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## Minutes, February 8, 1980

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at The University of Connecticut at Waterbury, February 8, 1980

The meeting was called to order at 11:05 a.m. by Chairman Gordon W. Tasker. Trustees present were: Mrs. Jorgensen, Mrs. Kronholm, Messrs. Brown, Catanese, Crisco, Cunningham, D'Oliveira, Donen, Kleban, Lowney, Rich, and Tasker. Mr. Gamble joined the group during the latter part of the executive session.

Trustees absent were: Governor Grasso, Dr. Canzonetti, Messrs. Krogh, Shedd, and Stroh.

President DiBiaggio was present during the executive and open sessions. Vice Presidents Adams, Gillis, Glasgow, Wilson, and Attorney McKenna were present for the open session in the afternoon.

All actions were by unanimous vote of the Trustees present.

1. On a motion by Mrs. Jorgensen, seconded by Mrs. Kronholm, THE BOARD VOTED to go into executive session for the purpose of considering matters of personnel and collective bargaining. The Chairman stated that since the matters to be considered would require staff information, the minutes should reflect that President DiBiaggio was in attendance. (Vice President Glasgow was present during the discussion of collective bargaining. Attorney McKenna was present during the discussion of litigation matters). While in executive session, the Board took the following actions:
  - (A) The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.

- (B) A general inquiry was made concerning the status of the search for a vice president at the Health Center. It was reported that the search was continuing with no significant or new developments. It is hoped that a decision will be made by July 1, 1980.
- (C) Vice President Glasgow presented the proposed collective bargaining agreement between The University of Connecticut Health Center and the Health Center Professional Employees Association. The changes and procedures pertaining to the proposed agreement were discussed at length. Following the discussion, on a motion by Mr. Crisco, seconded by Dr. Lowney, THE BOARD VOTED to approve the following resolution:

That, contingent upon ratification by the union, the Board of Trustees approve the collective bargaining agreement between The University of Connecticut Health Center and the Health Center Professional Employees Association.

A copy of the approved agreement is attached to the file copy of the Board minutes.

- (D) Attorney McKenna reported on the recent request submitted to the Board of Trustees by Mr. Joseph Glasser regarding an appeal of the President's response to an appeal of The Committee of Three's decision. Attorney McKenna advised the Trustees that, in his opinion, Mr. Joseph Glasser is not entitled to an appeal to the Board of Trustees under The University of Connecticut Laws and By-Laws, Article X.L.17.

On the advice of Counsel, the Board concluded that Mr. Glasser was not entitled to an appeal and such request be dismissed.

- (E) The President reported on recent press reports of the arrest of a University employee on alleged drug related charges. Due to the circumstantial aspects of the matter and the nature of the evidence, no suspension has been made. The Vice President for Student Affairs and Services has expressed confidence in the ability and work of the employee involved.
- (F) Chairman Tasker, declaring a recess for lunch at 12:15 p.m., stated that the meeting would be reconvened in open session at 2:00 p.m.

2. The meeting was reconvened in open session at 2:00 p.m. On a motion by Mr. Crisco, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the minutes of the meeting of January 11, 1980 as previously circulated.
3. Dr. John Manning, Acting Director of The University of Connecticut at Waterbury, welcomed the Board to their Waterbury facility. After reminding the Trustees that he has been serving as Acting Director since Dr. Fontane's retirement last December, he reported that a search for a new Director is underway. It is anticipated that the successor to Dr. Fontane will be selected prior to the coming fall semester.

Following Dr. Manning's remarks pertaining to efforts to cope with the incidences of vandalism and Mr. D'Oliveira's comments on future developments relating to the Higher Education Center in Waterbury, Chairman Tasker thanked Dr. Manning for his words of welcome and his brief presentation.

4. Chairman Tasker, in his report to the Board on events and matters that have taken place since the January meeting of the Board, spoke of the following:
  - (1) The successful Board workshop on February 2nd which was devoted to a discussion of the structure of higher education in Connecticut for the future, and the University's financial needs and resources.
  - (2) The Centennial Campaign Committee has held two meetings in the last few weeks. Progress is being made in that: Mr. Thalacker from the Alumni Association, Mr. Webster from the Foundation, Vice President Gillis, and Mr. Crisco are preparing an outline of proposed efforts for the purpose of providing discretionary fund that will assist in the excellence in education; and in addition, a fund drive of substantial money for the purpose of providing a financial reserve.
  - (3) The appointment of an ad hoc committee of the Board, as requested by the President, to work with the administration on planning for the next year or two, as well as long-range planning. Trustees appointed to this Ad Hoc Committee on Planning are: Mr. Gamble (Chairman), Mr. Catanese, Mr. Cunningham, Mr. Shedd, and Mr. Tasker (ex officio).

- (4) The construction of the new bookstore at Storrs is 31% complete as of this date. The opening date is anticipated in late August.
  - (5) The Centennial Coordinating Committee has reported that the Centennial celebration will be inaugurated by an academic convocation on September 23, 1980 and will be concluded by a similar function in September 1981. Between these events there will be a variety of events taking place, such as conferences, receptions, special outside group programs, etc. No State-appropriated funds will be used for expenditures that occur because of the Centennial.
5. The Chairman reported that in executive session the Board had discussed at some length the proposed collective bargaining agreement between the Health Center and the Professional Employees Association. The Board did approve the proposed agreement, however, the Chairman requested a ratification of that vote in order to embody in that action the authority of the President to sign on behalf of the Board. On a motion by Mr. Crisco, seconded by Dr. Lowney, THE BOARD VOTED to approve the following:
- That, contingent upon ratification by the union, the Board of Trustees approve the collective bargaining agreement between The University of Connecticut Health Center and the Health Center Professional Employees Association and authorize the President to sign the necessary documents on behalf of the Board of Trustees.
6. On a motion by Mrs. Kronholm, seconded by Mr. Crisco, THE BOARD VOTED to approve a formal list of the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, reassignments, resignations, and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.
7. The President's report to the Board included the following:
- (1) The Governor's budget recommendations for 1980-81. Copies of budget comparison data were distributed for reference purposes as the President reviewed in detail the current budget situation, the Governor's budget recommendation for 1980-81, and the problems created by the budget cutbacks for a shortfall of \$3.5 - \$3.7 million. A copy of the budget review data is attached to the file copy of the Board minutes.

In order to meet the \$3.5 million shortfall, the steps to be taken involve either a reduction of expenditures, an increase in the cost of education to the students, or a combination thereof. The budget is being analyzed in order to determine where adjustments can be made without influencing or impacting on the quality of programs or mitigating against the mission of a land-grant institution. The Trustees may expect that a series of recommendations will be presented to them for their consideration.

Mr. Cunningham left the meeting at this time.

- (2) Dr. Glasgow, commenting on the Governor's budget recommendation for the Health Center, reminded the Trustees that their request for General Fund support basically amounted to \$29.8 million. BHE had recommended \$28.1 million and the Governor's budget recommendation would provide \$27.2 million. The shortfall in General Fund support therefore, approximates \$2.5 million. The options to meet this shortfall would include a reduction of expenses and/or an increase in revenue. Specific recommendations will be presented at a later date.
- (3) The President reported his attendance at the final workshop of the Joint Education Committees relative to BHE's proposed reorganization of higher education. The entire time was consumed by the BHE staff presentation and no response time was made available to others present at the session.

The President asked that the University's Board of Trustees continue its commitment and dedication to the principle that the individual Board of Trustees responsible for their institution have not only accountability for their institution, but have the authority to make the decisions which will permit them to be accountable.

- (4) In an update on legislation that has been introduced which impacts on the University, the President called attention to the following bills:

#5108 (Education) AN ACT DISSOLVING THE STATE BOARD OF HIGHER EDUCATION

PURPOSE: To dissolve the state board of higher ed. and appropriate its operating funds to the constituent units.

- #5138 (Appropriations) AN ACT CONCERNING GRANTS MADE BY THE BOARD OF HIGHER EDUCATION TO INDEPENDENT COLLEGES.  
PURPOSE: To increase the amount of direct financial assistance provided to Connecticut students by independent colleges from 80% to 100%.
- #5140 (Appropriations) AN ACT CONCERNING CHANGES IN TUITION FEES AT THE U OF C  
PURPOSE: To ensure that the revenue resulting from changes in tuition at UConn, made after the governor has sent the budget to the G.A., will be added to the appropriations to the University.
- #5149 (Government Administration & Elec.) AN ACT CONCERNING BIDDING ON PUBLIC CONSTRUCTION CONTRACTS  
PURPOSE: To expand the public bidding law to apply to subdivisions of the state.
- #5165 (Education) AN ACT ESTABLISHING A COMPREHENSIVE FOUR-YEAR COLLEGE SYSTEM  
PURPOSE: To place the governance of UConn and the state colleges in a single board of trustees forming a comprehensive four-year college system.
- #5166 (Education) AN ACT REORGANIZING THE STATE SYSTEM OF PUBLIC HIGHER EDUCATION  
PURPOSE: To reduce the number of governance boards of the state system of higher education from six to three.
- #5167 (Education) AN ACT ELIMINATING THE STUDENT FINANCIAL ASSISTANCE COMMISSION AND CONSOLIDATING THE STATE'S STUDENT FINANCIAL ASSISTANCE PROGRAMS  
PURPOSE: To eliminate the student financial assistance commission and make the board of higher education responsible for administering the student financial assistance program.
- #5168 (Education) TRANSFER OF EXTERNAL DEGREE PROGRAMS AND FUNCTIONS OF THE BOARD FOR STATE ACADEMIC AWARDS TO THE BOARD OF HIGHER EDUCATION  
PURPOSE: To eliminate the board for state academic awards.
- #5169 (Education) ESTABLISHING A TWO-YEAR COLLEGE SYSTEM  
PURPOSE: To place the governance of the regional community colleges, state technical colleges and the first two years of baccalaureate education of the five branches of UCONN in a single board of trustees for a comprehensive two-year college system.
- #52 (Education) INTEREST DERIVED FROM INVESTMENT OF EDUCATIONAL SERVICES FUND MONIES BY THE STATE TREASURER  
PURPOSE: To allow the Board of State Academic Awards to retain interest on non-appropriated monies held in its behalf which is now credited to the General Fund.
- #73 (Education) AUTHORIZATION OF THE BOARD FOR STATE ACADEMIC AWARDS TO USE THE TERM "COLLEGE" ON DIPLOMAS AND OTHER DOCUMENTS  
PURPOSE: To clarify the status of the Board and to improve its public identification.

Mr. Crisco suggested that future updates on bills of special interest to the University be included in the agenda material.

- (5) Commenting on the reduction in the number of hours the library is open, the President indicated that as a result of the problem of inadequate staffing of the library, the total number of hours had been reduced from 96 hours a week to 86 hours a week. Usage data indicated that the best time to reduce the number of hours was Friday evening and Saturday. The President stressed that the decision to reduce the number of hours was based solely on the inadequate number of personnel to operate the library effectively and efficiently. The President assured the Board that the library would be reopened on Friday evenings and Saturdays as soon as possible.

Mr. Donen, suggesting some kind of compromise on the level of professional staffing and minimal services, urged the administration to take every action possible to restore the previous library hours.

Mr. Crisco requested that in future decisions, the administration carefully weigh any disincentives that may be implemented in terms of keeping students on campus.

Mr. Catanese expressed his dismay with the lack of faculty participation in the recent library sit-in. Mr. Catanese was of the impression that the students' interests were not of great concern to the faculty members.

- (6) Emphasizing the need for a development effort that would generate funds from other sources, the President noted that development efforts to date have been fragmented and uncoordinated. He reported on his plans to recruit a Director of Development by undertaking a national search for someone who has had a great deal of experience and can immediately begin to pursue this particular objective. After reading the job specifications, the President said that a search committee consisting of Vice President Gillis, Mr. Crisco, the President of the Alumni Association, the President of the Foundation, and Mr. Buck would get on with the business of undertaking a search for the Director.

The President explained that the initial investment with dollars generated internally would be in this individual and some support staff. The major component of the budget that the Director will be responsible for will be the offices already in place.



Commenting on the President's initial reference to fragmentation, Mr. Crisco said that he was of the opinion that it did not apply to alumni fund-raising efforts since the Alumni Office has worked closely with the University, and basically pointed their endeavors toward alumni, and not the corporate community.

- (7) The President called the Trustees' attention to the informational agenda material pertaining to the several events commemorating this year's community observance of "Black History Month."
8. In the absence of Dr. Canzonetti, Dr. Lowney, Vice Chairman of the Health Affairs Committee, reported on the latest meeting of that Committee. A great deal of time was devoted to Dr. Glasgow's report on the current budget situation, the Action and Recommendations statement by the American Council on Pharmaceutical Education relating to the accreditation review of the School of Pharmacy, and a proposal to develop a Comprehensive Sports Medicine Program within the Department of Surgery.
9. Dr. Lowney, in his remarks on the recent Health Affairs-Hospital Committee meeting, reported that the Hospital's inpatient census in December was maintained at an 81% occupancy rate which resulted in a net gain for the month of \$1,109. The gain for the year-to-date is now \$328,612. Burgdorf is operating, with direct state support, on a break even basis.

The Capital Region Mental Health Center continues to operate on a break even basis. The Faculty Practice Plan showed a \$19,370 gain and for the first six months of the fiscal year it has supported \$1.1 million of facility and departmental staff salaries and fringe benefits. Dental Clinic operations reflect a loss of \$138,000 for July - December 1979.

The monthly patient survey information was reviewed and the Committee was assured that patients are served in a courteous and effective manner.

10. Dr. Lowney reported that the Health Affairs-Hospital Committee had reviewed the latest list of recommendations pertaining to Medical/Dental Staff appointments and voted to recommend approval to the full Board. Acting on Dr. Lowney's motion, seconded by Mr. Donen, THE BOARD VOTED to approve the list as presented. A copy of the approved list is attached to the file copy of the Board minutes.

Dr. Lowney left the meeting at this time.

11. Dean Gall, whose responsibility is the Division of Extended and Continuing Education, initially distributed a fact sheet that was intended to acquaint the Trustees with the size, scope and structure of the Division. A copy of Dean Gall's complete report on Extended and Continuing Education activities is attached to these minutes.

Following some discussion, Chairman Tasker thanked Dean Gall for his informative presentation.

12. Mrs. Jorgensen, reporting on the January 22nd meeting of the Board of Higher Education, said that three contracts with independent colleges were adopted as midterm projects.

- (1) Mitchell College and Thames Valley State Technical College: Reading Improvement
- (2) Hartford College for Women and Hartford State Technical College: Women in Technology
- (3) Connecticut College and several eastern Connecticut colleges: Regional Counseling Center

Licensure and accreditation was approved for the following:

- (1) Doctor of Ministry degree program, St. Mary's Seminary and University, Baltimore
- (2) Associate in Music degree program, Quinnipiac College, Hamden
- (3) Master of Science, Biomedical Engineering, Hartford Graduate Center, Hartford
- (4) Bachelor of Arts, Communications, Central Connecticut State College, New Britain
- (5) Associate in Science, Architectural Engineering Technology, Norwalk State Technical College, Norwalk

In program planning, the following programs were approved for planning:

- (1) Master's program in Logistics, University of New Haven, West Haven
- (2) Bachelor's program in Computer Science, Southern Connecticut State College, New Haven

Fee increases were approved for State Colleges including a midyear energy surcharge for spring 1980 averaging 18%.

Approval was granted to proceed with development of a new campus for Quinebaug Valley Community College, with the stipulation that further consideration be given to reducing size and cost of the project.

Mrs. Jorgensen also called the Trustees attention to a very sizeable donation to Western Connecticut at Danbury by a businessman in that area for a School of Business. Mrs. Jorgensen stated that she had been assured by the State Colleges that these plans concern only an undergraduate School of Business.

13. Mrs. Jorgensen, reporting as Chairperson of the University's Ad Hoc Committee on the Reorganization of Higher Education, said that the Committee is planning to meet around the first of March and that she would welcome any input from the Trustees with regard to the restructuring, and the types of systems that are being proposed.
14. Mr. Rich, reporting as Chairman of the Budget and Finance Committee, said that the Committee had discussed the following items:
  - (1) Capital project status report -- It was the consensus of the Committee that the projects with the highest priority had to do with the Animal Disease facility, Castleman Building, and the Field House.
  - (2) Awards and donations -- the Committee was pleased to see that they are running well ahead of a year ago and are well ahead of any inflationary percentage, and therefore, gaining in real dollars.
  - (3) E. O. Smith High School status report -- Dean Shibles presented an overview of the School and where it appears to be heading. It was the consensus of the Committee that future educational cost benefits to the University were limited. The Institutional Policy Committee has been so informed and it has been suggested that the matter of continued support of that School be a matter to be taken under advisement by that Committee.
15. Mr. Rich reported that the Budget and Finance Committee had reviewed the proposed tuition rate and agreed to recommend approval to the Board. Acting on Mr. Rich's motion, seconded by Mr. Crisco, THE BOARD VOTED to approve a tuition rate of \$1,888.00 per student for 1980-81 at the E. O. Smith High School.

16. Following Mr. Rich's report on the Budget and Finance Committee's review of the proposed deficiency appropriations requests for energy needs of the University and the Health Center, on a motion by Mr. Rich, seconded by Mr. Crisco, THE BOARD VOTED to authorize the Administration to seek deficiency appropriations from the 1980 Legislature to meet the energy needs of the University and the Health Center not supported within the 1979-80 appropriations. The amount of such deficiencies shall be based upon projections calculated immediately prior to the Legislative hearing.
17. Mr. Rich reported that the Budget and Finance Committee had been informed of the increasing problem of the disposal of hazardous waste materials and the need for an approved packaging station. Acting on a motion by Mr. Rich, seconded by Mr. Crisco, THE BOARD VOTED to approve a modification of University of Connecticut's 1980-81 budget request to increase the scope and dollars for a radioactive waste packaging facility from \$100,000 to \$600,000 to provide a facility to process all hazardous wastes generated by The University of Connecticut (including the Health Center).
18. Following Chairman Tasker's request for consent agenda action on the University and the Health Center Hospital contracts, on Mrs. Jorgensen's motion, seconded by Mr. Crisco, THE BOARD VOTED to place the lists on the consent agenda and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved contracts and agreements is attached to the file copy of the Board minutes.
19. Mr. Rich, calling attention to the financial aid article in the informational section of the agenda material, urged the Trustees to bear in mind what is in place in student aid whenever fee increases may be considered in the future.
20. Mr. Brown, as Chairman of the Institutional Policy Committee, reported that there were some interesting Committee discussions on resident housing and human dynamics. No actions were taken by the Committee.
21. Mr. Crisco, reporting as Chairman of the Community Relations Committee, spoke of the following:
  - (1) In response to Chairman Tasker's request for an identification of key contacts in the "Network" system, the first draft has been completed and a final document will be available within the week.

- (2) The Committee will be exploring with the President's Office to see if there is a need for the Committee to provide support in the area of legislative review. A report on this matter will be presented at a later date.
- (3) The Committee has been in communication with the President's Office, the Foundation, and the Development Office, to identify the role and assistance that the Committee can provide in establishing a Parents' Organization for the University.
- (4) The Committee is reviewing Mr. Brown's request that the Committee look at polling possibilities and attitude possibilities of the University and other constituent units.

No further business appearing, the meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Otha N. Brown, Jr.  
Secretary