, including the Health Center, with approximately one hundred million dollars in support. The total budget of this University is more like 180 million dollars, perhaps a bit more than that. In fact, we are very rapidly approaching a time when only about 50% of the support of the State will come from State sources; the rest we will generate ourselves. I think that we must depend upon those exterior sources of support more and more in the future for they do provide us with that margin of excellence.

"On the other hand, we have certain problems; the financial situation is not comfortable for us. The proposed recision, if carried out, would place our budget below what it was for fiscal year 1978-79, in spite of inflationary increases, cost of energy, etc. I am pleased that the Board of Higher Education has approved a budget for us for fiscal year 1980-81 which, while not entirely up to the level which was recommended by this Board of Trustees, is adequate to permit us to maintain the quality of our programs and to perhaps have some innovations. Our budget for this year is approximately \$67 million; you requested from the Board of Higher Education a budget of \$73.1 million. They have recommended \$72.7 million. It's a bit better than it sounds because a million dollars of that is a transfer from another fund, so that the real amount that we are receiving is \$71.7 million if that budget is approved by the Governor and the legislature. If we were to get the entire \$71.7 million, as recommended by the Board of Higher Education, and if that amount were not rescinded once again, we could maintain the quality of our programs and we could perhaps have a bit of innovation which we certainly wish to instigate at our institution. I think that in terms of 1980-81, with this budgetary request, we should be able to function fairly comfortably.

"Another growing problem that we cannot fail to address, which is not just a problem on the Storrs campus, but a societal problem, is a growing violence which is occurring. The violence that you have heard about, which has occurred on the Storrs campus recently, is a matter of great distress to us. It is manifested in many ways. It is manifested in vandalism and in destruction of personal property, some of

which we experienced in the past year. It's manifested in personal assaults. We have a graduate student who was assaulted on our campus recently; we've had other incidents of assault. The others not nearly as serious in nature, but nonetheless assaults occurring on our campus. We are seeing growing incidents of racism which cannot be tolerated on the University campus. I think it's unacceptable to stress that it is occurring in other aspects of society and therefore we should anticipate that it would happen at our University as well. In my comments to the University community and to various student groups with whom I have met recently, I stressed that "we" at the University have a responsibility not only to behave in a reasonable fashion but we have a responsibility to behave in an exemplary fashion. The community at large looks to the University for leadership. We are, in effect, the intelligentsia. We are supposed to represent models and our behavior cannot simply be the same as the rest of society. It must be quite well above that. I have provided each of you with a copy of a statement that I released to our University community in which I spoke very strongly against the violence which was occurring and expressed abhorrence with the events that had occurred. I also committed myself to taking the most stringent actions available to me against those who we could identify as being responsible. We did schedule a Day of Metanoia in which we discussed violence in its broadest contexts. I think that it was a productive day. Many concerns were expressed, some of which extend back many years at our University, many incidents were identified, and many suggestions were made as to how we could rectify the situation. We are following up on those recommendations; we are meeting with various constituencies throughout the University, and we are asking for their suggestions as to how we might improve our situation. We've increased our security forces; we have improved the lighting on the campus so we replace light bulbs as soon as they go out, etc. But those are all technical matters. What is really important is that each person behaves in a fashion that is not only protective of his own safety but those of the people who surround him. We hope that the message is getting across and we're certainly going to do all that we can to see to it that it does. You will hear, occasionally, challenges being made to the administration asking us to do even more than what we've done and demanding certain kinds of alterations in policies. We try to respond to those as effectively as we can. In some instances, the demands are a bit extreme and do take some study before we can determine whether they can be implemented.

"All in all, I firmly believe that the state of the University is good. I think that we are in reasonably good order, and even though we have problems, I can assure you that the administration, faculty, and staff are doing all they can at this time to resolve these problems.

In response to Mr. Brown's comments concerning the admission of qualified students, the President said, "I want to make it very clear that when we say qualified students, that we don't mean simply qualified in terms of previous performance or in terms of scores on standardized tests. Those are good measures as starting points, but there are other measures equally important -- recommendations that we receive from counselors in high school, identification of students who have great potential who for one reason or other have not been able to demonstrate that potential, programs that we run in the summer and programs that we run through the three years at high school which identify students who have skills which are not manifested in performance. We have just completed a summer program, for instance, with a group of students primarily from disadvantaged backgrounds, which was extraordinarily successful. In fact, I was told by the director of that program that it was one of the best groups that he's seen. These students spent six concerted, very difficult, weeks this summer enhancing their skills. The director of that program has no doubt whatsoever that those students will be able to perform acceptably at our institution. I think that we can fall under the trap of depending upon standardized measures and not looking at potential. What I'm simply saying is that there will be no deterrent to a student attending this University on the basis of his or her social economic background. That will not become a factor as long as I'm President of the University; or if we cannot do it by keeping tuition at reasonable levels, we must do it by providing funding sources to those students so that they can somehow or other negotiate and pay for their University experience. Our selection process is blind to racial or ethnic background, sex, or whatever, strictly on the basis of competency and qualifications of that particular student. I think that we must adhere to that as a public university. We do worry when we hear talk of increasing enrollment and tuition and we do worry when we hear talk of controlling enrollments, because both of those factors mitigate against these kinds of programs and we intend to resist those kinds of actions no matter from what source they emanate."

7. Mr. Rich reporting as Chairman of the Budget and Finance Committee, said the proposed contracts and agreements had been reviewed by the Committee and were recommended for approval by the Board. On Mr. Rich's motion, seconded by Mr. Crisco, THE BOARD VOTED to approve the list of contracts and agreements and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
  
8. On Mr. Rich's motion, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the list of contracts for less than \$5,000 executed during the period June 1, 1979 to September 30, 1979, and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved list is attached to the file copy of the Board minutes.
  
9. Acting on Mr. Rich's motion, seconded by Mr. Shedd, THE BOARD VOTED to approve the following agreement with the Farley Company as an addendum to the list of contracts presented under Item 7:

<u>Contractor or Lessor</u>	<u>Amount</u>
The Farley Company	\$76,417.32

Agreement with The Farley Company  
 EFFECTIVE DATES: November 1, 1979 to October 31, 1982  
 AMOUNT: \$76,417.32 (payable to the Contractor)  
 PURPOSE: The Contractor will provide office space for the Health Center's Departments of Behavioral Sciences, Psychiatry and Pediatrics. The departments are in critical need of office space necessitated by the recent award of several grants.  
 PROGRAM DIRECTOR: W. Marshall  
 FUND: 5172 (Research)

10. Mr. Rich reminded the Trustees that last March the Board of Higher Education asked the University to review the 1979-80 General University Fee structure to determine if it would be possible to reduce the fees for the spring semester of 1980. In response to this request, several meetings of the Budget and Finance Committee were held throughout the summer and the last two months for the sole purpose of reviewing the issues and suggestions raised by BHE.

Upon completing this review, the Budget and Finance Committee decided to recommend to the Board that the General University Fee structure for the spring semester remain as originally approved by the Board of Trustees in November 1978. Mr. Rich explained that a part of this fee study by the Budget and Finance Committee was to determine if it would be possible to reduce the fees for the spring semester of 1980.

Finance Committee has not been finalized. He referred to the possible reallocation of portions of the fee schedules and some activities that would be brought under the umbrella of the General University Fee. A further report on this part of the study will be presented at the November meeting of the Board.

Mr. Rich moved that the General University Fee structure for the spring semester of 1979-80 remain as previously established by the Board of Trustees. The motion was seconded by Mr. Crisco. In response to Mr. Donen's request, it was noted that the Board was taking action only on the fee level and that the specifics of any reallocations would be reported out next month. Acting on Mr. Rich's motion, THE BOARD VOTED to reaffirm its action of November 1978, and to retain the General University Fee structure for the spring semester of 1980.

11. Mr. Rich reported that there was a considerable amount of discussion by the Budget and Finance Committee as to the preparation that would be necessary in order for the Board to take action in November with reference to all fees that should be allocated for the 1980-81 budget. He suggested that the Health Affairs Committee meet with the Budget and Finance Committee for a joint review of the fee presentations to be made at the next Board meeting. Mr. Donen reminded the Trustees of the understanding of last November that any fee brought before the Board would also undergo considerable review by the constituencies affected.
12. Dr. Canzonetti, reporting as Chairman of the Health Affairs Committee, said that the Committee had reviewed a cost analysis program which determines the operational costs of all funds and all Health Center operational units. The Health Center has initially applied the program to the fiscal year 1980 operating budgets to use as a management tool in order to define the nature and extent of organizational interrelationships and the support of one organizational unit for other units. Health Center management will continue to refine this program which is computerized to include depreciation, revenue generation, and other financial indicators in order to make it an even more effective tool for measuring operational efficiency, program effectiveness and revenue maximization. Dr. Canzonetti suggested that a full presentation of this cost analysis program be presented to the full Board at a later date.

The Committee also discussed the cost of dental education, with emphasis placed on comparisons with other dental schools. Material supplied by the School, based on allocations of costs, faculty size, curriculum and research, shows that: (1) the cost per student (excluding research) at UConn compares with that of other small schools;

- (2) revenue from patient care, sponsored research and education is substantially higher than that of other schools; (3) the higher total cost (including research) at UConn relative to other small schools is offset by higher clinical revenue, sponsored research and education; and (4) although UConn has a substantially larger curriculum than other schools, the relative cost of education to total cost is less than that in other schools. In its total operation, the University's School of Dental Medicine probably comes as close to the constructed model of an ideal dental school as any school in the country. Therefore, the School expenditures should be compared with the costs of the Institute of Medicine constructed model. In such a comparison it is notable that the instructional cost per student at the University is well below that of the Institute of Medicine model, even though the I.O.M. model presupposes a student enrollment twice that of UConn.
13. Dr. Canzonetti, reporting on the latest meeting of the Capitol Area Consortium, said that the Consortium continues the search for a new Director. Currently there is a HSA study underway to look at the regulations or the guidelines for various hospital activities. Dr. Canzonetti reminded the Trustees of the importance of getting approval for a CT Scanner at the University's Hospital from the Commission on Hospitals and Health Care, as well as the local HSA, because of our special commitment to education and research within the State. Generally, the Consortium continues to function well under the able direction of the Acting Executive Director, Dr. Stewart Hamilton.
14. Dr. Canzonetti, reporting on the recent Health Affairs-Hospital Committee meeting, said that due to the improved census for the month of August 1979, the Hospital was operating in the black. An 86% occupancy was maintained.

The Dental Clinics experienced a \$29,000 operating loss and the Medical Group had a loss of \$13,644 before subsidy. Dean Loe presented a detailed report on the School of Dental Medicine Faculty Practice Plan. Indications were that increasing clinical service program activity has been sustained during this fiscal year.

Attorney McKenna has been asked to modify the existing statutes to clarify the extent of individual and institutional coverage by the State as part of the professional liability program of the Health Center.

Due to the improved financial position of the Hospital, the clinical service programs are now being supported in an approved manner. The new Arrhythmia Unit is now providing for cardiology patients, the High Risk Maternity Program is proceeding due to the addition of a perinatologist, and

an acute dialysis program is being introduced. All of these efforts should lead to improved utilization of the Hospital's existing facilities and a carrying out of the development of tertiary medical center functions.

The Hospital's response to the recent tornado disaster was discussed. The full disaster plan was activated at the Hospital; however, only two patients from the disaster were treated. Other hospitals in the region experienced a similar disproportion of referrals, pointing out the need for improvements in the regional communication system linking the hospitals during an area-wide disaster.

Mr. Gamble left the meeting at this time.

15. Acting on a motion by Dr. Canzonetti, seconded by Mr. Donen, THE BOARD VOTED to approve the list of Hospital related contracts and agreements and the list of non-lease agreements for \$5,000 or less and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. Copies of the approved lists are attached to the file copy of the Board minutes.
16. On Dr. Canzonetti's motion, seconded by Mr. Krogh, THE BOARD BOTED to approve the latest list of recommendations pertaining to the Medical/Dental Staff appointments. A copy of the approved list is attached to the file copy of the Board minutes.
17. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, said that the Committee had reviewed the proposed amendments to the By-Laws and agreed to recommend that the Board receive and table for action next month the several technical amendments to the LAWS AND BY-LAWS as presented in the agenda material. On Mr. Brown's motion, seconded by Mr. Cunningham, THE BOARD VOTED to receive and table the proposed amendments to the LAWS AND BY-LAWS. A copy of the proposed changes is attached to the file copy of the Board minutes.
18. Mr. Brown called attention to the action of the President, effective November 1, 1979, to establish a new Office of International Education and Development within the Graduate School. It requires no new resources, and it is expected to attract new federal funds.

Mr. Brown also reported that the Institutional Policy Committee had reviewed and agreed to recommend

to the Budget and Finance Committee a change in the University's policy on tuition and fees for auditing courses as these apply to persons 62 years of age and older.

The Institutional Policy Committee discussed problems of matching dormitory space to enrollment demands, and plans to review the Administration's plans in this regard.

The Committee also discussed and expressed concern over recent events of alleged violence and racism on the campus that led to the call for a day of Metanoia. The Committee, with the assistance of the administrative staff, will review the situation and make such recommendations appropriate for policy consideration and subsequent submission to the Board.

Mr. Brown reminded the members of the Board of the University's Day of Pride which is to take place on Sunday, October 21, at the Sheraton Hotel in Hartford at 5:30 p.m. All members of the Board are urged to attend this annual event.

19. Mrs. Jorgensen, reporting on the latest meeting of the Board of Higher Education, said the meeting was held on September 25 at the Board offices. Four legislators, two mayors, two Community College presidents, and a president of a Chamber of Commerce spoke in support of the capital plans of two Community Colleges.

Use and occupancy agreements were approved. The five-year capital plan was approved, as well as allocations for renovations.

During the interim between meetings, the report which was due to the General Assembly has been released. Mrs. Jorgensen urged the Trustees to study the BHE Report. There are going to be some hearings on this Report held by the Education Committee on the following dates:

October 16 in Hartford (Mrs. Kronholm will attend)  
 October 25 in Norwich (Dr. Lowney will attend)  
 November 1 in Danbury (Mr. Catanese will attend)  
 November 8 in New Haven (Mr. Crisco will attend)  
 November 13 in Bridgeport (Mr. Brown will attend)  
 November 20 in Waterbury (Mr. D'Oliveira and  
 Dr. Canzonetti will attend)

20. Following the distribution discussion of the material pertaining to the mission, goals and considerations of the ad hoc Community Relations Committee, Mr. Crisco recommended

that the Community Relations be established as a standing committee of the Board of Trustees and that the guidelines as to mission, goals and considerations be approved. On Mr. Crisco's motion, seconded by Mr. Donen, THE BOARD VOTED to approve the establishment of the Community Relations Committee and to approve the guidelines as to mission, goals and considerations. A copy of the Mission-Goals-Considerations is attached to the file copy of the Board minutes.

21. Chairman Tasker informed the Trustees that the date of the dinner meeting with the faculty at Storrs had been changed from November 9 to April 11, the date of the Board meeting at Storrs. Mr. Tasker urged the Trustees to reserve that evening for the dinner meeting with the faculty at the Faculty-Alumni Center.
22. On a motion by Mr. Cunningham, seconded by Dr. Lowney, THE BOARD VOTED to accept and/or approve the list of awards and donations. A copy of the approved list is attached to the file copy of the Board minutes.
23. On a motion by Dr. Canzonetti, seconded by Mr. Donen, THE BOARD VOTED to approve a formal list of the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.

Dr. Lowney left the meeting at this time.

24. In response to Chairman Tasker's request, Vice President Gillis commented briefly on what the administration has done or is doing with respect to energy conservation at the University. A copy of the material distributed by Vice President Gillis on the matter of energy conservation is attached to the file copy of the Board minutes. During the discussion, Mr. Tasker urged the administration to have a fallback position established now in the event it becomes a must at some future date.
25. Mr. D'Oliveira reported on some of the major developments regarding the Higher Education Center in Waterbury. He called attention to three questions that had been presented to the Attorney General for a legal ruling:

- (1) Which agency, the Board of Governors for the Higher Education Center or the Board of Higher Education has jurisdiction over capital project funds authorized by the General Assembly and approved by the Bond Commission for the Central Naugatuck Valley Region Higher Education Center?
- (2) Can the Board of Higher Education refuse to expend bond funds voted by the General Assembly for a building recommended by the Board of Governors and for which it seeks approval by the Bond Commission?
- (3) With respect to an amount of \$80,000 requested by your Board of Governors via the Board of Higher Education, and approved by the Bond Commission, which of the first two bodies control the use of the \$80,000.

The ruling on these questions was that, basically, the Board of Governors has the power over these particular items. The Board of Governors utilizes this power through the Board of Trustees of a constituent unit of the Higher Education Center, designated by the Board of Higher Education, upon the recommendation of the Board of Governors will, in fact, have the duty of receiving, expending, and administering funds for the planning, construction and operation of the Center in accordance with plan approved by the Board of Governors and BHE.

The B.O.G. will now officially request the Governor to place the new UConn building on the Bonding Commission's agenda so that the \$2.2 million that has been approved by the Legislature and the Governor can be released.

Mr. D'Oliveira also reported that an educational consultant is about to be retained to "Upgrade the Master Plan" for the Higher Education Center. The consultant will determine what the educational needs are for the Waterbury region.

As an item of interest, Mr. D'Oliveira noted that the legal rulings received by the B.O.G. contained the following excerpt of responsibility for the BHE:

The BHE shall: (1) Prepare and present to the Governor and the General Assembly in accordance with Section 10-323f a consolidated public higher education budget; (2) prepare for the Governor and the General Assembly periodic reports on the conditions and needs of the system including but not limited to a single priority listing of all capital projects and recommendations to merge, close or otherwise alter existing programs, facilities, or campuses . . . ."

Mr. D'Oliveira also reported as follows:

- (1) The math-science building of the Higher Education Center is scheduled for completion this month. The University will share a portion of this building and plans for a move to this math-science building are being developed. The move will depend on whether the B.O.G. can get deficiency funding for the next semester. (The HEC has its own budget and the money comes directly from the legislature.)
- (2) The B.O.G. has already requested about \$600,000 equipment money for the new math-science building and the equipment is on order. An additional \$600,000 request for equipment will be on the agenda of the Bonding Commission for their October meeting.
- (3) At the last B.O.G. meeting, a resolution was presented that a new position entitled, "Executive Secretary" be created. The matter has been referred to a study committee and will be reported on at the next B.O.G. meeting.

During the discussion, Chairman Tasker requested that the administration discuss the class rescheduling matter with Mr. D'Oliveira in order to determine the impact of the proposed relocation of classes.

26. Noting that there was no further business to discuss in open session, Chairman Tasker said he would entertain a motion to return to executive session. On a motion by Mr. Shedd, seconded by Mrs. Kronholm, THE BOARD VOTED to return to executive session for the purpose of continuing the earlier discussion of personnel related matters.
- 1 (H) The Board continued its review and discussion of the impact of the budget recision that has been imposed on the University. No actions were taken and the meeting was adjourned at 5:20 p.m.

Respectfully submitted,

Otha N. Brown, Jr.  
Secretary