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Minutes, October 14, 1994

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MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at The Travelers Education Center
200 Constitution Plaza, Hartford, CT

October 14, 1994

The meeting was called to order at 11:00 a.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Berry, Carrozzella, Leonardi and Smith. Messrs. Canzonetti, Horton, Isidro-Cloudas, Jacobs, Lawrence, Leone, Saslow and Treibick.

Trustees absent were: Messrs. Berkley, Blum, Carter, Heist and Sergi.

University staff present were: President Hartley, Vice President for Health Affairs and Provost Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorneys Shapiro and Molitor, and Messrs. Maryanski and McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Chairman Rome introduced Mr. Wayne Mills, Vice President of Real Estate and Services for the Travelers Insurance Companies, who welcomed the Trustees to the Travelers Education Center.

Chairman Rome presented his view of the downtown Hartford initiative. He explained that the notion first came up about a year ago in a conversation with House Speaker Thomas Ritter who asked if UConn could position itself to play a role in the revitalization of the capital city. Chairman Rome noted that if we could find a location that would be safe and secure, it would be worth the exploration and provide an opportunity for the University to expand. He noted that Trustee Carrozzella was chairing a committee which was studying this initiative, and called upon Mrs. Carrozzella for a committee report. 7955-T

Trustee Carrozzella explained that the Downtown Initiative Committee was comprised of administrative and academic representatives from both West Hartford and Storrs. The consensus of the Committee was that there were many issues that warranted further discussion such as security and parking, and a relocation could be a very positive step for the University. The committee recommended that the potential be further explored.

It was further concluded that any discussion involving individual units on the West Hartford campus could be broadened to include the entire campus. Mrs. Carrozzella further noted that the recommendation of the Committee was that the Board authorize the Committee to continue to explore this possibility in greater detail. Toward that end, three task forces,

facilities, funding and academic programs, will be convened immediately to provide additional information to the Board. This issue will continue to be discussed until a Board consensus can be reached.

Student Trustee Horton concurred with Mrs. Carrozzella's report, and noted that the students he had spoken with were very excited about the prospect of relocation to Hartford, but did have some concerns that would be addressed.

Mr. Rome presented the rationale for upgrading football to Division 1A status, and explained how it would benefit the academic program and protect the entire competitive athletic program. He noted that such a move will take approximately five years to accomplish, will require a new stadium and will add funding to women's athletics to ensure gender equity. Upgrading football presents the University with a major opportunity which is used all over the country at schools known for both their athletic programs and academics.

Chairman Rome announced that in order to accommodate the public interest through the media on this topic, the Division 1A Football Report to be presented by Dr. Lawrence would be presented as the final agenda item.

Several members of the public addressed the Board:

7955-5 - David Ivry Division 1A Football
Sandra Klebanoff Hartford Campus relocation
Timothy Moynihan Hartford Campus relocation
Ed Marth Hartford Campus relocation
Joseph Marfuggi Hartford Campus relocation
George Hummel Graduate Student Support
Thomas Gutteridge Division 1A Football

1. A. The Report of the Chairman included the following items:

1. Mr. Leone noted a correction to the minutes of September 9, 1994, page 7942, C.2 should read "the Board voted to "receive" rather than to "approve" adjustments. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the corrected minutes of the September 9, 1994 Board meeting.

7955 ✓
2. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to add to the Consent Agenda the Acceptance of a Donation of A Dialysis Machine from COBE Renal Care, Inc. with an approximate value of \$20,000.

On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the following items (Attachments B through G) listed on the amended Consent Agenda as follows:

7955a Contracts and Agreements (B), Medical Staff
7955 b, Appointments (C), Amendment to Existing Lease at
7955 c- Thames River Campus with the Thames Valley Council
for Community Action, Inc. (D), Replacement MRI for - 7955-D
the John Dempsey Hospital (E), John Dempsey Bylaws - 7955-E
(F), Revised 1994-95 Expenditure Budget (G). A copy
of the additional item, Acceptance of a Donation of A - 7955-F
Dialysis Machine from COBE Renal Care, Inc., as well
as all consent agenda items listed, above are
attached to the file copy of the Board minutes. 7955 L

3. On a motion by Mr. Treibick, seconded by Mrs. Carrozzella, THE BOARD VOTED to approve the formal lists of the promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list (Attachment H) is attached to the file copy of the Board minutes. 7955-G
4. Chairman Rome noted the annual TAFS (Trustee-Administration-Faculty-Student) Committee meeting normally held in October had been postponed to November to facilitate student and faculty attendance at the meeting in Storrs. The TAFS meeting will be held following the regular November Board meeting.

B. The report of the President (Attachment I) included the following items: 7955 H

1. Attachment I which was a collection of editorial pieces which ran from September 25 through 30 in The Hartford Courant described serious implications for the State of chronic underfunding of the University. The President applauded The Hartford Courant's series which underscored the danger of inadequate funding in the future. President Hartley's cover memo referenced some of the progress that has been made toward increased funding. Background information listed as agenda Attachment I is attached to the file copy of the Board minutes. 7955-K
2. The Search Committee for the Vice President and Provost is aggressively seeking candidates for the position, and has received many applications which are being reviewed at this time. The goal is to identify a candidate in January, and ideally someone who could assume the position at the start of the Spring semester.

A national search is also in progress to identify and hire a Director of Alumni Relations to replace Roger K. Thalacker who will retire at the end of this year. UConn alumni number approximately 110,000, two-thirds of whom live in the State of Connecticut.

3. President Hartley noted that he had met with several of the candidates for election where he stressed the ways in which UConn can continue to be an economic partner with the State of Connecticut. The President is hopeful that funding for UConn and for public higher education will become a debate issue in the election.
 4. For the first time, we have staffing and programs at each of our three cultural centers and our three cultural institutes. The new Director of the Institute for Puerto Rican and Latino Studies is Edgardo Melendez.
 5. President Hartley welcomed former Trustee Otha Brown, Jr. to his position as Director of the Waterbury Campus.
 6. The President noted that the Chairman, members of the administration at other campuses, the Mayor of Hartford, and he had toured several sites for a possible relocation of the Hartford campus to downtown Hartford.
 7. President Hartley expressed his pride in the success of both the men's and women's basketball teams over the past year and noted that practice was about to begin for this year. Recruits who have visited UConn have been impressed not only by the strength of the athletic program, but by the outstanding academic achievements of its athletes.
 8. On a motion by Mr. Treibick, seconded by Mrs. Berry, THE BOARD VOTED to receive and place on the table until the next meeting a Notification to amend Bylaws: Article VIII, Section F, Vice President for University Relations and Development. Background information listed as agenda Attachment J is attached to the file copy of the Board minutes.
- 7955 i
- C. Mrs. Carrozzella's report for the Student Life Committee included the following items:
1. The Committee met on September 22 and heard a presentation by Donna Voght, Coordinator of the Center for Students with Disabilities (CSD). Ms. Voght noted that the staff assists in pre-admission counseling, helps with priority registration and housing assignments, and works with faculty and staff on behalf of the students. The mission of the CSD is to create a comprehensively accessible environment where individuals are viewed on

the basis of ability, not disability. One of its primary goals is self-advocacy - helping students learn how to take care of themselves.

2. Committee member, Barnaby Horton, questioned the University's alcohol policy and its relation to off-campus parties, which have resulted in the dissatisfaction of the nearby neighbors. Since this is an ongoing problem, an ad hoc committee, with representatives from the University and the Town of Mansfield, will be examining a multifaceted approach to off-campus problems.
 3. The Student Life Committee met jointly with the Academic and Research Affairs Committee today to hear presentations regarding touchtone registration, recruiting efforts to attract outstanding students, a possible change to the Laws and By-laws regarding academic tenure for distinguished faculty with part-time appointments, and the proposed organizational structure for the Marine Sciences and Technology Center at Avery Point.
- D. There was no report from the Budget and Finance Committee because it had not met since the last Board meeting.
- E. Ms. Smith's report for the Health Affairs Committee included the following items:
1. This committee met on October 6 and discussed a number of items. At that meeting, Ms. Rapacz and members of the University of Connecticut Health Professionals' Union presented the committee with cards to present to the full Board which demand that "take backs" be removed from contract negotiations.
 2. On a motion by Ms. Smith, seconded by Dr. Jacobs, THE BOARD VOTED to approve the John Dempsey Hospital Proposed Operating Budget for the Fiscal Year ending September 30, 1995. Background information listed as agenda Attachment K is attached to the file copy of the Board minutes. 7955 J
- F. Mr. Treibick's report for the Institutional Advancement Committee included the following:
1. Significant progress has been made in the revision to the existing management agreement between the University and the University of Connecticut Foundation. This multifaceted effort has involved the Board of the Foundation, the Trustees' Committee on Institutional Advancement, the Attorney General's Office, the State auditors and various units within the University's administration.

It is expected that a formal agreement will be presented for Trustee consideration and action at the November meeting. At that time, a plan will also be presented which is designed to identify those alumni and friends most capable and interested in providing private support to the University. Since this is the very first attempt to identify the University's constituency, it is a crucial first step in preparing for a major fundraising initiative.

G. Mrs. Berry's report for the Academic and Research Affairs Committee included the following:

7955-K
1. On a motion by Mrs. Berry, seconded by Mrs. Carrozzella, THE BOARD VOTED to receive and place on the table until the next meeting a Notification to amend Bylaws: Article XV.C, Academic Appointment and Tenure. Background information listed as agenda Attachment L is attached to the file copy of the Board minutes.

7955 M
2. On a motion by Mrs. Berry, seconded by Mr. Treibick, THE BOARD VOTED to add to the agenda the Endorsement of the Organizational Structure of the Marine Science and Technology Center at the Avery Point Campus.

3. On a motion by Mrs. Berry, seconded by Mr. Rome, THE BOARD VOTED to approve the Endorsement of the Organizational Structure of the Marine Science and Technology Center at the Avery Point Campus. Background information on this item is attached to the file copy of the Board minutes.

7955-G
Program in the back packet
3. Trustee Berry called the Board's attention to a brochure entitled "Nutmeg Scholar Program" which describes the program and contains statements from current Nutmeg Scholars. The Nutmeg Scholarship, a program established in 1993, is designed to attract the top Connecticut scholars to the State's flagship university. Recipients of the award are sponsored by the State, by organizations affiliated with the University, and by corporations, foundations and other entities which support the University. Nutmeg Scholars attend the University of Connecticut free of charge and are given a stipend for books and spending money. They also receive summer employment from their sponsor.

7955 M
4. Chairwoman Berry introduced Mr. Paul Kobulnicky, Director of University Libraries, who presented an overview of challenges facing libraries such as UConn's. Information technology, the combination of computers, networks, data and the sophisticated programs that unite them, is enabling libraries to join together in collective efforts to acquire, preserve and distribute information. A copy of Mr. Kubulnicky's remarks to the Board are attached to the file copy of the Board minutes.

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H. Mr. Berkley's report for the Strategic Planning Committee was presented by Professor David Jordan, Vice Chair of the Strategic Planning Management Committee.

1. The Strategic Planning Management Committee is in the process of preparing a draft strategic plan for public and Trustee review. A preliminary draft of the strategic plan, which was distributed to Trustees, contains the basic ideas the committee has developed. As the committee and its sub-committees develop greater detail and rationale, additions and deletions may be necessary. A final plan will be presented to the Board for its approval at its December 9 meeting.

1955-P

I. Dr. Lawrence's Division 1A Football Report included the following:

1. A copy of the Report of the Board of Trustees Committee on 1A Football and a copy of the consultants' report from Coopers & Lybrand was distributed to each Board member. Dr. Lawrence first expressed his appreciation to members of the committee for their dedication, commitment and long hours. On behalf of the Committee, he also expressed deep appreciation for the support received from the faculty, staff, students, the Division of Athletics and the University administration in working through this issue.

7955-D
7955-P

Dr. Lawrence noted that the University has been presented with the opportunity to participate in one of the nation's premier football conferences, the BIG EAST Football Conference. To take advantage of this opportunity, the University would be required to elevate its intercollegiate football program from its present NCAA Division 1AA status to Division 1A.

The Committee's charge to study the potential upgrade in the football program included not only the obvious issues related to the program itself but also the broader implications of an upgraded football program for the overall mission of the state's flagship university.

Dr. Lawrence reviewed some of the highlights in the University's development from 1960-93 to illustrate the growth and change that has taken place at UConn. He discussed the Committee's deliberations about the results of the Coopers & Lybrand study and its own investigations and noted the Committee's conclusions regarding this upgrade.

Several Trustees expressed various concerns and requested further clarification and discussion. Chairman Rome responded that another information meeting would be scheduled to discuss those concerns. After much discussion, Dr. Lawrence, on behalf of the Division 1A Football Committee, called attention to the Committee's recommendations:

1. That the Board of Trustees vote to elevate the status of the University of Connecticut's program in intercollegiate football to NCAA Division 1A;
2. That the Board of Trustees, in conjunction with University officials, insure that an upgraded football program enhances the University's primary mission of teaching, research, and service; does not diminish funding for the University's capital and operating budgets; and does not contribute to an increase in the levels of tuition and fees for the University's students. Trustee Saslow supported the Committee's recommendations.

Dr. Canzonetti suggested that an amendment to the recommendation should concern itself also with the shortfall in the operating budget. Chairman Rome noted that the consensus of the Board is that the discussion goes forward on the basis that Dr. Canzonetti offered.

After additional discussion, Chairman Rome reminded Trustees that the only prerogative available today was for acceptance of the report of the Division 1A Football Committee. On a motion by Chairman Rome, seconded by Trustee Leonardi, **THE BOARD VOTED** to accept the report. A copy of each of the reports is attached to the file copy of the Board minutes.

It was noted that the next meeting of the Board of Trustees is scheduled for Friday, November 11, 1994 at the University of Connecticut at Storrs, Bishop Center, Room 7 beginning at 11:00 a.m. The Trustee-Administration-Faculty-Student Committee will meet immediately following the Board meeting.

On a motion by Mr. Treibick, seconded by Ms. Leonardi, **THE BOARD VOTED** to go into executive session at 1:15 p.m. for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session.


At this point Chairman Rome, Trustee Lawrence and President Hartley left the meeting to meet with the media in an adjoining room to answer questions about the Division 1A Football Committee report.

All members of the Board noted above except for Chairman Rome and Trustee Lawrence were present at this time.

1. Collective bargaining was discussed. Vice Presidents Wiggins, Jones, Allenby and Vice President and Provost for Health Affairs, Cutler, Attorneys Shapiro and Molitor, Mr. McFadden and Messrs. Maryanski, Wilder and Mmes. Andrea Martin and Virginia Miller were present for this discussion.
2. Personnel matters were discussed. Vice Presidents Wiggins, Jones, Allenby and Vice President and Provost for Health Affairs, Cutler, Attorneys Shapiro and Molitor, Mr. McFadden and Messrs. Maryanski, Wilder and Mmes. Andrea Martin and Virginia Miller were present for this discussion. Chairman Rome rejoined the meeting for this discussion.

The Board returned to Open Session at 2:25 p.m., and adjourned the meeting at 2:26 p.m. since there was no further business.

Respectfully submitted,


Louise B. Carrozzella
Secretary