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Minutes, April 21, 1995

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT**

Held at the University of Connecticut
Student Union Building, United Nations Room, Room #306
Storrs, Connecticut

April 21, 1995

The meeting was called to order at 3:35 p.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Carrozzella, Ferris, and Leonardi, Messrs. Berkley, Heist, Horton, Isidro-Cloudas, Jacobs, Lawrence, Leone, Saslow, and Treibick. Governor Rowland was represented by Mr. David O'Leary.

Trustees absent were: Mmes. Berry and Smith, Messrs. Canzonetti, Carter and Sergi.

University staff present included: President Hartley, Vice Presidents Wiggins, Allenby, and Jones, and newly appointed Provost and Vice President for Academic Affairs, Mark Emmert. Mr. Larry Wilder, Associate Vice President for Administration, represented Provost and Vice President for Health Affairs, Leslie Cutler.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Chairman Rome opened the meeting by introducing and welcoming the newly hired Provost and Vice President for Academic Affairs, Mark Emmert, who began work on April 20, 1995. A reception for faculty and staff to welcome Provost Emmert to campus will be held on Thursday, April 27 from 4 - 6 p.m. at the Benton Museum, and all Trustees are welcome to attend.

Trustee Saslow requested that a moment of silence be observed in memory of the lives lost in the recent Oklahoma City tragedy.

Chairman Rome noted that several of the speakers who registered to speak wished to address the same topic, ROTC, and requested that they keep their remarks brief. All members of the public addressed the Board on the subject of ROTC as follows:

George Kahkedjian	Jennifer Hadlock	Mary Jo Blanchard
Ms. Lee	Cynara Stites	Daniel Ginsburg
Myra Hindus	Peter Halvorson	George Hummel

A. The Report of the Chairman included the following items:

1. On a motion by Mr. Rome, seconded by Mrs. Carrozzella, **THE BOARD Voted** to approve the minutes of the meeting of March 8, 1995.

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2. On a motion by Chairman Rome, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the following items (**Attachments B through K**) listed on the Consent Agenda (A) as follows:

Contracts and Agreements (B), Awards and Donations (C), Medical Staff Appointments (D), Gifts & Donations from the University of Connecticut Foundation, Inc. and the University of Connecticut Law School Foundation, Inc. (E), Transfer of Funds to the UConn Health Center Finance Corporation to Perform Functions for the University Dentists, School of Dental Medicine (1994/95 \$10,000) (F), Transfer of Funds to the UConn Health Center Finance Corporation to Perform Functions for the University Dentists, School of Dental Medicine (G), Transfer of Funds to the UConn Finance Corporation to Perform Functions for the University Physicians, School of Medicine (H), Bone Marrow Transplant Unit Renovations (I), Water and Sewer Rates (J), 1995/96 Rental Rates for Residential Properties (K). A copy of all consent agenda items listed above are attached to the file copy of the Board minutes.

Chairman Rome noted that Trustees had received at their places a copy of necessary revisions to the Storrs personnel list and to the School of Medicine's tenure list and requested that Trustees make those revisions to their lists.

3. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to amend the personnel and tenure lists. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the amended formal lists of the proposed awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses for Storrs and the UConn Health Center as recommended by the President and as listed on the personnel list. A copy of the approved amended lists (**Attachment L**) is attached to the file copy of the Board minutes.

Student Trustee Peter Isidro-Cloudas noted the retirement of Milton Wroblewski, and requested that the minutes reflect appreciation on behalf of all former and present student Trustees for Milton's guidance to the students and for his dedicated service to the University.

4. Chairman Rome read the ROTC resolution (**Attachment M**) and opened the floor for Trustee discussion. Mr. Berkley noted that he felt it premature for UConn to discontinue ROTC on campus in view of the fact that the government policy remains in question and is currently being challenged. He indicated that he felt our policy should remain intact while the University continues to voice its objection. Several Trustees spoke in support of the resolution. Student Trustees Horton and Isidro-Cloudas spoke in opposition.

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On a motion by Mr. Berkley, seconded by Mr. Treibick, **THE BOARD VOTED** to direct the President and the administration to continue the presence of **ROTC** on campus. The President is further directed to continue to express the Board's position that the policy of the Department of Defense be changed so that the military no longer discriminates on the basis of sexual orientation. A copy of agenda **Attachment M** is attached to the file copy of the Board minutes.

5. Trustee Rome reported social calendar events for the Board's information which included the following:

The Trustee-Faculty Dinner will be held this evening following the Board meeting. A social hour and tours from 4 -5:45 p.m. will precede dinner and is being hosted by the Department of Physics.

Members of the Board are also invited to attend the UConn Club 42nd Annual Awards Dinner which will honor our teams, players and coaches and will be held at the Sheraton Hartford Hotel on Friday, May 5, 1995 beginning with a social at 6 p.m.

The following are the scheduled Commencement dates: Undergraduate ceremony, Storrs, Saturday, May 20. Honorary Degrees will be awarded to Michael Bolton, our undergraduate speaker, and to Betty Allen. Graduate ceremony, Storrs, Sunday, May 21, 3 p.m. followed by the Honorary Degree Dinner. Dr. Thomas Suterland and Dr. Edward Wilson will receive their degrees at the Graduate Exercises.

Law School exercises: Sunday, May 21, 10:30 a.m. at the Law School in Hartford. The speaker, The Honorable A. Leon Higginbotham, Jr., Retired Chief Judge of the United States Court of Appeals for the Third Circuit, will receive an honorary degree.

Health Center Commencement: Medical and Dental School, Thursday, May 25 at 5:30 p.m. at the Health Center in Farmington. Perri T. Klass, Director of the Health Center at the Dorchester House Multiservice Center in Boston, will be the speaker.

Three distinguished alumni were honored last Friday evening at the Aqua Turf Club in Southington. Among the three honored were two of our Trustees, Louise Berry and Dan Leone. Chairman Rome extended congratulations to Trustees Berry and Leone on behalf of the Board.

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- B. The Report of the President (**Attachment N**) included the following
1. Five articles in the Commentary section of the Hartford Courant focused on UConn 2000. A Key Issues Forum was also held on April 4 which focused on How to Make UConn A Top-Ranked University. Panelists included President Hartley, House Speaker Thomas Ritter, Chairman Rome and Professor Barbara Wright.
 2. Admissions Open Houses were held on April 1 and 8, and approximately 3,800 students and their families attended. The Admissions Houses are very well received and applications are up for the new academic year.
 3. The Women's Center sponsored a "Take Back the Night" rally on April 12. This event is gaining recognition and is growing each year.
 4. President Hartley also informed Trustees about the reception for our new Provost, Mark Emmert, which will be held on April 27 from 4 - 6 p.m. at the Benton Museum for the University community to meet the new Provost. Trustees have also received invitations and are encouraged to attend.
 5. The President proudly noted that a Scholars Day Ceremony was held on April 3 which recognized 750 outstanding UConn students.
 6. President Hartley emphasized how much pride he shared with the University community, the alumni, and the citizens of the State of Connecticut in the success and national visibility given the University as a result of the great basketball season. The women ranked number one, and the men ranked number six in the final national ratings. In February we were the only university in the country in the history of the NCAA to have both teams ranked number one concurrently. Those rankings have influenced the increase in admission applications, the quality of students likely to come to UConn from across the country, and the pride of 134,000 alumni, to mention just a few.
 7. President Hartley noted that three by-laws which require revisions were being presented to the Board for its consideration and would sit on the table according to the Laws and By-Laws until the next subsequent meeting. They are listed as agenda **Attachment O, By-Law Revision re Commencement, (Attachment P) By-Law re Ombudsman, and (Attachment Q) By-Law re Division of International Affairs.** Action will be taken on these at the next Board meeting. Copies of these proposed revisions are attached to the file copy of the Board minutes.

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8. President Hartley presented the list of candidates for **Commencement (Attachment R)** and the figures which represent the approximate number of degrees expected to be conferred at Commencement on May 20, 21, and May 25, 1995. On a motion by Mrs. Carrozzella, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the list of candidates for Commencement. A copy of the list, **Attachment R**, is attached to the file copy of the Board minutes.

C. Mr. Leone's Report for the Budget and Finance Committee included the following:

1. Trustee Leone noted that he was pleased to report that the rental rates for graduate housing had been kept at the same level.
2. The Budget and Finance Committee met jointly with the Institutional Advancement Committee to discuss the Attorney General's opinion on the agreement between the University and the Foundation and an update on UConn 2000.
3. Mr. Leone directed Trustee attention to **Attachment S, Tuition Charge for Ph.D. Programs in Educational Administration - Stamford Campus**, and noted that a revised edition had been distributed. He noted that the last page of the attachment involved a change in the presentation which did not affect any of the charges presented.

On a motion by Mr. Leone, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the Tuition and Fee charges for the Connecticut Administrator Preparation Program Sixth-Year Diploma and the Ph.D. Program in Educational Administration to be held at the Stamford Campus. This item, listed as agenda **Attachment S**, contains the charges and is attached to the file copy of the Board minutes together with the revised presentation.

Mr. Berkley requested that when tuition changes are made the Board be given information regarding the aggregate consequences of the various programs and tuition changes and the base tuitions charged. Mr. Leone noted that the Budget and Finance Committee would take the suggestion under consideration.

Mr. Leone reminded Trustees that the Budget and Finance Committee would be meeting in special session on Friday, June 23 for a full day to review the budgets for fiscal years 1996 and 1997.

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- D. Mr. Berkley's Report for the Strategic Planning Committee included the following:
1. The initial report has been submitted to the President for implementation, and the the Committee has now turned its attention to the second phase and the follow-up for the first phase of the plan. The committee will be reconstituted, and that committee will be looking at the implementation process. It will also be studying three new topics. The first will be the integration of how the Athletic Department fits within the University; the second, the relationship of the branch campuses with Storrs; and finally, the general administrative structure and how all the administrative areas fit together. They will examine the effectiveness of administration and the ways in which it might be improved. The School of Pharmacy will be used as a laboratory for that examination.
- E. Mr. Treibick's Report for the Institutional Advancement Committee included the following:
1. The committee met jointly with the Budget and Finance Committee and were updated on the Attorney General's opinion on specific questions relating to the management agreement and the memorandum of understanding between the University of Connecticut and the UConn Foundation.
 2. The committee also discussed a revised agreement between the University and the Stamford Partnership which further defines the relationship between these two organizations, and outlines responsibilities for fund raising, public relations, and University oversight of these efforts on behalf of the Stamford campus.
 3. The status of UConn 2000 was also discussed in committee, and Mr. Treibick called upon Trustee Leonardi who reported briefly on that progress. Trustee Leonardi reported that the Governor had appointed a work group, chaired by David O'Leary, to work through the more difficult issues. Issues on which the committee believes they have reached acceptable solutions include issues of control as well as the length of programs. The solution on program length includes phasing of the process while retaining a ten-year focus. The first phase will be four years long, and will conclude with a detailed report to the Legislature and the Governor. Our report will include information about how well we have progressed, whether or not we have done what we promised to do, and whether we have reached the results expected. The second phase would then last six additional years.

The debt service would be paid as it is due. Major issues still outstanding: (1) the total funds requested and the priority setting within the scheme of UConn 2000; and (2) fairness with the State University System since it is required to have self-

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liquidating debts for all of its dormitories. There has been much discussion about the ability of our students to retire all of the debt, and it would create room board fee levels which would be unacceptable. Work on this issue is still in progress.

The State Treasurer has conducted a study in conjunction with a group called the Public Resource Advisory Group which has issued a draft of their conclusions. These are favorable and supportive of the program and conclude that the level of debt should not impact the State's rating in any way and could be viewed as positive by the marketplace with the State investing in education of its work force. The House Finance Committee will vote on Thursday. A favorable vote in the Committee will then move the item to the floor of House. Many groups have given a great deal of support; especially the Alumni, the Student Government, and particularly the AAUP under the leadership of Ed Marth. The AAUP has given its long-term financial support; and the University is very appreciative of the role the AAUP has played.

- F. Mr. Horton presented the Report of the Student Life Committee for Mrs. Carrozzella, and it included the following:
1. The focus of the committee meeting was on the ad hoc committee's report of its review of the University's Alcoholic Beverage Policy. The ad hoc committee's review indicated that the policy works well, and recommended no substantive changes. The committee did recommend language changes to emphasize education and to make the document easier to use. Mr. Horton indicated that the change would make students accountable for the behavior of their guests.
 2. On a motion by Mr. Horton, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to approve the language changes in the **University's Alcoholic Beverage Policy** by amending the language in the "Preamble," listed as Attachment II, page 1, *Revised Text, of the policy by changing the word persons to students. This vote also approved the amended Alcoholic Beverage Policy Background information listed as agenda **Attachment T** is attached to the file copy of the Board minutes.

Trustee Jacobs commented on the problem of alcohol urging that the University adopt a very strong educational policy to modify the behavior of students. Trustee Saslow commented that he felt that the Student Life Committee had done a great deal of work in this area. Chairman Rome urged Trustee Jacobs to meet with Vice President for Student Affairs, Carol Wiggins, to review the present alcohol education program.

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Trustee Horton noted that several student groups would be conducting a campaign entitled "Can the Bottle" to attempt to eliminate the danger of broken glass when students do indulge in alcohol.

G. In Mrs. Berry's absence, the Report for the Academic and Research Affairs Committee was presented by Trustee Horton and included the following:

1. On a motion by Mr. Horton, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the **Name Change for Agricultural Economics** from Agricultural Economics to Agricultural and Resource Economics. Background information listed as agenda Attachment U is attached to the file copy of the Board minutes.

H. Dr. Lawrence presented the Report for the Health Affairs Committee which included the following:

1. Dr. Lawrence noted that the Committee met on April 13, and the items discussed at that meeting were approved by the Board on the current consent agenda voted on today.

Chairman Rome noted that a brief Board meeting might be scheduled before Commencement on Saturday, May 20 at 9 a.m. The next regularly scheduled Board of Trustees meeting will be held on Friday, July 14, 1995 at the Avery Point Campus, Groton, Connecticut beginning at 11:00 a.m.

Trustee Irving Saslow introduced a resolution recognizing the women's and men's basketball teams on their outstanding success. On a motion by Mr. Saslow, seconded by Dr. Lawrence, **THE BOARD VOTED** approval of the following resolution:

**RESOLUTION RECOGNIZING THE
UCONN WOMEN'S AND MEN'S BASKETBALL TEAMS**

WHEREAS, the University of Connecticut women's and men's basketball teams have displayed great character and perseverance and have demonstrated the merits of performing to the limits of one's ability, and

WHEREAS, the University of Connecticut Division of Athletics and the basketball coaching staffs have reflected the University's commitment to excellence in academics and athletics and have worked unstintingly to bolster our sense of pride in the University, and

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WHEREAS, the University of Connecticut women's and men's basketball teams have brought great credit and recognition to the University and to the State throughout the past season;

THEREFORE, BE IT RESOLVED, that the University of Connecticut Board of Trustees hereby recognizes these outstanding achievements and expresses its gratitude for these positive and outstanding contributions to the University and to the State of Connecticut.

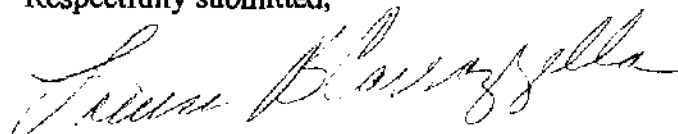
On a motion by Chairman Rome, seconded by Mrs. Carrozzella, **THE BOARD VOTED** to go into Executive Session at 4:50 p.m. for the purpose of discussing matters of personnel, pending litigation and litigation regarding collective bargaining.

All members of the Board noted above as present were present for Executive Session.

1. Collective bargaining was discussed. President Hartley, Vice President and Provost Mark Emmert, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro and Mr. McFadden were present for this discussion.
 1. Personnel matters were discussed. President Hartley was present for this discussion.
 2. Litigation was discussed. President Hartley, Vice President and Provost, Mark Emmert, Vice Presidents Wiggins, Allenby, and Jones, Attorney Shapiro, and Mr. McFadden were present for this discussion.
 3. Personnel matters were discussed. President Hartley was present for this discussion.

No further business appearing, the Board adjourned the meeting at 5:55 p.m.

Respectfully submitted,


Louise B. Carrozzella
Secretary