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Minutes, February 8, 1991

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MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Bishop Center, Room 7

February 8, 1991

The meeting was called to order at 9:20 a.m. by Chairman Andrew J. Canzonetti. Trustees Present were: Mrs. Kronholm, Ms. Nadolny, Messrs. Altschuler, G. Brown, O. Brown, Dowling, Haskew, Kleban, Leone, Opinsky, Rossi and Saslow.

Trustees absent were: Messrs. Herndon, Lawrence, Rich, Stroh, and Tirozzi.

University staff present were: President Hartley, Vice President and Provost Tighe and Mulvihill, Vice-Presidents Giffen, Jones, Brown and Wiggins, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

There were no members of the public present who wished to address the Board.

Dr. Canzonetti noted that the main purpose of the meeting was to consider, as a committee of the whole, an agenda of the Institutional Policy Committee, and that there were a few items of business that required Board action before turning to the Institutional Policy agenda.

I. A. The Report of the Chairman included the following:

1. On a motion by Dr. Opinsky, seconded by Mr. Leone, THE BOARD VOTED to approve the minutes of the Board of Trustees meeting of January 11, 1991.
2. Dr. Canzonetti announced that John J.C. Herndon had been appointed the new Commissioner of Agriculture and would replace Ken Andersen as a Board member.

On behalf of the Board, Dr. Canzonetti expressed his appreciation and gratitude to Ken Andersen for his dedicated service to the Board.

7644 c

February 11, 1991

-7641-

On a motion by Mr. Saslow, seconded by Mr. George Brown, THE BOARD VOTED approval of the following resolution:

7644b

THE UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES

KENNETH B. ANDERSEN
1985 - 1991

WHEREAS, Kenneth Andersen has completed a six year term as a member of the Board of Trustees of The University of Connecticut, and as a member of the Institutional Policy Committee; and

WHEREAS, he has distinguished himself through his thoughtful contributions, personal expertise and enthusiasm as a Trustee of The University of Connecticut, for which the University has been a beneficiary; and

WHEREAS, he has also been recognized as an informed and responsible spokesman for University concerns, and as an articulate champion of the institution's mission;

THEREFORE BE IT HEREBY RESOLVED, that the Board of Trustees of The University of Connecticut records its gratitude to Kenneth Andersen for his participation and extends to him its best wishes for the future; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes, with a copy sent to Mr. Andersen.

B. The Report of the President included the following:

1. The President reported that he had spent considerable time in Hartford meeting with many legislators. The purpose of those meetings was twofold: first, to try to convey the needs of the University as well as to highlight the fact that there are other aspects of the budget process that would be helpful to the University that do not require additional funds; and secondly, to listen to legislators about ways in which the University can work more effectively with them to reach common goals.
2. President Hartley informed the Board that he continuously monitors the University's ranking. Nationally, UConn has moved up to 30th in ranking by the National Science Foundation among public universities and colleges, and from 50th to 45th among all universities in research and development spending. The President expressed

his concern for the level of funding and creation of support groups, the main determinant in how far the university will progress in the future.

3. The President noted that at a recent Council of Presidents meeting he had attended with Chairman Canzonetti, the concern of most presidents was admissions numbers and research funding. Presently, applications for admission to UConn are up almost 10% over a year ago. As of January 1, the admissions office has received 6,870 applications for admission. The President noted that the outlook continues to be encouraging.
4. President Hartley advised the Board that he had met for the first time with the entire staff of the Health Center to convey his personal support. He noted that he had seen substantial growth in the nineteen years he has been at UConn, and that the Health Center is a tremendous asset to the State of Connecticut and its citizens.
5. The President reported that the University's Affirmative Action Plan had received approval from CHRO during January. He commented that the administration will continue to work with the Commission to make certain that we do an outstanding job of satisfying our own affirmative action objectives.
6. The Mansfield area merchants have organized a new association affiliated with the Windham Community Council, and the President reported that excellent community relations have been established between the University and the community. President Hartley credited Vice President Tony Brown for establishing a good working relationship with the community.
7. President Hartley attended the Economic Summit Conference, coordinated by Senator Larson, which was held recently in Hartford. In attendance were Governor Weicker, key legislators, mayors, and representatives from higher education and the business sector, who had come together to focus on current economic issues and to determine what measures might be necessary to foster economic growth.
8. The President indicated that he had met with leaders of the AAUP, Senate Executive Committee and the Undergraduate Student Government, to hear their concerns. President Hartley noted that he would be establishing a Budget Advisory Committee, which would include the Provost and Vice President for Finance, to advise him on criteria for budgetary reductions.

9. President Hartley advised the Board that the Commissioner of Higher Education, Norma Glasgow, would be announcing her decision to retire effective October 1, and that his main objective was to continue to be an advocate for the University and to serve the students in the best possible way. 7644 d

II. A. Dr. Canzonetti relinquished the chair to the Chairman of the Institutional Policy Committee, Otha Brown. Chairman Brown introduced Vice President and Provost Tom Tighe, who presented the agenda item advertised as Promotion, Tenure and Reappointment Proposals, Attachment X, which is attached to the file copy of the Board minutes. 7644 a

Provost Tighe introduced Professor Dan Patrylak, who served as a member of the Senate PTR Committee and also chaired the Senate Faculty Standards Committee during development of the PTR proposals. Professor Patrylak advised the Board that these proposals had been thoroughly discussed and approved by the University Senate, and that the Senate was interested in the Board's reaction to the proposals. The Provost's Office and the Senate have cooperated very effectively in the development of these proposals.

Provost Tighe noted that the proposals incorporated significant changes in the policies and practices governing the reappointment, tenure and promotion of the faculty and thus would have longstanding and far reaching effects.

The Provost indicated that he had recently met with a group from the Health Center consisting of Deans, Chairs and Co-Chairs of various committees involved in the PTR process. Some concerns were expressed, and further discussion is underway to resolve those concerns.

The most significant of the sixteen proposals presented was the PTR Criteria resolution passed by the Senate on December 10, 1990. This proposal is the most basic, has the most important implications, and enjoys the greatest agreement in the university community.

February 11, 1991

-7644-

Provost Tighe explained that the criteria which have presently carried the most weight to date have been research and scholarship which are critical for a university that aspires to research excellence, but that an individual who has a strong record of excellence in teaching may not be recognized sufficiently in the tenure process. The aim of this proposal is also to afford an opportunity for recognition of strong teaching excellence at the university. This proposal represents a significant strengthening of our standards for both teaching and research. University administration will not accept mediocrity. Candidates for PTR must do well in all areas.

Trustee Jack Opinsky requested that when these proposals are presented to the Board for action, the text contain the present language that is to be changed as well as the proposed new language in order to provide a basis for comparison.

Provost Tighe reviewed and discussed all other PTR proposals while providing the rationale for administrative change. All proposals will be returned to the Board for final action before implementation.

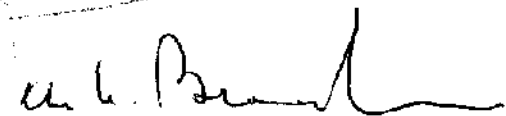
The meeting was recessed at 11:40 a.m. for luncheon, and was resumed at 12:30 p.m.

On a motion by Mr. Rossi, seconded by Mrs. Kronholm, THE BOARD VOTED TO go into Executive Session at 12:35 p.m. to discuss matters of personnel, litigation, and collective bargaining. The Chairman noted that based on the advice of counsel, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session.

President Hartley, Mr. McFadden and Attorney Shapiro were present for the entire executive session. Executive Session was recessed and the meeting adjourned at 1:40 p.m.

It was noted that the next meeting of the Board of Trustees is scheduled for Wednesday, March 6, 1991, at 10:30 a.m. at the Bishop Center, Storrs.

Respectfully submitted,


Otha N. Brown, Jr.
Secretary

- Handouts*
1. Commencement Program 7644 e
 2. Freedom of Information Commission (Conn. Law Journal) 7644 f
 3. Pres. News Release - re: cuts at UConn 7644 g
 4. Dr. Consonetti retiring 7644 h
 5. Media Report - Major Placements 2/15/91 7644 i