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Minutes, January 8, 1988

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
January 8, 1988 Bishop Center

The meeting was called to order at 10:50 a.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Kronholm, Messrs. Andersen, Dowling, Lawrence, Leone, Saslow, and Ushery.

Trustees absent were: Governor O'Neill, Messrs. Altschuler, Bradlau, Brown, Johnson, Kleban, Opinsky, Rich, Rossi, Stroh and Tirozzi.

University staff present were: President Casteen, Vice-Presidents Wiggins, Mulvihill, Giffen, Acting Vice President Popplewell, Vice President & Provost McFadden, Attorney Shapiro, Mrs. Ryan and Mrs. Upson. Guests included Mr. David McQuade who represented Governor O'Neill.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- I. A. On a motion by Mr. Andersen, seconded by Mr. Leone, THE BOARD VOTED to go into executive session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that based on the advice of Mr. Shapiro, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session. President Casteen was present during the entire executive session. Other staff members were present as noted below. Items discussed during Executive Session were as follows:

- B. Pending litigation was reviewed. Attorney Shapiro was present for this discussion. - *
 - C. Personnel matters were discussed.
 - D. Collective bargaining agreements were discussed. Vice President Mulvihill and Assistant Vice President Joan Geetter were present for this discussion.
 - E. There being no further business proper to Executive Session, the Chairman reconvened the meeting in Open Session at 12:10 p.m.
- II. A. During the public participation portion of the meeting, the following persons addressed the Board regarding the Agricultural Task Force Report:

Trustee Kenneth Andersen
Dean Kirvin Knox
Emmanuel Hirth
Representative John Mordasky
Robert Priddy

President Casteen thanked the Task Force for its thorough and complete review of the College of Agriculture and Natural Resources, and renewed the charge to Dean Kirvin Knox to prepare a plan of work based on the committee's recommendations for the College of Agriculture. A copy of the Agriculture Task Force Report is attached to the file copy of the Board minutes.

- B. The Report of the Chairman included the following items:
 - 1. On a motion by Mr. Saslow, seconded by Dr. Dowling, THE BOARD VOTED to approve the minutes of November 13, 1987.
 - 2. On a motion by Dr. Dowling, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the following items listed on the Consent Agenda:

January 8, 1988

- a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
 - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
 - c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board Minutes.
3. On a motion by Mr. Leone, seconded by Mr. Saslow, THE BOARD VOTED to approve the formal list of the promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list, as agenda Attachment A, is attached to the file copy of the Board Minutes.
 4. On a motion by Dr. Lawrence, seconded by Mr. Ushery, THE BOARD VOTED to approve the Increase in Rate of Travel Reimbursement for Managerial, Confidential, Exempt & Non-Represented Employees. The item is described more fully in agenda Attachment F, a copy of which is attached to the file copy of the Board Minutes.
 5. On a motion by Mr. Andersen, seconded by Dr. Lawrence, THE BOARD VOTED to add to the agenda for action the collective bargaining reopener to the contract between the Health Center and the University Health Professionals/AFT.

January 8, 1988

On a motion by Mrs. Kronholm, seconded by Dr. Dowling, THE BOARD VOTED to approve, for submission to the General Assembly, the collective bargaining reopener between the University of Connecticut Health Center and the University Health Professionals/AFT, effective February 26, 1988 through June 30, 1989. A copy of the collective bargaining reopener is attached to the file copy of the Board minutes.

C. The report of the President included the following items:

1. The President thanked the Vice-President and Provost Search Committee for their diligent and outstanding work, and introduced and welcomed Mr. Thomas Tighe who has been appointed Vice-President and Provost effective July 1, 1988.

The President introduced Dean Harris and the other members of the search committee. Dean Harris spoke to the Board about the search process, and noted the committee's enthusiastic support for the selection of Mr. Tighe.

Effective January 1, 1988 through June 30, 1988, Peter McFadden, Professor of Mechanical Engineering, has been appointed Interim Vice President and Provost.

President Casteen also announced that effective January 1, 1988, Thomas Giolas has been named Dean of the Graduate School and Director of the Research Foundation. In addition, Mr. Giolas will also act as Special Vice Provost for the Spring Semester to direct the PTR process.

2. All trustees received a copy of the survey prepared by the Women's Center on The Status of Women at The University of Connecticut entitled "Inching Towards Equity Since Title IX", A Quantitative Analysis 1972-1986." President Casteen urged trustees to review the report and encouraged them to call Gail Mellow, Director of the Women's Center with any questions or comments.
3. On a motion by Mrs. Kronholm, seconded by Dr. Lawrence, THE BOARD VOTED to designate John McDonald as Director of University Libraries, Emeritus, upon his retirement in January 1988. Background information is presented in agenda Attachment G, a copy of which is attached to the file copy of the Board minutes.

January 8, 1988

Due to the severity of the inclement weather conditions outside and the need to move through the agenda quickly to those items requiring Board action, there was no report from the Board of Governors Standing Advisory Committee, the Student Life Committee or the Community Relations Committee.

D. The report for the Budget & Finance Committee was presented by Trustee Gerry Lawrence in Chairman Frank Rich's absence and included the following items:

1. On a motion by Dr. Lawrence, seconded by Dr. Dowling, THE BOARD VOTED to authorize a budget allocation transfer. This item is described more fully in agenda Attachment H, a copy of which is attached to the file copy of the Board minutes.
2. On a motion by Dr. Lawrence, seconded by Dr. Dowling, THE BOARD VOTED to approve an increase in the expenditure authority of the University of Connecticut Tuition Fund for fiscal year 1987-88 from \$24,885,000 to \$26,385,000, an increase of \$1,500,000. This item is described more fully in agenda Attachment I, a copy of which is attached to the file copy of the Board minutes.
3. On a motion by Dr. Lawrence, seconded by Dr. Dowling, THE BOARD VOTED to approve the transfer of certain duplicate library materials in return for a credit toward purchases of \$1,500,000. This item is described more fully in agenda Attachment J, a copy of which is attached to the file copy of the Board minutes.

E. The report for the Institutional Policy Committee was presented by Trustee Ken Andersen in Chairman Otha Brown's absence and included the following items:

1. On a motion by Mr. Andersen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the Merger of the Departments of Renewable Natural Resources and Agricultural Engineering. This item is described more fully in agenda Attachment K, a copy of which is attached to the file copy of the Board minutes.

January 8, 1988

2. On a motion by Mr. Andersen, seconded by Mrs. Kronholm, THE BOARD VOTED to change the name for the Graduate Field of Study from "Technical and Industrial Education" to "Adult and Vocational Education." This item is described more fully in agenda Attachment L, a copy of which is attached to the file copy of the Board minutes.
 3. On a motion by Mr. Andersen, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the changes in Article XV.K.L of the Laws, Bylaws, and Rules of the Board of Trustees to indicate the obligation of a faculty member to return to the University after receiving a sabbatical leave. This item is described more fully in agenda Attachment M, a copy of which is attached to the file copy of the Board minutes.
- F. Dr. Dowling's report for the Health Affairs Committee included the following items:
1. Activities of the Joint Conference Committee of the University Hospital were reviewed.
 2. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to approve the Transfer of Funds to the John Dempsey Hospital Finance Corporation to Perform Functions for the John Dempsey Hospital as Set Forth in Public Act No. 87-458. This item is described more fully in agenda Attachment N, a copy of which is attached to the file copy of the Board minutes.
 3. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to approve the Proposed Health Center Professional Schools Fee Increase as presented. This item is described more fully in agenda Attachment O, a copy of which is attached to the file copy of the Board minutes.
 4. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED approval of the Long Term Disability Insurance for Eligible Non-Union Faculty and Staff, and approval to sign a contract, not to exceed \$125,000, with TIAA for LTD insurance for the first year of coverage. This item is described more fully in agenda Attachment P, a copy of which is attached to the file copy of the Board minutes.

January 8, 1988

Dr. Canzonetti noted that he supported the concept of this item with the proviso that additional information be provided at the next Health Affairs Committee meeting.

- G. It was noted that the next meeting of the Board of Trustees is a committee meeting of the whole of the Budget and Finance Committee and is scheduled for Thursday, February 11, 1988 at 9:00 a.m. at the University of Connecticut at Waterbury.
- H. No further business appearing, the meeting was adjourned at 1:30 p.m.

Respectfully submitted,


Otha N. Brown, Jr.
Secretary