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## Minutes, April 8, 1988

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
April 8, 1988 Bishop Center, Room 7

The meeting was called to order at 11:05 a.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Bradlau, Messrs. Altschuler, Brown, Johnson, Kleban, Rich, Saslow, Stroh, Dowling, Lawrence, Leone, Opinsky, and Ushery.

Trustees absent were: Governor O'Neill, Messrs. Andersen, Kronholm, Tirozzi, and Rossi.

University staff present were: President Casteen, Vice-Presidents Wiggins, Mulvihill, Giffen, Acting Vice President Popplewell, Acting Vice President & Provost McFadden, Vice-President and Provost Designate Tighe, Attorney Shapiro, and Mrs. Burns.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Chairman Canzonetti welcomed and congratulated Jim Calhoun, men's basketball head coach, and team captains, Jeff King and Robert Ushery, on winning the 1988 National Invitational Tournament. Dr. Canzonetti also expressed the appreciation of the Board to Joy O'Shields, Director of the Counseling Program for Intercollegiate Athletes, for the remarkable job being done with academic counseling of student athletes.

On a motion by Dr. Lawrence, seconded by Mr. Ushery, THE BOARD VOTED that the following resolution be spread upon the minutes and entered into the permanent record of the Board. The resolution should also be transmitted to the Division of Athletics and to the coaches and members of the men's basketball team.

RESOLUTION RECOGNIZING THE  
UCONN BASKETBALL TEAM

Friday, April 8, 1988

WHEREAS, the University of Connecticut men's basketball team has displayed great character and perseverance and has demonstrated the merits of performing to the limits of one's ability, and

WHEREAS, the University of Connecticut Division of Athletics and the men's basketball coaching staff have reflected the University's commitment to excellence and have worked unstintingly to bolster our sense of pride in the University, and

WHEREAS, the University of Connecticut men's basketball team has brought great credit and recognition to the University and to the State in the process of winning the N.I.T. Championship;

BE IT RESOLVED, that the Board of Trustees of the University hereby recognizes this outstanding achievement and expresses its gratitude for this positive contribution to the University and the State.

- I. A. On a motion by Mr. Brown, seconded by Mr. Stoh, THE BOARD VOTED to go into executive session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that based on the advice of Mr. Shapiro, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session.

President Casteen and Mrs. Burns were present during the entire executive session. All members of the Board noted above were present at this time.

Items discussed during Executive Session were as follows:

- B. Collective bargaining agreements were discussed. Assistant Provost Geetter, Attorney Shapiro, Acting Vice President and Provost McFadden, Vice President and Provost-designate Tom Tighe, Vice Presidents Giffen and Mulvihill and Acting Vice President Popplewell were present during the discussion.
- C. Pending litigation was reviewed. Attorney Shapiro was present during this discussion. Vice President Giffen was present for part of this discussion.

- D. Personnel matters were discussed. Acting Vice President and Provost McFadden and Vice President and Provost-designate Tighe were present for this discussion.
  - E. There being no further business proper to Executive Session, the Chairman reconvened the meeting in Open Session at 12:15 p.m.
- II. A. Professor Benson Ginsburg addressed the Board regarding Biobehavioral Science research and his service at the University.
- B. The Report of the Chairman included the following items:
- 1. On a motion by Mr. Kleban, seconded by Mr. Altschuler, THE BOARD VOTED to approve the minutes of March 11, 1988.
  - 2. On a motion by Mrs. Bradlau, seconded by Mr. Leone, THE BOARD VOTED to approve the following items listed on the Consent Agenda:
    - a. Approval and/or ratification of the lists of University and Health Center Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.
    - b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.
  - 3. On a motion by Dr. Dowling, seconded by Mr. Ushery, THE BOARD VOTED to approve the formal lists of the promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list is attached to the file copy of the Board Minutes.

4. Chairman Canzonetti reminded Trustees of the Faculty-Trustee Dinner this evening beginning at 5 p.m., noted that it is an excellent opportunity for faculty and trustees to become better acquainted, and encouraged all trustees to attend.
5. Dr. Canzonetti noted that several of the trustees had attended the AGB Conference in Washington, D.C., and noted that a copy of the speech delivered by Board Secretary, Otha Brown, was included with the agenda. Trustee Saslow noted that he had attended workshops regarding athletics, and was happy to note that UConn was in the forefront of athletic strategy. Student trustee David Ushery reported that UConn was one of the few universities with student representation on the Board of Trustees.

C. The report of the President included the following items:

1. President Casteen called upon Attorney Shapiro to explain the proposed amendment to the bylaws concerning the Vice President and Provost for Health Affairs, and other technical revisions. On a motion by Mr. Saslow, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the proposed amendment to the University of Connecticut Laws and Bylaws. A copy of the bylaw amendment is attached to the file copy of the Board minutes.
2. On a motion by Mr. Brown, seconded by Mr. Altschuler, THE BOARD VOTED to add to the agenda for action the Salary Equity Agreement Between the University of Connecticut and the American Association of University Professors.

Trustee Charles Stroh proposed an amendment to the Salary Equity Agreement Between the University of Connecticut and the American Association of University Professors as follows:

"That the University of Connecticut Board of Trustees shall request the legislature to appropriate monies to fund the elimination of sex-based salary inequity for women holding faculty ranks in accordance with the American Association of University Professors subject to the availability of funds." (Amended language underlined)

The proposed amendment was supported by Trustee Kleban. Trustees Dowling, Lawrence and Ushery cautioned the future commitment of funds before the determination of the availability of such funds.

After much discussion and on a motion by Mr. Altschuler, seconded by Mrs. Bradlau, THE BOARD VOTED to approve the Salary Equity Agreement Between the University of Connecticut and the American Association of University Professors. Mr. Stroh voted in opposition to the motion.

A copy of the agreement is attached to the file copy of the Board minutes.

3. The same discussion related to the Salary Equity Agreement Between the University of Connecticut and the University of Connecticut Professional Employees Association was held.

On a motion by Mr. Rich, seconded by Dr. Dowling, THE BOARD VOTED to approve the Salary Equity Agreement Between the University of Connecticut and the University of Connecticut Professional Employees Association. Mr. Stroh voted in opposition to the motion.

A copy of the agreement is attached to the file copy of the Board minutes.

4. President Casteen introduced Mrs. Beverly Koerner, newly appointed Dean of the School of Nursing. Mrs. Koerner received her academic training at the University of Connecticut. She currently serves as Professor of Nursing at the University of Hartford. She will begin on July 1, 1988.
5. President Casteen reviewed the status of the University's FY 89 Operating Budget. It includes an addback for energy, personal services funds for microchemistry, operating dollars for the Shakespeare Theatre, support positions for environmental research, and support for the Integrated Pest Management program. The Health Center's operating budget includes support for

John Dempsey Hospital positions for the Uncas Hospital, Poison Control Center, and cancer programs. The capital budget includes money for a student and staff parking lot, planning money for the Law Library, equipment bonding money, and planning money for the library archive building, renovation and restoration monies for all campuses, including \$1.0M for the Brandford House restoration. The Health Center's capital budget includes \$1.7M for detailed planning funds for a new research building.

6. The President expressed his appreciation to the members of the Board of Trustees for their participation in University events. Their presence and support is appreciated by the faculty, students and staff.
  7. President Casteen reported on the pending reorganization of Labor Relations. Changes will be made in reporting relationships, accountability for labor agreements, as well as better quality control of analysis and studies performed by the Office of Labor Relations currently reporting to the Provost.
- D. There was no report of the Board of Governors Standing Advisory Committee.
- E. Mr. Brown's report for the Institutional Policy Committee included the following items:
1. On a motion by Mr. Brown, seconded by Dr. Lawrence, THE BOARD VOTED to approve the establishment of a Center for Food Marketing Policy. A copy of the background information, listed as agenda Attachment I, is attached to the file copy of the Board minutes.
- F. Mrs. Bradlau's report for the Community Relations Committee included the following items:
1. Mrs. Bradlau reviewed committee activities which included a meeting on April 5 at the Hartford Club. Topics of discussion included a report on the Jorgensen Auditorium, the William Benton Museum of Art, governmental relations, and a report on UConn Club activities.

Chairman Canzonetti recessed the meeting at 1:15 p.m. for luncheon, and noted that the Board would return to open session at 2:30 p.m.; and when the Board had completed its regular business, the Board would then meet jointly with representatives of the Alumni Association and the UConn Foundation.

Chairman Canzonetti called the Board to order for open session at 2:30 p.m., and resumed the Board's business at that time.

G. Chairman Gerry Lawrence's report for the Student Life Committee included the following item:

1. On a motion by Dr. Lawrence, seconded by Mr. Saslow, THE BOARD VOTED TO support the leasing of University land to a non-profit corporate entity for the purpose of providing University housing for student fraternal organizations.

Consistent with its intentions to enhance housing opportunities and because of the intended non-commercial use of the land, the Board encourages the negotiation of a lease at the lowest rent possible. Background information on this item is Attachment F, a copy of which is attached to the file copy of the Board minutes.

H. Mr. Rich's report for the Budget & Finance Committee included the following items:

1. On a motion by Mr. Rich, seconded by Dr. Dowling, THE BOARD VOTED to approve the Microcomputer Standardization Policy. Background information on this item is agenda Attachment G, a copy of which is attached to the file copy of the Board minutes.
2. On a motion by Mr. Rich, seconded by Mr. Leone, THE BOARD VOTED to authorize the University administration to seek third party financing for a new telecommunications system. The total estimated cost of the new system is \$13,000,000 of which the University will finance \$12,300,000, with a \$1,000,000 down payment from existing reserves of the Auxiliary Services Fund.

Repayment of the loan, over a ten year period, will be funded primarily from the Tuition Fund and from revenues realized through the sale of services to student. Background information on this item is agenda Attachment H, a copy of which is attached to the file copy of the Board minutes.

1. Dr. Dowling's report for the Health Affairs Committee included the following items:

1. Activities of the Joint Conference Committee of the University Hospital were reviewed. It was noted that Trustees are informed about quality assurance at each meeting, and that the quality of care continues to be very satisfactory.

The Health Affairs Committee reviewed briefly the status of plans for the Hospital Support Building. Plans are to have both architectural work and actual construction for this facility carried out by the John Dempsey Hospital Finance Corporation. Dr. Smits has begun searching for a project manager and identifying architectural firms which may be interested in submitting proposals. The Health Affairs Committee will be recommending the transfer of planning funds to the Corporation at the next Board meeting.

2. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to authorize the John Dempsey Hospital to contract with the John Dempsey Hospital Finance Corporation to construct, on behalf of the Hospital, a six bed bone marrow transplant unit at the Hospital and authorize the transfer from the John Dempsey Hospital to the John Dempsey Hospital Finance Corporation such funds as needed to fund the construction.

A copy of the background information, listed as agenda Attachment J, is attached to the file copy of the Board minutes.

3. On a motion by Dr. Dowling, seconded by Mr. Ushery, THE BOARD VOTED to authorize the John Dempsey Hospital to contract with the John Dempsey Hospital Finance Corporation to renovate,

on behalf of the Hospital, its Central Sterile Supply area, and authorize the transfer from the John Dempsey Hospital to the John Dempsey Hospital Finance Corporation such funds as are needed to fund the renovation. A copy of the background information, listed as agenda Attachment K, is attached to the file copy of the Board minutes.

- J. It was noted that the next meeting of the Board of Trustees is scheduled for Friday, May 13, 1988, at 10:30 a.m. at the University of Connecticut Bartlett Arboretum, Stamford, Connecticut.
- K. No further business appearing, the regular meeting of the Board of Trustees was adjourned at 2:45 p.m.

At 2:50 p.m. the Chairman of the Board of Trustees, Dr. Canzonetti, convened the joint meeting of the Board of Trustees and the representatives of the Board of Directors of the Alumni Association and the UConn Foundation.

JOINT MEETING BETWEEN THE  
BOARD OF TRUSTEES AND THE  
ALUMNI ASSOCIATION AND UCONN FOUNDATION BOARDS

- III. Chairman Canzonetti began the meeting by welcoming representatives of the Alumni Association and the UConn Foundation. Dr. Canzonetti called upon Alumni Trustee Elizabeth Bradlau to read a resolution congratulating the Alumni Association on its Centennial Year.
  - 1. On a motion by Mrs. Bradlau, seconded by Mr. Leone, THE BOARD VOTED the following resolution and requested that it be spread upon the minutes with a copy sent to the Alumni Association Board.

RESOLUTION  
ALUMNI ASSOCIATION CENTENNIAL  
April 8, 1988

WHEREAS, for one hundred years, The University of Connecticut Alumni Association has generated the cooperative professional involvement and personal dedication of thousands of alumni for the cause of higher education,

WHEREAS, the years of building support of its constituencies have benefited not only the University, but have strengthened the entire fabric of education in the State of Connecticut,

AND WHEREAS, The University of Connecticut Board of Trustees believes that alumni can best serve the University by joining together in an association which can promote and focus support and service of alumni,

AND WHEREAS, the alumni, residing in all of Connecticut's 169 towns, are in a unique position to provide advice and counsel in University matters,

AND WHEREAS, The University of Connecticut Alumni Association has been dedicated for one hundred years to promoting the welfare, interest and excellence of The University of Connecticut to citizens of the State of Connecticut.

BE IT RESOLVED: that the members of the Board of Trustees are pleased to salute and honor the 82,000 member Alumni Association and its officers and directors during this Centennial Year.

2. Alumni Association President, Richard Pacelli, introduced Messrs. Napolitano, Kelley, Paffumi and Mrs. Huckenbeck and Ms. Cama.
3. President Pacelli reported that three new services and programs to commemorate the Association's 100th Birthday have been initiated. Construction has begun of the two million dollar Alumni House, and completion is expected before the end of 1988. It will provide office space for staff, conference rooms, a meeting room for the Board of Trustees, a reception hall and other facilities that will enable the Association to provide even greater service than in the past. Co-chairs of the Alumni House project are Ros Cama and Lou Paffumi.
4. Another new service is an opportunity to subscribe to a personalized University of Connecticut Master Card or Master Card Gold card. This service is being provided in concert with the National Industrial Bank. The additional funds generated from this service will help underwrite alumni activities.
5. For the first time in its history, alumni can become Charter Life Members of the Association.

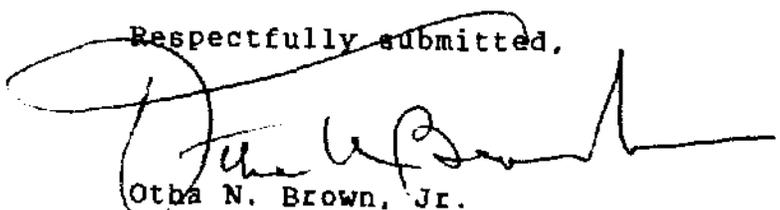
6. Alumni officers Richard Kelley and Ros Cama have worked on outreach programs such as the series of eight receptions for Coach Jim Calhoun held around the state this year.
7. Former Alumni Presidents like Frank Napolitano have put together a program of outreach and awareness with great success. In the awareness program, the Alumni Association continues to work at building a relationship with the student body through the efforts of the Student-Alumni Association.
8. Chairman Canzonetti accepted a special recognition gift on behalf of the Board. The Alumni Association expressed its gratitude to the Board of Trustees for the assignment of University land upon which to build the Alumni House.

IV. Those members representing the UConn Foundation were Messrs. Gene Mittleman and Les Killen.

1. Mr. Mittleman noted that the UConn Foundation Board was both pleased and proud with the results of the Capital Campaign, and expressed the hope that the Trustees and the administration would consider a second campaign in the near future.
2. The Foundation Board acknowledged the support of President Casteen and his staff to the Director, Mr. Fred Bennett, and noted the importance of the support as the University moves closer to a coordinated fund raising program.
3. For the first time, and in association with the Alumni staff, the Development Office is conducting the annual fund this year. Special thanks was given to Joseph Weigand, a member of the Alumni Association Board, for his willingness to be the first National Chairman of the UConn Fund.
4. Concerns expressed by members of the UConn Foundation Board included the need for the Foundation to develop a strategic plan, and a request to the Director of the UConn Foundation to initiate the process before the end of the fiscal year.

5. The Capital Campaign was very successful. However, as a result of the capital campaign, the Foundation incurred a Capital Campaign debt of over \$1M. The result will be lower payout rates, reallocation of resources, and little unrestricted monies available to meet University needs.
  6. In association with the debt, the Foundation Board members expressed their hope that the Administration would address the Development Office budget and provide additional personnel and operating dollars to offset the costs paid by the Foundation to support development activities.
  7. Finally, Foundation Board members expressed concern about the future financial course of the Barney ouse. The Board views the facility as an important part of the institution, and requests continued financial support.
- V. Dr. Canzonetti thanked the respective Boards for the opportunity to meet jointly and to share common issues and concerns. The joint meeting was adjourned at 3:30 p.m.

Respectfully submitted,



Otha N. Brown, Jr.  
Secretary