

5-22-1981

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Recommended Citation

"Minutes, May 22, 1981" (1981). *Agendas and Minutes*. 358.
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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at The University of Connecticut at Stamford, May 22, 1981

The meeting was called to order at 9:30 a.m. by Chairman Andrew J. Canzonetti. Trustees present were: Mrs. Jorgensen, Messrs. Brown, Canzonetti, Catanese, Crisco, Cunningham, Donen, Dowling, Kleban, Krogh, Lowney, Rich, and Stroh.

Trustees absent were: Governor O'Neill, Mrs. Kronholm, Messrs. D'Oliveira, Gamble, Shedd, and White.

University staff present were: President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Mulvihill, Napolitano, and Wilson, Attorneys Kleinman and McKenna, and Mr. Kimball.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- A. On a motion by Mrs. Jorgensen, seconded by Dr. Dowling, THE BOARD VOTED to go into Executive Session for the purpose of considering matters of personnel, litigation, and collective bargaining. The Chairman noted that the items to be considered required staff information and opinion and asked that the Minutes reflect that President DiBiaggio, Vice-Presidents DiBenedetto, Gillis, Mulvihill, Napolitano, Wilson, Attorneys Kleinman and McKenna, and Mr. Kimball were in attendance. All members of the Board noted above were present at this time. Items discussed and actions taken during Executive Session were as follows:
1. President DiBiaggio reported on the status of searches for the Vice-Presidents of Academic Affairs and Student Affairs and Services.
 2. The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, with the understanding that the vote on these personnel matters would be taken in Open Session. Noting the appointment of two Regional Campus directors, Mr. Rich suggested that all of the Regional Campus directors be invited to describe their plans for their respective campuses to the Trustees. In response to an

inquiry from Mr. Brown, the President suggested that Mr. McKenna review for the Board at a future meeting the role and responsibility of the Trustees and the President regarding personnel actions affecting the faculty and staff.

3. Mr. McKenna reported on the status of pending litigation.
 4. Chairman Canzonetti reported the favorable recommendation of the Collective Bargaining Committee on a proposed increase in the health insurance benefits provided to part-time employees and to employees not represented by a bargaining agent. It was agreed that the vote on this matter would be taken in Open Session.
 5. The role and responsibilities of individual Trustees was discussed. With the exception of President DiBiaggio, and Messrs. McKenna, Kimball, and Kleinman, members of the administration were excused from this portion of the meeting.
 6. There being no further business proper for consideration in Executive Session, the Chairman declared a recess at 11:30 a.m.
- B. Chairman Canzonetti reconvened the meeting in Open Session at 11:40 a.m.
- C. On a motion by Mrs. Jorgensen, seconded by Mr. Crisco, THE BOARD VOTED to approve the Minutes of April 9 and March 13, 1981, with the following correction in the latter:
- The listing of promotions in Miscellaneous Ranks should be changed to reflect that Mr. Joseph Scott's promotion was to the title of University Librarian III (not University Library Assistant III).
- D. The following persons addressed the Board on the topics noted:
- Mr. Don Richards -- University-owned rental housing
Mr. Larry Riefberg -- Senate Bill 842
- E. The Report of the Chairman included the following items:
1. On a motion by Mr. Rich, seconded by Mr. Krogh, THE BOARD VOTED to approve the following items listed on the Consent Agenda:

- a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and authorization for the President, Vice-Presidents, Associate Executive Director, and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board Minutes.
 - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board Minutes.
 - c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes.
 - d. Approval of appointment of State Ornithologist in accordance with Section 10-132 of the State Statutes. A copy of the Statute is attached to the file copy of the Board Minutes.
2. On a motion by Mr. Stroh, seconded by Mr. Kleban, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board Minutes.
 3. On a motion by Mr. Stroh, seconded by Dr. Dowling, THE BOARD VOTED to approve the following resolution:

RESOLVED: That the Board of Trustees approve, effective May 1, 1981, the increase from fifty (50) to seventy (70) percent authorized by the State as the State's contribution to family dependent health insurance coverage for all unclassified employees of the University of Connecticut not represented by collective bargaining agents. Those affected are the faculties of the Schools of Dental Medicine, Law, Medicine, and all managerial/confidential exclusions at the University of Connecticut and the University of Connecticut Health Center.

RESOLVED: That the Board of Trustees approve, effective May 1, 1981, that part-time employees on the regular payroll who work less than fifty (50) percent be given the health insurance and dental benefits of the unit they would be part of were they full-time employees.

4. On a motion by Mr. Stroh, seconded by Mr. Kleban, THE BOARD VOTED to approve the appointment of Mr. Warren E. Thrall to a three-year term as a member of the Board of Control, Connecticut Agricultural Experiment Station, as provided in Section 22-79 of the Connecticut General Statutes.
 5. Mrs. Jorgensen reported on the meetings of the Board of Higher Education of March 24 and April 28, 1981. A copy of her report is attached to the file copy of the Board Minutes.
 6. Chairman Canzonetti declared a recess for luncheon at noon.
 7. Chairman Canzonetti reconvened the meeting at 1:20 p.m. All Trustees listed previously were present at this time except Dr. Dowling.
 8. Chairman Canzonetti called to the Board's attention to two proposed policy statements, one regarding student transfer and the other regarding master's and sixth-year certificate programs, both of which had been formulated and recommended by the Coordinating Council of the Boards of Trustees of The University of Connecticut and of the Connecticut State Colleges. On a motion by Mrs. Jorgensen, seconded by Mr. Catanese, THE BOARD VOTED to approve both policies, contingent upon approval by the Board of Trustees for State Colleges and upon the review and approval of the Attorney General. A copy of the two policy statements is attached to the file copy of the Board Minutes.
- Mr. Stroh left the meeting at this point.
9. Chairman Canzonetti commended the outstanding performance of those students and staff members involved with the April 21 Founder's Day Celebration at the Bushnell Auditorium. Copies of a letter that he had written to the student newspaper on this topic were distributed, and a copy is attached to the file copy of the Minutes.
 10. The Chairman extended the congratulations of the Board to Mr. Donald Cafero, Trustee-elect, who will assume Mr. Catanese's seat on the Board November 1, 1981.
 11. The Chairman encouraged Trustees' participation in the upcoming Commencement exercises.

- F. The report of the President included the following items:
1. Upon the recommendation of the President, and on a motion by Mr. Donen, seconded by Mr. Krogh, THE BOARD VOTED to approve the awarding of degrees on all those candidates certified as having met their requirements. Mr. Catanese abstained from voting on this action.
 2. President DiBiaggio described the status of the 1981-82 capital and operating budgets, and distributed copies of two documents displaying the appropriations. Copies are attached to the file copy of the Board Minutes.
 3. The President reviewed the status of legislation of major interest to the University, noting that Mr. Crisco's Community Relations Committee report would provide additional detail on this topic.
 4. The President made the following comments to the Board regarding the sport of wrestling:

"At the March 13 meeting, the Board asked that my Advisory Committee on Athletics review its earlier recommendation that the sport of wrestling be discontinued at the varsity level. I have subsequently met with Dr. Pappanikou, the Chairman of that Committee, and with the Director of Athletics. The Committee has forwarded to me the result of its review. The Committee has reaffirmed its earlier recommendation. I have no evidence to suggest that I should overturn their advice."
 5. The President noted that nominations for honorary degree recipients had been solicited from the University community. He reported his intention to convene a meeting of the Committee on Honorary Degrees in order that the Board might receive a report at its July meeting.
- G. Mr. Rich's report for the Budget and Finance Committee included the following items:
1. Mr. Rich called attention to Agenda Attachment H, (a copy of which is attached to the file copy of the Board Minutes), Proposed Rental Rates for University Residence and Commercial Property and Budget for the 1981-82 Fiscal Year, and asked that the Board defer until the July 10 meeting action on proposed rental rates at the Mansfield and Northwood Apartments. Mr. Rich commented as follows:

"In the interim, we have asked the administration to closely scrutinize the proposal, providing additional background information to both the Trustees and the tenants, so that the full Board may be even more fully apprised at its July meeting. The deferral of consideration will also result in the deferral of any increase for the month of July, thereby continuing the current rents and contracts for one additional month.

"Many of the issues that have been raised go beyond the cost of housing and relate to the economic position of graduate assistants, faculty and staff. Although the issues of compensation are quite important, we should remember that University apartment housing is available to only 96 of our graduate assistants and 70 of our staff, while we employ over 5,000 staff and the University has over 3,000 full-time graduate students and over 800 of these students are graduate assistants.

"We believe that the administration must provide the lowest cost and most equitable housing system possible, but they must meet not only the needs of the current tenants, they must also insure that our housing is available for future generations of tenants."

Mr. Rich moved, and Dr. Dowling seconded, that all other proposed rental increases in Agenda Attachment H be approved.

- a. On a motion by Mrs. Jorgensen, seconded by Mr. Donen, THE BOARD VOTED that the stated goal "to continue with an ongoing cost analysis of each property" would be applied specifically to facilities used for group student housing.
- b. THE BOARD VOTED to approve the main (Rich) motion.

H. Mr. Brown's report for the Institutional Policy Committee included the following item:

1. On a motion by Mr. Brown, seconded by Mr. Cunningham, THE BOARD VOTED to receive and table until the July meeting a proposed election process for designating the University student representative to the Board of Higher Education from the four-year institutions. Mr. Crisco asked that the Executive Secretary seek to obtain during the interim reactions to the proposal from the appropriate major student organizations. (A copy of the proposal is attached to the file copy of the Board Minutes.)
2. Mr. Brown reported that, at its next two meetings, the Committee would discuss the topics of financial aid and affirmative action.

Mr. Cunningham left the meeting at this point.

- I. Reporting for the Community Relations Committee, Mr. Crisco distributed copies of a report which described recent events in the following areas: development, Centennial activities, Centennial fund raising, State legislation, and Alumni Association. A copy of the report is attached to the file copy of the Board Minutes.
- J. Dr. Lowney's report for the Health Affairs and Health Affairs/Hospital Committee included the following items:
 1. Governors O'Neill and Dempsey will be among the participants at the May 29 Twentieth Anniversary celebration at the Health Center. Trustees serving at the time of the Health Center founding and the original faculty members will be honored.
 2. Dr. Homer Babbidge will be the principal speaker at the Health Center Commencement on May 30.
 3. The CT scanner installation is proceeding approximately on schedule and will begin operation before the end of July; the application for replacing the angiography suite will be submitted this month.
 4. Construction of long-planned Building 23 has been approved by Secretary Milano. Building 23 is a warehouse of about 5,000 square feet costing about \$182,000.
 5. Ms. Susan Kelly has been selected as the Chairperson of the Health Center Advisory Board.

6. Vice-President Mulvihill commented on the 1981-82 General Fund Appropriation for the Health Center and the health professional programs at Storrs.
 7. On a motion by Mr. Kleban, seconded by Mr. Rich, THE BOARD VOTED to approve a revision in House Staff Stipends as displayed in Agenda Attachment I, a copy of which is attached to the file copy of the Board Minutes.
- K. In response to a suggestion by Mr. Brown, it was the consensus of the Board that the location of the June 11 meeting would be moved from Torrington to Farmington. This will allow a tour of hospital facilities to be included in the schedule of that meeting, which is primarily concerned with the John Dempsey Hospital. It was suggested that a meeting at the Torrington Campus be scheduled in the fall when final enrollment figures are available for discussion.
- L. No further business appearing, Chairman Canzonetti declared the meeting adjourned at 2:32 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary