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Minutes, February 2, 2000

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

University of Connecticut
Rome Commons Ballroom
South Campus Complex
Storrs, Connecticut

February 2, 2000

The meeting was called to order at 11:00 a.m. by Chairman Roger Gelfenbien. Trustees present were: James Abromaitis, Louise Bailey, Alyssa Benedict, William Berkley, Louise Berry, Michael Cicchetti, James Donich, John Downey, Shirley Ferris, Linda Gatling, Lenworth Jacobs, Claire Leonardi, Michael Martinez and Irving Saslow.

Trustees Frank Napolitano, Theodore Sergi, Richard Treibick, and James Bentivegna, who represents the Governor's Office, were absent from the meeting.

University Staff present were: President Austin, Interim Chancellor and Provost for University Affairs Maryanski, Vice President for Institutional Advancement Allenby, Vice President for Financial Planning and Management Aronson, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, Dr. Ronald Schurin and Ms. Locke.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

EXECUTIVE SESSION

On a motion by Mrs. Berry, seconded by Ms. Bailey, **THE BOARD VOTED** to go into Executive Session at 11:00 a.m. to discuss matters that would result in the disclosure of public records described in Section 1-19 (b) of the Connecticut General Statutes. The Chairman noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Abromaitis, Bailey, Benedict, Berkley, Berry, Cicchetti, Donich, Downey, Ferris, Gatling, Gelfenbien, Jacobs, Leonardi, Martinez, and Saslow.

Matters that would result in the disclosure of public records described in Section 1-19 (b) of the Connecticut General Statutes were discussed. President Austin, Interim Chancellor and Provost for University Affairs Maryanski, Vice President for Institutional Advancement Allenby, Vice President for Financial Planning and Management Aronson, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, Dr. Schurin, Chief of Police Hudd, Detective Moshier, Mr. Larry Schilling and Attorney Jack Reid, representing the law firm of Gordon, Muir and Foley were present for this discussion.

Executive Session ended at 12:05 p.m. and the Board returned to Open Session at 1:10 p.m. Trustee Treibick and James Bentivegna, who represents the Governor's Office participated by telephone. Dean Peter Deckers and Interim Vice Chancellor for Academic Administration Archambault joined the meeting at this time.

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WHEREAS, He is a citizen of the University at-large through his work with Honors students, in providing increased opportunities for undergraduate research, and in improving the quality of student writing which, when added to his accomplishments in his College, led to his receiving both University and College teaching awards, awards which one faculty colleague says “provide institutional acknowledgement of the ease, elegance, intelligence, and enthusiasm that he brings to class—every day”;

THEREFORE, BE IT RESOLVED, That the University of Connecticut Board of Trustees, in recognizing that he brings honor not only to himself but also to the University of Connecticut as it fulfills its land-grant mission and its commitment to teaching and learning, hereby congratulates him and thanks him; and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes of this meeting and a copy be sent to Professor Faustman.

Chairman Gelfenbien presented Professor Faustman with a framed resolution and a recognition plaque. Professor Faustman thanked the Board and gave a brief presentation about his research in the field of food science. Professor Faustman thanked Dr. Ian Hart, Department Head of Animal Science for his recommendation and Dr. Lynn Bloom in the English Department, with whom he has collaborated with in preparing students to become better writers.

Chairman Gelfenbien congratulated Dr. Faustman for enhancing the quality of teaching and for creating innovative and enthusiastic teaching methods.

On a motion by Mrs. Berry, seconded by Mrs. Gatling, **THE BOARD VOTED** to approve the resolution.

1. On a motion by Mrs. Berry, seconded by Mr. Treibick, **THE BOARD VOTED** to approve the minutes of the meeting of November 16, 1999.
2. On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda as follows:
 - (a) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the Contracts and Agreements for Storrs. (Attachment 1)
 - (b) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the John Dempsey Hospital Medical Staff Roster (01/13/2000). (James Bentivegna abstained on this item.) (Attachment 2)
 - (c) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the John Dempsey Hospital Performance Improvement Plan, Revisions 7/99. (Attachment 3)
 - (d) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the John Dempsey Hospital Medical Staff Bylaws Revisions 11/99. (Attachment 4)
 - (e) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the nomination of Robert Kozol, M.D., as Clinical Service Chief for the Department of Surgery as per the John Dempsey Hospital Medical Staff Bylaws. (Attachment 5)

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- (f) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to authorize the John Dempsey Hospital to contract with the University of Connecticut Health Center Finance Corporation to purchase a pharmacy information system (PharmNet Millenium which includes the hardware, software, and implementation fees) and further authorized the John Dempsey Hospital to transfer up to \$630,000 to purchase said equipment. (Attachment 6)
- (g) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the School of Dental Medicine Council Constitution and Bylaws. (Attachment 7)
- (h) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the amendments to School of Medicine and School of Dental Medicine fees. (Attachment 8)
- (i) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve a reallocation of bond authorizations between capital projects by amending Appendix A of the Fifth Supplemental Indenture as follows: increase the School of Business Project bond authorization in the amount of \$500,000.00 and commensurately decrease the Deferred Maintenance and Renovation Lumpsum Project bond authorization in the amount of \$500,000.00. (Attachment 9)
- (j) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to approve the memorandum of agreement with the faculty bargaining unit, the AAUP, for the teaching of summer school classes in 2000, 2001, 2002 and 2003. (Attachment 10)
- (k) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to waive the provisions of Article XV.J.5.a.3. of the University of Connecticut Laws and By-Laws, which provides for an annual designation of five faculty members as Board of Trustees' Distinguished Professors, to allow the designation of six. (Attachment 11)
- (l) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to accept the recommendation of the Distinguished Professor Selection Committee and designate the following faculty members as University of Connecticut Board of Trustees' Distinguished Professors: Stanley Biggs (Accounting), Lynn Bloom (English), Howard Lasnik (Linguistics), Joseph Renzulli (Educational Psychology), Bruce Stave (History), and Michael Turvey (Psychology). (Attachment 12)
- (m) On a motion by Ms. Bailey, seconded by Mr. Martinez, **THE BOARD VOTED** to accept gifts and donations totaling \$16,500,274 made to and on behalf of the University of Connecticut by donors, the University of Connecticut Foundation, Inc., and the University of Connecticut Law School Foundation, Inc. for the fiscal year ended June 30, 1999. (Attachment 13)

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3. On a motion by Ms. Leonardi, seconded by Mr. Downey, **THE BOARD VOTED** to approve the formal lists of **awards of tenure and sabbatic leaves**. Background information listed as **Attachment 14** is attached to the file copy of the Board minutes.

B. **The Report of the President** included the following items:

1. President Austin directed Trustee attention to his most recent statement to the University community summarizing the latest developments affecting the University. President Austin agreed to answer any questions regarding the statement. A copy of the **handout** is attached to the file copy of the Board minutes.
2. President Austin directed Trustee attention to the 1999 President's Annual Report. He recognized the leadership of Trustee Richard Treibick and his commitment to conveying the University's message to external constituents and potential donors. The University has been engaged in an external campaign over the last year and one-half and this report represents the latest pursuit. A copy of the **handout** is attached to the file copy of the Board minutes.
3. President Austin noted that this is the second year of the Biennium and while the budget is not normally reviewed in the second year, the administration has been informed that the Governor and the legislative leadership may want to reconsider the budget. The administration has a plan that will highlight issues the University's believes are worthy of support. They fall into three general categories, which include: 1) the elimination of the budgetary gap at the Health Center. The University has received every indication that the Governor's Office and the legislative leadership will be supportive. President Austin emphasized that external factors have put the John Dempsey Hospital in a deficit and the University, like so many other institutions with public health centers, has relied on the hospital and practice plan profits to subsidize medical and dental education. Because the Health Center can no longer sustain its academic programs in this capacity, the University must resolve the long-term structural issues and for the short-term depend more on the State to bridge the gap; 2) President Austin informed the Board that the administration is prepared to put forth an adjustment to the University's block grant to implement strategic initiatives for the Storrs-based programs at the regional campuses. The strategic initiatives are primarily in the areas of critical technology. We have a strategic plan for both the Storrs-based programs and the Health Center programs and both are consistent with the pursuit of high quality academic work, instructional programs and teaching.
4. President Austin briefly noted that the University is in the final stages of negotiations for a stadium at Rentschler Field, the former Pratt & Whitney airfield in East Hartford.
5. President Austin announced that the Council for Advancement and Support of Education (CASE) has awarded Vice President Allenby, the Eleanor Collier Award, which is the highest honor given for service and performance in the areas of fundraising and institutional relations over a sustained period of time. President Austin congratulated Vice President Allenby for his hard work and contributions in obtaining the endowed professorships and scholarship awards at the University.
6. As part of the University's agreement with the African National Congress (ANC), the University was designated to preserve the history of the struggle against apartheid and to be the sole repository for ANC materials in North America. The University will have the opportunity to develop a comparative human rights project, in which the University will conduct and chronicle oral interviews with and about 200 leaders of the ANC. As part of an on-going effort

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to advance an understanding of human rights, President Austin announced that the UConn/ANC Partnership, lead by Executive Director, Professor Amii Omara-Otunnu, will host an all-day human rights conference titled, "Building Upon Legacies: Children of Human Rights Struggles" tomorrow, February 3, in the Rome Commons Ballroom. The conference will feature the testimony of the sons and daughters of leaders who fought for civil rights. President Austin encouraged Board members to attend this conference.

7. President Austin reported that the Board asked for a status report of current fire safety procedures in the aftermath of the Seton Hall tragedy, in which a fire broke out in a student residence hall. President Austin called upon Vice Chancellor Vicky Triponey to present a brief report. Vice Chancellor Triponey assured the Board that the Department of Residential Life, the Division of Public Safety and Facilities Operations have been working together to implement and/or upgrade current fire safety mechanisms, e.g., sprinkler systems, early warning systems or smoke detectors, in all the residence halls. She indicated that the University is utilizing funds from UCONN 2000 to aid in this goal. Vice Chancellor Triponey asked Robert Hudd, Chief of Police and Director of Public Safety, to address the Board.

Chief Hudd informed the Board that the University has its own fire department and state-of-the-art fire fighting/life saving system on campus, which provides services around the clock. He emphasized the on-going collaborative discussions between the Fire Department, Facilities Operations and Residential Life regarding upgrading and installation of fire safety mechanisms in existing buildings and in new buildings under construction.

Police Chief Hudd asked Deputy Chief Francis Williams to address parental concerns and specific fire safety precautions and procedures. Deputy Chief Williams stated that the Fire Department received numerous calls from parents after the Seton Hall tragedy. Deputy Chief Williams reported that many of the residence halls do not contain automatic sprinkler systems. With funds from UCONN 2000, sprinkler systems are being installed and upgraded around the campus.

In addition to sprinkler systems, Deputy Chief Williams stated that early warning detection systems or smoke detectors are even more critical, because they alert the Fire Department immediately. About 15 years ago, the University began upgrading the fire alarm systems and will continue until all the buildings are in compliance.

Among fire safety precautions, fire drills take place in all residence halls every semester. Resident assistants are required to take a fire safety course so that they may assist fire personnel during the fire drills and in the event of a fire. Resident assistants are responsible for making sure that every student on their floor evacuates the building. Students who do not respond to fire drills will receive written notification for their failure to comply with fire safety regulations.

Deputy Chief Williams informed the Board that every fire is treated seriously and is investigated thoroughly. All fire personnel are certified as fire inspectors and fire marshals. If a fire is suspicious, the police department is notified. False alarms are considered very serious offenses and are handled accordingly.

Deputy Chief Williams noted that the Fire Department is committed to providing educational programs on fire safety precautions. They often use videos of real footage to illustrate the seriousness of fires. The Department also educates students about building security issues, e.g., keeping room and outside doors locked and know who is in the building.

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Trustee Berkley asked if the University examined the cost of the sprinklers in all the residence halls, including hallways and stairways. Vice Chancellor Triponey responded that sprinkler systems are being installed as the University renovates its buildings.

Chairman Gelfenbien asked the administration to provide a list of buildings where sprinkler systems or smoke detectors need to be installed, the costs involved and the timetable for implementation at the April Board meeting. Trustees Berkley and Saslow asked about the timetable of full compliance.

Vice Chancellor Triponey responded that by the end of UCONN 2000 construction all the residence halls will have sprinkler systems.

Trustee Gatling asked if early warning systems (smoke detectors) were present in all the dormitories. Deputy Chief Williams responded that all do have them except the North Campus dormitories (11 buildings), which have antiquated fire alarm systems and are currently being renovated.

Chairman Gelfenbien asked that the North Campus dormitories be included on the list.

Trustee Leonardi asked if the early warning systems were present in the classrooms. Deputy Chief Williams noted that the majority of buildings, or 75-85% of the non-residence buildings have early warning systems.

Dr. Jacobs asked what percentage of the student population normally complies with the fire drills. Deputy Chief Williams responded that student participation is average. The alarm is not shut off until the building is completely evacuated. The resident assistants are responsible for checking each room on their floor.

Chairman Gelfenbien thanked Police Chief Hudd and Deputy Chief Willaims for their reports and concluded that the University has effective fire safety/life saving procedures for students.

Chairman Gelfenbien noted that Lew Perkins was not able to attend the meeting.

C. Vice-Chair Leonardi's **Report of the Health Affairs Committee** included the following items:

1. Vice-Chair Leonardi reported that the Health Affairs meeting has met four times since the November Board of Trustees meeting. She indicated that the media have provided consistent coverage of the events at the Health Center, including the recommendations from a report issued by the Office of Health Care Access (OHCA) on January 24. She informed the Board that the report stemmed from a meeting between the Office of Health Care Access, Dean Peter Deckers and representatives from other area hospitals, the Office of Policy Management and legislative leaders regarding the capital region's health care issues. Vice-Chair Leonardi noted that there are several key points that the Board should be aware of. First, the report did not reflect the Health Center's primary goal, which is to provide a top quality medical education, which requires a hospital site supportive of excellent clinical faculty and their research. Second, there are a number of unsubstantiated claims and allegations in the report relating to contracts, violation of the CON (Certificate of Need) process, fraud and abuse, and financial mismanagement. Vice-Chair Leonardi affirmed that there is no evidence to support these allegations. She reported that the administration is in the process of responding to these allegations and will keep the Board apprised of further developments. Third, the report recommended that an oversight committee be appointed to oversee the operations of the

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Health Center. At this point, it is unclear what this committee's role would be and how it would function in relation to the Board of Trustees. The administration agreed that a reporting structure would be appropriate so that the University could keep state leadership informed on the progress of the Health Center.

2. Vice-Chair Leonardi noted that the Health Center management has discussed the type of reports the Health Center should release to the legislative leadership. First, a financial status report would be appropriate, which would include the income statement, balance sheet, and cash flow against budget for the all the units of the Health Center. Second, an operational/performance report, that would include ratios or other indicators showing performance levels by all units so that stakeholders could track the Health Center's progress. Third, a restructuring/cost cutting plan, which would include the following: a) description of the action to be taken and a timetable; b) progress relative to the plan; c) financial impact, d) other impacts, e.g., improved customer service, enhanced receivable collection, or elimination of activity; and e) measurement of an activity's progress as well as the identification of responsible personnel. Vice-Chair Leonardi estimated that quarterly reports will be provided. She also noted that the administration will convey to the Board the long-term strategic goals involving clinical activity, education, research and service.
3. Vice-Chair Leonardi noted that the report from the Office of Health Care Access contained overtones of uncertainty about the future of the John Dempsey Hospital. This information produced rumors of closure in the press.
4. Vice-Chair Leonardi recounted the recent administrative changes in leadership at the Health Center. Ms. Lorraine Aronson, newly appointed Vice President for Financial Planning and Management, has been heavily involved with the financial reporting issues. Also, Mr. Daniel Upton has been appointed as interim Chief Financial Officer. He was formerly the Vice President of Finance and Chief Financial Officer for the Brandywine Health Services in Pennsylvania. At Brandywine, Mr. Upton was engaged in similar activities required at the Health Center involving renegotiating contracts, improving the cost accounting systems, cost reductions and increased labor productivity, and improved performance and enhanced customer service.

Over the past several months, nationally recognized consultants have worked to chart cost cutting and revenue enhancement plans. Since these plans have been implemented, the Health Center is expected to realize savings of \$12.6 million by the end of this fiscal year and \$20.5 million by the end of fiscal year 2001. Vice-Chair Leonardi reported that staff reductions began in November 1999. In the non-patient care areas, the Health Center lost 154 employees, including part-time workers. She noted that all but 8 of the notices have been sent and approximately half of the layoffs have occurred. Many individuals belong to union organizations and have "bumping" rights. In patient care areas, less than 10% of the workforce total will receive layoff notices. Besides staff reductions, the consultants are addressing the need for more efficient management of receivable collection, position control systems and day-to-day operating procedures. The administration is in the process of preparing a comprehensive document, which will outline the proposed actions. This document will enable the Board to monitor the Health Center's progress and to communicate it to the various stakeholders. The Health Affairs Committee will call a special meeting to review the plan before it is distributed.

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Vice-Chair Leonardi reported the Health Center management has given presentations to the Public Health Committee and the Education Committee of the Legislature. The Health Center expects to receive support for the Schools, faculty research and the John Dempsey Hospital. The gap funding for this fiscal year is expected to be included in the Governor's package.

Vice-Chair Leonardi concluded that it is important for everyone to advocate for the crucial role the John Dempsey Hospital plays in the delivery of high quality education, research and medical care to the State.

Trustee Berkley stated that research is an integral part of higher education. He asked if the University reported the net amount of revenue after discounts or the gross revenue and treated discounts on the base.

Chairman Gelfenbien responded that both net and gross revenue amounts are reported.

Trustee Berkley asked what percentage of revenues are uncollected and how does the University deal with uncollected costs.

Trustee Leonardi responded that the Health Center hired the Huntington Group, a consulting firm, to examine the current operating procedures for receivables.

Trustee Berkley asked for more details regarding the negotiated discounts and the uncollected funds.

Trustee Leonardi responded that the consultants are charged with submitting a plan to address uncollected funds and the timely submission of paperwork.

Chairman Gelfenbien reiterated that there are pending issues with the expenses, discounts, and collections.

Trustee Berkley stated that timely submission of paperwork in the proper form is paramount to managing the variety of insurance requirements.

Chairman Gelfenbien agreed with Trustee Berkley and assured him that all financial transactions are being examined.

Trustee Leonardi assured the Board that the problem areas have been identified and corrective measures are being taken.

Trustee Jacobs stated that the Health Center should not only be viewed as just a hospital facility, but as an entity integrally comprised of a hospital, an educational facility and a research enterprise. He raised concerns that the press has focused too heavily on comparisons between JDH and other area hospitals. It is important to underscore the Health Center's mission of providing high quality academic programs, research opportunities and excellent patient care.

Trustee Downey appreciated Dr. Jacobs' comments regarding the Health Center's overall mission and asked if the Board should reconsider a strategic alliance with another health care facility.

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Chairman Gelfenbien noted that the administration is working to develop short- and long-term strategies. The Board will be notified the strategies become more defined.

Chairman Gelfenbien recognized Trustee Martinez' support on the Health Affairs Committee and asked that the Board of Trustees Office add his name to the Health Affairs Committee.

D. Vice-Chair Berry's **Report of the Academic Affairs Committee** included the following items:

1. Vice-Chair Berry noted that the Academic Affairs Committee met this morning. Trustee Berry called attention to the title and distinction, Board of Trustees Distinguished Professor. This is the University' highest academic honor and it is reserved exclusively to recognize faculty who have achieved exceptional distinction in scholarship, teaching and service while at the University of Connecticut. The first recipients include of this distinguished award include:
 Dr. Stanley Biggs, Accounting
 Lynn Bloom, English
 Howard Lasnik, Linguistics
 Joseph Renzulli, Educational Psychology
 Bruce Stave, History
 Michael Turvey, Psychology

Vice-Chair Berry asked Interim Chancellor and Provost for University Affairs Maryanski to introduce the faculty members present. Interim Chancellor Maryanski introduced Dr. Lynn Bloom, Dr. Bruce Stave, and Dr. Stanley Biggs' wife, Pat. He noted that three of the Distinguished Professors were unable to attend because of conflicting class schedules and Dr. Howard Lasnik was on sabbatical. Interim Chancellor Maryanski noted that the Board will hear brief presentations from each of the Distinguished Professors at the April Board meeting.

The Board congratulated the faculty members for their outstanding achievements.

2. Vice-Chair Berry reported that the Academic Affairs Committee had a long discussion on a report presented by Trustee Downey regarding the status of the Dean's search at the Law School. This discussion focussed on the search process, which included a recommendation that the Board establish a committee to meet with President Austin to discuss search procedures for administrative positions and the priorities and expectations of the search committee. Vice-Chair Berry discussed this issue with Chairman Gelfenbien and asked the Chairman to consider the Committee's request.
3. Vice-Chair Berry directed trustee attention to the powerpoint handout on Performance Measures, which was unable to be presented at this morning's meeting. This item will be included on the agenda for the next meeting. Vice-Chair Berry noted that Associate Vice Chancellor Karla Fox is available to answer any questions. Vice-Chair Berry thanked Associate Vice Chancellor Fox for her efforts.

E. Vice-Chair Jacobs's **Report of the Financial Affairs Committee** included the following items:

1. Vice-Chair Jacobs reported that the Financial Affairs Committee met this morning. The Committee has implemented a new reporting format, which includes numerical figures and graphs. This report will show monthly figures for the actual and projected budget with a one-month delay. Dr. Jacobs thanked the staff for their hard work.

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2. Vice-Chair Jacobs reported that the budget is on target and the elements of budgetary control have been put in place and are working well. For example, the ninety-day hold on vacancies last semester allowed for the reallocation of funds to fulfill prior commitments. Also, this structure will enable the administration as a planning tool for projected data, e.g., forecasting what the size of the next freshman class will be relative to the budget and for projecting the need for new residence halls.
 3. The Financial Affairs Committee heard a report from Vice President for Financial and Planning Aronson on the financial status of the Health Center.
 4. The Financial Affairs Committee also heard a report from the Audit Subcommittee, in which Mr. Howard Cooper and Mr. Brendan Fraher, spoke regarding activity at Storrs and the Health Center, respectively. The Department of Internal Auditing will conduct University-wide risk analysis and will review the University's compliance with federal grants and contracts. Vice-Chair Jacobs reported that the Audit Subcommittee will meet quarterly in association with the Board of Trustees Meeting. This will serve to prepare a five-year plan that will address the risks in place, the University's response, and the University's plan on a prospective-basis.
- F. Vice-Chair Bailey's **Report of the Student Affairs Committee** included the following items:
1. Vice-Chair Bailey reported that the Student Life Committee met on December 9, 1999. Dr. Triponney reported that the Midnight Breakfast was successful.
 2. Vice-Chair Bailey noted that the Report on the Student Code of Conduct will be presented for approval at the next meeting of the Board of Trustees.
- G. Vice-Chair Treibick's **Report of the Institutional Advancement Committee** included the following items:
1. Vice-Chair Treibick reported that the Institutional Advancement Committee met via telephone on January 26, 2000. Vice President Allenby reported that as of December 31, 1999, \$18 million in gifts had been received - a 40% increase over the same period last year.

Chairman Gelfenbien thanked Vice-Chair Treibick, the Institutional Advancement Committee, Vice President Allenby and the staff of the UConn Foundation for the nearly 50% increase in gifts over last year. Chairman Gelfenbien encouraged an even greater fundraising effort this year.
 2. Vice-Chair Treibick directed trustee attention to the naming recommendations noted in Attachments 17 and 18.

On a motion by Mrs. Gatling, seconded by Ms. Bailey, **THE BOARD VOTED** to authorize naming Rooms E2037 and E2038, on the 2nd floor in the Academic Research Building at the Health Center in Farmington as the Raymond and Beverly Sackler Laboratory in Genetics and Molecular Medicine. Background information listed as Attachment 17 is attached to the file copy of the Board minutes.

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On a motion by Mrs. Berry, seconded by Mr. Saslow, **THE BOARD VOTED** to authorize naming the Management Information Systems Research Laboratory in the School of Business building currently under construction as the Gladstein Management Information Systems Research Laboratory. Background information listed as **Attachment 18** is attached to the file copy of the Board minutes.

3. Vice-Chair Treibick introduced Mr. John Feudo, Director of Alumni Relations, who gave a brief report on the status of the Alumni Association's first strategic plan. Background information listed as **Attachment 19** is attached to the file copy of the Board minutes.

Vice-Chair Berry asked Mr. Feudo to address the following: 1) the potential in-State alumni market and the recent growth of activity regarding the new chapters and clubs on campus; 2) the request for an addition to the Alumni House; and 3) the status of the student alumni association.

Mr. Feudo noted that approximately 80-90,000 alumni reside in Connecticut. Therefore, he charged the Alumni Association outreach committee to assess ways to restructure the geographic identities of the chapters and clubs in order to enhance programs in specific areas. More importantly, the Alumni Association is examining more innovative approaches to community events alongside the traditional social activities. He noted that while national organizations are increasing their on-line capabilities, which include virtual reunions, Mr. Feudo stressed the importance of personal contact. In this vein, the Alumni Association is considering ways to maximize alumni visits to campus by providing them with other opportunities. The development a the model club structure will provide career networking and continuing educational opportunities, and possibly some day, on-line educational programs. In addition, this year the Alumni Association has encouraged all in-State chapters to match it's scholarship program by creating scholarships of their own. Mr. Feudo reported that the regional chapters are responding very well.

Regarding the addition to the Alumni House, Mr. Feudo reported that when the building was built approximately 11 years ago there were only 6 staff persons and approximately 8 – 12 alumni chapters throughout the Northeast. By the end of this summer, the Alumni Association expects to have approximately 18 alumni staff and 75 alumni clubs and recognized associations. Mr. Feudo stressed the need for space not only for existing staff, but for programs and functions, as well as for the possibility of a sports museum. The primary goal is to increase alumni awareness of UConn's growth and development. Equally important is it's mission to strengthen ties with the Division of Athletics and to benefit from the enthusiasm and excitement generated by our successful athletic programs.

Mr. Feudo briefly reported on the activities of the Student Alumni Association. He noted that it is important to educate students about the goals and mission of the Alumni Association while they are undergraduates. The Alumni Association encourages the Student Alumni Association to act as a bridge between undergraduate student and working professional. He is working with Vice Chancellor Triponey to better serve our students by providing educational and career networking services. Mr. Feudo stressed the concept of "life networking", whereby graduates who move out of state can contact UConn representatives in a particular city to obtain advice about residence areas, medical and other professionals, school districts, etc.

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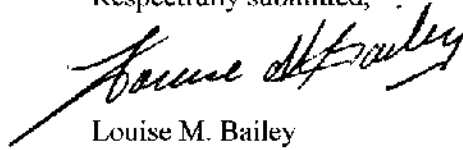
Mr. Saslow praised the efforts of the Alumni Association. He noted that the fraternity he belonged closed in 1962. Over the last six months several alumni contacted the Alumni Association, who arranged for a special weekend of activities at the Marriott Hotel in Hartford in June for Mr. Saslow's fraternity.

President Austin commended Mr. Feudo on the strategic plan and the proposed initiatives for improving alumni relations. He also supported the collaboration with the Division of Athletics. President Austin noted that the success of the basketball teams and the increased alumni outreach have consistently enhanced our exposure, promoted our educational programs, and increased our fundraising efforts.

Chairman Gelfenbien announced that there will be a special Student Life Committee meeting to discuss the Student Code of Conduct. Details will follow. Chairman Gelfenbien reminded the Board that the next regular meeting of the Board of Trustees is scheduled for Tuesday, April 11, 2000 at 1:00 p.m. at the University of Connecticut at Hartford, West Hartford, Connecticut. Mr. Lewis Rome will be honored within the hour in the remainder of the South Campus Ballroom.

There being no further business appearing, the Board meeting adjourned at 2:35 p.m.

Respectfully submitted,



Louise M. Bailey
Secretary