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Minutes, January 10, 1992

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Bishop Center, Room 7 Storrs, Connecticut
January 10, 1992

The meeting was called to order at 10:30 a.m. by Chairman Andrew J. Canzonetti. Trustees present were: Mrs. Carrozzella, Ms. Nadolny, Messrs. Altschuler, George Brown, Otha Brown, Dowling, Haskew, Kleban, Lawrence, Leone, Rich, Rome, Saslow and Stroh.

Trustees absent were: Messrs. Carter, Herndon, and Ms. Campbell.

University staff present were: President Hartley, Vice Presidents and Provosts Tighe and Mulvihill, Vice Presidents Wiggins and Jones, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

There were no members of the public who wished to address the Board.

- I.A. On a motion by Mr. George Brown, seconded by Mr. Rich, **THE BOARD VOTED** to go into executive session at 10:31 a.m. for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that based on the advice of counsel, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session. All members of the Board noted were present.

Items discussed during Executive Session were as follows:

1. Pending litigation was reviewed. President Hartley, Attorney Shapiro and Mr. McFadden were present during this discussion. Vice President and Provosts Tighe and Mulvihill were also present for this discussion.
2. Personnel matters were discussed. President Hartley, Vice Presidents and Provosts Tighe and Mulvihill, Attorney Shapiro and Mr. McFadden were present during this discussion.

Executive Session ended at 11:20 a.m., and the meeting was reconvened in Open Session at 11:30 a.m.

II. A. The Report of the Chairman included the following items:

1. On a motion by Mr. George Brown, seconded by Mr. Dan Leone, **THE BOARD VOTED** to approve the minutes of the meetings of September 13 and November 8, 1991.
2. On a motion by Mr. Rome, seconded by Dr. Lawrence, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda:

- a. Approval of the lists of University contracts and agreements and authorization for the President, Vice-Presidents, Vice President and Provosts, Associate Vice-Presidents, Associate Provosts, Assistant Vice Presidents and Assistant Provosts, Controller and Associate Controller to sign the necessary documents on behalf of the University.

7721 a

A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.

- b. Acceptance and approval of the lists of awards and donations. A copy of the lists is attached to the file copy of the Board minutes.

7721 b

- c. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board minutes.

7721 c

- d. Release of Deed Restrictions - 64 Willowbrook Road, Mansfield. A copy of the background information is attached to the file copy of the Board minutes.

7721 d

- e. Release of Deed Restrictions - 5 Eastwood Road, Mansfield. A copy of the background information is attached to the file copy of the Board minutes.

7721 e

- f. Release of Requirement of Board approval for the Mortgaging of Properties located at 6 and 9 Eastwood Road, Mansfield, currently owned by Gerhard and Elizabeth R. Austin. A copy of the background information is

7721 f

attached to the file copy of the Board minutes.

3. On a motion by Mr. Rome, seconded by Mr. Saslow, **THE BOARD VOTED** to approve a formal list of the promotions, sabbatic leaves, changes in salary, and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list is attached to the file copy of the Board minutes. 7721 g
 4. Chairman Canzonetti reported that due to budgetary restraints there would be no monetary sponsorship for trustees to attend the Association of Governing Boards Conference. However, Trustees may attend at their own expense.
 5. Dr. Canzonetti reported that based on Dr. Mulvihill's recommendation, he had appointed the following individuals to the Uncas on Thames Hospital Advisory Council as follows: 3 year terms: Ms. Adele Tousignani, Mr. Anthony Gryseels, Dr. Steven Edelman, Ms. Nancy Plue, Mr. Kenneth Grube. The Most Reverend Daniel P. Reilly will serve as a member Emeritus of the Uncas on Thames Hospital Advisory Council.
 6. Chairman Canzonetti expressed his pleasure that the Board had been invited to the Governor's Residence on Wednesday, January 15, 1992 at 5 p.m., and was pleased at the number of trustees who are able to attend.
 7. Dr. Canzonetti reported that a former trustee, Edward Suisman, who served on the Board from 1946-56 had passed away.
- B. The report of the President included the following items. President Hartley directed trustee attention to agenda Attachment I, Current Activities. 7721-h
1. President Hartley expressed his pleasure with the generosity shown by the UConn family in their contributions to the United Way. The campaign on the Storrs campus alone yielded \$84,049.
 2. An unpublicized positive aspect that UConn's students and staff have on the community is their contributions to area soup kitchens and homeless shelters. During the holidays, many students and staff volunteered their time to serve dinners at the soup kitchens and shelters.

3. President Hartley reported that two groundbreaking ceremonies and one dedication ceremony had been held during December. On December 3, 1991, a groundbreaking for Castleman Building was held. On December 16, a groundbreaking for the addition to the Child Development Lab which currently serves 82 children took place. The addition will allow service to 16 more children.

On December 6, 1991, a dedication for the Seatech Industrial Incubator at the Avery Point campus was held. UConn is attempting to assist the economy in southeast Connecticut by providing space for the development of new technology and the establishment of new businesses.

The contract for the repair of the Babbidge Library has finally been awarded, and completion of the work on the exterior and interior is expected within a year.

4. Student recruitment activities will be heightened during the spring term. Two campus-wide open houses are scheduled for April 4 and April 11 to insure that students who have been accepted for enrollment will come to UConn.
5. President Hartley reported that the Development Steering Committee Report had been received on December 2, and that the External Affairs Committee of the Board was now reviewing the recommendations. The President indicated that the report was being circulated to various constituencies to insure maximum input and cooperation. He noted that advertising had begun for a Vice President for Institutional Advancement. 7721-X
6. At the present time, three searches for academic deans are in progress. The positions are in the School of Business Administration, the College of Agriculture and Natural Resources and Allied Health.
7. The President praised the 100 Years of Women Committee, chaired by Cindy Adams, for its positive effect on the University during these trying times. Many events highlighting the accomplishments of women have been held or are scheduled for spring. An awards banquet, honoring women from all walks of life for their contributions, is open to the public and is

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scheduled for March 26 at the Agua Turf in Southington. The 100 Years of Women at UConn celebration will culminate in the award of honorary degrees to five outstanding women, including four at Storrs and one at the Health Center.

8. The President has presented testimony to the Task Force on Education and Higher Education, a committee which is part of the State Legislature's Commission to Effect Government Reorganization. The President thanked Trustee Rome for his participation on the committee and for his outspoken support and commitment to the University.
9. A comprehensive inventory of how UConn is currently a partner to the state, particularly in the economic development area, is being prepared as part of UConn's role in the State of Connecticut Partnership on Economic Development program. The report is expected in March.
10. President Hartley reported that a recent forum, sponsored by the Undergraduate Student Government, for students and administrators afforded an opportunity for discussion of mutual concerns.
11. The Day of Pride banquet was held on November 16 to honor 133 top high school students, and approximately 500 guests attended. The President noted the importance of trustee participation and thanked those who attended for their support.
12. On December 18, President Hartley met with Governor Weicker and Office of Policy and Management Secretary, William Cibes, to review the budget for fiscal years 1992 and 1993. At that meeting the President shared some of the strategies presented in (Attachment J) of the agenda. 7721 L
13. The NCAA Annual Convention was held in Anaheim, California on January 7 through 10. Trustees attended a briefing on November 26 regarding key legislative proposals to be presented at the convention. When UConn representative John Allen returns, he will report on the proceedings.
14. President Hartley reported that a campus Christmas tree lighting was held on December 13 at South Campus for students, staff and community children, and was well attended. Such events help to bring together members of the University family as well as to build good will in the community.

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15. The President noted that he was pleased to report that the Affirmative Action Plan was formally approved on January 9 by the Commission on Human Rights and Opportunities.
16. President Hartley reported that administrative reviews are conducted on a five-year schedule, and two administrators, Vice Presidents Wiggins and Mulvihill, were reviewed this fall. The President noted that input regarding their performance had been received from faculty, staff, students and from outside sources. Both reviews resulted in resounding support for the two Vice Presidents, and the President reported each had earned another five year appointment. He thanked both vice presidents for their continued commitment and dedication to the University.
17. The President then reported that Vice President and Provost for the Health Center, Dr. James Mulvihill, had announced his resignation effective March 1. Dr. Mulvihill is leaving UConn to accept the position of Vice President for Health Policy and Chairman of The Travelers Health Company. Dr. Hartley's praise for Dr. Mulvihill's work and outstanding commitment to UConn was echoed by trustees.
18. The by-laws currently being revised by the Ad Hoc By-Law Committee are also being reviewed by the President, and it is expected that a report will be presented at the April Board meeting. President Hartley thanked Trustee Kleban and Attorney Shapiro for their tireless efforts in this revision process.
19. President Hartley directed Trustee attention to agenda Attachment J entitled Fiscal Planning, FY 1992-94. He noted that this document contains information about the causes and potential magnitude of operating deficits for the Fiscal Years 1992, 1993, and 1994 and summarizes the administration's ongoing deliberations about the subject. The first part of the attachment is a discussion of contingency financial planning for three successive fiscal years beginning with the present one. The second section discusses the impacts of the budget crisis for FY 92, committees bearing upon University fiscal and program planning, and policy issues on reserves.

The President noted that while extensive cuts in budgets have already been made, additional and likely much deeper cuts should be planned. The Program Review Committee will play a central

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some of his own, and to assist the library and the university in securing the papers of other major political figures. Another central draw of the archival program will be a collection of historical papers focusing on Polish/Jewish history, especially the Holocaust. Senator Dodd has also agreed to lead a fundraising effort to raise \$1 million dollars for the project. Further discussion regarding naming of the building led to the motion which follows.

*Correction
3/1/93
spj*

On a motion by Mr. Altschuler, seconded by Mr. Kleban, THE BOARD VOTED to approve the naming of the Archive Building after the late Senator Thomas J. Dodd, to be known as the Senator Thomas J. Dodd Archive (Building) and Research Center.

7721 w

- 3. The Committee discussed the allegation of discrimination in ROTC, and agreed to invite representatives from the University Senate, Student Government and ROTC to meet for further discussion.

D. Mr. George Brown's report for the External Affairs Committee included the following:

- 1. Chairman Brown reported that this committee met on December 18, 1991 to discuss the report of the Committee on the Future of Development at the University. Mr. Brown reviewed the recommendations of the committee.
- 2. A motion passed by this committee noted that the committee voted to enthusiastically accept the Report of The Committee on the Future of Development at the University, particularly with regard to the direction and thrust of the report.

E. Mr. Rich's report for the Budget & Finance Committee included the following items:

- 1. The School of Law Master Plan, listed as Agenda Attachment M, was removed from the agenda for further study.
- 2. On a motion by Mr. Rich, seconded by Mr. Rome, THE BOARD VOTED to approve the policies by which the University will administer athletic team travel. Background information listed as Attachment N is attached to the file copy of the Board agenda.

7721-L

7721 m

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role in advising the administration about how to cut programs to deal with the projected deficits in FYs 93 and 94 under the projected scenarios.

20. The President advised the Board that there were two action items regarding appointments to endowed chairs, and requested Board action.

On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to approve the election of Dr. Anthony Vintzileos, Professor of Obstetrics and Gynecology and Director of the Division of Maternal-Fetal Medicine, for appointment to the Physicians Health Services Chair in Maternal-Fetal Medicine for a three-year term commencing January 13, 1992. Background information listed as agenda Attachment K is attached to the file copy of the Board minutes. 7721 j

On a motion by Dr. Dowling, seconded by Mr. Kleban, THE BOARD VOTED to approve the election of Dr. David W. Rowe, Professor of Pediatrics, for appointment to the Physicians Health Services Chair in Human Genetics for a three-year term commencing January 13, 1992. Background information listed as agenda Attachment L is attached to the file copy of the Board minutes. 7721-k

- C. Co-Chair Stephen Altschuler's report for the Institutional Policy Committee included the following:

1. Chairman Brown reported that the committee heard a discussion of Institutes and Centers and their establishment and the need for a standardized way to terminate those which are no longer active. The Provost's Office will bring recommendations before the committee to make changes in the relevant by-laws.
2. On a motion by Mr. Altschuler, seconded by Mr. Rome, THE BOARD VOTED to add to the agenda for action the naming of the Archive Building. 7721-w

A general discussion of an Archive Building adjacent to the main library noted that the University has received State funding approval, and a site has been chosen, but additional private funds are also being sought. Estimated completion date for the building is fall of 1994.

One of the primary functions of the building is to be the repository for archival collections of the political history of Connecticut. Provost Tighe reported that Senator Christopher Dodd has agreed to donate his father's political papers,

3. On a motion by Mr. Rich, seconded by Mr. Leone, THE BOARD VOTED approval of a change in travel policy from the provision of undocumented per diem to a requirement for receipts and reimbursement of receipted meal expenses up to the amount of the former per diems. Background information listed as agenda Attachment O is attached to the file copy of the Board minutes. 7721 N
- F. Dr. Dowling's report for the Health Affairs Committee included the following items:
 1. Dr. Dowling reported that quality of care at the John Dempsey Hospital is reviewed each month, and it continues to be satisfactory.
 2. Chairman Dowling also reported on the meetings of the Joint Conference Committees of the Uncas on Thames Hospital and the John Dempsey Hospital.

Chairman Dowling called on Co-Chair Dan Leone to offer the following motions:

3. On a motion by Mr. Leone, seconded by Dr. Dowling, THE BOARD VOTED approval of the Uncas on Thames Hospital's Policies and Procedures for Withholding, Withdrawing, or Limiting Life Sustaining Therapy. Background information listed as agenda Attachment P is attached to the file copy of the Board minutes. 7721 O
4. On a motion by Mr. Leone, seconded by Dr. Dowling, THE BOARD VOTED to approve the Uncas on Thames Hospital's Safety Management Program. Background information listed as agenda Attachment Q is attached to the file copy of the Board minutes. 7721 P
5. On a motion by Mr. Leone, seconded by Dr. Dowling, THE BOARD VOTED to approve the Uncas on Thames Hospital's Quality Assurance Program. Background information listed as agenda Attachment R is attached to the file copy of the Board minutes. 7721 Q
6. On a motion by Mr. Leone, seconded by Dr. Dowling, THE BOARD VOTED to approve the Uncas on Thames Hospital's Risk Management Program. Background information listed as agenda Attachment S is attached to the file copy of the Board minutes. 7721 R

7. On a motion by Mr. Leone, seconded by Dr. Dowling, THE BOARD VOTED to approve the Uncas on Thames Hospital's Utilization Review Program. Background information listed as agenda Attachment T is attached to the file copy of the Board minutes. 7721 s

At this point, Dr. Dowling continued the report of the committee as follows:

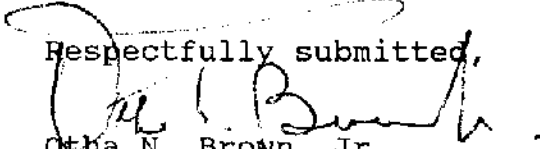
8. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to authorize the John Dempsey Hospital to increase the amount of the existing contract with the John Dempsey Hospital Finance Corporation for the purchase of drugs, on behalf of the Hospital, from AMFAC Health Care/Whitmire, and authorize the transfer of up to an additional \$800,000 on an as-needed basis to reimburse the Finance Corporation for such purpose. Background information listed as agenda Attachment U is attached to the file copy of the Board minutes. 7721 t
 9. On a motion by Dr. Dowling, seconded by Mr. George Brown, THE BOARD VOTED to approve the Transfer of Funds to the John Dempsey Hospital Finance Corporation to Perform Functions for the John Dempsey Hospital as Set Forth in Public Act No. 87-458. Background information listed as agenda Attachment V is attached to the file copy of the Board minutes. 7721 u
- G. Dr. Lawrence's report for the Student Life Committee included the following:
1. Dr. Lawrence reported that a meeting had been held on November 20, and was partially devoted to a presentation by Amy Davis, Health Educator in the Department of Health Services. The presentation focused on Aids, HIV infection, and other sexually transmitted diseases and the current education programs in use on campus. 7721 y
 2. Mr. Michael Kurland, Director of the Department of Health Services, discussed the issues related to the University's mandatory student health insurance. Two representatives of our current insurance carrier were also in attendance to answer questions. There was lengthy discussion about the proposed hard waiver system and the timing for implementation.

The members of the Student Life Committee expressed agreement with the proposed hard waiver system, and directed Chairman Lawrence to inform the Budget and Finance Committee and to introduce a recommendation for action to the Board.

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3. On a motion by Dr. Lawrence, seconded by Mr. Saslow, **THE BOARD VOTED to approve the establishment of a Hard Waiver System on the student fee Bill to enforce compliance with the Board's policy related to required student health insurance.** Background information listed as agenda Attachment W is attached to the file copy of the Board minutes. 7721V
- H. Dr. Canzonetti noted that the next meeting of the Board of Trustees includes a Committee Meeting of the Whole of the Institutional Policy Committee and is scheduled for Friday, February 14, 1992, at 9:00 a.m. at the Bishop Center, Storrs. A full Board meeting will follow this February committee meeting of the whole.
- I. No further business appearing, the meeting was adjourned at 1:40 p.m.

Respectfully submitted,


Otha N. Brown, Jr.
Secretary

*Safety & Disaster Planning
Health Center*

7221-Z