

5-21-1952

## Minutes, May 21, 1952

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
OF  
THE UNIVERSITY OF CONNECTICUT  
held in Storrs, May 21, 1952

Present:	Mr. Bishop	Mr. Jorgensen	Mr. Shippee
	Mr. Brock	Mrs. Mahoney	Mr. Staples
	Mr. Engleman	Mrs. Posa	Mr. Warncke
	Mr. Hook	Mr. Ryan	Mr. Watson

1. The minutes of the meeting of April 16, 1952, having been mailed out, were approved without being read.
2. THE BOARD VOTED to accept the following resignations:
  - (1) Andrew Anderson, Instructor in Government, effective September 16, 1952.
  - (2) Regina Beccia, Research Technician in Animal Diseases, effective June 1, 1952.
  - (3) Irving M. Brown, Instructor in Speech and Drama, effective September 16, 1952.
  - (4) Alice B. Kane, Instructor in Business Administration, effective September 16, 1952.
  - (5) Mary Pratt, Instructor in Secretarial Studies, effective September 16, 1952.
3. THE BOARD VOTED to approve the following appointments:
  - (1) William Allen Cowan, Ph.D., Professor of Animal Industries and Head of Department, \$7560 including economic increase of \$120, July 1, 1952. Replacing F. I. Elliott.
  - (2) Elisabeth E. May, Dean of School of Home Economics, Ed.D., \$8040 including economic increase of \$120, June 16, 1952. Replacing Clara C. Cerveny.
  - (3) Ellen H. Morse, M.S., Research Assistant in Foods and Nutrition, \$3480 including economic increase of \$240, May 1, 1952. Replacing E. Sakamoto.

3. (4) Lawrence O. Nelson, B.S., Assistant Director, Division of University Extension, \$4320 including economic increase of \$240, July 1, 1952.
  - (5) Elaine Raymond, M.Nursing Education, Instructor in Nursing, \$3720 including economic increase of \$240, June 16, 1952. Replacing Hazel Conn.
  - (6) Beverly Ann Richardson, Assistant Home Demonstration Agent, Hartford County, \$2880 including economic increase of \$240, July 1, 1952. Replacing Janet B. Theroux.
  - (7) Emil J. Slowinski, Ph.D., Instructor in Chemistry, \$4800 including economic increase of \$240, September 16, 1952. Replacing Ellis J. Lippincott.
4. THE BOARD VOTED to accept and place on file the following requests for leave of absence:
- (1) Curt Beck, Instructor in Government and International Relations, leave without pay academic year 1952-53. Position as Intelligence Research Analyst in Division of Research for USSR and Eastern Europe of U. S. Department of State.
  - (2) R. A. Dorwart, Professor of History, sabbatic leave second semester 1952-53. Further study.
  - (3) Kenneth W. Herrick, Instructor in Insurance, leave without pay extended for academic year 1952-53. To complete work for doctorate.
  - (4) Sidney Korando, Home Management Specialist, sabbatic leave for six months from March 15, 1953 to September 16, 1953.
  - (5) George B. Maxey, Assistant Professor of Geology, leave without pay for one year, possibly two, to take foreign assignment in Iran under Point IV Program, commencing about September 1, 1952.
  - (6) Edmond Perregaux, Professor of Agricultural Economics, leave without pay extended for six months until December 31, 1952.
  - (7) John Y. Squires, Assistant Professor of Physical Education, sabbatic leave second semester 1952-53. Study for doctorate.
  - (8) Joseph Summers, Assistant Professor of English, leave without pay 1952-53. To accept Ford Fellowship.
5. THE BOARD VOTED to accept the following scholarships and gifts and instructed the President to write appropriate letters of appreciation:
- (1) Two scholarships of \$100 each from Connecticut Congress of Parents and Teachers.
  - (2) \$400 Scholarship from Auerbach Foundation for the International Farm Youth Exchange program.

5. (3) \$50 Scholarship from Delta Sigma chapter of Alpha Phi Omega.
- (4) \$150 Scholarship from Women's Auxiliary of the Pharmacists Association of Litchfield County to student from Litchfield County majoring in Pharmacy.
- (5) \$400 Scholarship from Liens Club of Connecticut.
- (6) \$500 Additional contribution to Harry Farnham Memorial Scholarship Fund.
- (7) Annual \$50 Scholarship from Laurels Chapter of Mortarboard.
- (8) Gift of antique sterling coffee urn and teapot from Elizabeth Hicks to Ratcliffe Hicks School of Agriculture for benefit of boys in Elizabeth Hicks Hall.

6. THE BOARD VOTED to approve the following research grants for research projects to be carried on by the University staff and financed by the agencies indicated:

- (1) \$850 from Chas. Pfizer & Company, Inc. to be used in study of antihistamines under direction of Dr. Kulp.
- (2) Renewal grant of \$2000 for one year from Commercial Solvents Corporation for use in study of choline and niacin requirements in broiler chickens.

7. The President presented the following data on applications, admissions, and paid fees for the semester beginning September 1952:

Number of applications submitted to date	3850
Applications this date one year ago	3070
Number of veterans applying	60
Percentage of veterans to all applicants	1.5
Refusals to date	356

	<u>Men</u>	<u>Women</u>	<u>Total</u>
Connecticut applicants	1527	716	2243
Out-of-State	611	996	1607
			<u>3850</u>

Admission Letters -Storrs	1461
-Hartford	47
-Waterbury	64

Paid Fees -Storrs	1075
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	<u>Men-Freshmen</u>	<u>Women-Freshmen</u>	<u>Men-Transfer</u>	<u>Women-Transfer</u>	<u>Total</u>
Campus	602	401	20	17	1040
Commute	18	9	6	2	35
	<u>620</u>	<u>410</u>	<u>26</u>	<u>19</u>	<u>1075</u>

## 7. (Continued)

The President reported that there might well be at least 5000 applications before college opens in September. The best estimates indicate that the University will not be able to admit all qualified Connecticut applicants. However, the Waterbury and Hartford Branches and the Extension Center in Stamford make it possible to relieve the pressure without further Storrs expansion, at least for the immediate future.

The President advised the Board that 41% of all Connecticut high school graduates now in college attend colleges outside of the State. About one-half of those going out of the State attend publicly-supported institutions in other states. Connecticut is one of the four states standing highest among the forty-eight in the number of its high school graduates going out of the state for higher education. The number of out-of-state students attending the five State-supported institutions is estimated to be not more than 2%. The number of out-of-state students attending all Connecticut institutions, both public and private, is estimated to be 28.4%. This lack of balance is being recognized more and more by other states, resulting in an increase of "reciprocal non-resident tuition" plans.

The Board discussed at considerable length the entire matter of admitting out-of-state students to the University. After discussing several proposals, THE BOARD VOTED to reaffirm the present policy with respect to out-of-state students. Under the present policy, the Admissions Office of the University is authorized to admit out-of-state students within the limits of existing facilities and requires that those admitted from out-of-state possess higher scholastic abilities and those who are capable of contributing to leadership, to extra-curricular activities, and to the total life of the student body. First preference will be given to qualified applicants from the state of Connecticut. The Board recognizes that the admission of out-of-state students is good educationally and it is in the best interests of the state because of the existing lack of balance as between Connecticut youth going out of the state and the number coming from out-of-state into Connecticut for higher education.

During the discussion of the above matter, several Trustees expressed concern regarding the quality of counseling service to University students and also about the long-standing policy regarding voluntary class attendance. From the discussions, it was clear that students, parents, and friends of students have expressed considerable dissatisfaction with the quality of counseling service and with the present policy on attendance. The President advised the Board of Trustees that these two matters have received frequent and periodic attention. With respect to the matter of attendance, the special faculty committees of the University Senate have repeatedly reaffirmed the policy which has been in effect for approximately twenty years. The President indicated, however, that this matter should be reviewed again because of the amount of criticism which has come from the students, parents, and others.

7. (Continued)

The President also reported that the Division of Student Personnel is giving added attention to the matter of counseling and the President has requested the Director of Student Personnel to prepare a report highlighting the objectives of the present program of counseling, personnel used, basis of selection and assignment of counselors, the assignment of counselees, and the basic problems in counseling.

8. THE BOARD VOTED to approve the following transfers of accounts:

\$100,000 from 7301A-Personal Services to

(a) 7301J-Equipment ..... \$70,000

To provide for cost of replacement of Maritime equipment taken by U. S. Army

(b) 7301C-Supplies ..... \$30,000

To meet increased cost of supplies

9. The budget for the fiscal year July 1, 1952 to June 30, 1953 (second year of the current biennium) was presented for discussion. THE BOARD VOTED to approve the budget for the fiscal year July 1, 1952 to June 30, 1953. THE BOARD FURTHER MOVED to instruct the President to do everything possible to finance the operation of the College of Pharmacy within the total appropriations since the General Assembly in 1951 failed to provide funds to operate the College of Pharmacy during the second year of the biennium. Should it prove impossible to provide for the financing of the operating expenses of the College of Pharmacy within the total appropriations, the matter will then be presented to the General Assembly convening in January, 1953.

10. The President presented data on the candidates for degrees. It is estimated that the complete list of candidates totals 1529 broken down into the following categories:

College of Agriculture	72	
College of Arts and Sciences	429	
School of Business Administration	270	
School of Education	68	
School of Engineering	138	
School of Home Economics	35	
School of Nursing	32	
School of Physical Education	13	
College of Pharmacy	62	
School of Insurance	11	
College of Law	46	
School of Agriculture - One Year	1	
Two Years	43	
Graduate School -Master's	298	
-Doctor's	<u>11</u>	1529

## 10. (Continued)

THE BOARD VOTED to approve the list of candidates for degrees with the provision that the Registrar, the appropriate Dean, and the Provost may withhold the name or names of any candidates who fail to meet all graduation requirements on or before graduation day.

11. The Faculty Senate Committee report on teacher loads which was presented at the meeting on April 16, 1952 and tabled was removed from the table and discussed. THE BOARD VOTED to approve the report and included in this approval the interpretation of the statement in the report of the Committee on Redefinition of Teaching Load which reads as follows:

"In general, the teaching duties of each department shall be regarded as a joint responsibility of all its members, to be divided as far as possible by mutual agreement, with proper attention to the interests and activities of all. It shall be the responsibility of the department head to make decisions when agreement is lacking, and to submit the complete schedule of teaching engagements to the appropriate dean."

The paragraph in question does not imply that teaching loads and assignments of individual faculty members were to be determined by department vote. Departmental action would be limited to consideration of general policy. The tri-fold responsibility of the department head as outlined on pages 2 and 3 of the Committee's report is recognized.

12. The President presented the names of the candidates suggested by the Honorary Recognition Committee. THE BOARD VOTED to honor

David A. Clarke, Milford  
Eugene H. Lamphier, Watertown  
Mrs. Bert (Alma) Johnson, Woodstock

13. The Board discussed a request from A. C. Stewart, Chief, Real Estate Division, Corps of Engineers, U. S. Army, for transfer of University land to the Federal government in connection with the Mansfield Hollow Dam and Reservoir Project. The land has been reviewed by an appraiser who has established the fair market value of the 7.2 acres at \$500.00. Since this land is included in the Mansfield Hollow Project flood area, THE BOARD VOTED to instruct the President to refer the matter to the Attorney General and request the assistance of that office in selling this land to the Federal government at a price to be determined by a competent appraiser. A plot plan of this area is on file in the office of the University Comptroller.
14. The President transmitted to the Board a request from J. O. Christian, Director of Intercollegiate Athletics, with respect to the broadcasting of basketball games during the next basketball season by WHAY of New Britain. THE BOARD VOTED to approve of the Division of Intercollegiate Athletics entering into an agreement which will require

## 14. (Continued)

- (1) permission to broadcast home games and games away if approved by the authorities of the home teams,
- (2) the University to furnish local facilities as needed in accordance with the same arrangements for the past year, and
- (3) the University to approve the sponsoring agency for the basketball broadcast.

15. The Trustees discussed the report of the classification study of all State employees recently completed by Barrington Associates under the direction of the State Commissioner of Finance. The President advised the Board of many protests that have been received from employees of the University. Those responsible, at the University, for the administration of classified personnel are much concerned by the recommendations. They feel that the results of the time and effort expended during the last twelve or more years in developing a personnel program for the effective maintenance and operation of the University plant and its many facilities have been destroyed. According to the report, protests from individual employees may be filed providing they are filed within a set time period. These protests are being filed directly with the State Personnel Board.

Mr. Leonard C. Riccio, University Comptroller, was requested by the President to make a brief analysis of the report as it would affect the classified service. Comptroller Riccio's letter to the President was presented to the Board and made a matter of record in these minutes.

Communications from Allen E. Eldridge, Superintendent of Buildings; Wallace A. Moyle, Supervisor of Plant and Maintenance; Arwood S. Northby, Director of the Division of Student Personnel; John M. Trail, Assistant Comptroller; Thomas Halloran, Purchasing Assistant; John F. Kelleher, Payroll and Personnel Officer; and R. C. Zimmer, University Store Manager, are also included in these minutes.

The report submitted by Barrington Associates also includes references to the professional staff of the University. The fear that the results of the report might apply to the professional staff has resulted in growing concern throughout all professional ranks of the University. Every effort is being made to maintain the morale of the professional staff at its present satisfactory level. In this connection, a letter was addressed to the members of the professional staff on January 4, 1952 reaffirming the decision of the Deputy Attorney General, the State Commissioner of Finance, and the President of the University regarding the effect of the Barrington study on the professional staff of the University. This meeting was held in the office of the Attorney General on January 3, 1952. This letter, and the letter addressed to the members of the professional staff prior to the inauguration of the survey by the field staff of Barrington Associates are also made a matter of record in these minutes.

15. (Continued)

With reference to the professional staff, the President requested Provost Albert E. Waugh to make a brief and preliminary study of the report as it might affect the professional staff. Provost Waugh's letter addressed to the President was presented to the Board of Trustees and is made a part of these minutes.

After considerable discussion of the entire matter, THE BOARD VOTED to request the Chairman of the Board to write to Commissioner Frank M. Lynch indicating:

1. that the Board of Trustees considers the report, as it affects the professional staff, to be only in the nature of recommendations to the Board of Trustees for such decisions as the Board may choose to make,
2. that the date for putting the report into effect as it applies to the classified workers of the University be delayed until after a careful review of the recommendations made by Barrington Associates and the protests made by the classified employees of the University has been completed,
3. that the appropriate administrative officials of the University be given an opportunity to discuss the inequities created by the Barrington Report recommendations,
4. that a committee of the Board of Trustees be given an opportunity to discuss such matters related to the report as are not satisfactorily resolved by the discussions indicated above.

Respectfully submitted,

-s- J. Ray Ryan  
Secretary