

9-13-1996

Minutes, September 13, 1996

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

Held at the University of Connecticut at Storrs
Bishop Center, Room 7, Storrs, Connecticut

September 13, 1996

The meeting was called to order at 1:00 p.m. by Chairman Rome. Trustees present were: Mmes. Bailey, Berry, Ferris, Leonardi and Smith; Messrs. Abromaitis, Bellafiore, Berkley, Cicchetti, Downey, Heist, Jacobs, Napolitano, Saslow, Stewart, and Treibick. Trustee Sergi was absent.

University staff present were: President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro, and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Several members of the public addressed the Board as follows about plans to reduce the role of the Print Shop: State Senators Donald Williams and Tony Guglielmo, State Representatives Mike Cardin, Denise Merrill; Steve Perruccio, Jeff Slate and Diana Gagne.

A. **The Report of the Chairman** included the following:

1. On a motion by Mr. Downey, seconded by Mr. Treibick, **THE BOARD VOTED** to approve the following items (**Attachments B through E**) listed on the **Consent Agenda (Attachment A)** as follows:

Attachment B	Contracts and Agreements
Attachment C	Medical Dental Staff Appointments
Attachment D	Finding of No Significant Impact - 900399 and 900585 Avery Point Marine Science and Technology Center & Underground Utilities
Attachment E	Release of Requirement of Board Approval for the Mortgaging of Property at 6 Hillside Circle, Mansfield, CT

Background information on these agenda items is attached to the file copy of the Board minutes.

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2. On a motion by Mr. Treibick, seconded by Mr. Napolitano, **THE BOARD VOTED** to approve the formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. Background information listed as agenda **Attachment F** is attached to the file copy of the Board minutes.
 3. Chairman Rome reported that a Board survey indicated that no Trustee was in violation of the **Conflict of Interest Policy** for Board members.
 4. Hearing no opposition to the dates proposed on the **1996-97 Board Meeting Schedule**, the Chairman noted approval of the schedule. The schedule, listed as agenda **Attachment G** is attached to the file copy of the Board minutes.
 5. Chairman Rome again expressed the Board's gratitude to Dr. Hartley for his service and leadership during the last six years.
 6. Chairman Rome requested that a meeting of the **TAFS** (Trustee-Administration-Faculty-Student Committee) be scheduled for October according to the Laws and By-Laws.
 7. Mikail Gorbachev, former President of the Soviet Union, Nobel Peace Prize winner, and current President of Green Cross International, will be the closing keynote speaker for the culmination of the Dodd Year. He will speak on the afternoon of October 20, and more information will be sent as soon as it is available.
- B. **The Report of the President (Attachment H)** included the following items:
1. President Hartley briefly reviewed the items listed on his President's Report noting the Freshman Class Profile, the new faculty orientation, new administrative appointments, major campus renovations currently underway, the expansion of seating at the Gampel Pavilion, the 5th Annual Canine Olympics, and the successful opening of the 1996-97 academic year.
 2. President Hartley directed Trustee attention to Attachment I, **Emeritus Status for Dr. Harald Løe**, and called upon Chancellor and Provost for Health Affairs Cutler to provide supporting background for the award. On a motion by Ms. Bailey, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve Emeritus Status for Dr. Harald Løe. Background information on this item is listed as agenda **Attachment I** and is attached to the file copy of the Board minutes.
 3. President Hartley then called upon Trustee Saslow, Chairman of the Athletic Policy Committee and a member of the President's Advisory Committee on

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Athletics. Mr. Saslow reported that the committee had reviewed the **Implementation Plan for the Upgrade of the University of Connecticut Football Program to Division 1A Status**, heard the presentation of Roy Kramer, Commissioner of the Southeastern Conference, and voted to approve the plan.

Trustee discussion of this item centered around approval of the plan without financial information relating to its costs or implications for other programs, and the location and funding for the stadium. Trustees Treibick, Leonardi, and Heist voiced their strong concerns about the financial impact of the plan. It was noted that the students and the faculty both passed resolutions in support of the Implementation Plan for the Upgrade of the University of Connecticut Football Program to Division 1A Status.

Several Trustees noted that they wished to send a message that the Board endorsed the concept of Division 1A Football and were in favor of a new stadium so that plans for securing funding and related decisions could move forward.

On a motion by Mr. Saslow, seconded by Mr. Downey, **THE BOARD VOTED** that the concept of moving to Division 1A Football is reaffirmed, that the Implementation Plan for the Upgrade of the University of Connecticut Football Program to Division 1A Status is approved, and that the issues of funding and the stadium are referred to the Strategic Planning Committee for analysis and recommendations with a deadline of December 31, 1996. Trustee Treibick voted in opposition. Background information listed as agenda **Attachment J, Division 1A Football Proposal**, is attached to the file copy of the Board minutes. Trustee Heist requested that the report of the Strategic Planning Committee re Division 1A Football be sent to Trustees well in advance of the Board meeting.

- C. There was no report from the **Strategic Planning Committee**. However, as noted the Implementation Plan for the Upgrade of the University of Connecticut Football Program to Division 1A Status was referred to this committee for analysis and recommendations with a deadline of December 31, 1996.
- D. There was no report from the **Institutional Advancement Committee**.
- E. Ms. Bailey's report for the **Student Life Committee** included the following:
 - 1. The Committee met on September 17 and heard a presentation by Patricia Bostic, Director of the Department of Recreation and Intramurals at Storrs. Ms. Bostic discussed the Eight Year Summary of Accomplishments and Major Activities of the Department of Recreation and Intramurals. Intramural programming provides structured contests, meets, tournaments

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and leagues limiting participation to the individuals within the institution. The Intramural Sports program has been restructured to incorporate the All-Campus Championship concept, and was developed to encourage participation for its sake, not just for "winning." These programs provide various structured opportunities to satisfy as many skill levels as possible.

2. The next meeting of the Committee is scheduled for Tuesday, October 29. At that time guests will include Diane Wright, Coordinator of the Center for Community Outreach, and representatives from UConn PIRG, who will discuss voter registration.

F. Ms. Leonardi's report for the **Capital Budget and Facilities Committee** included the following:

1. The Committee heard a presentation from Johnson Johnson and Roy and Sviegals Associates who presented an update on the Master Plan. In addition the Committee also received an update on the Capital Budget and Capital Projects, and each appears to be on schedule. There is an issue with the pre-approved non-UConn 2000 projects and their funding, the largest of which is the Research Building at the Health Center.

G. Mrs. Berry's report for the **Academic and Financial Affairs Committee** included the following:

1. **Recommended Fee Changes for 1997-98** was presented to the Board and will remain on the table according to the **Laws and By-Laws** until the second subsequent meeting (November). Background information is listed as agenda **Attachment K** and is attached to the file copy of the Board minutes.
2. On a motion by Mrs. Berry, seconded by Ms. Smith, **THE BOARD VOTED** to approve establishment of a 30-credit **Master of Science (MS) in Accounting** program in the Accounting Department in the School of Business Administration. Background information is listed as agenda **Attachment L** and is attached to the file copy of the Board minutes.
3. On a motion by Mrs. Berry, seconded by Mr. Abromaitis, **THE BOARD VOTED** to find and determine that the University has considered opportunities to coordinate and/or share regional campus programs, services and facilities with other public and independent institutions of higher education in accordance with the provisions of Section 23(b) of Public Act 95-230, An Act to Enhance the Infrastructure of the University of Connecticut. This agenda item listed as **Attachment M** is identified as **Opportunities for Regional Campus Coordination with Public and Private Institutions of Higher Education** and is attached to the file copy of the Board minutes.

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4. On a motion by Mr. Stewart, seconded by Mrs. Berry, **THE BOARD VOTED** to ratify the letter of agreement between the University and the University of Connecticut Chapter of the American Association of University Professors (AAUP) regarding a **pilot intersession program for January 1997**. Background information listed as agenda **Attachment Mc** is attached to the file copy of the Board minutes.

H. Ms. Smith's report for the Health Affairs Committee included the following:

1. Delays on construction on the Academic Research Building have resulted in serious negative effects on faculty recruitment which is tied to success in achieving strategic plan objectives. As a result, there is a significant loss of research funding to the Health Center, the University and the State as well as a negative impact on technology transfer and economic development initiatives that the Health Center and the University are trying to move ahead. Ms. Smith urged Trustees to use their influence to help move the project forward, and to strongly emphasize the importance of construction of the research building.
2. The Alliance is moving forward and several initiatives such as a combined/shared chair in surgery, plans for a shared chair in psychiatry, and a shared division chief in GYN oncology are all beginning to take shape.
3. An update on the Health Center's re-engineering process was given. Patient census remains up despite the transfer of pediatrics to the CCMC and in contrast to a drop in census at virtually all hospitals in the state.
4. The Third Annual UConn Invitational Sculpture Show and Sale will be held on October 11, 12, 13 and 14 at the Health Center. Internationally renowned sculptors from across the country will exhibit more than 450 works at the show. The event is the largest show of its kind in New England and is co-sponsored by the University of Connecticut Health Center and the University's School of Fine Arts.
5. On a motion by Ms. Smith, seconded by Mr. Abromaitis, **THE BOARD VOTED** to add to the agenda for action the **Development of an Avon Surgical Center Certificate of Need**. On a motion by Ms. Smith, seconded by Mr. Abromaitis, **THE BOARD VOTED** to authorize the John Dempsey Hospital to expend up to \$100,000 for the development of an Avon Surgical Center Certificate of Need. Background information on this item is attached to the file copy of the Board minutes.

On a motion by Mr. Berkley, seconded by Mr. Napolitano, **THE BOARD VOTED** to go into Executive Session at 3:05 p.m. for the purpose of

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discussing matters of personnel, pending litigation, and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro, and Mr. McFadden were present for this discussion.
2. Pending litigation was discussed. President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro, and Mr. McFadden were present for this discussion.
3. Collective bargaining was discussed. President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro, and Mr. McFadden were present for this discussion.

There being no further business proper to Executive Session, the Board reconvened in Open Session at 3:20 p.m.

1. On a motion by Mr. Berkley, seconded by Ms. Bailey, **THE BOARD VOTED that Philip E. Austin be appointed the thirteenth President** of the University of Connecticut, effective October 1, 1996, at an annual State-funded initial salary of \$255,000 and as Professor with academic tenure in the Department of Economics, College of Liberal Arts and Sciences, and in accordance with the vote of the compensation committee attached hereto as Schedule A. The Chairman is authorized to sign any and all documents in connection with this appointment. Background on this item is attached to the file copy of the Board minutes.
2. Chairman Rome announced that the closing of the Print Shop had been re-examined and that the administration's decision to close the Print Shop had been reaffirmed.
3. Trustec Napolitano asked if the Board would be receiving information relating to UCEPI. Chairman Rome noted Trustee Leonardi was the Board representative to UCEPI, and she would report at the October meeting.
4. Vice-Chairman Berkley announced that a scholarship fund had been established at the University of Connecticut in memory of Samantha Wood

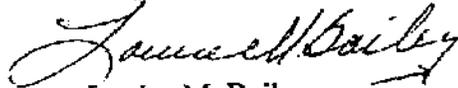
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Rome, Chairman Rome's 7-year-old granddaughter who was struck by a car recently. Contributions can be made to the Nutmeg Scholars program and made payable to the UConn Foundation.

It was noted that the next meeting of the Board of Trustees is scheduled as a telephone meeting on Friday, October 11, 1996 at 1:00 p.m. at the University of Connecticut, Bishop Center, Storrs, Connecticut.

No further business appearing, the meeting was adjourned at 3:25 p.m.

Respectfully submitted,



Louise M. Bailey
Secretary