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Minutes, May 16, 1980

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V.P. [Signature]

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at The University of Connecticut at Stamford. . . May 16, 1980

The meeting was called to order at 11:22 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, Cunningham, D'Oliveira, Donen, Gamble, Kleban, Krogh, Rich, Shedd, and Tasker.

Trustees absent were: Governor Grasso, Mrs. Jorgensen, Dr. Lowney, and Mr. Stroh.

President DiBiaggio and Attorney McKenna were also present during the executive session part of the meeting. President DiBiaggio, Vice Presidents Adams, Gillis, Glasgow, and Wilson were present during the open session in the afternoon.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

1. On a motion by Mr. Brown, seconded by Mr. Rich, THE BOARD VOTED to go into executive session for the purpose of considering matters pertaining to personnel and collective bargaining. The Chairman stated that since the matters to be considered would require staff information, the minutes should reflect that President DiBiaggio and Attorney McKenna were in attendance.
 - (A) While in executive session, the Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations, and retirements, with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.
 - (B) Chairman Tasker declared the meeting was recessed for lunch at 11:54 a.m.
2. The meeting was reconvened by the Chairman in open session at 1:45 p.m.

3. During the public participation part of the meeting, the Trustees listened to remarks by Torrington Mayor Michael Conway, Senator Joseph Ruggiero, Representatives John Miscikoski, Representatives Adela Eads, Michael Rybak, and Director William Kelly, Chamber of Commerce of Northwest Connecticut. In essence, the presentations by the speakers called for the retention of The University of Connecticut at Torrington coupled with promises of support for the University. Transcripts of the speakers' remarks are attached to the file copy of the Board minutes.

Representative William Scully, remarking on the importance of the University's involvement in the new Central Naugatuck Valley Higher Education Center, urged the Board to reconsider the action last month with regard to a delay in the moving of the science and mathematics programs from the Hillside Avenue Campus to the new Higher Education Center Math-Science building in 1980-81.

4. On a motion by Dr. Canzonetti, seconded by Mr. Kleban, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.

Prior to the action, President DiBiaggio called attention to the resignation of Dr. Frederick G. Adams, Vice-President for Student Affairs and Services, effective October 31. The President spoke of the remarkable accomplishments and contributions that Dr. Adams has made to this institution. Resounding applause followed the conclusion of President DiBiaggio's complimentary remarks.

5. On a motion by Dr. Canzonetti, seconded by Mr. Crisco, THE BOARD VOTED to approve the following consent agenda items and the related applicable actions:

- (1) Approval and/or ratification of the lists of University and Health Center Hospital contracts and authorized the President, Vice-Presidents, Associate Executive Director, and Associate Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
- (2) Acceptance and/or approval of the lists of awards and donations. A copy of the list is attached to the file copy of the Board minutes.
- (3) Approval of the latest list of recommendations pertaining to Medical/Dental Staff appointments.

6. Chairman Tasker's remarks were related to the following:
- (1) The Faculty-Trustee dinner meeting that took place last April 11th.
 - (2) The Commencement ceremonies that are scheduled this month.
 - (3) The meeting of the Coordinating Council last April 14th and the forthcoming meeting that is scheduled for the latter part of this month.
 - (4) The recent meeting of the officers of the Board and Torrington area officials.
 - (5) The letter of condolence to Mr. and Mrs. Harold Lewis, Sr. of Mansfield Center. Their son, Captain Harold Lewis, Jr. was one of the eight who gave their lives in the attempt to rescue the hostages in Iran.
 - (6) Receipt of a letter from Mrs. Harold Hewitt with reference to the death of Emeritus Dean Harold Hewitt.
 - (7) The resignation of Mrs. Anne Shafer as a member of the University's Health Center Advisory Council.
7. Upon referring to previous Board considerations of the University operations at Torrington, Chairman Tasker proposed the adoption of the following resolution:

We believe most parties concerned with and affected by the Torrington Campus operation are in agreement that the present enrollment is not sufficient to support the continuation of the program.

Based upon strong expressions of support and interest received from municipal and legislative representatives of the communities served by The University of Connecticut in Torrington and the possible deleterious effects that the termination of the University's presence could have upon the future economic growth of the region, and in particular upon the City of Torrington, it is the intent of the Board, subject to continuing appropriations and availability of the necessary funds, to continue and to support the University's presence in Torrington.

The Board makes this expression of support in the expectation that such support would extend for a three-year period, subject to the timely development of redefined enrollment goals and contingent upon the achievement of those goals by July 1, 1983.

While it is clear that this Board cannot dictate or commit future actions of the Board, it is the expression of this Board at this time that the operation of a University Campus in Torrington be continued if at the end of a three-year period the redefined goals have been met.

In order to redefine goals and related requirements for a viable operation in Torrington, the Chairman will appoint an ad hoc committee from the University to immediately commence development of redefined goals and related requirements in conjunction with representatives of the Communities served by the Torrington Campus and to be selected by the Mayor of Torrington. Such committee will report to the Board of Trustees not later than September 1, 1980.

Mr. Tasker's motion was seconded by Dr. Canzonetti.

Mr. Brown reported that at the Institutional Policy Committee meeting in the forenoon, the proposed resolution had been approved unanimously for favorable consideration by the Board.

Mr. Rich reporting on the deliberations of the Budget and Finance Committee said the matter of Torrington had been considered in depth. It was the consensus of the Committee that there is a real sacrifice on the part of the total University to fund this operation at the present level since University appropriations for this year are underfunded to the extent of \$650,000. Part of that deficit could be funded by the termination of operations at Torrington. Additionally, by terminating operations at Torrington, there would be the possibility of relocating personnel to reinforce programs at the other regional campuses. The Board should realize that a commitment to the proposed resolution would be a sacrifice on the part of the total University.

The President, stressing the need to provide the residents and leadership of Torrington with an opportunity to show that it is a viable branch, expressed his endorsement of the resolution.

Mr. Cunningham said that he would hope the commitments that have been expressed with regard to the operation at Torrington by the visiting members of the legislature will also apply to the entire University.

Acting on the Chairman's request for a vote on the motion, THE BOARD VOTED to adopt the above resolution.

8. Referring to the minutes of the last Board meeting, Chairman Tasker reminded the Trustees of the action with respect to the occupancy of the University's allocated space in the new Higher Education Center Math-Science building in Waterbury. Noting that some questions had been raised as to whether or not the Board had been fully informed on this matter, the Chairman said that he would ask the administration to review the substances as reflected in the minutes and to ascertain to their satisfaction the validity of the data submitted to the Board.

On a motion by Mr. Cunningham, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the minutes of the meeting of April 11, 1980.

9. The Director of The University of Connecticut at Stamford, Dr. Yakira Frank, welcoming the Trustees to their annual meeting at Stamford, commented briefly on programming efforts during the past year.
10. Acting on President DiBiaggio's recommendation, on a motion by Mr. Crisco, seconded by Mr. Krogh, THE BOARD VOTED to approve the awarding of degrees to all candidates certified by the Registrar and the appropriate Deans as having fulfilled the requirements for their degrees at the time of their Commencement. A list of those qualifying will appear in the Commencement Programs, copies of which will be distributed at the Commencement ceremonies.
11. The President called the Board's attention to the remarks that he made recently to the University community. (Copies of the text were mailed to all Trustees). The President noted that his comments reflected institutional priorities as jointly identified by the Administration and the Board in recent months. He suggested that the Trustees peruse his presentation and offer comments as to whether the remarks define the issues that face this institution in the next decade.

The President commented briefly on the following agenda items of information:

- (1) Item #6 - Professor Ed Gant who was awarded the first Benjamin Wright Connecticut Outstanding Civil Engineering Achievement Award.
- (2) Item #1 - The summary of major issues and bills dealt with by the legislature during this session and the positive results as related to the University.

The President informed the Board that he had asked his Budget Advisory Committee to look at the University's budget allocations and to make appropriate recommendations. After extensive discussion in the time allotted, the group was unable to come up with any viable suggestions as to where reductions might be made without critically damaging programs. The Committee was unable to reach any clear consensus, not only in regard to program reductions, but also in regard to proposing any tuition increase. Regardless, the President said he was compelled to request Board approval of a tuition increase in order to maintain the quality of programs. The tuition proposals were to be presented by the Budget and Finance Committee.

12. In the absence of Mrs. Jorgensen, Vice President Wilson reported that the Board of Higher Education had approved the routine items previously presented by the Board of Trustees.
13. Mr. Rich, reporting as Chairman of the Budget and Finance Committee, said that a special meeting had been held to consider a proposed 1981-82 budget for the University and the Health Center. (Copies of the related data have been distributed to all Trustees). Another special meeting will be scheduled in the near future and all Trustees are invited to attend the special session.
14. Following some detailed comments by Mr. Rich and Vice President Gillis on the proposed rental structure for the University's residential properties for 1980-81, on a motion by Mr. Crisco, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the rates for University-owned residential rental units for the 1980-81 fiscal year as displayed on the attached schedule.
15. Following Mr. Rich's remarks regarding the underfunding in the 1980-81 General Fund appropriations, on a motion by Mrs. Kronholm, seconded by Mr. Shedd, THE BOARD VOTED to accept the General Fund appropriations for the University and the Health Center for the 1980-81 fiscal year as reflected below:

	<u>University</u>	<u>Health Center</u>
Personal Services	\$64,483,104	\$17,735,609
Other Expenses	9,001,534	3,728,198
Equipment	1,962,000	695,000
Clinical Program		4,897,565
Poison Information Center		66,750
	<hr/>	<hr/>
Subtotal	\$75,446,638	\$27,123,122

	<u>University</u>	<u>Health Center</u>
Grants and Aid		
Refund of Tuition	\$ 200,000	15,000
Loans to College Students	70,000	4,880
Work Study Programs	229,000	
Graduate Fellowships	336,000	
Scholarship Aid Tuition Refund	926,600	46,000
Human Rights and Opportunities Scholarships	38,400	
Grants for Family Practice Residents		33,950
	<hr/>	<hr/>
Total Grants & Aid	1,800,000	99,830
	<hr/>	<hr/>
TOTAL APPROPRIATION	\$77,246,638	\$27,222,952

16. Upon introducing the proposed tuition increases for 1980-81, Mr. Rich explained that the University is faced with a \$650,000 underfunding of programs and the Health Center faces a \$500,000 deficit. The Administration has recommended that the deficits be met by tuition increases for students attending the University and the Health Center. He reported that after spirited discussions by the Budget and Finance Committee, it was concluded that the Committee would recommend favorable action on the proposed tuition increases.

Chairman Tasker requested separate consideration and action on the proposed tuition increases for the University and the Schools of Medicine and Dental Medicine.

- (1) Mr. Rich moved that the undergraduate and graduate tuition for the University be increased by thirty dollars (\$30.00) per year for in-state students and sixty dollars (\$60.00) per year for out-of-state students effective the 1980-81 academic year subject to the condition precedent that the Financial Advisory Committee and the Governor increase the allocation of funds to The University of Connecticut by a sum equal to the increased tuition revenue. The motion was seconded by Dr. Canzonetti.

During the discussion, the Trustees were reminded of the By-Laws' requirement that actions by the Board to adjust fees shall lie on the table until the second subsequent meeting in order to give interested parties an opportunity to comment upon the pending actions.

Mr. Donen, speaking in opposition to the proposed action, cited procedural concerns about the legality of such action and the impact of the additional cost burden upon the students.

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Grants and Aid		
Refund of Tuition	\$ 200,000	15,000
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Graduate Fellowships	336,000	
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Mr. Donen, speaking in opposition to the proposed action, cited procedural concerns about the legality of such action and the impact of the additional cost burden upon the students.

Mr. Brown said he would support the proposal on the basis that the Administration and the Committee have gone through a very intense review of the matter and are willing to present this recommendation.

Mr. Cunningham, stating that by increasing costs to the students, the Board is denying the basic philosophy of providing educational opportunities for the working people of this State. He suggested that the University look elsewhere for other sources of funding. After further discussion of available options, the Chairman called for the vote on Mr. Rich's motion. Trustees Brown, Canzonetti, Catanese, Crisco, Gamble, Kleban, Rich, Shedd, and Tasker favored the action; Trustees Cunningham, D'Oliveira, Donen, Krogh, and Kronholm opposed the action. The Chairman declared the motion was carried.

- (2) Mr. Rich moved that the tuition for The University of Connecticut School of Medicine and School of Dental Medicine be increased by \$1,000 per year for both residents and non-residents effective the 1980-81 academic year subject to the condition precedent that the Financial Advisory Committee and the Governor increase the allocation of funds to The University of Connecticut by a sum equal to the increased tuition revenue. The motion was seconded by Dr. Canzonetti.

During the discussion, Mr. Kleban described the \$1,000 proposal as an astronomical increase for the students to fund. Mr. Kleban was of the opinion that it was incumbent upon the legislature to fulfill their obligation to support whatever is necessary to carry on the mission of the Medical and Dental Schools.

Dr. Canzonetti, referring to the University's unsuccessful efforts before the legislative body to obtain recognition of the funding needs of the Health Center, said he was of the opinion that the students who are engaged in professional graduate levels of education would prefer to face the additional cost than to have the institution become mediocre.

After calling for a vote on Mr. Rich's motion, the Chairman declared the motion was carried. Trustees Brown, Canzonetti, Catanese, Cunningham, D'Oliveira, Gamble, Rich, Shedd, and Tasker favored the action. Trustees Crisco, Donen, Kleban, Krogh, and Kronholm opposed the action.

17. Mr. Brown, reporting as Chairman of the Institutional Policy Committee, said that the Committee had voted to recommend Board approval of the proposed amendments to the FSSO Constitution. On Mr. Brown's motion, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the ten amendments to the FSSO Constitution. A copy of these amendments is attached to the file copy of the Board minutes.
18. On a motion by Mr. Brown, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the offering of the following new degree programs:
 - (1) A major in Latin American Studies leading to the bachelor's degree.
 - (2) A major in Middle Eastern Studies leading to the bachelor's degree.
 - (3) A Master of Arts degree program in International Studies.

Prior to the Board's action, Mr. Brown explained that all are interdisciplinary programs making use of existing courses and resources; they require no additional funds.

19. Referring to a proposed By-Law amendment on public participation, Mr. Brown said that they had tabled this item for presentation at the June meeting.
20. On behalf of the Institutional Policy Committee, Mr. Brown called attention to the following administrative changes in reporting relationships which have been made by the President:
 - (1) The Director of University Libraries will report to the Vice President for Academic Affairs, rather than to the President.
 - (2) The Dean of Extended and Continuing Education will report to the Vice President for Academic Affairs, rather than to the President.
 - (3) The Internal Auditing group now reports to the President rather than to the Controller.

The first two of these changes will be effective on July 1, 1980; the last of these was effective in 1978 and inadvertently was not reported to the Board at that time.

21. Mr. Crisco, in his report as Chairman of the Community Relations Committee, reminded the Trustees that six months ago the Board approved the creation of the Committee, its priorities and goals. Since that time, many of the priorities and goals have been achieved and implemented successfully. Those that are remaining were not acted upon because without support staff, the action required would have placed an additional burden upon the administration. There is no doubt about the need and value of the Committee and the dialogue about Torrington reflects further substance for expansion of the role of the Committee. A Committee meeting will be scheduled prior to the next Board meeting.

Mr. Kleban left the meeting at this time.

22. Dr. Canzonetti, reporting as Chairman of the Health Affairs-Hospital Committee, met on May 12th and reviewed the financial status of the hospital and clinics, the various contracts, and the medical/dental staff appointment recommendations. All of these items were found to be in order. It was noted that the Administrative Task Force assigned to examine the Burgdorf Health Center and the Farmington based dental clinics had not yet completed its work. It was noted also that the operation of the dental clinics would be discussed in more detail as part of the 1981-82 budget presentation to the Health Affairs Committee.

The Committee also heard informational reports related to the hospital's proposed 1980-81 budget; the progress of the CT Scanner Certificate of Need application hearing before the Commission on Hospitals and Health Care; and, a recent statute change which may result in the elimination of duplicative hospital examinations.

23. Acting on a motion by Dr. Canzonetti, seconded by Dr. Lowney, THE BOARD VOTED to approve the five Medical Care Evaluation Studies as presented in the agenda material. A copy of the approved Studies is attached to the file copy of the Board minutes.
24. Referring to the need for reaffirmation of the Board's support of the application for a whole body computerized tomographic scanner, Dr. Canzonetti moved the approval of the following resolution:

The Board of Trustees of The University of Connecticut reaffirms its support of the Health Center's request for a Certificate of Need for a whole body computerized tomographic scanner. The Board agrees that this is an essential diagnostic facility for the John Dempsey Hospital; is necessary to sustain the quality of the medical undergraduate and graduate education programs of the University's primary teaching hospital; and is

important for clinical research. Without facilities in the University Hospital and clinics which provide the best in modern diagnostic and therapeutic medicine, the University health professional schools cannot recruit and retain an excellent faculty, attract good students, or provide the quality of teaching, research, and medical care which the people of the State of Connecticut expect and deserve and, in fact, have mandated.

The motion was seconded by Mr. Crisco and THE BOARD VOTED to approve the above resolution. Dr. Canzonetti explained that the approved resolution will be submitted to the Commission on Hospitals and Health Care.

25. Reporting on the meeting of the Health Affairs Committee earlier in the day, Dr. Canzonetti said that the Committee received informational reports related to the Health Center faculty salaries in comparison to national and regional overages and the annual State auditor's report.
26. As an action item recommended by the Health Affairs Committee, Dr. Canzonetti moved the Board's approval of the following stipend scale for interns and residents, to become effective July 1, 1980:

G-I	\$15,150
G-II	\$16,100
G-III	\$17,000
G-IV	\$18,000
G-V	\$18,900
G-VI	\$19,800

Residents designated as Chief Residents will receive an additional \$500 per annum, in recognition of their added program responsibilities.

27. No further business appearing, the meeting was adjourned at 4:25 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary