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Minutes, April 11, 1997

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Room 306, Student Union Building, Storrs, Connecticut

April 11, 1997

The meeting was called to order at 1:00 p.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Bailey, Berry, Ferris, Smith and Leonardi, Messrs. Abromaitis, Bellafigliore, Berkley, Downey, Heist, Jacobs, Napolitano, Saslow and Stewart.

Trustees Cicchetti and Treibick **participated by telephone**. Trustee Sergi was **absent** from the meeting.

University staff present were: President Austin, Chancellor and Provost for University Affairs Mark Emmert, Chancellor and Provost for Health Affairs Leslie Cutler, Vice Presidents Allenby, Jones and Wiggins, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

The following members of the public addressed the Board on the topic noted:

John Hutchinson	Naming of Soccer Stadium
John Weinaum	Undergrad Experience/Museum of Natural History
Jennifer O'Brien	Support for Student Research
Luci Fernandes	Museum of Natural History
Hilary Whitlatch	Museum of Natural History Budget Cuts
Julie Cyr	Graduate Student Financial Aid

On a motion by Mrs. Berry, seconded by Mr. Berkley, **THE BOARD VOTED** to go into Executive Session at 1:15 p.m. to discuss personnel matters, litigation and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler and Vice Presidents Allenby, Jones and Wiggins, Vice Chancellor for Business and

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Administration Dreyfuss, Attorney Shapiro and Mr. McFadden were present for this discussion.

Executive Session ended at 1:50 p.m. and the Board returned to Open Session.

A. **The Report of the Chairman** included the following items:

1. Chairman Rome expressed appreciation for the service of Trustees who are completing their terms, and called special attention to the contribution of student-elected Trustee Kingsley Stewart.

Student Trustee Stewart expressed his appreciation to the Board and members of the administration for the past unforgettable and highly rewarding two years as a Student Trustee. He urged the Board to continue to listen to student concerns, and noted that there were many who appreciate and value the Board's commitment to the University.

2. On a motion by Mr. Saslow, seconded by Ms. Smith, **THE BOARD VOTED** to approve the minutes of the Board of Trustee meeting of February 14, 1997.
3. Trustee Smith requested that two items be removed from the Consent Agenda for further study. The two items removed were **Attachment E, Revisions to the John Dempsey Hospital Medical Staff By-Laws, Articles IV, V and VI, and Attachment G, University of Connecticut Health Center Faculty Grievance Procedure**. On a motion by Trustee Smith, seconded by Mr. Berkley, **THE BOARD VOTED** to remove the noted items from the Consent Agenda.

In addition, on a motion by Trustee Smith, seconded by Mr. Stewart, **THE BOARD VOTED** to add to the Consent Agenda four items recommended by the Health Affairs Committee as follows: **Appointment to the Solomon Chair in Ophthalmology, Transfer of \$2.5 million from John Dempsey Hospital to UCHC Finance Corporation for Phase 3 of the Dowling Medical Office Building Renovation, the Approval to Grant Authority to the Director of Risk Management to Settle Claims not to Exceed \$50,000 in the Medical Malpractice Fund, and Approval to Create A Department of Traumatology and Emergency Medicine.**

On a motion by Ms. Leonardi, seconded by Mrs. Berry, **THE BOARD VOTED** to approve **Attachments B, C, D, and F, and Attachments H through O** listed on the Consent Agenda (**Attachment A**) and all four items added to the Consent Agenda. **Trustee Abromaitis abstained from voting on consent agenda item Attachment L** listed on the Consent Agenda as **Lease Out Proposal Between University of Connecticut Health Center and People's Bank for Automated Teller Machines (ATM) Services.**

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Trustee Jacobs abstained from the vote concerning the Department of Traumatology and Emergency Medicine that had been added to the consent agenda. Background information on these agenda items is attached to the file copy of the Board minutes.

- (a) Contracts and Agreements (Attachment B)
- (b) Medical Staff Appointments (Attachment C)
June 4, 1996, January 8, 1997, February 5, 1997
- (c) Medical/Dental Staff Reappointments (Attachment D)
January 1, 1997 - December 31, 1997
- (d) Revisions to the John Dempsey Hospital Medical Staff By-Laws,
Articles IV, V and VI **REMOVED** (Attachment E)
- (e) Approval to Create the Department of Dermatology
(Attachment F)
- (f) University of Connecticut Health Center
Faculty Grievance Procedure **REMOVED** (Attachment G)
- (g) Rename Physicians Health Services Endowed Chair
and Fill Vacancy (Attachment H)
- (h) Transfer of Funds to the UCHC Finance Corporation
to Perform Functions for the John Dempsey Hospital
including Thames River Campus for the Period
July 1, 1997 to June 30, 1998 (Attachment I)
- (i) Transfer of Funds to the UCHC Finance Corporation
to Perform Functions for University Dentists, for the
Period July 1, 1997 to June 30, 1998 (Attachment J)
- (j) Transfer of Funds to the UCHC Finance Corporation
to Perform Functions for University Physicians, for the
Period July 1, 1997 to June 30, 1998 (Attachment K)
- (k) Lease Out Proposal Between University of
Connecticut Health Center and People's Bank
for Automated Teller Machines (ATM) Services (Attachment L)
- (l) 1997-98 Rental Rates for Residential
Properties (Attachment M)

- (m) Easement to Town of Mansfield—Bikeways (Attachment N)
- (n) Bachelor of Science in Pharmacy Studies (Attachment O)

4. The lists (Storrs and Health Center) of the awards of tenure and promotions were distributed. It was noted that the award of tenure is only for academic ranks and not for administrative positions. Administrative positions are shown only for information purposes.

On a motion by Mr. Berkley, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve the formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the Storrs and Health Center personnel lists. Background information listed as agenda **Attachment P**, and the promotion, tenure and reappointment lists are attached to the file copy of the Board minutes.

5. Chairman Rome reviewed the schedule of events for the Inauguration of our thirteenth president, Philip E. Austin, which will be held on Thursday, April 17 at 2:30 p.m. in the Jorgensen Auditorium at Storrs. Following the ceremony, a public reception will be held in the lobby of the Student Union Building.
6. Chairman Rome also reviewed the Commencement schedules for Saturday, May 17, Sunday May 18 and Thursday, May 22. Our Undergraduate speaker on Saturday, May 17 will be Robert Fiondella, Chairman and Chief Executive Officer of Phoenix Home Life Mutual Insurance Company, who will receive an honorary degree at the undergraduate exercises.

Our Graduate speaker on Sunday, May 18 will be David M. Lee, a Nobel prize winner in physics, a 1955 UConn alumnus, and a Professor at Cornell University. He will receive an honorary degree at the graduate exercises.

Honorary degrees also will be awarded to the following individuals at the graduate ceremony: Aaron Feuerstein, Samuel Goldwyn, Jr., Norman Hascoe, Alvin Liberman, Rex Nettleford, and Antonia Pantoja.

The Law School ceremony will be held on Sunday, May 18 at 10:30 a.m. The speaker will be The Honorable Joette Katz, Associate Justice of the Connecticut Supreme Court and a 1977 UConn Law School graduate.

The Health Center Medical and Dental School Commencement is scheduled for Thursday, May 22, 1997 at 5:30 p.m. at the Health Center. Dr. Sherwin Nuland, physician and author cited most recently for his book on the *New York Times Bestseller List* will be the speaker for these exercises. Mr. William C. Steere, Jr., Chairman of the Board and Chief Executive Officer of Pfizer, Inc, will receive an honorary degree at that time.

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7. A University Medal will be awarded to Peter and Janet Good on Wednesday, April 30, 1997. A special dinner will be held at 5 p.m. at the Benton Museum, and the medal will be awarded at a special ceremony at the Dodd Center Auditorium at 7 p.m. Peter and Janet Good are long-time friends of the university, and both are well-known for their work. They designed the Dodd Center's fundraising brochure and created the logo commemorating the University's year long symposium "Fifty Years After Nuremberg: Human Rights and the Rule of Law." Janet, an artist in her own right, is a partner in their company, Peter Good Graphic Design.
 8. Groundbreaking for the South Campus residence halls will be held on Wednesday, May 7, 1997 at 10 a.m. All Trustees are invited to attend.
 9. At its meeting on February 14, 1997, the Board approved the recommendation of an ad hoc committee that faculty and staff participate in the work of the board committees. The University Senate has selected its nominees as shown in agenda **Attachment Q, Acceptance of University Senate Nominees to Board Committees**. On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to accept the recommendation of the Senate Executive Committee for faculty/staff representation on Board Committees. Background information on this agenda item is attached to the file copy of the Board minutes.
 10. Pursuant to the requirements of the Laws and By-laws, notice of the proposed revisions to Article XVIII, Honorary Degrees (changes dated 2/14/97) were presented at the February Board meeting. On a motion by Mr. Berkley, seconded by Mr. Heist, **THE BOARD VOTED** to approve the **Revisions to the University of Connecticut Laws and By-Laws, Article XVIII - Honorary Degrees**. Background information listed as agenda **Attachment R** is attached to the file copy of the Board minutes.
 11. Chairman Rome reported that the Audit Subcommittee met today, and called upon Trustee Berry to report. Mrs. Berry noted that the Subcommittee had received a report from the Internal Auditors and all was in order.
 12. The June Budget Workshop will be held on Tuesday, June 24, 1997, from 9 a.m. to 5 p.m. at the Bishop Center, Storrs. All Trustees were urged to attend.
- B. The Report of the President included the following items:
1. President Austin reported that Vice President Wilbur Jones will report directly to him as Chief Financial Officer with the title of Vice President for Business Affairs and Finance. The President reported on the status of the budget for the next biennium noting that the situation remains highly uncertain. He noted also that the Babbidge Library repair project is due to be completed in the Spring of 1998

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and that the Yankee Conference no longer exists. We will play football starting this coming season in the Atlantic Ten Conference.

2. President Austin called upon Chancellor Emmert who presented a progress report on implementation of the **Strategic Plan**. He discussed the general approach to implementing the strategic plan and gave examples of accomplishments. These included: resource allocation, program assessment, the undergraduate experience, creating a new physical environment (Facilities Master Plan), and the mission of the regional campuses. A copy of Chancellor Emmert's report, listed as agenda **Attachment S**, is attached to the file copy of the Board minutes.
3. President Austin noted that pursuant to the Laws and By-Laws, notice was being given of a proposed revision to the Laws and By-Laws, Article X.B.3.a, University Senate. The revision is the result of changes in Senate election procedures. The proposed changes keep to the original intent of the membership of the identified constituency, i.e. those departments which have a high level of student contact. The revision will be acted upon at the July meeting, and is listed as agenda **Attachment T, Notification of Revision to Laws and By-Laws, Article X.B.3.a., University Senate**.
4. Dr. John Allen, Faculty Athletics Representative, presented a report to the Board that highlighted legislative proposals at the 1997 **NCAA Annual Convention**. A copy of his report is attached to the file copy of the Board minutes.
5. President Austin presented the list of candidates for Commencement and the figures which represent the approximate number of degrees expected to be conferred at Commencements on May 17, 18, and May 22, 1997.

On a motion by Mr. Berkley, seconded by Mrs. Bailey, **THE BOARD VOTED** to approve the list of **Candidates for Commencement**. A copy of the list, **Attachment U**, is attached to the file copy of the Board minutes.

6. On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to award **James L. Baird, Jr.** the title **Director Emeritus, Avery Point Campus**.

On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to award **Ann L. Huckenbeck** the title **Assistant Vice President Emeritus for Enrollment Management**.

On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to award **Richard J. Stec** the title **Director Emeritus of Administrative Services, Computer Center**.

On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to award **Carol A. Wiggins** the title **Vice President Emeritus for Student**

Affairs.

Background information on these items listed as **Attachment V, Award of Emeritus Status - Drs. Baird, Huckenbeck, and Wiggins, and Mr. Stec**, is attached to the file copy of the Board minutes.

Chairman Rome and many other Trustees expressed their appreciation to Vice President for Student Affairs, Carol Wiggins, for her outstanding performance, her commitment to the quality of student life on campus, and her overall dedication to the University.

Chairman Rome then called upon Chancellor Emmert to present the following resolution recognizing Vice President Wiggins for her many years of dedicated service.

CAROL A. WIGGINS
1965 - 1997

WHEREAS, Carol A. Wiggins has been employed in the Division of Student Affairs and Services at the University since 1965, serving first as Head Resident, then Assistant to the Dean of Students, Dean of Students, Assistant Vice President and, finally, as Vice President for Student Affairs from 1981-1997;

WHEREAS, she has distinguished herself as an advocate for students, admirably represented both her profession and the University at the National Association of Student Personnel Administrators, the National Association of State University and Land-Grant Colleges and other professional associations, has always put the Division of Student Affairs and Services ahead of herself, has been loyal to the University and, most importantly, has been a reminder to all of us that "students are our bottom line";

THEREFORE, BE IT HEREBY RESOLVED, that the Board of Trustees of the University of Connecticut records its gratitude to Carol A. Wiggins for her long and distinguished service and extends to her its best wishes in retirement; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes, with a copy sent to Dr. Wiggins.

On a motion by Chairman Rome, seconded by Mrs. Bailey, **THE BOARD VOTED** unanimously in favor of the resolution.

7. On a motion by Mr. Saslow, seconded by Mr. Stewart, **THE BOARD VOTED** to add to the agenda for action the **Naming of the Soccer Stadium**.
On a motion by Mr. Berkley, seconded by Ms. Bailey, **THE BOARD VOTED** to authorize naming of the soccer stadium as the *Joseph J. Morrone Stadium*. Trustee Treibick voted in opposition. Background information on this item is attached to the file copy of the Board minutes.

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C. Chairwoman Bailey's Report for the Student Life Committee included the following items:

1. The Committee met on February 26 and March 25. On February 26, the Committee toured the Student Health Services facility and heard a presentation from the Director and senior staff members. A multi-disciplinary team is available twenty-four hours a day and provides high quality, cost-effective primary care, health promotion and educational outreach.

On March 25 the Committee heard a presentation on retention activities in the Division of Student Affairs and Services. An individual approach that emphasizes counseling has been successful in making the University more personal and responsive to student needs.

2. Chairwoman Bailey commended Vice President Wiggins, who is retiring on June 1, for her many years of service and dedication to and enhancement of student life on campus.

E. Chairwoman Leonardi's Report for the Capital Budget and Facilities Committee and Chairwoman Berry's Report for the Academic and Financial Affairs Committee were presented jointly and included the following:

1. The Committee met jointly with the Academic and Financial Affairs Committee this morning. Chancellor Emmert presented an overview of the **Mission and Role of the Regional Campuses, Attachment W**. Objective 8.5 of the Strategic Plan for the University approved by the Board of Trustees on February 10, 1995, reads "Evaluate and develop the use of the regional campuses as centers that meet the needs of traditional and non-traditional students, part-time students and the community for degree-oriented programs, continuing education and as centers for delivering University programs." In response to that objective, the Strategic Planning Implementation Task Force on Regional Campuses developed a mission and role statement for the regional campuses that is presented today for Board approval.

On a motion by Mrs. Berry, seconded by Mr. Berkley, **THE BOARD VOTED** to endorse the statement of mission and role of the regional campuses.

Background information on this agenda Attachment W is attached to the file copy of the Board minutes. Chairwoman Berry then continued the report that included the following items:

2. It was noted that **Attachment X, (1) Official Statement of the University Respecting the University of Connecticut General Obligation Bonds, 1997 Series A had been amended in Committee**. The amendment noted that in line 12 of Section 3, the word "Certificate" had been changed to "Act." On a motion by Mrs. Berry, seconded by Ms. Leonardi, **THE BOARD VOTED** to approve

the amendment. **Attachment X, also contained a second attachment (2) entitled "Revision of Certain UConn 2000 Bond Projects."**

On a motion by Mrs. Berry, seconded by Ms. Leonardi, **THE BOARD VOTED** to approve the **amended Attachment X (1) and Attachment X (2).**

Background information regarding this attachment is attached to the file copy of the Board minutes.

Also listed under **Attachment X** was **Revised List of UConn 2000 Projects to be Financed by Securities Secured by the State Debt Service Commitment.**

On a motion by Ms. Leonardi, seconded by Ms. Smith, **THE BOARD VOTED** to approve the **Revised List of UConn 2000 Projects to be Financed by Securities Secured by the State Debt Service Commitment.** Background information regarding this agenda item is also attached to the file copy of the Board minutes.

3. Trustee Berry reminded Trustees about the June Budget Workshop and stressed the importance of Trustee attendance.
- D. Chairwoman Smith's Report for the Health Affairs Committee included the following items:
1. Overall results of operation indicate that the John Dempsey Hospital earned in excess of \$4.5 million for the year ended September 30, 1996.
 2. The Health Center has been replacing systems and upgrading in-house computer programs over the past few years. New programs purchased must now have vendor certification and an internal compliance check relative to the year 2000 changeover. The Health Center's year 2000 change over plan has been recognized as a model for other state agencies.
 3. The Health Center has made significant progress in creating a formal corporate compliance program consistent with the Health Insurance Portability and Accountability Act of 1996. A Corporate Compliance Committee has been formed and internal reviews have been conducted over the past year.
 4. The Committee also had a general discussion of the budget and recent actions by the Appropriations Committee and noted that while there was a recommendation that the Health Center receive an add back to its budget, the Health Center is continuing forward with its planned \$7 million reduction plan for the current year.

Additional efforts will also be made to improve efficiency and reduce administrative and other costs. The hospital is experiencing some budgetary

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pressures due to the transfer of pediatrics to the Connecticut Children's Medical Center and the general increased penetration of managed care.

- E. Chairman Treibick's Report for the Institutional Advancement Committee was presented by Trustee Heist and included the following:
1. A telephone conference meeting was held on Tuesday, April 2. At that time the Committee discussed responses to the University's request for proposals to retain professional services to develop a comprehensive public relations plan.
 2. University officials have met with legislative leadership to discuss the continuation of the matching grant program. The proposal to continue the program over the life of the UConn program is a sound one and is consistent with the plans to begin a major capital campaign in the future.
 3. Fundraising results indicate that the total giving for the eight-month period ending February 28, 1997 is \$15M, a 70% increase over the same period last year. Giving to Storrs and the regional campuses is up 120%; to Athletics 8%, and to the Health Center 88%. Gifts to endowment are up 233%, and gifts to current operations are approximately level with last year. To date, sixty-nine donors contributed \$25,000 or more totaling \$8.5M during the period, which accounts for 57% of total gift receipts.

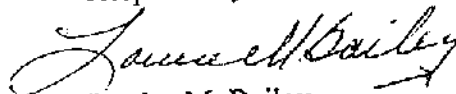
There was no Report from the Athletic Policy Committee

No further business appearing, the Board meeting was adjourned at 3:00 p.m.

It was noted that the **June Budget Workshop** is scheduled for **Tuesday, June 24, 1997, from 9:00 a.m. to 5:00 p.m.** at the **Bishop Center, Room 7, Storrs, Connecticut.** All Trustees are urged to attend.

The next regularly scheduled Board of Trustees meeting will be held on **Friday, July 11, 1997, at 1:00 p.m. at the University of Connecticut.** Location to be announced.

Respectfully submitted,



Louise M. Bailey
Secretary