

4-12-1996

## Minutes, April 12, 1996

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**MINUTES OF THE MEETING  
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
Bishop Center, Room 7, Storrs, Connecticut

April 12, 1996

The meeting was called to order at 1:00 p.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Bailey and Berry; Messrs. Abromaitis, Downey, Heist, Horton, Jacobs, Napolitano, Stewart and Treibick.

Trustees Ferris and Saslow **participated by telephone**. Trustees Berkley, Cicchetti, Leonardi, Sergi and Smith were **absent** from the meeting.

University staff present were: President Hartley, Chancellor and Provost for University Affairs Mark Emmert, Chancellor and Provost for Health Affairs Leslie Cutler, Vice Presidents Allenby, Jones and Wiggins, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

The following member of the public addressed the Board on the topic noted:

Peter Halvorson                      Title IX Compliance in Athletics

8058(a)

A. The **Report of the Chairman** included the following items:

1. On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the minutes of the Board of Trustees meetings of March 15, 1996, and April 2, 1996.
2. On a motion by Mr. Treibick, seconded by Mr. Horton, **THE BOARD VOTED** to approve the items (**Attachments B through L**) listed on the Consent Agenda (**Attachment A**). Background information on these agenda items is attached to the file copy of the Board minutes.

- |   |                |         |
|---|----------------|---------|
| (a) <u>Contracts and Agreements</u>   | (Attachment B) | 8058(b) |
| (b) <u>Gifts from UConn &amp; Law School Foundations</u>  | (Attachment C) | 8058(c) |
| (c) <u>1996-1997 Rental Rates for Residential Properties</u>  | (Attachment D) | 8058(d) |
| (d) <u>Water &amp; Sewer Rates</u>  | (Attachment E) | 8058(e) |
| (e) <u>Transfer of Funds to the UCHC Finance Corporation to Perform Functions for University Physicians, School</u> |                |         |

- of Medicine for the Period July 1, 1995 to June 30, 1996  
(Attachment F) 8058(F)
- (f) Transfer of Funds to the UCHC Finance Corporation to Perform Functions for University Physicians, School of Medicine for the Period July 1, 1996 to June 30, 1997  
(Attachment G) 8058(G)
- (g) Transfer of Funds to the UCHC Finance Corporation to Perform Functions for University Dentists, School of Dental Medicine for the Period July 1, 1996 to June 30, 1997  
(Attachment H) 8058(H)
- (h) Transfer of Funds to the UCHC Finance Corporation to Perform Functions for the John Dempsey Hospital and Thames River Campus for the Period July 1, 1996 to June 30, 1997  
(Attachment I) 8058(I)
- (i) Memorandum of Understanding to Effectuate the Transfer of Operations at the Thames river Campus to the Department of Public Works  
(Attachment J) 8058(J)
- (j) Gifted and Talented Education Area of Concentration  
(Attachment K) 8058(K)
- (k) Release of Requirement of Board Approval for the Mortgaging of Property of the Estate of Lois E. Torrence, 7 Westwood Road, Mansfield, CT  
(Attachment L) 8058(L)
3. The lists (Storrs and Health Center) of the awards of tenure and promotions were distributed. It was noted that the award of tenure is only for academic ranks and not for administrative positions. Administrative positions are shown only for information purposes. 8058(m)
- On a motion by Mr. Treibick, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve the revised formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the Storrs and Health Center personnel lists. 8058(N)  
Background information listed as agenda **Attachment M** and the revised lists are attached to the file copy of the Board minutes.
4. Chairman Rome reported that the Audit Subcommittee met this morning, and called upon Trustee Berry to report. Mrs. Berry noted that the Subcommittee had received a report from the Internal Auditors and requested additional information. The Audit Subcommittee has begun drafting a policy regarding the scope of the performance review of various programs.
5. Chairman Rome reminded Trustees that the annual Trustee/Faculty Dinner scheduled for this evening will begin with tours of the Biology Departments from 4:00 - 6:00 p.m. at the Life Sciences Complex. The tours will be hosted by the Departments of Ecology & Evolutionary Biology and Molecular & Cell

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Biology & Neurobiology. The dinner will be held at the Connecticut State Museum of Natural History, Wilbur Cross Building, beginning with cocktails from 5:30 p.m. to 6:30 p.m. All Trustees were encouraged to attend.

6. Chairman Rome called on Trustee Abromaitis to present a status report on the activity of the Presidential Search Committee. He reported that the Committee met twice. At its most recent meeting, the Committee reviewed and approved a draft of the job description for President. Trustee Abromaitis noted that the Committee's work is progressing well.

B. The Report of the President (Attachment N) which is attached to the file copy of these minutes included the following items:

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1. Private meetings were held with legislative leaders in Hartford to advocate operating budget increases. Several of the editorials and articles that contain comments from public officials regarding support for operating budget increases are encouraging. President Hartley praised the team effort of employee and student organizations that have lobbied for increases. A student rally was held in Hartford on April 3 to support a UConn budget increase. Student Trustees Stewart and Horton and Trustee Downey praised the students for the professional and respectful manner in which the rally was held.
2. The Mansfield Planning and Zoning Commission authorized construction of the UCEPI Research Park's first building, one of many steps involved in its progress.
3. Massachusetts Mutual Life Insurance Company donated \$400,000 to the Insurance Law Center to help fund a portion of the \$1 million endowed chair which is planned at the Law School.
4. Congratulations were extended to the Daily Campus, the student newspaper, on the occasion of their 100th anniversary.
5. The UConn baseball program is also celebrating its 100th anniversary. In the long history of UConn athletics, the baseball program has been our most substantial program. They have participated proudly in five World Series.
6. President Hartley praised the opening ceremonies held on April 2 for Latino Awareness Month. Mr. Samuel Betances, authority on Latino and diversity issues, was the featured speaker.
7. Dr. Ross D. MacKinnon from the State University of New York at Buffalo has been hired as the new Dean of the College of Liberal Arts & Sciences effective June 1, 1996.

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8. The search for a new President is progressing, and President Hartley and Chairman Rome will work together to insure a smooth transition for the candidate chosen.
  9. On a motion by Mr. Abromaitis, seconded by Mr. Treibick, **THE BOARD VOTED** to approve the changes to the Laws and By-Laws (changes dated 4/12/96) regarding the Graduate School. Background information listed as agenda Attachment O is attached to the file copy of the Board minutes. 8058(P)
- C. Chairman Saslow's Report for the Athletic Policy Committee included the following:
1. Mr. Saslow commented that according to newspaper accounts the decision regarding Division 1A football had been postponed until September. He requested that a meeting of the Athletic Advisory Policy Committee would be scheduled soon.
- D. Chairwoman Bailey's Report for the Student Life Committee included the following items: 8058(Q)
1. At its meeting on March 25, the Committee met with the officers of the Daily Campus and toured their facility. The newspaper has received well-deserved national recognition.
  2. The next meeting of this Committee will be held immediately following this Board meeting. At that time, the Committee will consider changes in the University's Student Conduct Code.
- E. Chairwoman Leonardi's Report for the Capital Budget and Facilities Committee Report was presented by Vice President Jones and included the following:
1. The Committee has not met since last month. The status of the downtown Stamford project was to be reported today; however, they have not determined conclusively the building reinforcement issue.
- F. Chairwoman Berry's Report for the Academic and Financial Affairs Committee included the following items:
1. The Committee heard Provost Emmert's presentation on the use of technology in teaching at UConn. His presentation specifically addressed the classroom renovation project that presently involves 28 classrooms and lecture halls and the future schedule of classroom renovations which will include at least 10 classrooms a year. He spoke about the changes in curriculum and teaching practices as well as the need for staff development and the major influence of the Teaching Institute on staff development in the use of computers.

Provost Emmert noted that technology in teaching has and will continue to change the view of the faculty throughout the country when technology becomes more commonly used. We will then look to educators as coaches and mentors rather than lecturers. He indicated that the use of technology will provide for a much more active role for the students and interdisciplinary programs among schools and colleges.

2. Trustee Berry urged all Trustees to attend the June Budget Workshop. The committee will look at a much more integrated approach to budgeting at UConn in terms of the costs of facilities projects and their linkage to the program and operating budget.
- G. Chairwoman Smith's Report for the Health Affairs Committee was presented by Dr. Jacobs and included the following items:
1. An announcement was made this week about the approval of the Strategic Alliance with the Hartford Health Care Corporation. Faculty at the John Dempsey Hospital and the Medical School as well as the faculty at the Hartford Hospital are in support of the Alliance. 8058(R)
  2. Drs. Cutler and Deckers met with representatives of Trinity College to discuss the neighborhood rejuvenation plan. More work on the plan is necessary before its completion and implementation.
  3. The Academic Chairs Dinner will be held on Friday, May 24. At that time, two new chairs and possibly a third will be announced. The additions of those chairs will bring the total at the Health Center to twenty-five.

Chairman Rome called upon Student Trustee Kingsley Stewart who had indicated his desire to resign from the Board. Mr. Stewart stated that he wished to secure employment for a few years before returning to UConn to finish his Ph.D. Board members expressed their admiration and respect for Trustee Stewart's involvement and representation of student issues. Since Mr. Stewart is also the student representative to the Presidential Search Committee, the Board also requested he reconsider relinquishing that seat also.

On a motion by Dr. Jacobs, seconded by Mr. Horton, THE BOARD VOTED to deny Student Trustee Stewart's resignation, and requested that he reconsider his decision.

- H. Chairman Treibick's Report for the Institutional Advancement Committee included the following:
1. The Committee met on April 9 and discussed five basic issues. The first, the

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legislative government issue, is rapidly changing, and Mr. Treibick called upon Chancellor and Provost Emmert to provide an update. Chancellor Emmert reported that the request for additional funding has been a team effort, and the administration continues to provide legislators with factual information documenting UConn's underfunding. Scott Brohinsky, Director of Governmental Relations, complimented Mansfield State Representative Denise Merrill for her excellent work in mobilizing bi-partisan grassroots support among legislators and gaining strong support within her caucus.

2. The Roper Center poll was reviewed by the Committee. Its impact was discussed by Mr. Brohinsky, and a presentation is scheduled as part of this report today.
3. The University of Connecticut Advocacy Network (UCAN), a joint project of the Alumni Association and Governmental Relations, was also discussed. UCAN's major objective is to design and implement a grassroots education program in support of the University's need for reliable and appropriate levels of State support, with commitments extending beyond the biennial budget cycle.
4. The Committee also reviewed the activities of the Alumni Association, particularly the expansion of the alumni and club program in Connecticut which now includes nine chapters. The Summer University, a series of nine seminars being offered to alumni and friends in career services, is offering a Saturday seminar to help alumni sharpen their career skills. The Alumni Association is also initiating a program directed toward undergraduates, particularly freshmen, to encourage their lifelong involvement in support of the University.
5. A fund-raising update was distributed to Trustees which provided an overview of fund-raising through March 31. Fund-raising results are ahead by approximately 50% from last year and well within reach of the target of \$12 million for this fiscal year. 8058(S)
6. Mr. Treibick introduced Vice President Allenby who reported in depth about fund-raising efforts and introduced Donald Ferree to discuss the results of a recent UConn poll conducted by the Roper Center. This poll of the perceptions about UConn included our alumni as well as members of the general public. The key findings support the image of a strong but underfunded university serving the State with a varied mission. He discussed key findings and their relevance to UConn's public relations efforts. Background information related to his presentation is attached to the file copy of the Board minutes. 8058(T)

On a motion by Mr. Napolitano, seconded by Mr. Treibick, **THE BOARD VOTED** to go into Executive Session at 4:10 p.m. to discuss personnel matters, litigation and collective bargaining. The Chairman noted that on the advice of counsel only the staff

members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

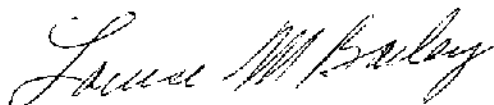
1. Personnel matters were discussed. President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler and Vice Presidents Allenby, Jones and Wiggins, Attorney Shapiro and Mr. McFadden were present for this discussion.
2. Litigation matters were discussed. President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler and Vice Presidents Allenby, Jones and Wiggins, Attorney Shapiro and Mr. McFadden were present for this discussion.

Executive Session ended at 4:50 p.m. The Board returned to Open Session at 4:50 p.m.

Mr. Treibick completed his committee report to the Board.

No further business appearing, the Board meeting was adjourned at 4:51 p.m. It was noted that the next meeting of the University of Connecticut Board of Trustees is scheduled for **Friday, May 10, 1996, at 1:00 p.m. at the University of Connecticut, Bishop Center, Storrs, Connecticut.**

Respectfully submitted,



Louise M. Bailey  
Secretary



MINUTES OF THE SPECIAL MEETING  
OF THE  
BOARD OF TRUSTEES  
UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
Gulley Hall, President's Conference Room

April 2, 1996  
Storrs, Connecticut

The special telephone meeting was called to order at 11:00 a.m. by Chairman Lewis B. Rome. Trustees present on the telephone were: Mmes. Berry, Leonardi and Smith, Messrs. Abromaitis, Berkley, Cicchetti, Heist, Jacobs, Horton, Rome, Stewart, and Treibick. Trustees absent were: Mmes. Bailey and Ferris, Messrs. Downey, Saslow and Sergi.

University staff present were: President Hartley and Mr. McFadden. Chancellor and Provost for Health Affairs Cutler and Attorney Kleinman participated by telephone.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Chairman Rome reviewed the purpose of this special meeting of the Board of Trustees which was to authorize an alliance agreement and to approve a contract.

On a motion by Mr. Berkley, seconded by Ms. Leonardi, **THE BOARD VOTED** to go into Executive Session at 11:00 a.m. for the purpose of discussing collective bargaining and personnel matters. All members of the Board indicated above were present by telephone for Executive Session. President Hartley and Mr. McFadden were present in person. Chancellor and Provost for Health Affairs Cutler and Attorney Kleinman were also present by telephone for both discussions.

Executive Session terminated at 11:19 a.m., and the Board returned to Open Session at 11:20 a.m.

On a motion by Ms. Smith, seconded by Mr. Berkley, **THE BOARD VOTED** to accept the Agreement between the University of Connecticut Health Center and the University Health Professionals Local #3837, CSFT, AFT, AFL-CIO, part-time employees (less than 50%). Trustee Abromaitis abstained. Background information on this item is attached to the file copy of the Board minutes.


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On a motion by Ms. Smith, seconded by Mr. Berkley, **THE BOARD VOTED** to authorize Dr. Cutler to finalize an **understanding with the Hartford Health Care Corporation** consistent with the principles discussed previously.

There being no further business, the meeting was adjourned at 11:24 a.m.

Respectfully submitted,



Peter W. McFadden  
Executive Secretary

p:bot:4/2/96 /sjr