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Minutes, April 12, 2001

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- M. Kevin Fahey, President, UCPEA Diversity
- Christopher Hattayer, Vice President, USG USG Constitution

When provided, copies of individual public statements are attached to the file copy of the Board minutes.

Vice-Chair Bailey and Mr. Albanese commended the efforts of Christopher Hattayer and the Committee.

Chairman Gelfenbien welcomed Trustee Michael Martinez back from open heart surgery and wished him well on his recovery.

Chairman Gelfenbien expressed his good wishes to Trustee Downey as he embarks on a new career as a Superior Court Justice.

Vice-Chair Bailey read the following resolution in honor of Trustee John R. Downey.

**RESOLUTION RECOGNIZING
JOHN R. DOWNEY
1995-2001**

WHEREAS, John R. Downey has served with distinction as a member of the University of Connecticut Board of Trustees for the past six years; and

WHEREAS, Over the course of his term he has made a deep and lasting contribution to the University, its students, and its faculty; and

WHEREAS, He has played a particularly significant role in the deliberations of the Academic Affairs and Financial Affairs Committees, providing insight and wisdom to the vital issues that come before these two bodies; and

WHEREAS, Mr. Downey's loyalty to his alma mater (UConn Class of 1972) and dedicated participation in the life of his community and state reflect credit on himself and on his family; and

WHEREAS, His distinguished career in the law has led to his appointment to the Superior Court bench, where he will have an opportunity to display the traits of fairness, diligence, judgment and compassion that have characterized his service on the University of Connecticut Board of Trustees; and

WHEREAS, Mr. Downey, in resigning from the Board of Trustees to devote his full energies to his judicial position leaves a record of outstanding service for others to emulate;

THEREFORE BE IT RESOLVED, That the Board of Trustees of the University of Connecticut records its heartfelt gratitude to John R. Downey for his service to the University and extends to him its best wishes for the future; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes, with a copy sent to Mr. Downey.

On a motion by Ms. Bailey, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the resolution for John R. Downey.

Trustee Downey was not present at the meeting.

Trustee Albanese read the following resolution in honor of Trustee James M. Donich.

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**RESOLUTION RECOGNIZING
JAMES M. DONICH
1999-2001**

WHEREAS, James M. Donich will complete his term as student-elected trustee on June 30, 2001; and

WHEREAS, He has served with a high degree of distinction as a member of the Board of Trustees and the Committees on Academic Affairs, Financial Affairs, Institutional Advancement and Student Life; and

WHEREAS, His service on the Board of Trustees is only the most recent addition to a record of public service that already includes a distinguished career in the United States Army as an intelligence analyst, work as a teacher in the public schools of Milwaukee, volunteer service for Lions Club International and the Children of Deaf Adults; and

WHEREAS, Mr. Donich has brought to the Board of Trustees the special perspective of a law student, a non-traditional student, a native of another state, and a working person with family responsibilities; and

WHEREAS, Despite the many demands on his time Mr. Donich has contributed greatly to a wide array of University initiatives, most notably including the revision of the Student Code; and

WHEREAS, In his work on the Board he has consistently been motivated by a commitment to equity, justice, and academic quality;

NOW THEREFORE BE IT HEREBY RESOLVED, That the Board of Trustees of the University of Connecticut records its gratitude to James M. Donich for his outstanding commitment and dedicated service and extends to him its best wishes for the future; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes, with a copy provided to Mr. Donich.

Trustee Donich thanked the Board for the opportunity to serve with its distinguished members.

On a motion by Mr. Albanese, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the resolution for James M. Donich.

Vice-Chair Jacobs read the following resolution in honor of the Health Center neonatal team.

**RESOLUTION RECOGNIZING
PHILIP JOHN ROCHE
PUNEET SHARMA
JILL BELIVEAU
MARDI HAYDEN**

WHEREAS, During a severe snow storm on February 5th, University of Connecticut Health Center firefighter and paramedic Philip John Roche, volunteered to drive his four-wheel vehicle to bring a Health Center neonatal team, which included neonatal specialist Puneet Sharma, M.D., neonatal nurse Jill Beliveau, and respiratory specialist Mardi Hayden, to Sharon Hospital to provide immediate special care to an at-risk newborn; and

WHEREAS, The five-week premature boy, weighing under four pounds, was in need of life-saving, specialized care unavailable at Sharon Hospital, and storm conditions prevented his transport by ambulance or Life Star helicopter to the Neonatal Intensive Care Unit at UConn Health Center; and

WHEREAS, The neonatal team put aside personal safety to travel to Sharon to provide the critical care to the failing infant and remained there throughout the night; and

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WHEREAS, The team administered life-saving care, stabilized the infant, and monitored his physical condition until the next morning when he was transported by the Neonatal Intensive Care Unit specialized transport van to the Health Center; and

WHEREAS, By their courageous and dedicated actions these four highly skills members of the University of Connecticut Health Center community brought credit on themselves, their profession, the Health Center and the University of Connecticut;

THEREFORE BE IT RESOLVED, That the University of Connecticut Board of Trustees, in recognizing the heroic effort and altruistic deed of these individuals, hereby congratulates and thanks them for their outstanding and exemplary dedication to service and professionalism under extraordinary and personally dangerous conditions; and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes of this meeting and a copy presented to Lt. Philip John Roche, Dr. Puneet Sharma, Jill Beliveau and Mardi Hayden.

On a motion by Dr. Jacobs, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the resolution for the neonatal team.

Chancellor Petersen introduced each Board of Trustees Distinguished Professor to the Board. Each gave a brief presentation of their research activities.

Chancellor Petersen read the following resolution in honor of this year's Board of Trustees Distinguished Professors.

**RESOLUTION RECOGNIZING THE UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES DISTINGUISHED PROFESSORS**

WHEREAS, Professors Carl David Benson, Robert K. Colwell, Ruth G. Millikan, Steven L. Suib, and John F. Veiga have had illustrious academic careers while Professors at the University of Connecticut; and

WHEREAS, They have established themselves as national leaders in their fields of scholarship, thereby bringing national and international recognition not only to themselves and their academic departments, but to the University of Connecticut as a whole; and

WHEREAS, They have presented themselves as outstanding teachers and mentors and guides to both graduate and undergraduate students; and

WHEREAS, They have been models of exemplary service to their disciplines, the University of Connecticut, and their state and nation; and

WHEREAS, They have been selected for this award as a result of an arduous selection process from among the most outstanding of their University of Connecticut Full Professor peers;

THEREFORE, BE IT RESOLVED, That the University of Connecticut Board of Trustees congratulate them on their outstanding long term achievements to the University of Connecticut; and commend their dedication to their profession, their students, their institution and their country; and

BE IT FURTHER RESOLVED, That the University of Connecticut Board of Trustees hereby confers upon Drs. Benson, Colwell, Millikan, Suib, and Veiga the title of "University of Connecticut Board of Trustees Distinguished Professor"; and

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BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes of this meeting and a copy be given to Professors Benson, Colwell, Millikan, Suib, and Veiga.

On a motion by Mr. Donich, seconded by Mr. Napolitano, **THE BOARD VOTED** to approve the resolution for the Board of Trustees Distinguished Professors. Chairman Gelfenbien congratulated the faculty members and presented each member with a framed resolution.

1. On a motion by Mr. Albanese, seconded by Mr. Donich, **THE BOARD VOTED** to approve the minutes of the meeting of February 13, 2001.
2. On a motion by Mr. Donich, seconded by Mrs. Berry, **THE BOARD VOTED** to add to the agenda a proposal for the establishment of a Master of Science in Defense Leadership and Management as a degree of the School of Business Administration.

On a motion by Mr. Donich, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the proposal for a Master of Science in Defense Leadership and Management.

3. On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda as follows:
 - (a) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the Contracts and Agreements for Storrs and the Health Center. (Attachment 1)
 - (b) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to declare that the change of location and mission at the Stamford Campus has resulted in the loss of programmatic use for the Bartlett Arboretum property, so that it may revert to the care and control of the Department of Environmental Protection. (Attachment 2)
 - (c) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the establishment of a Doctor of Philosophy degree program in Social Work within the School of Social Work. (Attachment 3)
 - (d) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve a contract with the Capital Area Health Consortium in the amount of \$28,097,000. The Capital Area Health Consortium agrees to pay for personnel costs (stipend and fringe) incurred in providing payroll and benefits for University of Connecticut Health Center medical resident trainees, as well as certain program costs. these costs include recruitment, orientation, graduation and recruitment brochures. (Attachment 4)
 - (e) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the purchase (\$680,000) of an Electronic Research Administration System in Accordance with the Recommendations of the PriceWaterhouseCoopers Performance Audit. (Attachment 5)
 - (f) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve an increase in the School of Medicine tuition and professional fee by 4% for the 2001/2002 academic year and an additional 4% in 2002/2003 academic year. These increases will take affect on July 1 of each year respectively. (Attachment 6)

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- (g) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the appointment of Dr. Richard Fortinsky to the Physician Health Services Endowed Chair in Gerontology for a three year term. (Attachment 7)
 - (h) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the list of Candidates for Commencement. (Attachment 8)
 - (i) On a motion by Mr. Donich, seconded by Mr. Berkley, **THE BOARD VOTED** to accept gifts and donations totaling \$12,462,804 made to and on behalf of the University of Connecticut by donors, the University of Connecticut Foundation, Inc., and the University of Connecticut Law School Foundation, Inc. for the period July 1, 2000 to December 31, 2000. (Attachment 9)
4. On a motion by Mr. Napolitano, seconded by Mr. Donich, **THE BOARD VOTED** to approve the lists of promotion, tenure, and reappointment, and sabbatic leaves, presented in Attachment 10 and as a Handout. Chancellor Petersen reported that there was an item that needed to be amended on the revised promotion, tenure, and reappointment handout. He noted that Professor V. Kumar in the School of Business was incorrectly placed under the reappointment list instead of the tenure list.

B. **The Report of the President** included the following items:

President Austin indicated that there would be a discussion of the status of the activities of the Office of Diversity and Equity in a few moments. He noted that diversity is a University-wide priority, but the situation at the Health Center **must** first go through the Health Affairs Committee and then brought to the Board at a later date. The discussion today will focus on the Storrs-based programs. President Austin also made reference to Mr. M. Kevin Fahey's strong references at the outset of the meeting. President Austin reiterated that diversity and its objectives have been taken seriously with much work to be done. While the President agrees with Mr. Fahey in terms of direction, he does not agree with respect to his extreme criticisms. President Austin noted that he is impressed with the increasing diversification of the student population, but has concerns with the recruitment and retention of faculty and staff. He suggested that the structure of the presentation begin with Chancellor Petersen, who will give an overview of the Storrs-based programs, which will then be followed by Vice Provost for Multicultural Affairs Taylor, who will describe the strategic planning activities discussed a year ago. After these reports, Ms. Irene Conlon can describe the CHRO reports. During these discussions, we can attempt to explain the apparent disparity between the bottom line Storrs-based numbers and the positive reaction from the CHRO administration a couple months ago. President Austin also introduced Ms. Francine Dew from the Health Center.

Chancellor Petersen praised the increase in diversity of the student population and emphasized the importance of diversity among the faculty and staff. He noted that having completed his first recruiting season, there were several things that would have to be done. Specific measures would need to be taken at the same time the Diversity Task Force is developing long-term ways to address diversity. Chancellor Petersen indicated that candidate quality is paramount to recruiting faculty, but equally important is the goal of a more diverse faculty and staff population. One way in which this issue is being addressed is that he has enabled schools and colleges to hire diverse faculty out of sequence if they can bring quality targets of opportunity. To this end, they have made about nine or ten offers this year, although not all have been acceptances. Much is being done to recruit a more culturally diverse faculty, but at the same time, there are concerns about the number of female faculty, especially in male-dominated fields. Chancellor Petersen was pleased to report that half of the offers in the College of Liberal Arts and Sciences were to women. Chancellor Petersen indicated that the Diversity Task Force has been formed and has been

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meeting on a regular basis and will provide the Board with a full report on the long-term goals in September.

Chancellor Petersen introduced Vice Provost for Multicultural Affairs Ronald Taylor, who gave a brief report on the progress of the Diversity Task Force. Vice Provost Taylor directed Trustee attention to the Diversity Task Force Committee membership, the subcommittee membership, and the Committee's definition of diversity. He noted that the goal of the Task Force is to provide a vision statement of diversity and to identify the resources necessary to clarify and fulfill that vision. The Committee wants to encourage change in the complexity and diversity of the University community and to change the climate, which will benefit an increasingly diverse student population. Vice Provost Taylor noted that although the Strategic Plan reaffirms the institution's commitment to creating and maintaining a campus community that reflects the rich diversity of this country, it does not articulate a University-wide implementation or action plan with specific strategies for achieving diversity. The Task Force will address this lack of implementation by providing a more systematic approach to diversity. An approach that the Committee can take is to clearly identify strategies that we think we need to make a difference. Vice Provost Taylor noted that over the past ten years, many colleges and universities nation-wide have developed strategic plans designed to foster greater diversity among campus faculty, staff, and students. He noted that his office has spent several months collecting these documents and has selected those appropriate to the University's needs, compiled the reports, and provided them to the members of the Diversity Task Force for review. These documents will be used as a source of ideas for the Task Force report. Vice Provost Taylor mentioned that one of the recurring themes that all of the plans included was the need to develop a clear institutional definition of diversity in the interest of minimizing misunderstandings and generating greater University support among faculty, staff, and students around the issue of diversity. The Task Force has spent a great deal of time developing a definition of diversity under which it will conduct its work. Vice Provost Taylor directed Trustee attention to the definition at their places. The definition encompasses groups as well as individuals and thoughts as well as experiences. The work of the Committee is proceeding well and many subcommittees have been developed to deal with specific issues. A list of the subcommittees has also been provided to the Board. Vice Provost Taylor indicated that the next step will be for each subcommittee to bring its objectives to the full committee. The Task Force is expected to bring a full report to the Academic Affairs Committee in September. Vice Provost Taylor encouraged Board comments.

Trustee Napolitano asked how community input is communicated or presented to the Task Force.

Vice Provost Taylor responded that the Committee is working on implementing a structure for receiving community input.

Ms. Conlon noted that the Affirmative Action Policy is mailed annually to all employees. It encourages that employee comments, particularly those regarding the Affirmative Action Plan, be directed to the Office of Diversity and Equity, which may then be included or considered in writing the Plan.

Vice-Chair Jacobs commended the Committee's work and asked that the Committee take a different approach to diversity. He noted that last year a faculty member noted that in approximately 30 or 40 years there would be no majority in the United States. Dr. Jacobs asked that the Committee review the past 10-15 years and then project out at five-year intervals looking at the composition of the workforce and the student population at UConn and then project out 20 or 30 or 40 years. He noted that somewhere there will be acceptable metric, which may not track the population, but will track history. He suggested that the Task Force may want to define what that metric is and then draw a line between today and that metric 40 years from now and use that as a benchmark to track how the University is doing. Dr. Jacobs is very concerned about the magnitude of this problem and the potential for the little success in the next five or ten years. Dr. Jacobs used the example of the medical school several years ago, in which there were no minorities in the

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medical school. The Dean of the Medical School took a very comprehensive approach by developing many policies that targeted the middle and high schools, which produced successful results. Dr. Jacobs suggested that the Task Force define the metric, then track how the University is doing against it rather than define a process that does not have a measurable outcome.

Vice Provost Taylor responded that the Committee is scheduled to talk about those types of issues. He indicated that part of that would be the rationale for making proposals. The Committee is committed to developing a plan of where the University should be 5 years from now and how the University should accomplish those goals. The Committee also needs to assess where the University is now and the make-up of the country and where it is going. The Committee has already discussed the need to collect as much data not only state-wide but nationally, which will give the Committee a better sense of what it is the Committee ought to be proposing for UConn in the context of where the University is and where the University ought to be 5, 10, 15 years from now.

Chancellor Petersen noted that when it comes to faculty, they must first become undergraduate students then graduate students; therefore, the emphasis must be on the demographics of the students. He noted that one of the best benchmarks is to build a faculty that continually moves and keeps the same diversity as the student body. The success of the students depends on the cadre of faculty educating them and seeing reflected in that cadre the same diversity that is reflected in the student body, which is essentially a moving benchmark that the University can develop.

Chairman Gelfenbien noted that many Trustees are interested in this topic and he asked if Board members could meet with members of the Task Force to discuss these issues.

Chairman Gelfenbien referenced the Full and Part Time Workforce – Total University – 1991 –2000 chart on page 6 of the Annual Report on Diversity & Affirmative Action. He noted that the number of workforce (White) increased from approximately 5700 in 1997 to approximately 6600 in 2000 - an increase in approximately 900 employees, whereas the minority workforce increased from 939 in 1997 to 1108 in 2000. In totality, the White workforce increased by 895 and the minority workforce increased by 169, which is something less than 20%. Chairman Gelfenbien asked if these figures were an improvement or if the numbers have remained the same.

Ms. Conlon noted that in 1997 these figures were an improvement. After the retirement incentive in 1997, the University used those as opportunities to bring minorities into the workforce. She noted that in looking at the growth of the total workforce and the growth of the minority workforce, the percentage has continued on an upward trend so that the minority group as a whole is a greater percentage of the total workforce. She noted that it is possible that the University could have lost ground.

Ms. Conlon also indicated that these are not numbers and as Chancellor Petersen noted earlier there have been times when the results have not matched the efforts that have been put into the search process. What the data does not show are the efforts and the initiatives and the work behind some of the numbers, which have not come into fruition. She noted that the University is on the right path.

Chairman Gelfenbien agreed with Ms. Conlon that is the impression, which is the case in the last few years. He noted that some of the numbers are deceptive. Chairman Gelfenbien referenced the Storrs+ Programs – Workforce Analysis for the period August 1, 1999 – July 31, 2000 on page 9. He noted that for the Executive-Managerial category there are 80 males and 38 females. The University has a faculty made up of 761 males and 319 females. Under the category of Qualified Craft Workers, there are 130 males and 2 females. These figures send a message not only to existing workforce, but to the future workforce.

Chairman Gelfenbien noted that there are better numbers at the Health Center, which are noted on page 10. For the Executive-Managerial level, the numbers are almost even – 76 males and 70 females. The faculty is

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not where it needs to be with 331 males and 111 females. Chairman Gelfenbien commented that at the bottom under categories five, six, and seven, it is clear that historical patterns – nurses and secretaries are women. The University must strive to break through the old stereotypes. Chairman Gelfenbien further stated that although it appears that on a gross basis the numbers represent change, it is hard to judge whether or not it has changed at the right levels. He also questioned what kind of work the University is doing to train the workers of the future to work in different categories of jobs that are available. He also asked if the University is making the highest paid, most professional, jobs available to women and minorities in the workforce.

Ms. Conlon provided an example of a female, who is a Qualified Craft Worker-electrician. She was brought in as a Maintainer II and with the help of her two supervisors worked up to the Journeyman level and currently she is a supervisor of a core zone on campus. We need to see more of these kinds of efforts. In some cases we need to grow more of our own. Ms. Conlon stressed that the University needs to encourage the movement of women and minorities into management positions, such as department heads, or assistant dean positions, so that they become the class for the higher-level administrative positions. She further noted that the University must continue to keep moving on all fronts by bringing more faculty, Qualified Craft Workers, and administrative support. Ms. Conlon also noted that the University must also work on the strategic plan items that deal with the changes in the culture that will keep a continuum.

Chancellor Petersen noted that the University must move away from a passive approach, whereby we encourage people to apply but do not put in place programs that address those who lack specific competencies. He further noted that the University must focus must be proactive rather than reactive. Chancellor Petersen indicated that one of the major charges to the Task Force is not just to talk about what we should or should not do, but to define the mechanisms that we should use proactively. There are not a lot of role models nor have there been a lot of opportunities in the past.

Chairman Gelfenbien noted that this is hard work and UConn is not the only institution seeking the best candidates. It is important that we follow through on these types of issues. Chairman Gelfenbien commented that he looks forward to working with the Committee.

Trustee Napolitano noted that UConn is one of the largest employers in eastern Connecticut. He asked what does the University do and how aggressive is the University at recruiting and training people.

Chairman Gelfenbien noted that the University has to be committed to making a change and not just at the lower levels. The numbers are disappointing at the highest levels. Chairman Gelfenbien commented that this is a similar scenario that he experienced in his firm over 10 years ago. Chairman Gelfenbien stated that the only way to accomplish these goals is to develop some unique programs and to aggressively recruit and retain new employees.

Vice Provost Taylor noted that the Task Force is concerned about recruitment as well as retention. It is committed to finding the most appropriate and effective means to identify and diversify the workforce.

Chairman Gelfenbien noted that he looks forward to meeting with the Task Force and hearing the final report in the fall.

President Austin noted that several months ago during an Institutional Advancement Committee meeting, Mr. Treibick indicated an interest in the programs in Marine Science at Avery Point. He expressed his interest on subsequent occasions, which led to the development of a group study regarding what the Marine Science program could become if there was adequate funding. Mr. Treibick personally volunteered resources and also offered to help the drive for the pursuit of excellence.

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Vice Chancellor for Academic Administration Maryanski introduced Associate Vice Chancellor and Director of the Avery Point Campus Joseph Comprone to report to the Board on organizational and program issues, and Robert Whitlatch, Head of the Department of Marine Sciences, to report on some of the research initiatives on the campus. President Austin noted that Mr. Treibick is out of the country, but he thought the Board would appreciate an abbreviated report and then he would contact Mr. Treibick regarding whether this is the direction he would like to go and then report back to the Board on the final plans.

Associate Vice Chancellor Comprone thanked the Board for the opportunity to speak on behalf of the programs at the Avery Point Campus. He indicated that his discussion would focus on the marine science and maritime studies programs at the undergraduate level, and the programs being developed to support those programs. Dr. Comprone noted that the most challenging task will be to integrate the marine and maritime programs in such a way that maximizes the resources available and fills a niche for students with programs they cannot get otherwise. The Avery Point Campus has two undergraduate programs – one in the making and one in existence. The Coastal Studies Program is the current undergraduate degree program, which emphasizes the basic sciences coupled with the social sciences in a way that will prepare students to deal with policy issues on the coast, i.e., environmental, developmental and recreational concerns along the coast. That marriage of science and social science bodes well for the job market. Currently, there are 34 students in the program, which is only in its third year. The first three students graduated last year. The Campus has accepted 14 new students, seven of whom are from outside Southeastern Connecticut, and seven are from within the region. Last year there were 409 inquiries into the program and 192 came from Connecticut, 112 from New England outside of Connecticut, and 105 came from across the country. In order to get the students, the Campus needs to continue to build the faculty, the programs, and accommodations for students.

The maritime studies program deals more with the humanities and social science side of the marine and maritime mission. It promotes the interdisciplinary study of history, English, anthropology (new program to be added), and economics. The kinds of positions the administration proposes for the program will grow out of internships in both programs. In maritime studies the internships will be at places like the Mystic Seaport school systems and other agencies along the coast that deal with historical and educational programs. The administration has already contacted a good number of agencies and organizations within the community, who have agreed to support these internships. Dr. Comprone also noted that the maritime studies program has an edge over most liberal arts type programs, which is that it will have a practical or applied component to it. That component will be coastal and Long Island Sound oriented. With respect to resources for the programs, they are now in the process of finalizing an appointment of a maritime historian. The University has helped them bring on five new faculty over the last four or five years in coastal studies – four within the sciences and one within the social sciences. The Campus is looking to add other disciplines to the program, such as anthropology and resource economics. Dr. Comprone summarized the Campus' has two program niches in two ways: 1) they are not offered elsewhere in Connecticut or in New England, 2) there are not many programs across the country. The Campus challenge is develop those programs without adversely affecting transfer students, the BGS population, and other special programs that Avery Point is developing, such as the potential for a Nursing B.S. program next year, and several other initiatives and entrepreneurial programs. The Campus is integrating and supporting a niche program while trying to meet the needs of the region.

Dr. Comprone stated that another concern on campus is housing. An outside consultant will be conducting a survey on the need and feasibility of housing on or adjacent to the campus. While housing may be a major recruiting device, it is too early to tell because the consultants have not provided a report yet. The Campus has also been searching out local housing as well. There has been one program to partner with Mitchell College, but it was never implemented this year because their enrollment went up more than

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Mitchell's space would allow. The Campus will continue to work with other institutions in the area to resolve the housing issue.

Dr. Robert Whitlatch thanked the Board for the opportunity to address the Board about the marine sciences research opportunities. He noted that about three weeks ago they moved into a new research facility, which will serve to enhance the teaching and research outreach programs tremendously. He encouraged the Board to tour the new facility at its next opportunity. Mr. Whitlatch noted that over the last seven years, the Department of Marine Sciences has enjoyed a first ranking within the College of Liberal Arts and Sciences regarding the generation of grants and contracts support from extramural sources. One of the goals for research programs is to develop interdisciplinary approaches to environmental problem solving. The Department recognizes that the study of the ocean is really the study of interrelated processes, such as physics, chemistry, geology, and biology of the ocean, which are all working together. It is our goal to create an intellectual environment that stimulates and encourages interdisciplinary thinking about the earth, the marine and environmental sciences in order to prepare our students for challenges of the 21st century.

Mr. Whitlatch briefly highlighted four new initiatives. The first initiative is a recently developed partnership with Sun Microsystems to advance the use of computer in coastal ocean modeling. Sun Microsystems has contributed over \$2 million of high performance computer equipment that will be used to generate new ways of ocean weather forecasting, which involves research on activity beneath the surface of the sea. Mr. Whitlatch noted that this donation has created a very unique environment, which has allowed the marine sciences program to foster partnerships with MIT, Woods Hole Oceanographic Institution, and the University of Rhode Island. Information generated by this activity is important since most than half of the country's population lives within 50 miles of a coastline. Because the coastal environment is increasingly used by humans, they need to have a better understanding about how our coastal environment works. A greater understanding will enable scientists to provide better information on how to wisely use the oceans' resources and how to manage them.

Another new initiative involves a recent \$400,000 NSF grant that the Department has obtained to foster collaborations between the Schools of Education and Engineering. The purpose of this project is to use environmental monitoring systems that they have developed for Long Island Sound and apply them to the coastal ponds on the Storrs Campus -- Mirror Lake and Swan Lake. Real time monitoring data will be downloaded to a website, which will then be used to exploit activities of research. They will take advantage of this website for educational opportunities in order to engage students in learning about real world environmental problem solving and how these students can transfer learning from the classroom to their own lives. Numerous faculty across the campus have expressed interest in this project in terms of using the data stream that is being generated from this work. This information will also be helpful for honors theses, honors projects, and senior theses. High School Teacher training workshops are being scheduled to include the information obtained by these monitoring stations in terms of inclusion into high school curricula. High school students will then be able to access this information in their classroom experience and can ask the scientists via webcams regarding what the information means and how to utilize it. Ultimately, this project will turn the two ponds from what is often viewed as an environmental liability into an educational and research asset for the University.

The Department of Marine Sciences is also involved with a number of innovative research programs on Long Island Sound, which will benefit the State and the region. One of these programs is called My Sound, which is a \$1 million research project funded by the EPA designed to monitor the ecological health of Long Island Sound. The project involves the placement of a variety buoy systems along Long Island Sound ranging from Groton to Greenwich in which researchers can obtain in a real time mode data on water quality parameters of the Sound, such as temperature, salinity, oxygen, and ocean currents. This information will be delivered in real time to the My Sound website, which can be accessed by a variety of

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users. Mr. Whitlatch reported that he just spoke to the site administrator who said that 25,000 hits have been made thus far. If anyone wants to find out about the Long Island Sound water temperature or the water currents for swimming, fishing, or sailing, type in the address www.marinesciences.uconn.edu for an update.

The Department is embarking upon a new venture that promises to completely change how scientists conduct their research in coastal environments. The Department has established a network of sea floor observatories at the mouth of Long Island Sound, which are all linked together with acoustic modems. This is a new technology being applied for ocean use. This information will be transmitted back to shore where they will use the data for very sophisticated models of biological processes and the physical dynamics of the waters entering and exiting Long Island Sound. The Department of Marine Sciences is acting as the lead institution on a multi-institutional grant, which has been funded for \$3.8 million over a three-year period by the National Oceanographic Partnership Program.

Lastly, Mr. Whitlatch noted that one of the faculty is funded by NASA. He is studying life processes of very primitive organisms only found in the marine environment. NASA is interested in the techniques that this faculty member has developed, because they are interested in using these sensors to explore for life in outer space. In many ways the exploration the ocean is similar to space exploration, while the oceans cover more than three-quarters of the planet, we know very little about them. One of the Department's goals is to develop novel ways to study the oceans and it is a vision that the State and the nation can build upon to stimulate coastal economies, tap and develop new coastal resources, and protect our coastal oceans. The Department is focusing on the coastal ocean because of the vast commercial and recreational importance. Also, there is a real need to study the affects of human impact on these environments. It is important that we achieve our goals by continuing our strong interdisciplinary training and working with other University departments to strengthen our research and educational programs.

Trustee Napolitano expressed disappointment that the report did not cover the issue of housing in much more detail. He indicated that at the Avery Point meeting last fall the Board received an update on Avery Point programs, and that this report represented another update. It did not reflect significant progress on key issues, prominently including housing.

Chairman Gelfenbien noted that Dr. Comprone and Dr. Whitlatch came to provide the Board with the most current information and to respond to Mr. Treibick's request to discuss where the marine sciences program is and where it can go in the future. Chairman Gelfenbien agreed that this information was presented along with some interesting initiatives. He commented that the University does not have the money to put housing at Avery Point at this time. He has communicated that to a number of people and will consider it at some point in the future. Chairman Gelfenbien said that if Trustee Napolitano's concern is housing, then Chairman Gelfenbien would accept the responsibility for reducing the priority of housing.

Trustee Albanese agreed with the Chairman about the funding for this initiative, but indicated that locally in the New London area Pfizer is going to employ 2,200 employees in the next three years and the Mohegan Sun Casino expects to employ 3,500 in the next year. If the other two Indian tribes build casinos, then that would be another 8,000 employees. Within the next three years, that would be 5,700 employees and their families on top of possibly another 13,000 employees from the other two tribes. Students will not be able to afford to live in the area unless they live locally. It is an issue that must be kept alive. He raised concerns about not getting students to use the Campus.

Chairman Gelfenbien indicated that the more often the Board discusses housing, the greater the chance that the Board will lose the initiative. Chairman Gelfenbien noted that housing will stay on the agenda, but asked the Board to focus on the programs.

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President Austin concurred with the Chairman's comments regarding the focus and expressed his concern that the University has the potential to lose a successful pursuit of very high quality of academic programming.

Mrs. Berry noted that it was very important for the Board to accept and to endorse the vision before it, because that is what will take the University into the future. She further noted that if it is the right vision and the University works hard to attain it, then housing will follow when it is appropriate. Mrs. Berry raised concerns about losing the opportunity to develop Avery Point into the program that the Board wants for the future of the University and the State.

Trustee Gatling asked what the maximum number of students the program could accept with the current staffing level.

Mr. Whitlatch responded that the Department is targeting 20 undergraduate students per year. The Department would like to have 60-80 at any one time in the major.

Chairman Gelfenbien said that sometime later in the year the Board will be back and will make some decisions.

President Austin thanked Associate Vice Chancellor Comprone and Dr. Whitlatch for their reports and commended them on the excellence of the marine science programs at Avery Point. He noted that there are those out there who would see the construction of housing as a change in institutional mission. There are also many others who would not seek a continuation of the enhancement of these academic programs as a change in mission, and therefore would be opposed to any kind of change. President Austin firmly believes that there is visionary leadership and an opportunity to obtain appropriate resources to take this Campus and its programs to the next level. He encouraged that this be done before the issue of housing is pursued again.

Mr. Donich noted that he attended both Institutional Advancement meetings with Mr. Treibick. He thinks that what Mr. Treibick was looking for is what the President reiterated. He thinks that he is looking for a statement from the administration that defines the plan for Avery Point, putting housing and other issues aside. Is our focus to be the top maritime institution in the U.S.? Are we absolutely committed to that?

Chairman Gelfenbien noted that it is a good update, and he expects that Mr. Treibick will be looking for more information in terms of where this program is going, how it should get there, and what the funding requirements are – a strategic plan for marine sciences. He looks forward to working with the President to make that happen.

President Austin presented the speakers and honorary degree recipients for Commencement. He indicated that U.S. Secretary of Education Roderick Paige has accepted the University's invitation to be the Undergraduate Commencement speaker on Saturday, May 19. The University will present him with an honorary degree, if the Department of Education General Counsel Ethics Commission finds that it is appropriate to do so in view of ethics regulations. President Austin reported that Mr. Lester R. Brown, who is one of the great international leaders in the environmental movement, has accepted the University's invitation to be the Graduate Commencement speaker on Sunday, May 20. Governor Rowland will speak at the Health Center Commencement on Thursday, May 24 and renowned Law Professor Clare Dalton will speak at the Law School Commencement on Sunday, May 20.

President Austin asked Dr. Ronald Schurin to read the names of the honorary degree recipients. President Austin made reference to the gender and racial diversity of the recipients. Dr. Schurin directed Trustee attention to a list of proposed degree recipients and brief biographical material before them. In addition to those President Austin mentioned, Dr. Schurin reported that the following will receive honorary degrees: Mr. Ray Neag; Dr. Mary Frances Berry, Chairperson of U.S. Commission on Civil Rights; Mr. Thomas

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Ritter, former speaker of the Connecticut House of Representatives; Mr. Philip Roth, noted writer, Dr. Shirley Ann Jackson, President of Rensselaer Polytechnic Institute; Dr. Charles H. Thornton, internationally recognized engineer.

Chairman Gelfenbien noted the process is very time-consuming and involves a lot of hard work. He commended the President, Dr. Schurin, and others involved in the process for their efforts.

On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the list of Commencement speakers and honorary degree recipients provided as a Handout.

President Austin noted that the School of Allied Health has annually hosted a valuable Women's Health Conference. This year the conference will be held at The Artists Collective in Hartford. Ms. Jackie Joyner-Kersey will be the keynote speaker. President Austin encouraged Board members to participate and to contact Dr. Schurin or Ms. Locke for tickets.

President Austin noted that there has been much press coverage about a degree in Chemistry being offered by the University of Rhode Island and Pfizer. President Austin indicated that there has been much discussion over this issue over the past five years, which has culminated in a very disappointing outcome for the University. Chancellor Petersen will discuss this item later during the meeting.

Chancellor Petersen clarified some issues with respect to the Avery Point Campus. Chancellor Petersen recounted what is happening at Avery Point regarding a Master of Science in Chemistry that is with the Department of Higher Education at this time. What we have proposed is a very comprehensive, broad-based program that is offered at Avery Point, which includes in its offering, for anyone who wants a Master of Chemistry, Pfizer included. Pfizer has recently joined with the University of Rhode Island to specialize a program. Pfizer also has programs with Columbia and Brown. The program with the URI, which is in Chemistry, is in separations of a facet of analytical chemistry and has to do with the fact that many of their analytical chemists are out of that separation program at URI. The medicinal areas are more in tune with our programs at UConn. Our expectation is that our program will be more appealing to Pfizer for that niche in the future. We do offer a number of programs with Pfizer. One is a Masters in public health from the Health Center and a number of others. We have a program at Avery Point, which will be an opportunity for Pfizer and others. The program from URI is a very specialized one and only one of many institutions that Pfizer is involved.

Chairman Gelfenbien encouraged short reports from the Vice-Chairs.

- C. Vice-Chair Berry's report of the **Academic Affairs Committee** included the following items:

Mrs. Berry reported that the Academic Affairs Committee met this morning. She noted that the items discussed were approved on the Consent Agenda.

- D. Vice-Chair Jacobs's report of the **Financial Affairs Committee** included the following items:

Dr. Jacobs reported that the Audit Subcommittee met this morning. The Committee spent considerable time discussing comments made about informational technology. A report regarding reorganization will be presented at a later date.

On a motion by Dr. Jacobs, seconded by Mrs. Berry, **THE BOARD VOTED** to approve a Capital Budget in the amount of \$100,000,000 in UCONN 2000 General Obligation Bonds for the Fiscal Year 2001/2002, which is presented in Attachment 11.

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On a motion by Mr. Donich, seconded by Mr. Albanese, **THE BOARD VOTED** to approve an increase in rental rates for the fiscal year 2001/2002 as indicated for the following residential properties, which is presented in Attachment 12:

1. Residential Single and Multi-family – 2.7%
2. Mansfield Apartments – 3.9%
3. Northwood Apartments – 10%
4. Lakeside Guest Facility – 3.9%
5. Greek Houses – 3.9%

On a motion by Ms. Bailey, seconded by Mr. Saslow, **THE BOARD VOTED** to approve the Seventh Supplemental Indenture authorizing University of Connecticut General Obligation Bonds, 2002 Series A. It provides for the seventh bond issuance under the Master Indenture and authorizes issuance in an amount not to exceed \$100,000,000 plus cost of issuance. This item is outlined in Attachment 13.

- E. Executive Vice President Peter Deckers presented Vice-Chair Leonardi's report of the **Health Affairs Committee**, which included the following items:

Dr. Deckers thanked the Board for recognizing the four employees at the Health Center for the life-saving measures they performed on behalf of a child, who need their care at another institution on February 5, 2001. The Board recognized an emergency medical technician/paramedic, a respiratory therapist, a nurse, and a physician. Dr. Deckers commented that these individuals are medical professionals, who are highly trained and specialized to deal with the rigors of their profession and have an extraordinary sense of duty that transcends any condition that exists, or is created by the weather, or a personal condition, or any condition that would interfere with their delivery of care to a patient. They did not expect you to do this as a Board, but he is sure that they accepted your recognition on behalf of all the medical professionals at the Health Center throughout American medicine. He thanked the Board on behalf of the staff and faculty.

Dr. Deckers referenced a copy of the Brochure – The Health Professions Partnership Initiative, which is what Dr. Marja Hurley, Associate Dean for Health Career Opportunity Programs at the Health Center, spoke about earlier in the academic year. It is a program of academic enrichment for underrepresented high school students. This program has been developed to encourage these students to stay in high school and possibly go on to college. The focus of the program is also to encourage participation in science courses so that these students can be competitive for matriculation into medical, dental, or other health care programs. Dr. Deckers noted that the brochure explains the program in great detail. Dr. Deckers participated along with Dr. Hurley and her staff at an opening of a learning resource center for underrepresented students at Wesleyan University, who are interested in medicine or dental medicine. As was referenced by Dr. Jacobs in an earlier discussion, the School of Medicine did have a problem with minority recruitment in 1996. Now the School has 110 students holding acceptances to the School of Medicine, 32 of those represent minorities. Not all 32 will wind up in the medical school, but it emphasizes that it takes hands on, moment to moment commitment. Dr. Hurley are beginning to see the fruits of their labor with the high school students in this program.

Dr. Deckers referenced the School of Medicine Executive Summary of the 1999-2000 Annual Report, which was provided as a Handout. Dr. Deckers noted that the Summary is an overview of where the School of Medicine was during one of the most difficult years. Despite the enormous fiscal pressures, there were significant academic accomplishments, which have been documented.

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Dr. Deckers reported that last year the Health Center brought in education grants and in research grants totaling more than \$10 million. Year to date through February, the Health Center is \$6.5 million ahead compared to the same time last year. As the research revenue stream continues to improve, so does significant State support in the form of the new research building and strategic plan dollars, which has enabled the recruitment of outstanding scientists.

Another factor that gets overlooked is the success of the students. Dr. Deckers indicated that one of the most prestigious societies in medicine is the American Society for Clinical Investigation. He remembered that it was always a burning desire to present papers and to get invited to this particular meeting. It is one of the nation's premiere organizations devoted to fostering and honoring accomplishment by physician scientists. This year three students in the School of Medicine received the prestigious training travel awards to attend the 2001 annual meeting of the American Society of Clinical Investigation. Only 32 get awarded nationally, so it was an exceptional achievement for the School of Medicine to receive 10% of the awards. The candidates are: Mr. Donald Ammerman, Mr. Michael Kluk, and to Ms. Natalia Paciorkowski. Their mentors are: Dr. Timothy Hla, Dr. Marc Hansen, and Dr. T.V. Rajan. Both Dr. Hansen and Dr. Hla were recruited as part of the Strategic Plan initiative that Dr. Deckers referred to earlier and were appointed to enable this kind of academic growth.

Dr. Deckers also noted the continued growth of the Dental School. He noted that the dental students have to take an exam after their second year on their competencies in the basic sciences and then are compared with the other 45 dental schools in the nation. Based on previous years, the dental school usually rates second or third in the nation. The dental school student typically take the same courses as the medical students and are taught by medical physicians. In the third and fourth years of the dental program, students take specialized courses, for which the students are not taught by physicians. It is a major feat, when the Class of 2001 is rated the number one class the country.

Regarding the financial status at the Health Center, Dr. Deckers reported that the last six months have been positive. The Health Center has operated in the black and has achieved far above the budgeted prediction. Dr. Deckers noted that through February 2001 the Health Center is \$605,000 in the black, which is \$1.6 million ahead of where the administration predicted it would be. Every indicator of clinical activity continues to improve, such as the number of visits by the UConn Medical Group, the number of operations, and the number of consultations. The average daily census of the year so far is 140 patients. Dr. Deckers noted that he cannot remember when the average daily census in the last seven or eight years was that high. He attributed the success as the result of considerable industry on behalf of the faculty and staff at the Health Center.

At the last meeting, the administration discussed an initiative whereby the Health Center would make offers to 17 - 23 members of a primary practice group. This group is made up of pediatricians, general internists, family practice doctors, and doctors involved in obstetrics and gynecology. This plan would offer qualified physicians the opportunity to become faculty at the Health Center. For a number of academic reasons and for the primary care initiative of the School of Medicine, the School wanted to enhance the program, which has a direct affect on the specialists and the hospital. The School has begun the recruitment process and has offered employment to 23 physicians of which 17 have accepted. This group, formerly known as Connecticut Health Partners, will now be called the UConn Health Partners, which became operational on March 19, 2001. Since then, the School not only employed 17 of the physicians, but has also hired their support staff on a temporary basis through the special payroll mechanism. The School is in the process of determining precise organizational and staffing needs. Regular positions have been posted and the interview and hiring processes have begun. The School has tried to maintain sensitivity to their personal concerns as well as to compliance with the collective bargaining agreements of the Health Center. They have also executed a facility use agreement with the Connecticut Health Partners Group, so that the Health

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Center can continue to use their equipment and space. Dr. Deckers also report that the School executed an asset purchase agreement in order to purchase their furnishings and equipment. This will not be fully effective until legal proceedings are complete. The School began lease negotiations with their building owners and landlords in East Hartford, West Hartford, and Rocky Hill and have received a position reception from the landlords. In sum, the School developed and posted job specifications for 75 permanent positions, conducted 150 staff interviews, established relationships that are high quality with their vendors to supply goods and services to the practice, credentialed the physicians, communicated to the health plans they belong to ensure their continued participation, and when the physicians became faculty, sent letters of welcome to 25,000 patients who have used that system in the past. Dr. Deckers further noted that in the past five weeks, there have been 5,165 patient visits in this system, all of which are new to the system that the Health Center previously owned. That is about 344 visits per day. The School has referred to UMG a total of 40 patients in those five weeks, which have resulted in 85 different referrals. This in turn has resulted in 85 different billing encounters from those 40 patients. Four inpatients have been admitted to the Hospital and 29 patients have used the outpatient facility. This means that these are 33 patients who would not have normally been available to the Health Center in the past. All in all, this initiative is proving to be a positive venture with good management behind it. Dr. Deckers complimented the efforts of Ms. Paula McManus, Mr. Dan Upton, Mr. Ed Grab, and many others directly involved. Dr. Deckers reported that he will update the Board periodically. He also noted that all 17 of the physicians met with the administration this morning and are enthusiastic about working with the Health Center and to have students and residents rotate through their facility to help with the teaching load of the School of Medicine and to do clinical research as well. Dr. Deckers pointed out that this initiative was also scrutinized by the Office of Health Care Access. The Health Center responded to their inquiry and Dr. Deckers received a letter yesterday, which stated that they did not have any concerns about the physicians joining faculty at the Health Center.

Dr. Jacobs underlined the amount of work that the Health Center staff, Dr. Deckers, and Vice President Aronson have undertaken over the past year. Unfortunately, the success of the Dental School was reported in a tiny two-inch article at the back of a local paper, which does not do justice to the citizens who pay for this. Dr. Jacobs asked if the administration could take out a full-page advertisement to inform the citizens of Connecticut. Chairman Gelfenbien agreed that it was a good suggestion.

Trustee Berkley noted that it may not be advisable to spend funds for a full-page ad, when the University cannot pay for housing. He noted that the administration should complain to the media for their failure to pay attention and to highlight the University's academic successes.

F. Vice-Chair Bailey's report of the **Student Life Committee** included the following items:

Ms. Bailey moved, and Mr. Saslow seconded, a motion to recommend that the Board of Trustees approve changes in the constitution of the Undergraduate Student Government, presented in Attachment 14.

Ms. Bailey noted that not only will it enhance the accountability of the Undergraduate Student Government to other students, but it will increase the organizational efficiency. Another important change is the date of the USG election from the spring to the fall will make it most effective.

Ms. Bailey asked Vice Chancellor Triponey to provide a brief update about Greek housing. In the essence of time, she offered to come back to the Board with a more detailed report about Greek housing at a later date. Vice Chancellor Triponey also noted that the bonding package will come before the Board sometime in the fall, but that she wanted the Board to have a handout about this project, which is moving forward. Chairman Gelfenbien asked Vice Chancellor Triponey to bring this item to the Financial Affairs Committee so that more discussion can take place. He noted that Ms. Bailey and Mrs. Berry would be very interested in this discussion as well.

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- G. Trustee Berkley presented the report of the **Institutional Advancement Committee**, which included the following items:

Mr. Berkley reported that the **Institutional Advancement Committee** met on Wednesday, March 28, 2001 via teleconference. Mr. Bruce Carlson, Special Assistant to the President for Economic Development, provided an overview of the University's plan in the area science and technology commercialization. There are currently two separate incubators for the spaces proposed at the Storrs campus. The University is currently in the process of exploring the needs of the entrepreneurial process on campus, creating a linkage between faculty, venture capitalists, and the roles that the incubators and research park development have in the overall plan, where they are attempting to get some of the expertise in the State involved.

Mr. John Feudo presented a 14-month plan to address organizational deficiencies in the **Alumni Association**. A strong turnout is needed at the June annual meeting to insure continued progress on the plan. There was a discussion of options if the current plan is not successful.

The gift report for the month end February 28, 2001 is under Attachment 17 of the Board agenda. Mr. Berkley reported that the University is on target in the Campaign with \$138 million in hand and \$150 million expected by the May 3, 2001 public announcement, due in no small part to Vice President Allenby's tremendous efforts. Mr. Berkley also noted that there is a bill in the Legislature to request an extension of UCONN 2000 legislation through 2014.

Mr. Berkley asked for a motion for a naming recommendation for the Torrington Campus in Attachment 15. On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to authorize naming the existing Torrington Campus building in honor of former Senator M. Adela Eads. Mr. Berkley noted that over the course of a long distinguished career in public service, M. Adela Eads has been a strong advocate for the University as one of the Torrington Campus' most devoted supporters.


Mr. Saslow requested that he make the recommendation regarding J. Robert Donnelly, since he graduated with him. Mr. Saslow recommended that the Board of Trustees acknowledge the support of J. Robert Donnelly to the University of Connecticut and express official appreciation for Mr. Donnelly's loyalty to the University over many years and his continued financial support and leadership of the Huskey Heritage Sports Museum. Mr. Albanese seconded the motion.

Chairman Gelfenbien noted that May 3 is the announcement of the University's major Campaign and he encouraged all Board members to attend the many events being held on that day.

Chairman Gelfenbien announced that the next meeting of the Board will be a special telephone meeting scheduled for Wednesday, April 18, 2001 at 8:30 a.m. "sited" at the Bishop Center in Storrs. Chairman Gelfenbien also reminded Trustees that the Trustee-Faculty dinner will be held later this evening.

There being no further business, the Board meeting adjourned at 4:45 p.m.

Respectfully submitted,


Louise Bailey
Secretary