Minutes, April 11, 1980

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the Alumni Offices and Room 310 Commons Building, Storrs
April 11, 1980

The meeting was called to order at 11:24 a.m. by Chairman
Gordon W. Tasker. Trustees present were: Mrs. Jorgensen, Mrs.
Kronholm, Messrs. Brown, Canzonetti, Catanese, Crisco, D'Oliveira,

Trustees absent were: Governor Grasso, Messrs. Cunningham,
Gamble, and Stroh.

President DiBiaggio and Attorney McKenna were present during
the executive and open sessions. Vice President Wilson was
present for a portion of the executive session. Vice Presidents
Adams, Gillis, and Wilson were present for the open session in
the afternoon.

All actions taken were by unanimous vote of the Trustees
present.

1. On a motion by Mr. Brown, seconded by Mrs. Kronholm, THE
BOARD VOTED to go into executive session for the purpose
of considering matters pertaining to personnel and collec-
tive bargaining. The Chairman stated that since the matters
to be considered would require staff information, the minutes
should reflect that President DiBiaggio and Attorney McKenna
were in attendance. Vice President Wilson was present for
a portion of the discussion pertaining to personnel matters.
While in executive session, the Board took the following
actions:

(A) The Board discussed certain personnel matters relating
to the relocation and merger of the academic programs
now offered at the Torrington Campus.
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(B) The Board reviewed the latest recommendations on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations, and retirements, with the understanding that the vote on these personnel matters would be taken in the open session part of the Board meeting.

(C) Following a report and recommendation by President DiBiaggio regarding the appointment of a new Vice President at the Health Center, on a motion by Dr. Canzonetti, seconded by Mr. Krogh, THE BOARD VOTED to approve the appointment of Dr. James E. Mulvihill as Executive Director and Vice President of the Health Center, effective October 1, 1980, at a salary of $76,000.

(D) Chairman Tasker declared the meeting was recessed for lunch at 11:57 a.m.

Mr. Brown and Mr. Rich left the meeting at this time.

2. The meeting was reconvened by the Chairman in open session at 2:00 p.m.

3. Chairman Tasker, referring to an earlier meeting of the Institutional Policy and the Budget and Finance Committees, said there would not be a recommendation forthcoming for Board consideration at this time with respect to the Torrington Campus due to the receipt of additional petitions for an opportunity to discuss the matter.

4. Mr. Kleban, reporting as Vice Chairman of the Budget and Finance Committee, said that the Committee had met with the Health Affairs Committee for a joint discussion of the Health Center's 1981-82 Capital Funding Requests. After a thorough discussion of the matter, it was agreed to recommend Board approval of the Capital Project Requests as previously circulated.

On a motion by Mr. Crisco, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Health Center's 1981-82 Capital Funding Requests. A copy of the approved list is attached to the file copy of the Board minutes. Mr. Kleban left the meeting at this time.
5. On a motion by Mr. Krogh, seconded by Mr. Shedd, THE BOARD VOTED to approve a formal list of the actions recommended by the President and the actions already taken by the administration on personnel matters pertaining to appointments, leaves of absence, promotions, awards of tenure, reassignments, resignations and retirements, and authorized the Secretary of the Board to sign the necessary documents on behalf of the Board of Trustees. A copy of the approved lists is attached to the file copy of the Board minutes.

6. On a motion by Mr. Shedd, seconded by Mrs. Jorgensen, THE BOARD VOTED to approve the terminal appointment of Albert B. Harper, Assistant Professor in Biobehavioral Sciences, College of Liberal Arts and Sciences, effective August 31, 1981.

7. On a motion by Mr. Crisco, seconded by Dr. Canzonetti, THE BOARD VOTED to approve the terminal appointment of James A. Wiltshire, Assistant Professor in the Department of Music, School of Fine Arts, effective August 31, 1981.

8. Chairman Tasker and President DiBiaggio commented most favorably upon the appointment of Dr. James E. Mulvihill as Vice President and Executive Director of the University's Health Center at Farmington.

Chairman Tasker, referring to the forthcoming retirement of Dr. Sumner M. Cohen and noting that Dr. Cohen was in the audience, acknowledged his many years of service and, on behalf of the Board, thanked him for his contributions to the University. A resounding round of applause followed Chairman Tasker's words of appreciation.

9. After correcting the minutes of the last meeting of the Board to include the presence of Mr. Richard Catanese, on a motion by Mr. Crisco, seconded by Mr. D'Oliveira, THE BOARD VOTED to approve the corrected copy of the minutes of the meeting of March 14, 1980.

10. Chairman Tasker, in his remarks, referred to the following:

(1) The Faculty-Trustee dinner meeting this evening.

(2) The sorrow of the community upon learning of the death of Dr. Harold G. Hewitt, Emeritus Dean of the School of Pharmacy.

(3) The reelection of a fellow Trustee - Mr. Steven R. Donen - by his constituency for another two-year term as a member of the Board of Trustees.
(4) The continuing progress of the Centennial Campaign Fund Committee, which is in the process of organizing its program plans and objectives.

(5) The dates of the three separate Commencement ceremonies that are scheduled for next month --

(a) Saturday, May 17, at the Law School
(b) Sunday, May 18, at the Storrs Campus
(c) Saturday, May 31, at the Health Center

(6) The best wishes of the Board to Attorney McKenna upon his recent marriage.

11. The President's report related to the following:

(1) An update on current activities in the legislature.

(2) The President's Convocation on Wednesday, April 23, in Von der Mehden Recital Hall at 4:00 p.m.

(3) A status report by Vice President Gillis regarding the Centennial Coordinating Committee's plans for the centennial year. (Mr. Tasker said he would like to see a final program budget prepared and submitted to the Board through the Budget and Finance Committee).

(4) An acknowledgement of the efforts of the Trustees, members of the Alumni Association, the student body, and administrators in reaching a positive attitude with the legislature this year. The President cautioned however, that some of the problems that have been identified cannot go unresolved for much longer. Concurring with the President's statement, Chairman Tasker stressed that the Board and administration must assume a leadership role in the structuring of public higher education in Connecticut.

12. Dean Schwarting in his report on the School of Pharmacy said, "The School provides undergraduate, graduate and continuing education programs for qualified men and women who seek educational experiences to obtain knowledge and skills for professional practice and for those who seek careers in specialized research or education areas in the health science industry. In addition, the faculty and staff, and the administration are highly committed and are dedicated both to research pursuits and to programs of professional and public service. All of these programs and activities are provided to meet the health needs and expectations of the state, the region, and the nation."
"In fulfilling these functions and in providing these programs, we adhere to a basic thesis that pharmacy is a system which renders a health service by concerning itself with knowledge about drugs and their effects upon man and animals. The undergraduate curriculum is thus centered, on the one hand, on the drug, but on the other hand, also on cells, organs, the whole body, and in its totality on living processes. The body of knowledge of the pharmaceutical sciences is the core of the professional curriculum (last three years of the five-year program) but the curriculum also integrates relevant knowledge from the biological, chemical, physical, and behavioral sciences. It prepares the student to criticize and organize that knowledge, to translate it into technology and to use it to create products, devices and instruments, and prepares the graduate to transmit knowledge to others to the end that patients and other health professionals may benefit from the knowledge system and the acquired skills.

"The research activities and the programs of graduate education constitute a major part of the endeavors of the faculty of the School. These pursuits are viewed as principle manifestations of scholarship and are regarded as essential to the maintenance of professional competence. Research and related studies range from the physical-chemical properties of drugs and the biological systems, with which they interact, to the socio-economic aspects of drug delivery. Some examples of ongoing thesis and faculty research programs include: (i) the investigation of problems of a social and economic nature relating to health and pharmacy care in the elderly; (ii) the absorption, metabolism, and disposition of antidepressant drugs in the elderly, (iii) the design synthesis and testing of narcotic antagonists of antitumor agents and antiviral agent, (iv) studies on the mechanism of action of a broad array of chemotherapeutic agents, including neuroleptic agents, anti-Parkinson drugs, and drugs used in hypertension, (v) a search for antifertility drugs in plants, (vi) studies on the dissolution of renal calculi, (vii) studies on plaque and plaque formation, and (viii) studies on the toxicity of organophosphates and other environmental chemicals.

"The faculty conduct several continuing education programs each year and regularly contribute to programs directed by the pharmaceutical organizations and other professional organizations of the state and the region. These programs enable the practitioners to maintain professional competency, to develop and improve professional skills and to prepare them for new professional roles."
"The School supports several programs which are organized and conducted to provide service and information to health professionals and the public in the state and the region. Most notable among these are the Drug Information Center, which is a relatively new force dealing with the safe and effective use of drugs and the Poison Center, which functions to expedite the treatment of poisonings and to provide educational programs to prevent poisonings.

"The total of these programs, although structured and functioning as indicated, are also concerned - sometimes actively - with some of the nation's foremost health concerns. These include:

- cost containment
- geriatric needs
- preventive health
- primary care
- drug abuse and misuse
- increased participation by minorities and the economically disadvantaged
- interdisciplinary approaches to health care

"A few facts, figures, and trends about these programs are both interesting and important. Undergraduate applications and enrollment have shown a gradual decrease in each of the last three years. Class size, however, is still 10-15% above the number for which our laboratories were designed and 20-25% above the ideal student/staff ratio in both the preclinical and clinical areas. Present freshman enrollment is 130 + 5 and enrollment in the three professional years is 100 + 5. The student body is a highly qualified group and, upon graduation, they continue to be vigorously competitive for practice positions in the state and the region, and for postgraduate studies and advanced degree programs. We continue, for example, to maintain the highest success rate among all U.S. pharmacy graduates in assignments to accredited residencies. Of interest also is the fact that 51% of the student body are women.

"Graduate applications and enrollment continue to grow and the quality of those admitted continues to improve. There are 62 students pursuing studies toward the M.S. and Ph.D. degrees in the pharmaceutical sciences. A program permitting qualified undergraduate students to earn graduate credit towards an MBA degree has been initiated. Students will be able to earn the degree one year after completion of the pharmacy baccalaureate degree."
"Support for research and for development has shown a dramatic growth. Grant income exceeds the allotment from the General Fund this year - a goal we set to obtain only four years ago. Current awards exceed $1M; current active submissions approach $3M. With this achievement, we have moved from 16th to 8th position in NIH dollars to the nation's 74 colleges of pharmacy in the last four years. We will probably be 5th or 6th when this year's record is revealed. The recent recognition of one member of the faculty by the receipt of a Research Career Development Award is further evidence of faculty achievement and recognition in the national research arena.

"While a recent accreditation report by the American Council on Pharmaceutical Education drew attention to the strengths of the program, e.g., the quality of the faculty and the ability of the School to attract well-qualified students, the report cast a deep shadow over the program by emphasizing certain weaknesses. These included the following major items:

--faculty needs in health care services, pharmaceutics, and pharmacology-toxicology
--acute faculty needs in the clinical area necessitating significant faculty additions
--inadequacy of clerical support for faculty
--replacement funding for federal capitation

These problems are not simple since they represent a need that would require more than $250,000 as an initial outlay. This "new" problem, coupled with ongoing problems of building maintenance and repair, the lack of adequate safety conditions, principally those associated with the hood systems in the teaching and research laboratory and the continuing decline of resources for the acquisition of modern instruments and their maintenance for laboratory teaching is leading to a situation that will dictate more management by crisis in the future. While this report may in these last few sentences, give the appearance of depression and despair, the mood in the School is still one of pride and intensity, but coupled now with greater and greater elements of hope as well as anxiety."

When discussion of Dean Schwarting's report was concluded, President DiBiaggio noted with pride that under the leadership of the late Dean Hewitt and his successor, Dean Schwarting, the School of Pharmacy has become one of the truly outstanding schools of pharmacy in this entire nation and is the School of Pharmacy for New England.
13. Mr. Crisco, in his report as Chairman of the Community Relations Committee, said that the Committee is continuing to expand the "Network Organization" (which was approved by the Board in order to expedite appropriate communication on University concerns). The Committee looks forward to working with the President at the appropriate times. The legislative and corporate invitation program is continuing. As the Board meets throughout the State, the appropriate legislators and members of the corporate committee will continue to be invited to meet with the Board.

The Committee plans to meet with various constituencies of the University for luncheon programs to discuss the role of the Committee. The Committee is also in the process with the appropriate departments and constituencies of planning for the organization and implementation of various programs such as: Trustee Visitation Day, President's Conference Day, a Parent Organization Group, and the Federal Relations Program.

14. Mrs. Jorgensen, reporting as Chairperson of the Ad Hoc Committee on the Reorganization of Higher Education, said that the Committee met on March 27th to review the status of pending legislation concerning the structure of higher education, and to discuss the future agenda of the Committee. It was the strong feeling of the Committee that it has much to do in the months ahead. Since the preparation of the Committee's Interim Report (which was adopted by the Board in November) the Committee has continued its consideration of a variety of reorganization proposals, and has sought to catalog the advantages and disadvantages of each. The Committee feels that it is now very well-informed in this area and able to respond fully to any future requests from this Board for recommendations. Committee members also agreed that it would be useful to continue to meet on the group's own initiative in pursuit of its charge. At its next meeting, the Committee plans to review the University's mission statement (which is about five years old) and to consider what effects various structural changes might have on the mission of the institution if they should happen some time in the future.

15. Reporting on the latest meeting of the Board of Higher Education, Mrs. Jorgensen said the Board met on March 25th. The meeting was a rather routine one and included:

(1) Approval of the Southern Connecticut State College science center project for referral to the Bond Commission. $12,368,000.
(2) Approval of our request for an additional $500,000 for the hazardous waste disposal project, for a total then of $600,000.

(3) Approval of end-term project contracts with independent colleges.

(4) Annhurst College, which is closing at the end of this academic year, was authorized to confer degrees in 1981 upon those students who will complete requirements at other institutions.

(5) Various leases, contracts and fees, (including the University's) were approved.

16. On a motion by Mrs. Kronholm, seconded by Mr. Crisco, THE BOARD VOTED to approve the following consent agenda items and the applicable actions:

(1) Contracts and agreements - approval and/or ratification and authorized the President, Vice Presidents, Associate Executive Director, and Assistant Vice Presidents to sign the necessary documents on behalf of the University. A copy of the approved contracts and agreements is attached to the file copy of the Board minutes.

(2) Awards and donations - acceptance and/or approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.

(3) Tabled revision of By-Law X.I.9. (Retirement) - Removed from the table and adopted. A copy of the adopted revision is attached to the file copy of the Board minutes.

(4) Medical/Dental Staff Appointments - approved the latest list of Medical/Dental Staff Appointments. A copy of the approved list is attached to the file copy of the Board minutes.

17. Chairman Tasker reminded the Trustees that the University had been allocated space in the new Higher Education Center Math-Science building in Waterbury for the University's mathematics and science programs. The question has arisen as to whether or not the University intends to move in and occupy that space when it is ready for occupancy. There is an interest on the part of the Community College in that complex to temporarily make use of the space allocated to the University.
Following lengthy discussion and a subsequent modification of the joint recommendation by the Institutional Policy and Budget and Finance Committees on this matter, on a motion by Mr. Tasker, seconded by Mr. Crisco, THE BOARD VOTED to approve the following:

WHEREAS: In our judgment to move only the science and mathematics programs from the Hillside Avenue campus to the new Higher Education Center Math-Science building in 1980-81 would create serious inconvenience to our students through scheduling difficulties and transportation problems; and

WHEREAS: Dividing the University's Waterbury programs physically would create additional General Fund expense through the need to operate at two sites; and

WHEREAS: The Higher Education Center's Board of Governors has not yet received the report of the consultants on the completion of the final phases of the Center's campus (Phase III proposes the building which would house the remainder of the University's Waterbury programs); now therefore,

BE IT RESOLVED: that the Board of Trustees encourages the Board of Governors of the Central Naugatuck Valley Higher Education Center to proceed to occupy those portions of the Math-Science building intended for the other institutions, and expresses its willingness to consider proposals from the Board of Governors for the temporary use during 1980-81 of the space in that building intended for the University's mathematics and science programs.

Mrs. Jorgensen made brief reference to cost inequities for students in the event of cross registrations at the Center. She called attention to the difference in the student tuition rates -- University, Community College, and Technical College.

18. Mr. Donen, reporting as Vice Chairman of the Institutional Policy Committee, called attention to the President's decision to transfer the following Centers and Institutes from reporting relationships to the Vice President for Academic Affairs to reporting relationships with the Vice President for Graduate Education and Research, effective July 1, 1980:
The Institutional Policy Committee also discussed agenda items for the next two months. The Committee continues to seek agenda input from other members of the Board.

19. Dr. Canzonetti, reporting as Chairman of the Health Affairs-Hospital Committee, said the Committee met on April 1, 1980 and reviewed the financial status of the hospital and clinics, the various contracts with particular attention being given to the appropriate use of the language "not to exceed" a certain dollar amount, and the medical/dental staff appointment recommendations. All of these items were found to be in good order and the committee approved the contracts and appointments as part of the Board's consent agenda. In addition, the Hospital Affairs Committee reviewed and approved a plan to reduce hypothecation during the current and next fiscal years; received a status report on ongoing efforts to establish a self-funded insurance trust for its professional liability insurance program; and, received additional information responsive to Board member's questions at the March meeting related to the Data Computer Acquisition proposal. The quality of care in the clinical departments of the hospital were reported as satisfactory for the February-March period.

20. In his report on the latest meeting of the Health Affairs Committee, Dr. Canzonetti said the Committee reviewed in detail the Health Center's proposed Capital Funding Request for 1981-82 and projection of needs through 1985-86; a copy of this request had been previously distributed to all Board members. Following this discussion, the request was approved for submission to the Finance Committee and, if endorsed there, for recommendation for approval by the Board of Trustees. The Health Affairs Committee, in response to a Trustee's request, received also a report on management of consultant contracts.

21. Referring to the earlier Board discussions regarding the Waterbury and Torrington Campuses, Mr. Donen suggested that any related action proposed at the May meeting should be listed in the agenda in such a way that people would know in advance what was to be considered.
He also suggested that any timely information that can be provided on future agenda items would be very helpful to the Trustees.

22. No further business appearing, the meeting was adjourned at 3:50 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary