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Minutes, June 12, 1992

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut Health Center
Farmington, Connecticut
Administrative Services Building

June 12, 1992

The meeting was called to order at 9:10 a.m. by Chairman Canzonetti. Trustees present were: Messrs. Blum, Otha Brown, George Brown, Carter, Dowling, Haskew, Kleban, Lawrence, Leone, Rich, Rome, Saslow and Stroh.

Trustees absent were Mrs. Carrozzella, Ms. Nadolny, Altschuler, and Stroh.

University staff present were: President Hartley, Vice President and Provost Tighe, and Interim Vice President Cutler, Vice Presidents Wiggins and Jones, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Ms. Diana Mikulak addressed the Board regarding objective job evaluation at the Health Center, and presented Chairman Canzonetti with a petition signed by members of the Health Center community in support of the University Health Professional Administrative Support Staff and their efforts to resolve the problems with the Objective Job Evaluation report.

Chairman Canzonetti reminded Trustees that the main purpose of the meeting was to consider as a Committee of the Whole, the agenda of the Health Affairs Committee. He noted that a full Board meeting would follow the committee presentation.

Dr. Canzonetti then turned the Chair over to Trustee Kevin Dowling, the Chair of the Health Affairs Committee. Dr. Dowling reviewed the work of the Health Affairs Committee, the Joint Conference Committee of the John Dempsey Hospital and the Uncas on Thames Hospital. Dr. Dowling then introduced Dr. Leslie Cutler, Interim Vice President and Provost for Health Affairs, who discussed the current status and future plans for the Health Center. A copy of Dr. Cutler's remarks is attached to these minutes for information.

Dr. James Kennedy, Dean of the School of Dental Medicine, presented a report which focused on the future directions for the School of Dental Medicine in spite of the continued reduction in general fund support and its negative impact. Dr. Kennedy noted that in spite of the reductions, the School of

7769 h

June 12, 1992

-7764-

Dental Medicine will continue to find significant avenues to contribute to the achievement of the University's mission. A copy of Dr. Kennedy's report is attached to these minutes.

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Dr. Eugene Sigman, Dean of the School of Medicine, reported on the long-term planning process begun four years ago which provided a series of directional maps in medical education, research, and patient care. Due to the time constraints of the meeting, Dr. Sigman limited his report to the direction of medical education only. A more complete report of Dr. Sigman's presentation is attached to these minutes.

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Dr. Helen Smits, Director of the John Dempsey Hospital, focused her presentation on the significant financial pressures that the Hospital faces in the areas of price of care, state subsidy and fringe benefits, outpatient services growth, medical school support and capital needs. An executive summary of her report is attached to these minutes.

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Mr. Larry Wilder, Associate Vice President for Finance at the Health Center, presented highlights of the Health Center biennial budget. A copy of his remarks is attached to these minutes. A copy of a report entitled "The Economic Impact of The University of Connecticut Health Center" was distributed for Trustee information.

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Due to the time constraints imposed for committee reports, Marta Smith, Director of Uncas on Thames Hospital, was requested to report at the next available Board meeting.

On a motion by Dr. Lawrence, seconded by Mr. Blum, THE BOARD VOTED TO go into Executive Session at 11:15 a.m. for the purpose of discussing matters of personnel, litigation, and collective bargaining.

All members of the Board noted above were present at this time.

Items discussed during Executive Session were as follows:

1. Pending litigation was reviewed. President Hartley, Attorney Shapiro, Vice President and Provost Tighe and Interim Vice President for Health Affairs Cutler were present for this entire discussion. Larry Schilling, Executive Director of Physical Plant was present for part of the discussion.
2. Personnel matters were discussed. President Hartley, Attorney Shapiro, Vice President and Provost Tighe, Interim Vice President for Health Affairs Cutler were present for this discussion.

June 12, 1992

-7765-

3. There being no further business proper to Executive Session, the Chairman recessed Executive Session at 11:33 a.m., and reconvened the meeting in Open Session at 11:35 a.m.

A. The Report of the Chairman included the following items:

1. On a motion by Mr. Rich, seconded by Mr. Leone, THE BOARD VOTED to approve the following item listed on the Consent Agenda:

a. Approval of the lists of Health Center contracts and agreements and authorization for the President, Vice-Presidents, Vice President and Provosts, Associate Vice-Presidents, Associate Provosts, Assistant Vice Presidents and Assistant Provosts, Controller and Associate Controller to sign the necessary documents on behalf of the University.

A copy of the approved list of contracts and agreements recommended by the Health Affairs Committee is attached to the file copy of the Board minutes.

7769 a

2. On a motion by Mr. George Brown, seconded by Dr. Lawrence, THE BOARD VOTED to approve a formal list of the promotions, sabbatic leaves, changes in salary and moving expenses as presented on the personnel list. A copy of the list is attached to the file copy of the Board minutes.

7769 B

3. Vice Chairman Rich reminded Trustees that a special meeting of the Budget and Finance Committee has been scheduled for Thursday, June 25, 1992 at 1:30 p.m. at the Library at the Waterbury campus, and that all Trustees are invited to attend.

4. Mr. Rich then called upon Dr. Gerard Lawrence who moved to add to the agenda a resolution in recognition of Donald E. Rowe. The motion to add to the agenda was seconded by Mr. Saslow. The resolution follows:

RESOLUTION
DONALD "DEE" ROWE

WHEREAS, Donald "Dee" Rowe is retiring from the University of Connecticut after twenty-three years of extraordinary service,

WHEREAS, his integrity and character have brought forth the utmost respect for the University of Connecticut throughout the United States and internationally,

June 12, 1992

-7766-

WHEREAS, Donald "Dee" Rowe has guided the lives of thousands of student-athletes instilling in them a sense of pride for their university and themselves,

WHEREAS, his diligence and hard work have made THE University of Connecticut Division of Athletics an outstanding success,

WHEREAS, Donald "Dee" Rowe has raised over seventeen million dollars for the University of Connecticut Athletic Development Fund, and led the men's basketball team to 120 wins with trips to the N.C.A.A. and NIT Tournaments, and

WHEREAS, Donald "Dee" Rowe has epitomized the true spirit of intercollegiate athletics;

BE IT HEREBY RESOLVED that the University of Connecticut Board of Trustees records its gratitude to the exemplary accomplishments and dedication of Donald "Dee" Rowe on the twenty-fifth of June, 1992.

On a motion by Dr. Lawrence, seconded by Mr. Saslow, THE BOARD VOTED to approve the resolution for Donald (Dee) Rowe, and requested that a copy be sent to him.

B. The Report of the President included the following items as listed in agenda Attachment W::

1. On a motion by Mr. Blum, seconded by Mr. Saslow, THE BOARD VOTED to support the University of Connecticut Foundation Board's use of up to \$650,000 of earnings on endowment accounts to reduce the Foundation deficit. Background information listed as agenda Attachment X is attached to the file copy of the Board minutes.
2. President Hartley summarized our basic strategy for producing a balanced budget for FY'93 which will include six variables: transfer year-end cash balance (reserves), use early retirement and workforce reductions, maintain a freeze on hiring, except for only the most critical positions, consolidate operating/administrative units, increase ticket prices, user fees, and other revenues; and reduce budgets, programs and services based largely on recommendations of the Program Review Committee.

President Hartley distributed the report of the Program Review Committee, and noted that their recommendations and the strategy presented will result in a more specific plan which can be considered by the Budget and Finance Committee at its meeting on June 25.

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June 12, 1992

-7767-

3. President Hartley then reported on the loss of General Fund dollars and positions from 1989 through 1993. The cumulative reduction in General Fund dollars for these five years amounted to \$47,395,125. The number of permanent full-time positions that could be supported by the appropriation declined by approximately 483, from 3,008 in 1989 to 2,524 in 1993.

The General Fund appropriation for 1993 is \$125.6 million as compared to a current services budget of \$139.4 million. This sum supports approximately 2,524 permanent full-time positions. Thus the one-year reduction is \$13.8 million and 198 positions. President Hartley distributed a copy of the Program Review Committee Report for Trustee information and review.

4. President Hartley directed Trustee attention to his letter to The Honorable Richard Cheney, Secretary of the United States Department of Defense in Washington, in which he conveys UConn administration's strong opinion that this policy conflicts with the basic charter of public institutions of higher education. In the letter, President Hartley urges the Department of Defense to revisit its policy of barring homosexuals and lesbians from receiving Reserve Officer's Training Corps (ROTC) scholarships or being commissioned as officers.
5. Commencement 1992 was a very proud occasion for the University of Connecticut, since it was the culmination of the celebration of 100 Years of Women at UConn. Five distinguished women were awarded honorary degrees, and we were pleased to have as our Undergraduate Commencement Speaker, Cynthia Adams, Chairwoman of the 100 Years of Women at UConn Committee.

The honorary degree awardees were honored at a dinner held at the Benton Museum following the Graduate Ceremony and they included Justice Ellen Peters, Mildred Dresselhaus, and Alice Cook. Bernadine Healy, Director of the National Institute of Health, was the keynote speaker at the Heath Center Commencement and was awarded an honorary degree at that time. Robin Morgan who also was to be awarded a degree was unable to attend and will receive her degree at a later date.

6. President Hartley delivered greetings at a conference for African Americans in Higher Education which was held at the Hartford Campus on May 15. The topic of the conference was LIFO (last in, first out) and how minority employment opportunities are affected by this.

June 12, 1992

-7768-

7. President Hartley reported that he had hosted the Young Presidents Organization on May 20th. A networking luncheon and tours were provided the guests to familiarize private enterprise with the technical services UConn has to offer and to strengthen our ties with the business community.
 8. On May 21, UConn hosted the 3rd Annual International Peace Games Festival, and on May 30, Alumni Weekend, the Classes of '42, and '67 enjoyed various events celebrating our returning alumni.
 9. President Hartley presented an admissions update noting that at the present time freshman deposits number 2,277. Our final admission goal was set at 2200, and UConn administration is optimistic that the goal will be reached or surpassed.
 10. President Hartley noted that after receiving a great deal of advice and after consultation with Drs. Canzonetti and Dowling, he had named the Search Committee for the position of Vice President and Provost for Health Affairs. A copy of the membership list is attached to the file copy of the Board minutes. 7769 a
- C. Mr. Rich's report for the Budget and Finance Committee included the following:
1. On a motion by Mr. Rich, seconded by Mr. Leone, **THE BOARD VOTED** to add to the agenda for action the University/Stamford downtown campus item.
- On a motion by Mr. Rich, seconded by Mr. Leone, **THE BOARD VOTED** to approve the preliminary capital budget for the new University/Stamford downtown campus in the amount of \$93,346,000 subject to further review and approval by the Budget and Finance Committee. A copy of this agenda item is attached to the file copy of the Board minutes. 7769 b
- Since the Governor was expected to arrive momentarily to address the Board, Chairman Canzonetti requested that the reports of the Institutional Policy Committee, the External Affairs Committee, and the Student Life Committee be postponed until the next meeting.
- D. Chairman Canzonetti noted that the next meeting of the Board of Trustees is scheduled for Friday, June 10, 1992, at 10:30 a.m. at Uncas on Thames Hospital, Norwich, Connecticut.

June 12, 1992

-7769-

- E. No further business appearing, the meeting was adjourned at 12:25 p.m. in anticipation of the Governor's arrival.

~~Respectfully submitted,~~

A handwritten signature in cursive script, appearing to read "Otha N. Brown, Jr.", written over the crossed-out text.

Otha N. Brown, Jr.
Secretary