

7-11-1997

## Minutes, July 11, 1997

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**MINUTES OF THE MEETING  
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
Student Union Building Ballroom, Storrs, Connecticut

July 11, 1997

Chairman Gelfenbien called the meeting to order at 1:00 p.m. Trustees present were: Mmes. Bailey, Berry, Ferris, and Leonardi; Messrs. Abromaitis, Bellafiore, Collins, Downey, Heist, Jacobs, Napolitano, Saslow and Treibick.

Trustee Berkley participated by telephone.

Trustees Cicchetti, Sergi and Smith were absent from the meeting.

University staff present were: President Austin, Chancellor and Provost for University Affairs Mark Emmert, Chancellor and Provost for Health Affairs Leslie Cutler, Vice Presidents Allenby and Jones, Attorney Shapiro and Drs. McFadden and Schurin.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

The following members of the public addressed the Board on the topics noted. Written public comments provided prior to or at the Board meeting are attached.

Dr. Zbigniew Witczak	Tenure
Kingsley Stewart	Accreditation and University Weekend
Caroline Miner	Tuition Increases
Anne Stanback	Avon Surgical Center
Denise Merrill	Avon Surgical Center

On a motion by Chairman Gelfenbien, seconded by Ms. Leonardi, **THE BOARD VOTED** to go into Executive Session at 1:25 p.m. to discuss personnel matters, litigation and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Attorney Shapiro, Drs. Schurin and McFadden were present for this discussion.
2. Litigation matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Attorney Shapiro, Drs. Schurin and McFadden were present for this discussion.
3. Collective bargaining matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Attorney Shapiro, Drs. Schurin and McFadden were present for this discussion.

Executive Session ended at 1:50 p.m. The Board returned to Open Session at 1:51 p.m.

Chairman Gelfenbien introduced and welcomed new Trustee Brian Collins who replaced Kingsley Stewart whose term had expired on June 30.

The Chair also noted that this was the first meeting at which there were Senate representatives to the Board committees. He welcomed their participation on the committees and introduced them as follows:

Athletic Policy: Scott Brown, Professor and Department Head, Educational Psychology

Capital Budget and Facilities: Peter Halvorson, professor of Geography and Chairman of the Senate Executive Committee

Institutional Advancement: Karla Fox, Professor, Business Administration

Student Life: Jacqueline Seide, Department Head, Residential Life

Academic and Financial Affairs: Peter Barth, Professor, Economics and Gary English, Professor and Department Head, Dramatic Arts

A. The Report of the Chairman included the following items:

1. On a motion by Mr. Treibick, seconded by Ms. Leonardi, **THE BOARD VOTED** to approve the minutes of the meeting of April 11, 1997.
2. Chairman Gelfenbien noted that **Attachment J, Avon Surgical Center**, had been removed from the consent agenda and would be discussed under the Health Affairs Committee report; **Attachment M, Approval of John Dempsey Hospital Code of Ethics Statement** had been removed for further study; and **Attachment W, Tuition Waiver for Managerial and Confidential Exempt Staff**, had been revised. Trustee Jacobs abstained from discussion or vote. On a motion by Ms. Bailey, seconded by Mr. Saslow, **THE BOARD VOTED** to approve the remaining items (**Attachments B through I, K, and L, and Attachments N through W**) listed on the Consent Agenda (**Attachment A**) as follows:

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|-----|--|-------------------------------|
| (a) | Contracts and Agreements   | (Attachment B)                |
| (b) | Medical Staff Appointments - February 5, 1997, March 5, 1997, April 2, 1997, May 7, 1997, and June 4, 1997 | (Attachment C)                |
| (c) | Approval of the John Dempsey Hospital Medical Staff Bylaws Revisions 5/97                                  | (Attachment D)                |
| (d) | Rename Solomon Chair in Ophthalmology  | (Attachment E)                |
| (e) | Approval to Create A Department of Diagnostic Imaging and Therapeutics                                     | (Attachment F)                |
| (f) | Authorization to Enter into Agreements with Hartford Anesthesiology Associates                             | (Attachment G)                |
| (g) | Memorandum of Understanding with the Department of Correction  | (Attachment H)                |
| (h) | Contracts in Support of the Correctional Managed Healthcare Program  | (Attachment I)                |
| (i) | Avon Surgery Center, LLC   | <b>REMOVED</b> (Attachment J) |
| (j) | Agreement with Eastern Rehabilitation Network  | (Attachment K)                |
| (k) | Memorandum of Understanding with the State of Connecticut Board of Parole                                  | (Attachment L)                |
| (l) | Approval of John Dempsey Hospital Code of Ethics Statement   | <b>REMOVED</b> (Attachment M) |
| (m) | Approval of Revisions to the Laws and By-Laws, Article X.B. 3.a, The University Senate                     | (Attachment N)                |
| (n) | Appointment to Canvassing Board -Election of Alumni Trustee  | (Attachment O)                |
| (o) | Interim State Historian  | (Attachment P)                |
| (p) | Masters in Insurance Law   | (Attachment Q)                |
| (q) | Authorized Signatures - University Accounts  | (Attachment R)                |

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|-----|---|-------------------------------|
| (r) | Lease of Land to the University of Connecticut Foundation, Inc. | (Attachment S)                |
| (s) | Sale of Land and Buildings at Scofieldtown Road, Stamford, CT   | (Attachment T)                |
| (t) | Revision of UConn 2000 Year 2 Project List                      | (Attachment U)                |
| (u) | Name Change of Conntech Road to North Hillside Road             | (Attachment V)                |
| (v) | Tuition Waiver for Managerial and Confidential Exempt Staff     | <b>REVISED</b> (Attachment W) |
3. There was extended discussion about the process and procedure for review of cases of award of tenure. Pursuant to the Board's review and discussion in Executive Session, and on a motion by Mrs. Berry, seconded by Mr. Downey, **THE BOARD VOTED** to accept the administration's recommendation that a terminal appointment for 1997-98 be given to Dr. Zbigniew J. Witczak.
4. It was noted that the moving expense for Michael Barnes should be struck from the moving expenses listed on the personnel list. Mr. Barnes has resigned. On a motion by Ms. Leonardi., seconded by Mrs. Bailey, **THE BOARD VOTED** to approve the formal list of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. Background information listed as agenda **Attachment X** is attached to the file copy of the Board minutes.
5. The Chair noted that since he was new to the Board and did not know all Board members, he would defer the election of the Vice-Chairman and Secretary normally held at this meeting. Further, he noted that he would appoint a nominating committee that would come to the Board with recommendations at the next meeting, and requested that Trustees continue in their assignments until that time.
6. It was noted that the September meeting date would be changed from September 12 to September 26, and the October meeting changed from October 10 to October 17. Trustee Napolitano requested that the Chair review the reasons behind the schedule for Board meetings. Trustee Saslow voiced his displeasure with telephone meetings. Trustee Berkley explained that telephone meetings were begun to accommodate those who travel extensively or live long distances and were unable to attend a meeting in person, and that he and others were in support of continuing telephone meetings. Background information on this item is **Attachment Y** that is attached to the file copy of the Board minutes.
7. It was reported that the Board members who completed the Duality and Conflict of Interest had no conflicts of interest. If a potential conflict should arise, Trustees were instructed to notify the Executive Secretary of the Board.
8. Chairman Gelfenbien recognized Trustee Michael Bellafiore who offered the following resolution recognizing outgoing Trustee Kingsley Stewart for his service:

**KINGSLEY O. STEWART**  
1995-1997

**WHEREAS**, Kingsley O. Stewart has completed his term as student elected trustee on June 30, 1997, and served on the Academic and Financial Affairs, Strategic Planning, and Student Life Committees, and also as a student representative on the Advisory Search Committee for President; and

**WHEREAS**, he has distinguished himself as a spokesman for the students of the University of Connecticut in all academic matters, in student life and strategic planning issues, as well as having been an outspoken advocate of equality and diversity; and

**WHEREAS**, he invariably provided enormous energy, enthusiasm and intellect in all matters coming before the Board,

**THEREFORE BE IT HEREBY RESOLVED**, that the Board of Trustees of the University of Connecticut records its gratitude to Kingsley O. Stewart for his commitment and dedicated service and extends to him its best wishes for the future; and

**BE IT FURTHER RESOLVED**, that this resolution be spread upon the minutes, with a copy sent to Mr. Stewart.

On a motion by Mr. Bellafiore, seconded by Mrs. Berry, **THE BOARD VOTED** that a copy of the resolution be sent to Mr. Stewart with its appreciation. Many Board members also expressed their respect and personal sentiments to Kingsley for his delightful manner and thoughtful consideration of Board matters.

9. Trustee Bailey offered the following resolution recognizing former Chairman Lewis B. Rome for his dedication and commitment to the Board:

**LEWIS B. ROME**  
1991 - 1997

**WHEREAS**, Lewis B. Rome served on the Board of Trustees for the six years just completed; and

**WHEREAS**, he served as Chairman for the last five of those years, and

**WHEREAS**, his many contributions as a loyal alumnus to the University of Connecticut began even before being appointed to the Board, those contributions including serving on the Athletics Task Force and as a key committee chairman in the Second Century Fund Campaign, and

**WHEREAS**, his service as Board Chairman has exhibited extraordinary creativity and boundless energy, and

**WHEREAS**, the major accomplishments during his tenure include starting the new South Campus student residences; the Stamford downtown campus; the University's strategic plan "Beyond 2000: Change", the UConn 2000 legislation; the Health Center's strategic plan; the start of the long-awaited academic research building at the Health Center; dramatically improved private fundraising including establishment of the Nutmeg Scholars program; restructuring the central administration; the Dodd celebration, the year-long examination of human rights and the rule of law starting with President Clinton's visit and concluding with Mr. Gorbachev's visit;

**THEREFORE BE IT HEREBY RESOLVED**, that the Board of Trustees of the University of Connecticut records its gratitude to Lewis B. Rome for his leadership, commitment and dedicated service and extends to him its best wishes for the future; and

**BE IT FURTHER RESOLVED**, that this resolution be spread upon the minutes, with a copy sent to Mr. Rome.

On a motion by Mrs. Bailey, seconded by Mr. Berkley, **THE BOARD VOTED** that a copy of the resolution be sent to Mr. Rome with its deepest appreciation and gratitude. Many Trustees recalled their associations with Mr. Rome and credited him with UConn 2000's success.

10. It was announced that the Audit Subcommittee meeting is scheduled to be held in September. The Trustee-Administration-Faculty-Staff meeting will be held in November since the October Board meeting is a telephone meeting.

Trustee Bellafiore introduced the new Undergraduate Student Government President, Keith Kenyon. Mr. Kenyon replaced Brian Collins who is now a Student Trustee.

B. The Report of the President included the following items:

1. President Austin thanked Mr. Gelfenbien for his kind comments and welcomed him as the new Chairman of the Board. President Austin also thanked Vice-Chairman Berkley for providing guidance and counsel during the interim until the new Chair's appointment.

Speaking for the employees and administrators of the University, President Austin added his appreciation to the Board's comments to Mr. Rome for his commitment and dedicated service to the University over the past six years.

2. The University has recently undergone its decennial accreditation by the New England Association of Schools & Colleges' Commission on Institutions of Higher Education, and the University has received an excellent report with an invitation to submit an interim fifth-year report around the year 2001 to address four issues. The report suggested that the University address itself to more diversity in faculty and staff which is already a high priority in this administration, to clarify with a bit more definition the role of the regional campuses and their interaction with the Storrs campus, great concern about contingency funds being created for the purpose of addressing the deferred maintenance issues, bring conformity to the budgeting and planning processes.
3. The President noted that he had recently reported that he would be implementing a technology transfer infrastructure and function that would be University-wide. The Chancellors presented the recommendation, and the President and Chancellors agreed for the initial several years, Dr. Cutler would serve as the Chairman of this office and would be responsible for the technology function for the University at large. The function would also be co-chaired by the person in charge of Graduate Affairs under Chancellor Emmert. A few more positions will be added to provide support for this function.
4. The President reported today that not only is the function operational and ongoing, but that an active search for an executive director is in progress. We hope to engage the services of an individual who has had significant and successful experience in bringing new knowledge out to operational levels to create new products, engaging the services of venture capitalists or investment partners to expand the tax base by building on the State's public research university. The President expects to provide very positive reports to the Board in several months from now.
5. President Austin reported that the total gifts for this year passed the \$19.75M level, an increase of 48% over last year's total of \$14.3M. The slated goal for this year was \$18M. This is a remarkable success since previously and in the last three years the University raised only \$2M per year. President Austin praised Vice President Allenby and the Development Office staff for their remarkable work. The largest gains in academic programs benefited the College of Liberal Arts and Sciences, the College of Agriculture and Natural Resources, the Institute of Materials Science, and the Schools of Law and Fine Arts.

The President noted that the University had recently been chosen to receive a Circle of Excellence Award in Educational Fundraising from the Council for Advancement and Support of Education (CASE). UConn is one of only three public research/doctoral institutions nationwide singled out to receive this honor. This was not a competition that UConn or the Foundation entered, but the strength of our fundraising program was recognized when our annual fundraising results were reported.

6. President Austin then reported on the key decisions affecting the University that were made during the regular and special sessions of the General Assembly this year. The accomplishments of the session, most significantly the levels of state support and the operational autonomy provided the University, reflect an increasing recognition of the University's value to the State and its unique operational needs. Background related to his report is attached to the file copy of the Board minutes.

The President noted that Division IA football was included in a bill that was vetoed by the Governor that had nothing to do with football. It is expected that this issue may be discussed again in the "trailer" session of the General Assembly scheduled for late in July. The President offered to discuss the status of Division IA football and the stadium with anyone with questions, but noted that his recommendation would not be pertinent until the legislature has made a decision about Division IA football and conducted a stadium feasibility study.

7. President Austin commented on the recently held University Weekend noting that the media reports were erroneous and described the activity of a small percentage of those who attended. The several administrators and numerous staff responsible for University Weekend had worked very hard to plan activities and to insure the safety of students. He indicated that the small group of people who choose to be disruptive should be dealt with in a more direct and aggressive way over the coming years. For the vast majority of our students who are adults who comport themselves in a mature and responsible way, we have a responsibility to provide activities for relaxation and enjoyment on the campus and in the periphery of the campus and not let a small group of hoodlums destroy an entire venture. He noted that Chancellor Emmert would be available to answer any questions or hear comments about University Weekend as he and others work to further strengthen this activity.
8. The great promise of UConn 2000 implies change that produces anxiety, frustration, and feelings of anger, etc. Sometime in late August or early September, many administrators and Trustees will receive a lot of communication about appropriate procedures, which have been implemented that have been deeply discussed and widely debated. Decisions have been made with respect to a pedestrian campus, and in order to implement changes in the way we do business, changes are inevitable. The President reported that he and the Chancellor have studied the problems involved, and he invited the Chancellor to address these issues in his report which follows.
9. Chancellor Emmert began his remarks by a brief observation that a year ago University Weekend was out of control. This year administrators, University faculty, staff, and most importantly student groups, spent a great deal of time and worked very aggressively to make the weekend safe and enjoyable. In spite of the erroneous media coverage, this was the best University Weekend we have had in a long time. Chancellor Emmert reported that the incidences reported in the media were all off campus, unplanned, and had little to do with what the University had planned. He noted that there was excellent cooperation from the community and from residents living near campus, and only one letter of complaint was received. He reported that there were 39 arrests over that weekend compared to 75 last year. Of the 39 arrests, 8 were university students, 31 were non-university students. The same task force of students and administrators has been re-established for the coming year, and they will submit a report in October to assist our planning for next year.

Trustee Napolitano commented that his concern was not with the percentages, but with the level of violence in specific cases. He urged that those responsible for the incidents be dealt with sternly. This issue is about personal responsibility and the message that is sent to the students and the community. He suggested that the Student Life Committee be involved in whatever the process is to set guidelines for dealing with abhorrent behavior. Trustee Bailey noted that as Chairman of the Student Life Committee she would welcome this issue as an agenda item. She felt it most appropriate since this committee acts as the liaison between the students and the Board.

- C. Chairwoman Berry's Report for the Academic and Financial Affairs Committee included the following items:
  1. Mrs. Berry reported that the Budget Workshop held on June 24 was very informative and successful in educating Trustees about budget issues.
  2. **Attachment S, Lease of Land to the University of Connecticut Foundation, Inc.**, which had been removed from the Consent Agenda and placed under this committee's report was discussed. Chairwoman Berry reported that an amendment had been added to this resolution at today's

committee meeting to include the Alumni Association Board of Directors in the approval process for the plans for the new building. The Board of Directors expressed concern that the building be compatible with the design of the Alumni House. The original motion was as follows: "That the Board of Trustees approve a 99 year lease of land to the University of Connecticut Foundation, Inc. for one (1) dollar a year. The land contains more or less .8 acres and is located between the Alumni House and the Admissions Building (the former Faculty Alumni Club). This lease will allow the Foundation to construct a building to house Foundation activities." On a motion by Mrs. Berry, seconded by Ms. Leonardi, **THE BOARD VOTED** to add to the original motion the following amendment "and that the Alumni Association Board of Directors be a part of the approval process of the plans for the building." On a motion by Mrs. Berry, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve the following amended motion. "That the Board of Trustees approve a 99 year lease of land to the University of Connecticut Foundation, Inc. for one (1) dollar a year and that the Alumni Association Board of Directors be a part of the approval process of the plans for the building. The land contains more or less .8 acres and is located between the Alumni House and the Admissions Building (the former Faculty Alumni Club). This lease will allow the Foundation to construct a building to house Foundation activities." A copy of Attachment S is attached to the file copy of the Board minutes.

3. Mrs. Berry discussed **Attachment Z, Tuition Rates for Fiscal Year 1998-99**, and noted that this item had been discussed at length in committee. There was considerable concern about the increase in the tuition rate and providing programs that are solid for the students as well as providing a balanced budget that would allow the University to be fiscally stable in its approach.

Since tuition rates and the capital budget are interrelated, the Chair called upon Trustee Leonardi for the Capital Budget and Facilities Committee report before taking further action on the motion on the table regarding tuition rates.

1. Trustee Leonardi noted that **Attachment 3, 1997-98 Capital Budget**, included previously Authorized State Bonds as well as proposed recisions, and the third issuance of the UConn 2000 General Obligation Bonds, and the UConn 2000 Special Obligation Bonds that will be funded within the University, and is a portion of the South Campus funding, as well as the parking garage South. On a motion by Mr. Downey, seconded by Mrs. Bailey, **THE BOARD VOTED** approval of the 1997-98 Capital Budget. Agenda item Attachment 3 is attached to the file copy of the Board minutes.
2. On a motion by Mrs. Berry, seconded by Mr. Downey, **THE BOARD VOTED** to approve the **Third Supplemental Indenture** authorizing University of Connecticut General Obligation Bonds, 1997, Series B. It provides for the third bond issuance under the Master Indenture and authorizes issuance in an amount not to exceed \$93,146,000 plus cost of issuance. Among the major projects included are the chemistry, agricultural and technology quadrant buildings. Trustee Leonardi reported that the University anticipates offering contractors an opportunity to submit bids on the Technology Quadrant Building on two different bases; one utilizing a project labor agreement or one without a project labor agreement, if they so choose. This agenda item listed as **Attachment #4** is attached to the file copy of the Board minutes.

Chairman Gelfenbien then returned to **Attachment Z, Tuition Rates for Fiscal Year 1998-1999**, for discussion. Trustee Brian Collins then expressed his disappointment with the discussions at the Budget Workshop. Mr. Collins remarked that his expectations of the workshop included an opportunity to explore a 0% or 3% tuition increase and budgets related to those increases so that Trustees could look at the implications of each one. He found instead a defense of a 3% increase in Attachment Z. Mr. Collins reviewed his reasons for refusal to vote for a 3% increase. He cited a Trustee resolution approved a few years ago that indicated that all efforts would be made to hold any increases in tuition up to or below the cost of living.

Trustee Bellafiore also addressed the same concerns as Mr. Collins. However, he noted that he wished to discuss two different scenarios for tuition increase; the 0% increase and an increase of 1½ %.



Trustee Collins then moved, and Trustee Bellafiore seconded, a motion that the Board approve a flat (0%) tuition increase for 1998-99. The motion was defeated.

Mr. Bellafiore then introduced a motion to approve a 1½% increase. Trustee Downey reminded the Trustees that the Board had empowered administration to embark upon a program of fiscal responsibility, including making difficult choices which included considering on an annual basis whether or not to increase tuition at a rate not to exceed the cost of living increase. The administration has been very successful in implementing that goal, and as a consequence, if the Board were not to implement the 3% increase, it would ill advisedly impact the program of budget balancing that has worked well. Mr. Downey suggested defeat of the motion.

Trustee Jacobs indicated that if the Board votes to raise tuition, it must also increase the level of financial support for those students unable to absorb the increase. Trustee Saslow referred to the motion previously approved by the Board that indicated that tuition would not increase beyond the cost of living, and noted his continued support for that view. Trustee Ferris inquired about establishment of a fund for the student who needs a small amount of assistance. Trustee Berkley's comments, while recognizing the financial hardship of a tuition increase, pointed out that deferring a tuition increase would only lead to deferring those things that need to occur to make UConn a world-class University.

Chancellor Emmert made three points with regard to those students who are financially unable to absorb a tuition increase. First, by the time this tuition increase is effective, there will be \$1M to \$1.2M of new aid through the CAPS Program because of the action of the General Assembly. Second, a significant portion of our development work is being directed toward both need and merit based scholarships. Third, 24 cents of each dollar brought in by this tuition increase goes to student financial aid. With those three mechanisms in place, when this increase become effective (Fall of 1998), there will be significantly more financial aid for students in need.

Several other trustees voiced their opinions. Trustee Abromaitis, referring to comments made by Trustee Collins regarding the budget workshop, requested that the concerns voiced regarding the way in which the workshop is used to review the budget should be studied and changes made for the coming year's workshop. In other words, decisions to be made toward no or various other proposed increases in tuition should be studied in the workshop meeting held this year for next year's budget. He urged that the budget workshop for next year's budget be held soon in order to allow time to present a goal of a 0% increase for next year.

At this time, Chairman Gelfenbien requested a vote on the motion to increase tuition by 1½%. Five Trustees voted in favor of the 1½%, seven against, defeating the motion. The Chairman then called for a motion to approve the 3% tuition increase. On a motion by Mr. Gelfenbien, seconded by Mr. Treibick, **THE BOARD VOTED** to approve the 3% tuition increase. Eight Trustees voted in the affirmative, four in the negative. Background information related to this agenda item listed as **Attachment Z, Tuition Rates for Fiscal Year 1998-99**.

The Chairman then returned to the remainder of the report from the Academic and Financial Affairs Committee as follows:

1. Mrs. Berry called the Board's attention to **Attachment 1, Proposed Revised Budget Balancing Plan for the Fiscal Years 1998-01**. She reminded the Board that this plan is a multi-year budget plan that implements the Board's policy on the use of reserves as well as the student tuition increase. It includes revenue streams as well as a coordinated capital and operating budget plan, and replacement fund. She indicated that she felt that the Board would not be addressing the tuition issue adequately if it continued to look at tuition increases in a vacuum. She advocated a close association between tuition revenue and the type of programs the university wants to provide.

A motion was introduced by Mrs. Berry, seconded by Mr. Treibick, that the Board approve a revised multi-year Budget Balancing Plan (Fiscal Years 1998-01), designed to bring the

University's Unrestricted Education and General Operating Budget in balance by June 30, 1999 and the Unrestricted Auxiliary Enterprise Operating Budget in balance by June 30, 2000.

Discussion followed with regard to the tuition policy. Mr. Treibick reminded the Board that the policy called for no more increase than the cost of living. He noted that if the Board decided to change the policy to a 0% tuition increase, it must look at the policy now, rather than a year from now. Trustee Bailey pointed out that at the time the policy was implemented, the state support received was not adequate, and that this is the first year that funding has been received that allows us to revisit the policy for next year. Mrs. Berry reminded the Board that the motion on the table, if approved today, includes a tuition increase for the next three years. Chairman Gelfenbien pointed out that even though the policy is approved today, there is nothing that precludes the Board from revisiting this issue and making changes at a later date.

The Chair called upon Chancellor Emmert for clarification. Chancellor Emmert clarified the budget balancing plan noting that the reason the plan was formulated was to deal with tuition prospectively because of all the problems with tuition increases that were discussed today. He noted that the budget balancing plan is a plan, a projection for the future, not a hard budget. The Board also received a detailed budget today for the coming fiscal year. He suggested that if it were the philosophical position of the Board that it would like the administration to adopt some other assumptions about tuition revenue streams, the Board should advise the University administrators to begin that process. He indicated that there should be an opportunity for discussion over a period of time to study all areas. If the Board supported this general plan today, there is no reason the plan could not be re-examined in the fall or whenever the Board wishes to study it. It could then direct the Chancellor to focus on tuition, modify the plan, and return it to the Board for approval.

Trustee Bellafiore offered the following friendly amendment which was seconded by Mrs. Berry: Starting in fiscal year 2000, the administration will present the Board with several options for reducing tuition. Mr. Bellafiore suggested formulation of a five-year plan to reduce tuition. Discussion by the Chancellor noted that Board approval of the plan was paramount in the first year of the plan in order to implement it, but not necessary at this time. Chairman Gelfenbien then requested that the motion be tabled until such time as a meeting can be scheduled to discuss all of the issues. Mr. Gelfenbien noted that he and the President supported the creation of a five-year plan to strengthen the financial stability of the university. The friendly amendment was withdrawn. On a motion by Mr. Collins, seconded by Mr. Abromaitis, **THE BOARD VOTED to table Attachment 1, Proposed Revised Budget Balancing Plan for the Fiscal years 1998-01** which is attached to the file copy of the Board minutes.

Trustee Leonardi noted that the preparation of the budget material in a more easily understood format had greatly improved the understanding of the budget, but requested that the Board, within the context of the five-year plan, consider further alterations in presentation of the budget.

On a motion by Mrs. Berry, seconded by Ms. Leonardi, **THE BOARD VOTED** to approve a \$394,773,536 FY 1997-98 Unrestricted Operating Budget (expenditures and mandatory transfers - \$393,494,217; non-mandatory transfers - \$1,279,319) including State support of \$201,150,175 and net Tuition and Fees revenue of \$109,026,004. Background information on this item is listed as **Attachment 2, FY 1997-98 Unrestricted Operating Budget.**

- C. Trustee Saslow, Chairman of the Athletic Policy Committee, reported that the Trustees had received a report on Title IX Compliance and commended the Athletic Department for its excellent work in complying with the Title IX laws. One of the results of the University's compliance under Title IX was the creation of women's crew and women's volleyball teams. A copy of the compliance report is attached to the file copy of the Board minutes.

D. Chairwoman Smith's Report for the Health Affairs Committee was presented by Dr. Jacobs and included the following items:

1. Dr. Jacobs reported that the **Avon Surgical Center, LLC, Attachment J**, was discussed at length at the Health Affairs Committee and that there were a few different issues associated with this item. Trustee Jacobs discussed the Avon Surgical Center noting that the committee felt that this was a very important opportunity for four major health providers in the area to join together to enhance health care delivery for the citizens of the Avon and Hartford areas. The Committee supported the delivery of health care to all citizens and discussed what services would be offered at the center. Access to a full range of legal reproductive health services for women such as abortions and female sterilization, known as tubal ligation, would not be provided. This is the issue that received strong public comment during the public participation of the meeting today. The Committee felt that it would be very important for UConn to be included in the debate over the next few weeks.

Dr. Jacobs then opened the floor to questions and called upon Chancellor Cutler for comment. Dr. Cutler noted that the Health Center is committed to assuring access in the provision of health care. All services to women are currently being provided at the Health Center. Dr. Cutler provided background on this issue, and noted that the limitation of services at the Avon Surgical Center applies only to surgical abortion in the operating rooms. Any activity that can occur in the physician's office can still occur in the physician's office such as education, birth control, family counseling, etc.

Trustee Treibick questioned the need for the Center. After much discussion of this issue, Dr. Cutler stated that the question was not whether the Health Center would participate in the Avon Surgical Center, but a motion to approve our equity share in the business. Dr. Cutler noted that if the Health Center did not participate, it could have a substantial negative impact on the Health Center's budget. Trustee Treibick then questioned whether UConn as a secular institution could be involved in an endeavor that basically violates gender equity. Dr. Cutler noted that the services not offered at the Health Center, which is only a short distance away, would be available at the Avon Surgical Center, and non-participation would have a significant financial impact on the Health Center. Trustee Downey questioned whether this issue was financially driven. When questioned about the next steps, Dr. Cutler reported that over a period of time, starting on July 23, the Office of Health Care Access will evaluate the need by listening to issues raised by groups in opposition and those in favor, and at the end of the process, the Commission will either approve or disapprove the need. If the Office of Health Care Access approves the need and the Board does not wish to participate in this endeavor, it can disapprove the funding requested by the Health Center.

After much discussion, it was decided that the Board would not act on this request, but would await the decision of the Commission. On a motion by Mr. Treibick, seconded by Mr. Saslow, **THE BOARD VOTED** to table this motion.

2. On a motion by Dr. Jacobs, seconded by Mrs. Ferris, **THE BOARD VOTED Ratification of the General Fund Operating Budget for the University of Connecticut Health Center for the Biennium FY 1997/98 and FY1998/99**. Background information on this item is listed as agenda **Attachment 5** and is attached to the file copy of the Board minutes.
3. On a motion by Chairman Gelfenbien, seconded by Dr. Jacobs, **THE BOARD VOTED Ratification of the Operating Budget for the University of Connecticut Health Center for the Biennium FY Years 1997/98 and 1998/99 for the General Fund and Tuition Fund**. Background information on this item is listed as agenda **Attachment 6** and is attached to the file copy of the Board minutes.
4. On a motion by Chairman Gelfenbien, seconded by Mr. Bellafiore, **THE BOARD VOTED Approval of Faculty, Managerial and Confidential Employees Salary Increases**.

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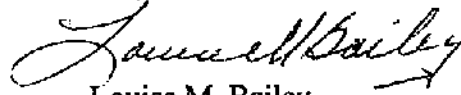
Background information on this item is listed as agenda **Attachment 7** and is attached to the file copy of the Board minutes.

- E. There were no reports from the Institutional Advancement, Strategic Planning or Student Life Committees.

It was noted that the next meeting of the University of Connecticut Board of Trustees is scheduled for **Friday, September 26, 1997, at the Bishop Center at the University of Connecticut, beginning at 1:00 p.m.**

No further business appearing, the Board meeting was adjourned at 4:06 p.m.

Respectfully submitted,



Louise M. Bailey  
Secretary

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